

**TEXAS A&M UNIVERSITY-CENTRAL TEXAS**  
**2025-2026 Catalog Advising Guide**  
**Master of Business Administration (MBA) Without Emphasis**

**Program Overview:**

The MBA program is designed to develop student leadership, decision-making, and critical-thinking abilities. Students are given opportunities to make decisions based on the critical evaluation of real-life situations. Graduate faculty members strive to prepare MBA students for career opportunities and to compete in global business.

**Program Requirements:**

| <b>MBA CORE REQUIREMENTS (24 hours)</b>                               | <b>Term Completed</b> | <b>Grade</b> |
|-----------------------------------------------------------------------|-----------------------|--------------|
| ACCT 5303 Accounting for Management*                                  |                       |              |
| BUSI 5359 Business Strategy Seminar**                                 |                       |              |
| CIS 5311 Managing Information Systems                                 |                       |              |
| CIS 5353 Data Analytics and Management                                |                       |              |
| FIN 5307 Financial Management*                                        |                       |              |
| MGMT 5301 Organizational Behavior                                     |                       |              |
| MGMT 5307 Responsibilities and Ethics of Leadership                   |                       |              |
| MKTG 5308 Marketing Management                                        |                       |              |
| <b>MBA Electives (6 hours if no emphasis/certificate selected***)</b> | <b>Term Completed</b> | <b>Grade</b> |
| ACCT, BUSI, CIS, FIN, HEAD, HRM, MGMT, or MKTG Course****             |                       |              |
| ACCT, BUSI, CIS, FIN, HEAD, HRM, MGMT, or MKTG Course****             |                       |              |

\* This course has required pre-requisite knowledge to aid in course success, which is most easily accomplished by completing an approved undergraduate course in that discipline, such as ACCT 2301 or 3300 for ACCT 5303, and FIN 3301 for FIN 5307. Please consult with your advisor about leveling options and approval.

\*\* This course has the following prerequisites: ACCT 5303, FIN 5307, MGMT 5301, and MKTG 5308. Also, students must pass their comprehensive requirement to graduate from the program as a component of this course by receiving a B in the course. This will be accomplished through the co-requisite zero credit and cost course of BUSI 5090.

\*\*\*Emphases/Certificates are available in Accounting Information and Control, Analytical Financial Management, Applied Data Analytics, Business Sustainability, Cybersecurity, Healthcare Administration, Information Systems, Leadership, Strategic Human Resource Management, and Tax Compliance and Planning.

\*\*\*\*Students may select any course for which they have met the prerequisites.

NOTE: This is a tentative guide used for advisement purposes. It is not considered to be the official Texas A&M University-Central Texas degree plan, and it is subject to review and change by the Texas Higher Education Coordinating Board.

### Program Course Rotation (Fall 2025-Summer 2027)

The College of Business Administration strives to offer as many course sections as we can, but not every course is available in every term, time, or preferred format. It is critically important that you use the course rotation below while factoring in any prerequisites to ensure that you can graduate when you should reasonably expect to. Course times may vary from term to term. Deviations from that plan may result in delayed graduation. As we do not want you to deviate, we will do our best to deliver the expected rotation of courses but cannot guarantee it due to staffing issues beyond our control.

#### A. MBA Core Courses (8 Courses/24 Hours)

| Course    | Course Title                              | Fall                             | Spring                                  | Summer |
|-----------|-------------------------------------------|----------------------------------|-----------------------------------------|--------|
| ACCT 5303 | Accounting for Management                 | Classroom & Online – 16 Weeks    | Online – 1 <sup>st</sup> 8 Weeks        | Online |
| CIS 5311  | Managing Information Systems              | Classroom & Online – 16 Weeks    | Online – 16 and 2 <sup>nd</sup> 8-Weeks | Online |
| CIS 5353  | Data Analytics and Management             | Online – 16 and 1st 8 Weeks      | Classroom & Online – 16 Weeks           | Online |
| FIN 5307  | Financial Management                      | Classroom & Online – 16 Weeks    | Online – 16 Weeks                       | Online |
| MGMT 5301 | Organizational Behavior                   | Classroom & Online – 16 Weeks    | Online – 16 and 1st 8 Weeks             | Online |
| MGMT 5307 | Responsibilities and Ethics of Leadership | Online – 16 and 2nd 8-Weeks      | Classroom & Online – 16 Weeks           | Online |
| MKTG 5308 | Marketing Management                      | Online 1 <sup>st</sup> - 8 Weeks | Classroom & Online – 16 Weeks           | Online |
| BUSI 5359 | Business Strategy Seminar                 | Online – 2 <sup>nd</sup> 8 Weeks | Classroom & Online – 16 Weeks           | Online |
| BUSI 5090 | Comprehensive Exam (Zero credit)          | Online – 2nd 8 Weeks             | Online – 16 Weeks                       | Online |

#### B. Emphases Options:

##### 1. No Emphasis (2 Courses/6 Credit Hours) – 30 Total Credit Hours

| Course | Course Title     | Fall   | Spring | Summer |
|--------|------------------|--------|--------|--------|
| TBD    | To Be Determined | Varies | Varies | Varies |
| TBD    | To Be Determined | Varies | Varies | Varies |

## 2. Accounting Information Systems and Control (4 Courses/12 Credit Hours) – 36 Total Credit Hours

| Course    | Course Title                 | Fall 25                                   | Spring 26                        | Fall 26                                   | Spring 27                                 |
|-----------|------------------------------|-------------------------------------------|----------------------------------|-------------------------------------------|-------------------------------------------|
| ACCT 5310 | Advanced Accounting Systems  |                                           | Online – 2 <sup>nd</sup> 8 Weeks |                                           | Hybrid & Online – 2 <sup>nd</sup> 8 Weeks |
| ACCT 5340 | Ethics in Accounting         |                                           | Online – 1 <sup>st</sup> 8 Weeks |                                           | Hybrid & Online – 1 <sup>st</sup> 8 Weeks |
| ACCT 5350 | Forensic Accounting          | Online – 2 <sup>nd</sup> 8 Weeks          |                                  | Hybrid & Online – 2 <sup>nd</sup> 8 Weeks |                                           |
| ACCT 5360 | Information Technology Audit | Hybrid & Online – 1 <sup>st</sup> 8 Weeks |                                  | Online 1st 8 Weeks                        |                                           |

## 3. Analytical Financial Management (3 Courses/9 Credit Hours) – 33 Total Credit Hours

| Course    | Course Title                 | Fall 25                                   | Spring 26                        | Fall 26                          | Spring 27                        |
|-----------|------------------------------|-------------------------------------------|----------------------------------|----------------------------------|----------------------------------|
| ACCT 5345 | Financial Statement Analysis | Hybrid & Online – 1 <sup>st</sup> 8 Weeks |                                  | Online – 1 <sup>st</sup> 8 Weeks |                                  |
| FIN 5304  | Investments                  |                                           | Online – 2 <sup>nd</sup> 8 Weeks |                                  | Online – 2 <sup>nd</sup> 8 Weeks |
| FIN 5389  | Selected Topics in Finance   | Online – 2 <sup>nd</sup> 8 Weeks          |                                  | Online – 2 <sup>nd</sup> 8 Weeks |                                  |

## 4. Applied Data Analytics (3 Courses/9 Credit Hours) – 33 Total Credit Hours

| Course   | Course Title              | Fall                                      | Spring                                    | Summer |
|----------|---------------------------|-------------------------------------------|-------------------------------------------|--------|
| CIS 5355 | Visual Analytics          | Hybrid & Online – 2 <sup>nd</sup> 8 Weeks |                                           |        |
| CIS 5356 | Web & Social Analytics    |                                           | Hybrid & Online – 1 <sup>st</sup> 8 Weeks |        |
| CIS 5357 | Applied Machine Learning* |                                           | Hybrid & Online – 2 <sup>nd</sup> 8 Weeks |        |

\* Requires coding in R and/or Python.

**5. Cybersecurity (4 Courses/12 Hours) – 36 Total Credits**

| Course   | Course Title                        | Fall                                      | Spring                                    | Summer |
|----------|-------------------------------------|-------------------------------------------|-------------------------------------------|--------|
| CIS 5370 | Foundations of Information Security |                                           | Hybrid & Online – 1 <sup>st</sup> 8 Weeks |        |
| CIS 5371 | Enterprise Cybersecurity Mgmt.      | Hybrid & Online – 1 <sup>st</sup> 8 Weeks |                                           |        |
| CIS 5372 | Network and Systems Security*       |                                           | Hybrid & Online – 2 <sup>nd</sup> 8 Weeks |        |
| CIS 5373 | Digital Forensics                   | Hybrid & Online – 2 <sup>nd</sup> 8 Weeks |                                           | Online |

\* Prerequisite of CIS 5370

**6. Healthcare Administration (4 Courses/12 Credit Hours) – 36 Total Credit Hours**

| Course    | Course Title                                                    | Fall                             | Spring                           | Summer |
|-----------|-----------------------------------------------------------------|----------------------------------|----------------------------------|--------|
| HEAD 5311 | Foundations of Healthcare Administration and Systems            | Online – 1 <sup>st</sup> 8 Weeks |                                  |        |
| HEAD 5312 | Strategic Planning and Financial Management in Healthcare Orgs. | Online – 2 <sup>nd</sup> 8 Weeks |                                  |        |
| HEAD 5313 | Healthcare Policy, Law, and Ethics                              |                                  | Online – 1 <sup>st</sup> 8 Weeks |        |
| HEAD 5314 | Healthcare Info. & Data Analytics                               |                                  | Online – 2 <sup>nd</sup> 8 Weeks |        |

**7. Information Systems (2 Courses/6 Credit Hours) – 30 Total Credit Hours**

| Course   | Course Title                  | Fall                                      | Spring                                    | Summer |
|----------|-------------------------------|-------------------------------------------|-------------------------------------------|--------|
| CIS 5307 | Systems Analysis for Managers | Hybrid & Online – 1 <sup>st</sup> 8 Weeks | Online – 1 <sup>st</sup> 8 Weeks          |        |
| CIS 5316 | Advanced Database Management  | Online – 2 <sup>nd</sup> 8 Weeks          | Hybrid & Online – 2 <sup>nd</sup> 8 Weeks |        |

**8. Business Sustainability (4 Courses/12 Credit Hours) – 36 Total Credit Hours**

| Course    | Course Title                                 | Fall              | Spring            | Summer |
|-----------|----------------------------------------------|-------------------|-------------------|--------|
| MGMT 5302 | Sustainability in Business                   |                   | Online - 16 Weeks |        |
| MGMT 5311 | Sustainable Operations & Services            |                   | Online - 16 Weeks |        |
| MGMT 5315 | International Management for Sustainability  | Online - 16 Weeks |                   |        |
| MGMT 5330 | Cross-Sector Partnerships for Sustainability | Online - 16 Weeks |                   |        |

### 9. Organizational Effectiveness

| Course    | Course Title                                    | Fall                             | Spring                           | Summer |
|-----------|-------------------------------------------------|----------------------------------|----------------------------------|--------|
| MGMT 5368 | Development & Change for Learning Organizations |                                  | Online - 16 Weeks                |        |
| MGMT 5320 | Negotiations                                    | Online - 2 <sup>nd</sup> 8 Weeks |                                  |        |
| MGMT 5345 | Creativity and Innovation                       |                                  |                                  | Online |
| MGMT 5350 | Project Management                              |                                  | Online - 1 <sup>st</sup> 8 Weeks |        |

### 10. Strategic Human Resource Management - (4 Courses/12 Credit Hours) – 36 Total Credit Hours

| Course   | Course Title                                         | Fall              | Spring            | Summer |
|----------|------------------------------------------------------|-------------------|-------------------|--------|
| HRM 5303 | Employee Learning and Dev. for Competitive Advantage | Online – 16 Weeks |                   |        |
| HRM 5305 | Employment Law for HR Professionals                  | Online – 16 Weeks |                   |        |
| HRM 5314 | Strategic Staffing                                   |                   | Online – 16 Weeks |        |
| HRM 5316 | Compensation Management                              |                   | Online – 16 Weeks |        |

### 11. Tax Compliance and Planning (3 Courses/9 Credit Hours) – 33 Total Credit Hours

| Course    | Course Title                 | Fall 25                                   | Spring 26                        | Fall 26                                   | Spring 27                                 | Summers |
|-----------|------------------------------|-------------------------------------------|----------------------------------|-------------------------------------------|-------------------------------------------|---------|
| ACCT 5301 | Data Analytics in Accounting |                                           | Online – 2 <sup>nd</sup> 8 Weeks |                                           | Hybrid & Online – 2 <sup>nd</sup> 8 Weeks |         |
| ACCT 5320 | Corporate Tax                | Hybrid & Online – 1 <sup>st</sup> 8 Weeks |                                  | Online – 1 <sup>st</sup> 8 Weeks          |                                           |         |
| ACCT 5335 | Estate Planning              | Online - 2 <sup>nd</sup> 8 Weeks          |                                  | Hybrid & Online – 2 <sup>nd</sup> 8 Weeks |                                           |         |
| ACCT 5375 | Tax Research                 |                                           |                                  |                                           |                                           | Online  |

#### Course Modality Descriptions:

1. Classroom & Online - You will likely see two cross-listed sections. One is what we call a Web-Enhanced format, meaning that most of the class has a scheduled meeting time. The other section is an asynchronous, fully online course, meaning that you do not have to attend a single class in person or participate online at regularly scheduled times. With this course structure, students can move between course formats each week without notifying their instructor. This provides maximum flexibility for students as some that prefer in-person classes may have to occasionally miss and those that normally work asynchronously online can choose to attend in person based on their availability and the topic. Some instructors may also broadcast the in-person session synchronously via WebEx, Microsoft Teams, or other platforms.

2. **Hybrid & Online** You will likely see two cross-listed sections. One is what we call a Classroom Blended format, meaning that about half the class has a scheduled meeting time and the remainder of the work is done online. The other section is an asynchronous, fully online course, meaning that you do not have to attend a single class in person or participate online at regularly scheduled times. With this course structure, students can move between course formats each week without notifying their instructor. This provides maximum flexibility for students as some that prefer in-person classes may have to occasionally miss and those that normally work asynchronously online can choose to attend in person based on their availability and the topic. Some instructors may also broadcast the in-person session synchronously via WebEx, Microsoft Teams, or other platforms.
3. **Online** - These are asynchronous, fully online courses, meaning that you do not have to attend a single class in person or participate online at regularly scheduled times. Students may have to schedule occasional group meetings or sessions with the professor, such as to complete an oral assignment, but they will be able to participate in determining those times.

**Depending on when you start, the MBA may be completed in as few as 9 months for students able to bear a heavy course load. Use the available rotations and see an advisor to help plan your preferred course length and modality path to stay on your intended graduation track!**

### **MBA Program Tips**

- **Advising Support:** If you need assistance with course mapping or registration, don't hesitate to reach out to an academic advisor. They're here to help! If you don't check in every term, please check in with them when you're about halfway complete, so they can help ensure a smooth finish to your program!
- **Full-Time Status:** Taking nine credit hours is considered full-time for graduate students versus twelve for undergraduate courses, demonstrating the increase in difficulty and time commitment. Thus, consider how many courses you take carefully!
- **Grade Considerations:** You must receive a C or better for any course to count (B for BUSI 5359). You must also have an overall 3.0 to graduate. This means that you could have two C's and get credit for both courses, but you would also need two A's to have a 3.0 and graduate.
- **Six-year Rule:** Unlike undergraduate courses, graduate courses generally only count towards a degree for six years. While it's perfectly fine to go slower or miss a term or two, be sure you complete all requirements within six years.
- **Degree Works:** We recommend checking your Degree Works before registering each term to ensure you're on track with your degree plan.
- **Course Availability:** Certain courses are only offered during specific terms (fall or spring). Please review the course rotation below to ensure you complete your program within your desired timeline.
- **General Course Scheduling Tip:** Watch the scheduling balance with eight- and sixteen-week courses. Two eight-week courses at one time, as often happens in the summer, are the equivalent of four sixteen-week courses, which is a lot of work.
- **Certificates:** If you pursue one of the certificate options, you must declare it with your advisor via a Degree Acknowledgement Form (DAF) and apply to have the Certificate awarded upon completion of the specific courses. You do not have to have completed the core MBA requirements to have the Certificate awarded.