



# Tracy L. Hanson, EdD

BUSINESS OWNER AND HEAD OF SCHOOL

## Profile

I am a qualified and professional business owner and educator with over 35 years of experience in preschool, general education, and special education settings. Strong inclusion and collaborative skills. Expert advocate for children of all abilities.

## Educational Proficiencies

- Solicited and organized Board of Directors
- Designed curriculum and programs for ages six weeks to five years
- Assessed children for developmental levels and needs
- Trained, supervised and evaluated educators and support staff
- Selected learning materials/curriculum for infants through grade 12
- Collaborated with University to model inclusion to pre-service educators
- Collaborated with therapists to meet individual student inclusion needs

## Business Proficiencies

- Organized corporation, structured and founded non-profit organization
- Purchased land, designed and managed construction of 2 facilities
- Structured and established a budget
- Hired, trained, supported, and terminated employees
- Managed a diverse staff of 40+ individuals
- Processed payroll and dispersed funds for all expenses
- Created and managed a campaign plan including self-designed commercials and marketing materials
- Planned fundraising events
- Wrote and received grants

## CURRENT EXPERIENCE

**Oak Creek Academy**      **2005 - Present**  
Founder/ Principal

**Education Connection**      **1995 - Present**  
Owner/ Director

## EDUCATION

**DOCTOR OF EDUCATION**      **2017**

Educational Leadership, University of Mary Hardin-Baylor  
*Dissertation: General Educators in the Inclusion Classroom*

- Planned activities for UMHB Special Needs Lab
- Observed and supported educators
- Taught classes

**MASTER OF EDUCATION**      **2013**

Administration of Intervention Studies, University of Mary Hardin-Baylor

**BACHELOR OF SCIENCE**      **1987**

Major: Elementary Education, Minor: Spanish, University of Mary Hardin-Baylor

## PAST EXPERIENCE

**Killeen ISD**      **1993 - 1995**  
Teacher, General Education

**Cedar Hill ISD**      **1991 - 1993**  
Teacher, General Education

**Waco ISD**      **1988 - 1991**  
Teacher, General Education

**Clifton ISD**      **1987-1988**  
Teacher, General Education



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## CERTIFICATIONS

### TEXAS TEACHER CERTIFICATION 1987

Elementary Education Grades 1-8, Lifetime

### TEXAS TEACHER CERTIFICATION 1987

Elementary Spanish Grades 1-8, Lifetime

### TEXAS TEACHER CERTIFICATION 2015

Special Education EC-12

## PROFESSIONAL DEVELOPMENT AND CONFERENCES

- Council for Exceptional Children Conference, 2020, Portland, Oregon
- Council for Exceptional Children Conference, 2017, Boston, Massachusetts
- Inclusion Works Conference (ARC), 2017, Houston, Texas
- National Association of Education of Young Children Conference, 2016, Los Angeles, California
- Texas Association of Education of Young Children Conference, 2016, Dallas, Texas
- Preschool Early Language and Literacy Training, 2014, Fort Hood, Texas
- Conscious Discipline Training, 2014, Fort Hood, Texas
- Council for Exceptional Children Conference, 2014, Philadelphia, Pennsylvania
- Texas Association for the Education of Young Children Conference, 2013, San Antonio, Texas
- Reggio Emilia Training, 2013, Fort Hood, Texas
- Central Texas Autism Center Summer Institute, 2013, Austin, Texas
- The Positive Discipline Way, First United Methodist Church, 2012, Killeen, Texas
- Texas Association of Education of Young Children Conference, 2012, San Antonio, Texas
- What is Appropriate Art, Central Texas College, September, 2012, Killeen, Texas
- Making Circle Time Fun, Creative Child Learning Academy, 2012, Killeen, Texas

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## PROFESSIONAL MEMBERSHIPS

- Association for Supervision and Curriculum Development (ACSD)
- Kappa Delta Pi
- Council of Exceptional Children
- National Association of Special Education Teachers
- National Association of Education of Young Children (NAEYC)
- Texas Association of Education of Young Children (TAEYC)
- Texas Licensed Child Care Association (TLCCA)

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## PRESENTATIONS

Texas State Capitol, Austin, Texas. April 11, 2023. Presented in-person testimony to the House Public Education Committee. *Childcare and Parent Choice*.

TXATE Summer Conference, Concordia University, Austin, Texas. June 6, 2017. *General Educator in the Inclusion Classroom*.

Scholar's Day, University of Mary Hardin-Baylor. April 3, 2017. *General Educator in the Inclusion Classroom*.

Workforce Solutions of Central Texas Director's Training, Killeen, Texas. February 20, 2016. *Autism in the Childcare Environment*.