

Phillys Hill, EdD

1001 Leadership Place

Killeen, Texas 76549

Current Position

Field Supervisor, College of Education and Human Development, Texas A&M University-Central Texas
Killeen, Texas

Education

Doctorate (EdD) School Leadership, Nova Southeastern, 2012

Master of Education, University of Mary Hardin Baylor, 1991

Bachelor of Arts, Double Major-English and Speech, University of Mary Hardin Baylor, 1981

Certifications

Texas Secondary Teaching Certificate, English Grades 6-12 (1981-Life)

Texas Secondary Teaching Certificate, Speech Grades 6-12 (1981-Life)

Texas Mid-Management Administrator Certificate (1991-Life)

Honors

Fellowship, Nova Southeastern and National Association of Elementary Principals (Full Doctoral Scholarship), 2007

National Association of Elementary School Principals Association, National Distinguished Principal of Texas, 2006

Killeen Independent School District Elementary Principal of the Year, 2000

Texas Classroom Teachers Association Elementary Administrator of the Year, 2000

Killeen Classroom Teachers Association Administrator of the Year, 2000

Principal, National Blue Ribbon School Award, 1999

University of Mary Hardin Baylor Secondary Student Teacher Award, 1981

Publication

Killough, R. and **Hill, P.** (2015). *Understanding the Role of Today's School Principal*, Second Edition, Rowman, and Littlefield: Lanham, MD

Administrative Experience

Fort Bend ISD, Sugar Land, Texas

2015-2017 Chief Academic Officer (retired 2017)

2014-2015 Associate Superintendent

2012-2014 Assistant Superintendent

Duties

- Provision of leadership in curriculum development and curriculum implementation for academic progress and state compliance
- Provision of leadership for district executive directors (special education, gifted education, fine arts, curriculum, counselling, dyslexia, and early childhood education)
- Appraisal of Assistant superintendents and executive directors of academic and special programs
- Analysis and planning for academic improvement, critical need support, and intervention
- Provision of professional development for school and district-level leadership
- Coordination for selection and recommendation district instructional technology plan and platform
- Development and presentation of academic reports and plans to board of trustees and community
- Resolution of advanced, formal staff and parent complaints
- Supervision and monitoring of district's compliance with state and federal mandates, laws, and policies

- Supervision of candidate selection process and hiring recommendation for principal and executive directors
- Oversight of district-level curriculum, academic support, technology, and improvement plans and budgeting
- Appraisal and support of assigned area of schools and principals
- Communication and consultation with parents and community stakeholders

Killeen ISD, Killeen, TX

2006-2012 Executive Instructional Leader

1995-2006 Elementary Principal, Reeces Creek Elementary

1994-1995 Assistant Principal, Brookhaven Intermediate School

1992-1994 Assistant Principal, Nolan Middle School

Duties

- Supervision of schools, principals, and academic improvement for assigned area (fourteen elementary and middle schools (2006-2011) and 32 elementary schools after district reorganization (2011-12)
- Appraisal, support, and supervision of principals in assigned area
- Provided recommendations for hiring of district principals
- Development of district improvement plans
- Evaluation of campus academic and improvement plans
- Oversight of campus data and academic adjustments for student progress

Teaching Experience

Temple High School, Temple ISD, Temple Texas

1982-1991 Classroom Teacher

Duties

- Taught English grades 9, 10 and 12
- Taught speech and communications, grades 9-12
- Coached UIL speech events
- Provided supervision and support for student teachers

Holland ISD, Holland, TX

1981-1982 Classroom Teacher, Holland High School and Holland Junior High

Duties

- Taught language arts grades 6 and 7
- Taught English grades 9, 10, and 11
- Directed One Act Play