

# Kristen A. Harrell

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## Education

<b>DOCTORATE OF PHILOSOPHY IN HIGHER EDUCATION ADMINISTRATION</b> Texas A&M University, College Station, TX  Dissertation: <i>Nonverbal Indicators of Sexual Consent in College Students</i>	<b>DECEMBER 2017</b>
<b>MASTERS OF SCIENCE IN STUDENT AFFAIRS IN HIGHER EDUCATION</b> Colorado State University, Fort Collins, CO	<b>MAY 2006</b>
<b>BACHELOR OF SCIENCE IN PSYCHOLOGY</b> University of Washington, Seattle, WA	<b>JUNE 2000</b>

## Employment

<b>ASSISTANT VICE PRESIDENT, DIVISION OF STUDENT AFFAIRS</b> Texas A&M University, College Station, TX	<b>2021 - PRESENT</b>
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### *Management and Oversight*

- Serve as part of the senior leadership for the Division of Student Affairs.
- Supervise department directors at the direction of the Vice President for Student Affairs; departments included: Disability Resources, Department of Information Technology, Veteran Resource and Support Center, Department of Multicultural Services, and University Art Galleries.

### *Texas A&M University System*

- Serve as support and resource for Senior Student Affairs Officers across the Texas A&M University System.
- Serve as a System liaison to Student Affairs across the Texas A&M University System.
- Provide System-wide education and resources to Divisions of Student Affairs.

### *Selected Special Projects and Achievements*

- Co-Chair Division Diversity Committee.
- Serve as chairperson and provide training for the University Disciplinary Appeals Panel hearing appeals of individual behavioral misconduct, civil rights violations, and organizational misconduct
- Serve as Division liaison and author reports for risk, compliance, and emergency response needs.
- Chair and provide training, on an interim and backup basis, for the Texas A&M University Activity Resource and Response Team (ARRT) – A team tasked with responding on site to expressive activity occurring on campus.
- Advise student satirical newspaper including assisting with understanding 1<sup>st</sup> Amendment rights as well as legal requirements of copyright and other concerns.

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## **ASSOCIATE DIRECTOR, OFFICES OF THE DEAN OF STUDENT LIFE**

**2010 - 2021**

Texas A&M University, College Station, TX

### *Management and Oversight*

- Serve as a key member of Offices of the Dean of Student Life Leadership team that oversees long-range strategic planning, program assessment, budgetary oversight, and external correspondence.
- Hire, supervise, train, and evaluate staff in and provide oversight for the following offices at varying times: Student Conduct Office; Student Assistance Services; Health Promotion; Power Based Interpersonal Violence Prevention Education; Gay, Lesbian, Bisexual, and Transgender Resource Center; Women's Resource Center; and Student Legal and Mediation Services staff.
- Coordinate development of assessment including writing outcomes, developing assessment tools, and utilizing assessment for advancement of programs and services within the department.

### *Conduct and Case Management*

- Serve as a Texas A&M University liaison with the Association for Student Conduct Administration (ASCA) regarding monitoring of the established in-kind agreement.
- Serve as the Texas A&M University system administrator for the student conduct database, Maxient.
- Work collaboratively and extensively with the Corps of Cadets, Residence Life, Student Activities (including Fraternity and Sorority Life), and other departments to implement the Student Conduct Code.
- Conduct regular Interpersonal Violence training for individual involved in Title IX associated case resolution.
- Serve as interim chairperson for the University Disciplinary Appeals Panel.
- Train University Disciplinary Appeal Board members, which include faculty, staff, and students.
- Serve as back-up member of the Special Situations Team (Behavioral Intervention Team); receive and route TellSomebody reports; trained on WAVR-21 Threat Assessment instrument.
- Provide communication between multiple entities regarding the management and resolution of Title IX cases.

### *Training, Liaising, and Consulting*

- Serve as departmental representative on University and division committees (see below for more detail).
- Consult with and train staff at Texas A&M University and system member schools regarding Title IX and Violence Against Women Reauthorization Act compliance issues.
- Work with prevention education staff to develop evidence-based curriculum for student population including Fraternity and Sorority Life, Residence Life, Athletics, student organizations etc.
- Provide presentations upon request for students, faculty and staff on a variety of topics.
- Provide semesterly training to local Sexual Assault Resource Center on university procedures and resources.

### *Selected Special Projects and Achievements*

- Overhaul and update Texas A&M University Student Code of Conduct.
- Provide production needs for Texas A&M University System Title IX Video.
- As requested, teach individual class sessions to current Student Affairs graduate students.
- Serve as back-up instructor for Masters and Doctoral level Higher Education Law course.
- Instruct common First Year Experience course *Hullabaloo U*.
- Work collaboratively with Department staff, architects, engineers and facilities management to create and implement plan for renovation of office spaces.
- Advise student satirical newspaper including assisting with understanding 1<sup>st</sup> Amendment rights as well as legal requirements of copyright and other concerns.
- Created *STAND Up Workshop* curriculum (focused on facilitating trauma-informed conversations) and *STAND Up Facilitator Training*, Texas A&M University.

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## **COORDINATOR FOR ALCOHOL AND DRUG EDUCATION PROGRAMS AND STUDENT CONDUCT SERVICES**

**2007 – 2010**

### **ACTING SUPERVISOR FOR STUDENT CONFLICT RESOLUTION SERVICES**

Texas A&M University, College Station, TX

**2010**

#### *Management and Oversight*

- Oversaw operations of Alcohol and Drug Education Programs and Student Conflict Resolution Services.
- Oversaw the production and editing of marketing materials for office programming and resources.
- Oversaw coordination of campus wide programming regarding alcohol and other drugs with the cooperation of campus and community stakeholders.
- Supervised eight staff members including professional, administrative, graduate and student staff.
- Prepared and managed budget.
- Coordinated assessment for areas of responsibility.
- Authored annual report for Alcohol and Drug Education Programs.

#### *Other Job Duties*

- Met with students individually to discuss issues and concerns related to their alcohol and/or other drug use and provide resources for information and change.
- Served as Student Conduct Administrator.
- Created curriculum and facilitated educational workshops relating to a variety of topics.
- Coordinated information for mandated statistics reporting, including Clery.

#### *Training, Liaising, and Consulting*

- Coordinated and facilitated training for office staff.
- Developed and implemented training for student conduct panel members and investigators.
- Presented to institutional stakeholders including students, faculty, staff, and parents on various topics.
- Facilitated training for professional staff regarding alcohol and other drug education and sanctioning.

#### *Selected Special Projects and Achievements*

- Coordinated Back on TRAC (Treatment, Responsibility, and Accountability on Campus) Program including serving as Back on TRAC judge.
- Established immediate and long term protocols for Texas A&M University's individualized Back on TRAC program.
- Advised recognized student organization, The Texas A&M Rowing Club.

## **ASSISTANT COORDINATOR OF STUDENT CONDUCT SERVICES**

**2006 - 2007**

Texas A&M University, College Station, TX

- Served as Student Conduct Administrator or chair for varying styles of conduct and conflict resolution including resolution of appeals.

#### *Selected Special Projects and Achievements*

- Created file retention process for office.

## **HALL DIRECTOR, ALLISON HALL (AND HELMSHIRE HALL (2004-2005))**

**2004 - 2006**

Colorado State University, Fort Collins, CO

- Managed two residence halls housing a total of 450 undergraduate students with 13 Resident Assistants and 2 Assistant Hall Directors; maintained on-call duty responsibilities including facility issues, crises, and parent response.

#### *Selected Special Projects and Achievements*

- Assisted with transition occurring due to the sale of Helmsshire Hall.

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**RESIDENT DIRECTOR, MERCER HALL AND STEVENS COURT APARTMENTS** **2002 – 2004**  
University of Washington, Seattle, WA

- Managed an area containing a 400 undergraduate student residence hall and an 800 undergraduate and graduate single student and married student apartment complex with 14 Resident Advisers and 3 Office Assistants.

**RESIDENT DIRECTOR, MCMAHON HALL** **2000 – 2002**  
University of Washington, Seattle, WA

- Co-Managed a building containing 1,050 undergraduate residents with co-supervision of 20 Resident Advisers and 3 Office Assistants.

*Selected Special Projects and Achievements*

- Presented information about Housing and Food Services to potential students at a weekend preview planned by the Office of Minority Affairs; represented Housing and Food Services during the summer Gear Up program for at-risk youth.

## Experience

**DRUGS ALCOHOL AND YOU (DAY) IV CASE MANAGER AND JUDGE** **2005 - 2006**  
Colorado State University, Fort Collins, CO

Filled role of Case Manager and judge for DAY IV program; authored sections document outlining Back on TRAC national benchmarks; served as faculty during Back on TRAC training.

**ASSISTANT, BLACK STUDENT SERVICES** **2005 – 2006**  
Colorado State University, Fort Collins, CO

Created and established system for administering survey assessing the experiences of black students at Colorado State University.

**CO-MANAGING EDITOR FOR THE *JOURNAL OF STUDENT AFFAIRS*** **2005 - 2006**  
Colorado State University, Fort Collins, CO

Lead Journal Executive Board; established editing protocol; co-authored editors' perspective.

## Committees:

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### **Community /Organization**

- Chair ASCA Gehring Academy, 2023
- Assistant Chair ASCA Gehring Academy, 2022
- President and Board Member, Coalition for Alcohol Responsibility and Education, 2009 - 2014
- Coordinator, Awards Committee, ASCA, 2012 - 2013
- Treasurer, Coalition for Alcohol Responsibility and Education, 2007 - 2009
- Advisor, Northwest Residence Life Leadership Conference Planning Committee, 2002
- Member, Aggie-Up Community Coalition, 2009 - 2017
- Member, Awards Committee, ASCA, 2007 - 2012
- Member, Super Regional Northwest Association of College and University Housing Officers (NWACUHO) and West Association of College and University Housing Officers (WACUHO) planning committee, 2003

### **University**

- Co-Chair, DSA Diversity Committee, 2021 - Present
- Chair, Activity Resource and Response Team, 2021 - 2021

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- Division**
- Chair, Texas A&M University Sexual Assault Survivors Services, 2012 – 2021
  - Chair, New/Young Professionals Network, 2008 - 2011
  - Member, Special Situations Team, 2021 - Present
  - Member, Taskforce for Campus Emergencies, 2021 – Present
  - Member, Compliance Committee, 2021 - Present
  - Member, Admissions Conduct Review Committee, 2019 - Present
  - Member, Texas A&M University Commencement Committee, 2012 – Present
  - Member, Conceal Carry Implementation Advisory Committee, 2016 - Present
  - Member, University Police Department Training Advisory Committee, 2010 - Present
  - Member, Drug Free Schools and Community Act Committee, 2008 - Present
  - Member, Texas A&M University Hazing Taskforce, 2012 – 2015
  - Member, Taskforce on Current Trends in Online Communities, 2012-2014

- Department**
- Chair, Division Diversity Committee, 2021 - Present
  - Liaison, Risk Management Coordination Committee, 2021 - Present
  - Chair, Education and Outreach Committee, 2008 - 2011
  - Member, Division of Student Affairs Maroon Link Administrators, 2013 - 2015
  - Member, Risk Management Coordination Committee, 2011 – 2014
  - Member, Information Technology Governance Board, 2011 – 2013
  - Member, Health Services Advisory Committee, 2007 – 2011
  - Member, Division of Student Affairs Staff Development Committee, 2006 - 2009
  - Member, Student Affairs Committee for Emergency Training, 2002 - 2004
  - Member, Offices of the Dean of Student Life Diversity Committee, 2015 – Present
  - Chair, Offices of the Dean of Student Life Risk Management Committee, 2013 – 2015
  - Member, Offices of the Dean of Student Life Staff Development & Training Committee, 2012 - 2014
  - Co-Chair, Operation Husky Stadium, 2003
  - Member, Operation Husky Stadium, 2002
  - Member, Resident Adviser Selection Committee, 2000 - 2002
  - Member, Multicultural Awareness Committee, 2000 – 2002

## Presentations, Development, Honors, Awards, and Consultations

- Invited**
- Training: *Trauma-Informed Conversations*, Wiley College, 2019.
  - Webinar: *Title IX in Higher Education*, Texas Academic Leadership Academy, 2019.
  - Pre-conference Session: *LGBTQ+, Identities, Intersectionality, and Sexual Misconduct*, ASCA, 2019.
  - Town Hall Panel: *Title IX*, Conference on Student Government Associations, 2018 & 2019.
  - Webinar: *The Other Power-Based Interpersonal Violence: Hazing*, TACUSPA and ACSA Texas, 2018.
  - Presentation: *Implications of Title IX for Recreational Sports*, Texas Recreational Sports Meeting, 2018.
  - Coordinator: *Advanced Sexual Misconduct Track*, Gehring Academy, ASCA, 2018.
  - Presentation: *Nonverbal Indicators of Sexual Consent in College Students*, Arkansas Drive-in, 2018.
  - Presentation: *Back on TRAC at Colleges and Universities*, Texas Center for the Judiciary DWI College, 2013.
  - Consultation: Auburn University: Student Code of Conduct. 2015.
  - Consultation: York College: Student Code of Conduct. 2014.
  - Consultation: Tarrant County Drug Court and School District: Back on TRAC. 2009.

- Accepted**
- Faculty: *Mary Beth Mackin Foundations of Professional Practice* track, Gehring Academy, ASCA, 2021.
  - Coordinator: *Advanced Sexual Misconduct* track, Gehring Academy, ASCA, 2020.
  - Presentation: *Nonverbal Indicators of Sexual Consent*, NASPA Strategies, 2020.

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- Presentation: *Damn It, Jim, I'm a Chairperson, Not a Judge*, TACUSPA, 2019 & ASCA, 2020.
- Presentation: *But No One Got Hurt: Hazing on a College Campus*, Every Victim, Every Time Conference, 2017.
- Presentation: *Utilizing varied expertise to develop a workshop on trauma-informed conversations*, NASPA Strategies Conference, 2017.
- Presentation: *Title IX complaints involving mental health issues: Case studies*, NASPA Strategies Conference, 2017.
- Presentation: *Seeing New Horizons in Assessment Standing on the Back of AOD Foundations*, Association for Student Conduct Administration, 2014.
- Presentation: *Stabilizing Your Foundation: Leading a Code of Conduct Update*, Association for Student Conduct Administration, 2014.
- Presentation: *The Back on TRAC Initiative*, National Judicial College annual Institute, 2007.
- Presentation: *Online Networking*, "Every Victim, Every Time" Crime Victims Rights conference, 2007.
- Presentation: *Back on TRAC Initiative*, one day pre-conference session at the Super National ACPA/NASPA conference, 2007.
- Poster Session, *Back on TRAC Initiative*, award winning program at ACPA/NASPA poster session, 2007.
- Presentation: *Gay, Lesbian, Bisexual and Transgender issues*, University of Washington, Resident Adviser Class, 2001 and 2002.
- Presentation: *Major Event Planning*, NWACUHO, 2003.

## Development/ Certifications

- Teaching Certificate, Texas A&M University, 2017.
- Green Dot Facilitator Certified, 2016.
- Title IX Administrator Training, ATIXA, 2015.
- ASCA, Gehring Academy, Senior Level Track and Sexual Assault Training, 2012.
- Texas Behavioral Health Institute, 2010.
- StrengthsQuest facilitation, 2008.
- Motivational Interviewing and BASICS, 2007.
- Training for Intervention Procedures (TIPS), 2007.
- ASJA, Gehring Academy, Basic Track, 2007.
- Student Leader Learning Outcomes Training, Texas A&M University, 2007.
- Strategic Leadership Program, University of Washington, 2001.

## Awards

- Dissertation of the Year through ASCA, 2019
- Randy Matson '67 Association of Former Students Award, 2014.
- Group Award of Distinction, Back on TRAC, 2014.
- New Professional of the Year through ASJA, 2008.
- New Professionals Case Study Winner NWACUHO, 2001.
- Regional Advisor of the Month, Pacific Affiliate of College and University Residence Halls, 2001.
- Honor: Students of the University of Washington naming of the NRHH chapter "The Kristen Harrell Chapter of the National Residence Hall Honorary," 2004

## Authorship

Harrell, K.A. & Gillilan, M. R. (2020). Sexual misconduct. D. M. Waryold & J. M. Lancaster (Eds.), *Student conduct practice: The complete guide for student affairs professionals*. Stylus Publishing.

Harrell, K.A. (2018). *The other power-based interpersonal violence: Hazing*. ACSA Texas Newsletter.

Harrell, K.A. (2017). *Nonverbal indicators of sexual consent in college students* (Doctoral Dissertation). URI: <http://hdl.handle.net/1969.1/173100>