

Katia (Tia) L. Crawford, Ph.D.

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EDUCATION

Doctor of Philosophy, Texas A&M University (TAMU), College Station, TX
Agricultural Leadership, Education, and Communications

Emphasis: Organizational & Community Leadership

Dissertation: *I Am, Therefore I Lead: Exploring the Intersection of Spirituality, Authenticity, and Leadership Identity in African American Women Leaders*

Master of Science, Texas A&M University (TAMU), College Station, TX
Educational Administration

Emphasis: Student Affairs Administration in Higher Education

Bachelor of Science, Oklahoma State University (OSU), Stillwater, OK
Business Administration

Emphasis: Management

PROFESSIONAL & RESEARCH INTERESTS

Higher Education; Student Affairs; Leadership Education; Student Development; College Student Leadership Development; College Student Identity & Spirituality; Training & Development; Leadership Curriculum Design; Community Engagement; Teaching and Learning; Professional Development; Student & Academic Affairs Integration

CERTIFICATION & TRAINING

Certificate in Leadership Coaching (60 Hrs), Kansas Leadership Center, Wichita, KS	2022
Certificate in Leadership Education, Theory, and Practice, TAMU College Station, TX	2018
Supervisory Skills for the Student Affairs Professional Workshop Series, College Station, TX	2010
StrengthsQuest Educator Certification Training, College Station, TX	2010
College Teaching Certificate, TAMU College Station, TX	2008
Certified Low Elements Trainer, TAMU ChallengeWorks, College Station, TX	2006
Graduate Teaching Academy, TAMU College Station, TX,	2005
Co-Adjudication Training Certification, TAMU College Station, TX,	2005
Sexual Assault Advocacy Training, TAMU College Station, TX, I	2004
Texas Higher Education Diversity Conference, TAMU College Station, TX	2004

TEACHING EXPERIENCE

SOMS 380: Workshop in Leadership Education I, Texas A&M University Fall 2013, 2016-2021

Instructor, School of Military Science

- Taught junior level courses focused on executive leadership for the Corps of Cadets
- Developed curriculum for the course
- Delivered instruction and directed simulation activities related to executive leadership concepts and theories
- Evaluated and assigned grades according to class attendance, assignments, and examinations

SOMS 381: Workshop in Leadership Education II, Texas A&M University Spring 2014, 2016-2022

Instructor, School of Military Science

- Taught junior level courses focused on authentic leadership and willpower for the Corps of Cadets
- Developed curriculum for the course
- Delivered instruction and directed simulation activities related to leadership and willpower concepts and theories
- Evaluated and assigned grades according to class attendance, assignments, and examinations

LBAR 181: Aggie Access Learning Communities Freshman Seminar, Texas A&M University Fall 2009
Instructor, General Academic Programs

- Taught two sections of first-year seminar course
- Supervised the instruction of two seminar sections by graduate assistants
- Supervised student mentor implementation of lab curriculum associated with seminar course
- Developed curriculum material associated with seminar course
- Facilitated small and large group discussions and experiential activities
- Evaluated and assigned grades according to class attendance, assignments, and examinations
- Collaborated with a teaching team to ensure accurate and consistent information dissemination across all sections

LBAR 289: Aggie Access Learning Communities Freshman Seminar, Texas A&M University Spring 2009-2010
Instructor, General Academic Programs

- Taught two sections of first-year seminar course
- Supervised the instruction of two seminar sections by graduate assistants
- Supervised student mentor implementation of lab curriculum associated with seminar course
- Developed curriculum material associated with seminar course
- Facilitated small and large group discussions and experiential activities
- Evaluated and assigned grades according to class attendance, assignments, and examinations
- Collaborated with a teaching team to ensure accurate and consistent information dissemination across all sections

ALED 289: Diverse Leader and Cultural Explorations Fall 2007-2015
Co-Instructor, Department of Agricultural Leadership, Education, and Communications

- Developed and taught curriculum connecting leadership, social change, and diversity
- Evaluated and assigned grades according to class attendance, assignments, and examinations

ALED 289: Practicing Diverse Leadership and Cultural Explorations Spring 2008-2014
Co-Instructor, Department of Agricultural Leadership, Education, and Communications

- Developed and taught curriculum connecting leadership, social change, and diversity
- Evaluated and assigned grades according to class attendance, assignments, and examinations

UGST 181: First-Year Seminar-Leadership for Social Change, Texas A&M University Fall 2011 & Fall 2012
Instructor

- Developed and taught curriculum connecting leadership and social change through service-learning
- Evaluated and assigned grades according to class attendance, assignments, and examinations

ALED 341: Team Learning Summer 2008
Instructor, Department of Agricultural Leadership, Education, and Communications

- Provided instruction for approximately 40 undergraduate students for two consecutive summer sessions for *Team Learning* (ALED 341) course.
- Developed curriculum for the course
- Directed simulation activities related to leadership and team learning concepts and theories
- Evaluated and assigned grades according to class attendance, assignments, and examinations

ALED 340: Professional Leadership Development Summer 2007
Instructor, Department of Agricultural Leadership, Education, and Communications

- Developed curriculum and provided instruction for approximately 40 undergraduate students for two consecutive summer sessions for *Professional Leadership Development* (ALED 340) course.
- Directed simulation activities related to leadership concepts and theories
- Evaluated and assigned grades according to class attendance, assignments, and examinations

PROFESSIONAL EXPERIENCE

Assistant Director, Staff Development & Strategic Priorities, Department of Student Activities
 Texas A&M University, College Station, TX

June 2022-Present

- Develops and administers staff professional development efforts which include the management of 6 departmental committees, coordination of new employee training and departmental staff retreats.
- Serves as lead coordinator for staff curriculum efforts.
- Leads the department's strategic planning process inclusive of coordinating and tracking strategic and assessment priorities and initiatives and providing planning support to departmental units.
- Provides oversight and management of the graduate assistant team through supervision and guidance.
- Designs and executes leadership training for the graduate assistant team to support growth and career development
- Co-coordinates the department's assessment plan.
- Participates in planning, directing, and coordinating operational and procedural matters to meet department goals and objectives.

Assistant Director, Leadership and Service Center, Department of Student Activities

Texas A&M University, College Station, TX

Nov. 2015-June 2022

Supervision

- Supervised 3 full-time staff, 2 graduate assistants, and 2 undergraduate student assistants
- Supervised undergraduate interns/graduate practicum students as needed
- Developed professional development plans and opportunities for personal goal setting
- Facilitated ongoing conversations based on formal and informal feedback
- Provided support, guidance, and strategic visioning for the Leadership and Service Center area

Programming

- Coordinated Service-Learning Faculty Fellows Program in partnership with Associate Provost for Undergraduate Studies, the Center for Teaching Excellence, and the Office of Sustainability.
- Coordinated the Spring Leadership Exchange Program, a cultural leadership exchange between TAMU College Station and TAMU Doha, Qatar.
- Coordinated campus wide application for the President's Community Service Honor Roll award
- Managed a budget of \$50,000

Advising

- Advised the Freshmen Leadership Advisory Council, a student led umbrella organization for 18 Freshman Leadership Organizations.
- Ensured students are knowledgeable of student policies, procedures and rules
- Facilitated intentional leadership development opportunities and discussions
- Monitored group dynamics, utilize conflict resolution and provide effective feedback
- Ensured students are aware of and incorporate proper risk management processes

Team and Campus Relations

- Provided short term consulting, facilitate presentations, and develop workshops for faculty, staff, and student organizations on leadership and service initiatives
- Supported team by contributing to events and functions hosted by the Leadership and Service Center and the Department of Student Activities
- Created and supported inclusive relationships, programs, and events

Student Development Specialist III, Leadership and Service Center, Department of Student Activities

Texas A&M University, College Station, TX

Sept. 2012- Nov. 2015

Supervision

- Supervised one graduate assistant
- Supervised undergraduate interns/graduate practicum students as needed
- Developed professional development plans and opportunities for personal goal setting
- Facilitated ongoing conversations based on formal and informal feedback

Programming

- Served as the Program Coordinator for the LeaderShape Institute at Texas A&M University including logistics and recruitment oversight, as well as funding and development efforts.
- Managed a budget of \$35,000 and explored and secured development opportunities
- Established a new peer educator program to promote leadership, service, and development opportunities for students, including program design, implementation and assessment
- Coordinated marketing, student recruitment, selection and retention
- Managed a budget of \$3,000

Advising

- Advised a student-led organization comprised of 12 executive members, 40 committee members, 250 staff assistants responsible for coordinating the largest one day, student led service project in the nation with over 21,000 student participants
- Consulted students on budget management, fundraising and grant application processes
- Ensured students are knowledgeable of student policies, procedures and rules
- Created opportunities for students to assess events and comprehend how to utilize results
- Facilitated intentional leadership development opportunities
- Served as staff advisor for international travel to Germany for the purpose of outreach
- Monitored group dynamics, utilized conflict resolution and provide effective feedback
- Ensured students are aware of and incorporated proper risk management processes

Team and Campus Relations

- Provided short term consulting, facilitate presentations, and develop workshops for faculty, staff, and student organizations on leadership and service initiatives
- Supported team by contributing to events and functions hosted by the Leadership and Service Center and the Department of Student Activities
- Created and supported inclusive relationships, programs, and events

Student Development Specialist II, Leadership and Service Center, Department of Student Activities

Texas A&M University, College Station, TX

Sept. 2010-2012

- Supervised one graduate assistant
- Coordinated and facilitates StrengthsQuest programming for students, student organizations, academic departments, and the campus community
- Coordinated staff StrengthsQuest facilitator trainings and refreshers
- Served as the Program Coordinator for the LeaderShape Institute at Texas A&M University including logistics and recruitment oversight, as well as funding and development efforts.
- Advised student organizations associated with the Student Government Association including Building Young Leaders Together (BYLT) and formerly Parents' Weekend Committee
- Coordinated the selection, travel, and accommodations of students to the Lyndon B. Johnson Leadership Conference on Character at the University of Texas in Austin, TX.
- Researched and initiated the development of a new leadership initiative for the Leadership and Service Center
- Developed and updated assessments for respective programs and workshops
- Co-taught a First-Year Seminar course
- Facilitated leadership and service workshops as requested

Program Coordinator, General Academic Programs, Aggie Access Learning Communities

Texas A&M University, College Station, TX

Jan. 2009-Sept. 2010

- Managed the daily operations of two first year learning communities
- Coordinated, planned, and executed non-academic and academic student programs, activities, and services
- Reviewed and approved student event planning to ensure learning outcome connections, risk management, and fiscal responsibility.
- Managed a programming budget
- Supervised and evaluated 2 graduate assistants, 2 community chairs, and 18-20 student mentors
- Reviewed and approved Weekly Activity Reports and timesheets for payroll
- Monitored and assessed academic and developmental/transitional progress of students and maintained appropriate student records
- Planned, developed, and executed training and leadership development for staff
- Coordinated student mentor recruitment and selection process
- Assisted in the hiring process of graduate assistants

Teaching Assistant, Department of Agricultural Leadership, Education, and Communications

Texas A&M University, College Station, TX

Aug 2008-Dec. 2008

- Assisted professor in ***Women in Leadership (ALED 489)*** course.
- Assisted professor in ***Diverse Leadership and Cultural Exploration (ALED 289)*** course.
- Assisted professor in ***Professional Leadership Development (ALED 340)*** course.
- Administered class lectures as assigned
- Facilitated small and large group discussions and experiential activities

- Evaluated and assigns grades according to class attendance, assignments, and examinations
- Collaborated with a teaching team to ensure accurate and consistent information dissemination

Teaching Assistant, Department of Agricultural Leadership, Education, and Communications

Texas A&M University, College Station, TX

Aug. 2007-May 2008

- Assisted professor in **Women in Leadership (ALED 489)** course.
- Assisted professor in **Diverse Leadership and Cultural Exploration (ALED 289)** course.
- Assisted professor in **Cultural Pluralism in Agriculture (ALED 422)** course.
- Administered class lectures as assigned
- Facilitated small and large group discussions and experiential activities
- Evaluated and assigned grades according to class attendance, assignments, and examinations
- Collaborated with a teaching team to ensure accurate and consistent information dissemination

Teaching Assistant, Department of Agricultural Leadership, Education, and Communications

Texas A&M University, College Station, TX

Aug. 2006-May 2007

- Responsible for 2-3 sections of **Professional Leadership Development (ALED 340 Course)** Learning Community of 25 students
- Directed simulation activities related to leadership concepts and theories
- Facilitated small group discussions
- Evaluated and assigned grades according to class attendance, assignments, and examinations
- Collaborated with a teaching team to ensure accurate and consistent information dissemination

Graduate Assistant, Aggie Access Learning Communities

Texas A&M University, College Station, TX

May 2006-Aug 2006

- Directed the process of assigning incoming freshmen to their respective communities within Aggie Access
- Assisted with the maintenance of freshmen cohort spreadsheet and database in Excel and Access
- Utilized SIMS to gather needed information for various reports including but not limited to demographic information, contact information, and grade reports.
- Assisted Program Coordinator in execution of the New Student Conference Aggie Access Lunches
- Assisted Program Coordinator and staff in creating a supportive atmosphere conducive for growth and development.
- Served as a resource and guide to mentors

Graduate Hall Director, Department of Residence Life

Texas A&M University, College Station, TX

Aug. 2005-May 2006

- Managed a residence hall housing 270 women
- Selected, trained, supervised, and evaluated a staff of four resident advisors
- Advised the Neeley hall council with an emphasis on community, teamwork, and communication
- Performed administrative functions related to occupancy, facilities, discipline and meetings
- Conducted disciplinary conferences and administer sanctions fostering student development
- Provided on-campus duty coverage for 8,000 students in 27 residence halls
- Created and maintained a community conducive to learning for all residents
- Served on Resident Advisor Development Team Committee

Practicum, Teaching Assistant, Department of Agricultural Education

Texas A&M University, College Station, TX

Aug. 2005-Dec. 2005

- Responsible for **Professional Leadership Development (ADEV 340)** lab of 24 students
- Directed simulation activities
- Facilitated small group discussions
- Evaluated and assigned grades according to class attendance, assignments, and examinations
- Collaborated with a teaching team to ensure accurate and consistent information dissemination

Practicum, Summer School Hall Director, Department of Residence Life

Southern Methodist University, Dallas, TX

May 2005-July 2005

- Managed a co-ed residence hall housing 150 residents
- Trained, supervised, and evaluated a staff of three resident assistants

- Planned and executed a successful University Exchange program between Southern Methodist University and Texas Tech University
- Provided on-call duty coverage for the campus-wide summer school residents
- Served on departmental committees

Practicum, Department of Residence Life-Leadership Development

Texas A&M University, College Station, TX

Jan. 2005-May 2005

- Created a matrix that outlined specific components of the Leadership Living Learning Community
- Researched living learning communities, learning communities as a whole, and leadership development
- Benchmarked best practices in curricular/co-curricular partnerships and collaboration
- Attended leadership living learning community committee meetings

Graduate Assistant, Gender Issues Education Services (GIES)

Texas A&M University, College Station, TX

Aug. 2004-May 2005

- Served as a resource for issues relating to women, gender differences; the gay, lesbian, bisexual, and transgender community; and survivors of sexual violence.
- Maintained sensitive and confidential information concerning various student issues.
- Coordinated Women's Open House, and Evening of the Arts.
- Assisted in the coordination of the Silent Witness Program & the Clothesline Project.
- Assisted in marketing of programs and resources available in office.
- Assisted in the development, coordination, and facilitation of educational programs for the campus and local community on sexual violence and harassment, relationship violence and the needs of gay, lesbian, bisexual, and transgender students.

GRANTS

Faculty Fellows Grant (Submitted October 2016, 2 Years)

- **Principal Investigator:** Dr. Melissa Shehane
- **Co-Principal Investigator:** Dr. Tia Crawford
- **Faculty Partner:** Dr. Malini Natarajarathinam
- **Funding Source:** Division of Student Affairs
- **Amount Funded:** \$75,400

Faculty Fellows Grant (Submitted June 2019, 2 Years)

- **Principal Investigator:** Dr. Tia Crawford
- **Co-Principal Investigator & Faculty Partner:** Dr. Summer Odom
- **Funding Source:** Division of Student Affairs
- **Amount Funded:** \$43,000

CONSULTING EXPERIENCES

Crawford, K. (2009). *Preparing for College Teaching*. Henderson State University's McNair Scholars Student Research Institute, College Station, TX.

Brown, L., Watson, A., & Crawford, K. (2008). *Qualities of an effective leader*. Student Organization Leadership Institute, College of Education and Human Development, College Station, TX.

Brown, L., Watson, A., & Crawford, K. (2008). *Teambuilding*. Student Organization Leadership Institute, College of Education and Human Development, College Station, TX.

Bonner, F. & Crawford, K. (2008). *A whole new world of research*. Henderson State University's McNair Scholars Research Conference, College Station, TX.

REFEREED PRESENTATIONS

Pratt, M., Shehane, M.R., Natarajarathinam, M., & Crawford, K. (2019). *Community Engagement Impact Summit: Elevating Selfless Service at a Research One University*. Presented at the Gulf South Summit. Huntsville, TX.

- Shehane, M.R., Natarajarathinam, M., & **Crawford, K.** (2019). *Elevating community engagement through faculty fellowships*. Presented at the Gulf South Summit. Huntsville, TX.
- Hernandez, C., Grabsch, D., Moore, L., Shehane, M.R., **Crawford, T.**, & Natarajarathinam, M. (2018). *Faculty fellows program: Bringing expertise together*. Presented at the NASPA Annual Conference. Philadelphia, PA.
- Hernandez, C., Grabsch, D., Moore, L., Shehane, M.R., **Crawford, T.**, Roberts, D., & Natarajarathinam, M. (2018). *Mind the gap: Strategies for bridging student and academic affairs*. Presented at the NASPA Annual Conference, Philadelphia, PA.
- Shehane, M.R., **Crawford, K.**, Cox, K., Woodruff, T., King, K., & Perez, M. (2017). *Curriculum enhancement process: Moving leadership programs to the next level*. Presented at the NASPA Annual Conference, San Antonio, TX.
- Shehane, M.R., **Crawford, K.**, Woodruff, T., King, K., & Perez, M. (2016). *Intentionality, individualization, & integration: The LID model as a powerful educational tool*. Presented at the Leadership Educators Conference, Long Beach, CA.
- Crawford, K.** (2015). *Peer Leadership and Service Program: Exploring a High Impact Practice*. A poster presentation presented at the 2015 Association of Leadership Educators Conference. Washington, D.C.
- Shehane, M.R., Starcke, M., Crawford, T., & Roberts, D. (2012). *Assessing diverse programs in the co-curricular. A mixed methods approach*. Presented at the Texas A&M University Assessment Conference, College Station, TX.
- Shehane, M.R., Crawford, T., & Hu, X. (2011). *Positive leadership: How you can make an impact*. Presented at the Southwestern Black Student Leadership Conference, College Station, TX.
- Melton, E. & **Crawford, K.** (2010). *Spirituality and Femininity*. 2010 Southwestern Black Student Leadership Conference Roundtable Discussion. College Station, TX.
- Crawford, K.** (2009). *Courage Under Fire*. Southwestern Black Student Leadership Conference Week: Student Workshop, College Station, TX.
- Crawford, K.** (2007). *Win as much as you can!: A trust activity*. Southwestern Black Student Leadership Conference Workshop: College Station, TX.
- Brown, L. & **Crawford, K.** (2005). *Getting back to the heart of the matter: Encouraging servant leadership while teaching the value of followership*. National Orientation Directors Association Conference Workshop: Miami, FL.

KEYNOTE ADDRESS

- Crawford, K.** (2019). *Living a life of service: Applying principles of servant leadership*. Keynote speaker for the 2019 Memorial Student Center (MSC) FISH WAVES Conference. College Station, TX.

UNIVERSITY & COMMUNITY PRESENTATIONS

- Shehane, M.R., Gravelle, C., Odom, S., Mayes, J., **Crawford, T.**, Carruth, A., Burroughs, B., Woodruff, T., Brown, B., King, K. & Ivey, E. (2021). *Transitioning in-person co-curricular high-impact practices to an online learning environment*. Transformational Teaching and Learning Conference, College Station, TX.
- Hastings, W., Shehane, M.R., & **Crawford, T.**, (2015). *Engaging student in leadership learning*. Presented at Student Advisor and Supervisor Symposium, College Station, TX.
- Crawford, K.** (2009). *Courage Under Fire*. Southwestern Black Student Leadership Conference Executive Board Retreat Workshop, College Station, TX.
- Crawford, K.** (2009). *Cultural Leadership Understanding and Exploration for Sophomores (CLUES)*, Lecture. College Station, TX.

- Crawford, K.** (2009). *Teamwork*. 2010 Southwestern Black Student Leadership Executive Board Retreat Workshop, College Station, TX.
- Crawford, K.** (2009). *The Value of Courage!* 2009 Southwestern Black Student Leadership Conference Workshop, College Station, TX.
- Crawford, K.** (2008). *Situational leadership*. Guest speaker AGHR 4413: Prairie View A&M University, Prairie View, TX.
- Crawford, K.** (2008). *Team leadership*. TAMU Reads and Counts Leadership Training, College Station, TX.
- Crawford, K.** (2008). *Leaders of influence*. 2008 ExCel Team Leader Retreat, College Station, TX.
- Crawford, K.** (2008). *Situational leadership*. Guest speaker AGHR 4413: Prairie View A&M University, Prairie View, TX.
- Crawford, K.** (2008). *Leadership*. National Society of Black Engineers Executive Board Meeting, College Station, TX.
- Crawford, K.** (2008). *Got a voice?: What are you saying?*. Voices of Praise Executive Board Retreat, College Station, TX.
- Crawford, K.** (2007). *Leadership and relationships*. 2008 Southwestern Black Student Leadership Conference Executive Board Retreat, College Station, TX.
- Crawford, K.** (2007). *Exploring leadership and collegiate leadership development models*. 2008 Southwestern Black Student Leadership Conference Executive Board Training Workshop. College Station, TX
- Crawford, K.** (2006). *Win As Much As You Can!: A Trust Activity*. Southwestern Black Student Leadership Conference Executive Board Training Workshop: College Station, TX
- Crawford, K.** (2006). *Can You Hear Me? Communication & Active Listening*. MSC LEAD: College Station, TX
- Crawford, K.** (2006). *How to motivate yourself, your mentees, and your fellow staff members*. Fall Mentor Training, Aggie Access Learning Communities: College Station, TX
- Crawford, K. & Merrill, M.** (2006). *How to motivate yourself, your staff, and your residents*. Spring Resident Advisor Training: College Station, TX
- Brown, L. & **Crawford, K.** (2005). *Servant leadership: Triumphs and challenges of this millennium*. Guest speaker ADEV 340: College Station TX.

UNIVERSITY SERVICE

Chair , Staff Training and Development Committee	2022-Present
Member , DSA Diversity Committee	2022-Present
Member , DSA Committee on Student Learning in the Co-Curricular	2022-Present
Coordinator , Student Affairs Administration in Higher Education Interview Conference	2012-2019
Coach , Maroon & White Leadership Society, Division of Student Affairs	2015-Present
Member , Division of Student Affairs Diversity 2.0 Committee	2017-2018
Member , Division of Student Affairs Staff Development Team	2011-2015
Member , Professional Development and Staff Training Committee	2012
Member , Action in Multicultural Education & Professional Development	2011-2013
Support Staff , Fish Camp	2011, 2012, 2013, 2016
Secondary Advisor , Voices of Praise Gospel Choir	2010-2013
Member , TAMU Multi-Institutional Leadership Study Committee	2009-2010
Member & Faculty , Cultural Leadership Understanding and Exploration for Sophomores (CLUES) Department of Multicultural Affairs and the Department of Agricultural Leadership, Education, and Communications, Learning Community Initiative Committee (TAMU)	2006-2015
Cluster Facilitator , Texas A&M University LeaderShape Institute	2008

Member , Conference Planning Committee, Association of Leadership Educators	2008
Graduate Recruiter , Office of Graduate Studies	2008
Member , Southwestern Black Student Leadership Conference Advisory Board	2007-2008
Member , Faculty Search Committee, Department of Agricultural Leadership, Education, and Communications	2007
Historian , Brazos Valley Area Alumni Chapter, Delta Sigma Theta Sorority, Inc., Bryan Community	2006-2007
Secretary , Black Graduate Student Association (TAMU)	2005-2006
Co-Chair , Recruitment and Retention Committee, Black Graduate Student Association, (TAMU)	2004-2005
Co-Chair , Undergraduate Awards, Black Graduate Student Association, (TAMU)	2004-2005

SELECTED HONORS

Randy Matson '67 Association of Former Students Award, <i>Texas A&M University</i>	2017
DSA Assessment of Student Learning, Team Award, <i>Texas A&M University</i>	2017
Department of Student Activities Leadership Value Award, <i>Texas A&M University</i>	2015
Southwestern Black Student Leadership Conference, Keeper of the Flame Award, <i>Texas A&M University</i>	2011
Student Government Association (SGA) Advisor of the Year, <i>Texas A&M University</i>	2011
Fish Camp Namesake, <i>Texas A&M University</i>	2010

PROFESSIONAL AFFILIATIONS

American College Personnel Association (ACPA)	2022
Gulf South Summit (GSS) on Service-Learning and Civic Engagement Through Higher Education	2019-2020
National Association of Student Personnel Administrators (NASPA)	2006, 2009-2018
Association of Leadership Educators (ALE)	2007-2017
Brazos Valley Area Alumnae Chapter, Delta Sigma Theta Sorority, Incorporated	2005-2012
Phi Kappa Phi, National Honor Society	2006
Kappa Delta PI, National Education Honor Society	2006

Volunteer Involvement

New Jerusalem Missionary Baptist Church , <i>Youth Ministry Director</i>	2018-Present
Renaissance Family Services , <i>Foster Parent</i>	2021-Present
Voices for Children , <i>Court Appointed Special Advocate</i>	2019-2020
New Jerusalem Missionary Baptist Church , <i>Youth Ministry Teacher</i>	2007-2018
New Jerusalem Missionary Baptist Church , <i>Choir Member</i>	2006-2021
Mentor , Options For Teen Parents Program, Bryan ISD	2004-2006