

# Thomas Wilhite, MBA-HM, BSN, RN, EMT-P

College of Business Administration, Texas A&M University - Central Texas

---

## PROFESSIONAL SUMMARY

Experienced clinician, coach, mentor, and educator seeking to grow the next generation of professionals. Simply put, my mission statement is, "Build others up as I've been built up."

### AREAS OF EXPERTISE INCLUDE:

- Transformational Leadership
- Strategic planning and governance
- Community outreach and collaboration
- Project Implementation and Management
- Clinical operations optimization

### KEY AWARDS AND ACCOMPLISHMENTS

- 2019 Informatics and Analytics Team of the Year, AdventHealth
- 2019 Love Me Service Award Winner, AdventHealth Central Texas
- Speaker at Texas HIMSS 2019, Austin, Tx.
- Speaker at SeRug (Cerner Southeast Regional User Group) 2019, Florida
- Innovator of the Year 2018, AdventHealth (formerly Adventist Health System)
- Innovation X Finalist 2018, AdventHealth (formerly Adventist Health System)

---

## PROFESSIONAL EXPERIENCE

### **Director of Employee Education and Clinical Informatics** – *AdventHealth Central Texas* | Killeen, TX 2018 - Present

- Oversee daily operational activities of Employee Education and Clinical Informatics department such as monitoring budget spending and productivity.
- Collaborate with local and corporate leadership and implement standardized nurse residencies that follow best practice as defined by ANCC and ANPD.
- Collaborate with local, regional, and divisional informatics leadership to best align standardization of clinical and electronic health record workflows.
- Maintains a working knowledge of organization activities, applications, concepts and operation. procedures channeling suggestions, criticism and questions to the Executive Staff.
- Perform Process Improvement initiative utilizing PDSA model and various reporting tools such as Qlik, PowerBI, Power Insight, and various other dashboards.

### **Clinical Informatic Manager** – *AdventHealth Central Texas* | Killeen, TX April 2018 – November 2018

- Ensure services and applications are in compliance with professional standards, state and federal regulatory requirements.
- Manage the selection, training, and development of staff.
- Research, modify, and or implement workflows that simplify the use of EHRs.
- Recognized for consistent high performance on Leapfrog CPOE scores.

### **Clinical Informatics Nurse Specialist and Physician Liaison** – *AdventHealth Central Texas* | Killeen, TX 2015 – 2018

- Meet with physicians or their office staff and provide training and troubleshooting for electronic health record, physician portal, PACS, CPOE and any other application as appropriate.
- Obtain raw data from various reporting tools and create reports that detail unit specific performance along with individual provider and or nursing performance.
- Develop programs to remotely train and consult with providers who need assistance with the electronic health record and other applications.

### **Emergency Department Registered Nurse** – *Baylor Scott and White* | Temple, TX 2012 – 2015

- Contracted ED RN throughout the BSW Health System in the Central Texas Region

- Trauma Designation Level: 1-4
- Stroke Designation Level: no designation – level 3
- Assist in staff development. Formally and informally monitor performance of personnel and ensure adjustments/corrections are made by using coaching.
- Function as relief charge nurse on an as needed basis.

---

**ADDITIONAL EXPERIENCE** – *AdventHealth Central Texas* | Killeen, TX

---

**Community Covid Vaccine Clinic Project Lead** 2021 - Present

- Facilitate development and implementation of Community Vaccine Clinic workflow.
- Collaborate with multiple departmental leaders to provide optimum Patient Experience and smooth, efficient workflow.
- Implemented Go-live of clinic serving 180+ community members daily in 2-week time span from concept.
- Facilitate and manage onboarding of State Nurses to assist with vaccinations.
- Collaborate with local and county political leaders to facilitate mass distribution of vaccine, utilizing hospital as vaccination hub.

**Interim Chief Nursing Officer** 2020 - Present

- Manage clinical operations during absence of CNO.
- Facilitated reopening of closed unit (2<sup>nd</sup> floor, unit was previously shut down and used for storage) during COVID Surge.
- Facilitated implementation of Emerging Disease Bonus pay to assist with employee retention to prevent nursing staff from leaving to work for contracting agencies.

**Pathway to Excellence Facility Coordinator** 2018 - Present

- Facilitate development and implementation of Nurse Excellence Program (equivalent to clinical ladder)
- Facilitate engagement and collaboration with front line nursing, ancillary staff, and departmental leaders to promote shared governance throughout the organization.
- Conduct annual organizational survey to identify trends and monitor culture of organization.

**Studer Leader Evaluation Manager Program Organization Administrator** 2018 - Present

- Commended and recognized by both CEO and Studer for quick implementation of LEM Tool.
- Collaborate with Executive to develop organizational goals while ensuring facility organizational goals align with AdventHealth Corporate Organizational goals.
- Construct templates for executives and directors to utilize when selecting unit specific goals.
- Oversee training of LEM tool for all new executives and directors.

---

**EDUCATION & CERTIFICATIONS**

---

**Master of Business Administration, Healthcare Administration** - *Western Governors University* | Salt Lake City, UT

**Bachelor of Science Nursing** - *Western Governors University* | Salt Lake City, UT

**Associate Degree of Nursing** – *Central Texas College* | Killeen, TX