

Curriculum Vitae

Dr. Veronica Paz, CPA, CITP, CFF, CGMA

Biographical

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Education

August 2012
Doctorate Degree
Nova Southeastern University, Fort Lauderdale, FL
Doctorate in Business Administration
Concentration in Accounting
Dissertation Title:
The Impact of Stock Option Expensing as part of the CEO Compensation
and Earnings Quality

December 1998
Committee Chair: Dr. Joung Kim

April 1997
Master's Degree
Florida International University, Miami, FL
Concentration in Accounting Information Systems

Spring 2017
Bachelor's Degree
Florida International University, Miami, FL
Major: Accounting
Minor: Management
Graduated Cum Laude

June 2017
Foundations for Teaching Online Certificate
Penn State World Campus

Summer 2017
Learning Communities Faculty Scholars Course
Kennesaw State University

Instructional Practice Certificate
Penn State World Campus

Certifications

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|---------------|--|
| 1999 | Certified Public Accountant (CPA) Florida |
| July 2007 | Certified Information Technology Professional (CITP) |
| November 2009 | Certified in Financial Forensics (CFF) |
| May 2012 | Certified Global Management Accountant (CGMA) |
| 2015 | Certified Public Accountant (CPA) Pennsylvania. |

Teaching & Research Interests

Teaching Interests: *Principles of Financial Accounting, Principles of Managerial Accounting, Intermediate Accounting, Auditing, Forensic Accounting, Cyber Forensic Accounting, Financial Data Analytics, Fraud & Forensic Accounting Data Analytics and Accounting Information Systems.*

Research Interests: *Financial Reporting, CEO Compensation, Stock Options, Earnings Quality, BOD, Corporate Governance, Fraud Accounting, Classroom technology, Writing in Accounting courses, Scholarship of Teaching and Learning, Gamification in Accounting, Virtual Reality.*

Teaching Experience

2017 to Current

University of Maryland, University College

Title: Adjunct Associate Professor (Graduate School)

Courses: *Cyber Forensic Accounting, Financial Accounting and Capstone: Cyber Accounting: Risk Management*

Responsibilities: Teaching multiple sections of Financial Accounting for the graduate school solely online. Developed Cyber Forensics in Accounting for online delivery using only Open Educational Resources (OER) and created materials. Developing the Capstone course Cyber Accounting: Risk Management based upon the AICPA Risk framework with the use of OER.

2017 to 2020

Point University

Title: Adjunct Professor

Courses: *Financial Statement Analysis & Valuation, Detection & Prevention of Fraudulent Financial Statements*

Responsibilities: Teach and developed for online delivery the graduate level Financial Statement Analysis and Valuation and for undergraduate program Prevention of Fraudulent Financial Statements. Courses developed utilizing experiential learning assessments and high-tech high touch methodology.

2017 to Current

Colorado State University, Global Campus

Title: Adjunct Professor

Courses: *Audit, Information Systems for Accounting, Accounting Research and Data Analysis, Fraud and Forensic Accounting Data Analysis and Advanced Fraud Investigation.*

Responsibilities: Teaching multiple sections Audit and Information Systems for Accounting at the undergraduate level. Developed the course Accounting Research and Data Analysis using several hands-on real world projects and extensive technology use. At the graduate level teach Fraud and Forensic Accounting Data Analysis and Advanced Fraud Investigation.

2016 to Current

DeSales University

Title: Adjunct Online Professor

Courses: *Income Tax Planning, Managerial Accounting*

Responsibilities: Developed and teach the entire online course for undergraduate students of Income Tax Planning to prepare for the Certified Tax Professional exam. Fully developed the online format for Managerial Accounting.

2015 to Current

American Public University System

Title: Online Adjunct Professor

Courses: *Accounting I, Managerial Accounting, Forensic Accounting, International Accounting, Advanced Accounting and Accounting Information Systems*

Responsibilities: Teaching several sections of graduate forensic accounting, managerial accounting, international accounting and advanced accounting online. Taught at the undergraduate level AIS for several semesters.

2014 to Current

Indiana University of Pennsylvania

Title: Associate Professor

Courses: *Principles of Accounting I & II, Intermediate Accounting I & II, Forensic Accounting, Accounting Information Systems, Auditing, Tax. Executive MBA Managerial Accounting*

Ph.D. Seminar in Managerial Accounting, Accounting Seminar, Accounting Dissertation

Responsibilities: Teaching several Undergraduate course in accounting including Managerial Accounting, Intermediate I & II, Auditing, Forensic Accounting and Accounting Information Systems, developing syllabus and overall course structure and administer all grades in an online format with the use of Desire to learn (D2L) and Publishers platforms.

Developed the AIS course for online delivery. Developing an Internal Auditing course for the graduate and undergraduate level. Developing an Accounting Data Analytics course for both graduates and undergraduates.

Teach in the Executive Master of Business Administration Managerial Accounting.

Teach and develop courses for the PhD in Business program, teaching Seminar in Managerial Accounting, Seminar in Accounting, and Dissertation of Accounting. Dissertation Chair for 4 PhD candidates.

Provide service to the department, college, university and community. Committee involvement includes: Chair of the Summer School Committee, Chair of the Online Test Integrity subcommittee of the Strategic Planning Committee, Alternative member of Association of Pennsylvania State College and University Faculties (APSCUF), member of the Technology Council and Center for Teaching Excellence Advisory Board Information Technology member.

2014 to 2020

Cameron University

Title: Visiting Online Professor

Courses: *Financial Accounting, Managerial Accounting, Corporate and Individual Taxation*

Responsibilities: Teaching several sections of Financial Accounting and Managerial Accounting at the Undergraduate level, developing syllabus and overall course structure and administered all grades in an online format. In addition, assist lead professors with course development and standardizations. Assist the Assistant Dean of the School of business with additional teaching loads

2014 to 2017

Pennsylvania State University-Greater Allegheny

Pennsylvania State University-World Campus (online campus)

Title: Assistant Teaching Professor of Accounting

Courses: *Principles of Financial and Managerial Accounting, Auditing, Intermediate Accounting I & II, Managerial Accounting, Financial Statement Analysis and Tax*

Responsibilities: Teaching several Undergraduate course in accounting including Principles of Financial and Managerial Accounting, Intermediate Accounting I & II, Managerial Accounting, Tax and Audit. Course instruction includes developing syllabus and overall course structure and administered all grades in an online format with the use of Canvas and Publishers platforms. Application of problem-based learning and gamification in courses. Course author for the world campus Intermediate Accounting I and course reviewer for Intermediate

Accounting II and Principles of Accounting (ACCTG 211). Teach solely online for the world campus includes, principles of accounting, intermediate accounting I and II, and Financial Statement Analysis.

2014 to 2017

Bethel University

Title: Adjunct Facilitator

Courses: MBA 524

Responsibilities: Teaching several sections of graduate managerial accounting for the MBA program.

2013 to Current

Southern New Hampshire University

Title: Adjunct Online Professor

Courses: *Auditing, Advanced Auditing, and Financial Reporting I*

Responsibilities: Teaching several sections of the Accounting courses at the Graduate level in an online delivery method, developing syllabus and overall course structure and administered all grades in an online format. In addition, assist lead professors with course development and standardizations. Assist the Assistant Dean of the School of business with additional teaching loads

2013 to 2016

Nova Southeastern University

Title: Adjunct Professor

Courses: *Financial Accounting and Managerial Accounting*

Responsibilities: Teaching several sections of Financial Accounting and Managerial Accounting at the Undergraduate level, developing syllabus and overall course structure and administered all grades. In addition, assist lead professors with course development and standardizations. Assist the Accounting Department Chair with additional teaching loads.

2013 to 2016

DeVry University

Title: Visiting Online Professor

Courses: *Advanced Accounting*

Responsibilities: Teach Advanced Accounting as part of the Graduate level MBA program, developing syllabus and overall course structure and administered all grades via DeVry's Online platform.

2013 to 2014

St. Thomas University

Title: Visiting Assistant Professor

Courses: *Intermediate Accounting I & II, Principles of Accounting I & II, Forensic Accounting, Computer Auditing and Investment, Advanced Accounting Information Systems and Auditing*

Responsibilities: Teaching several Accounting courses such as Intermediate Accounting, Forensic Accounting, and Auditing at the Undergraduate and Graduate level, developing syllabus and overall course structure and administered all grades. Assist the Accounting Department Chair with additional teaching loads. Moreover, provide service to the university and School of business by servicing on committees.

2008

Everglades University

Title: Adjunct Professor

Courses: *Principles of Accounting and Financial Accounting*

Responsibilities include teaching Principles of Accounting, Financial Accounting and other accounting courses as needed.

2003-2004

Florida Metropolitan University

Title: Adjunct Professor

Courses: *Intermediate Financial Accounting and Non for Profit & Cost Accounting*

Responsibilities include teaching above courses and helping with the development of the curriculum.

2002

Miami Dade Community College

Title: Adjunct Professor

Courses: *Principles of Accounting*
Responsibilities: Teaching Principles of Accounting, developing syllabus and overall course structure and administered all grades.

Class Teachings

Classes Taught at University of Maryland, University College

ACCT-610 Financial Accounting
ACCT-645 Cyber Forensics in Accounting (Developed for online delivery)
ACCT-670 Capstone: Cyber Accounting: Risk Management (Developed for online delivery)

Classes Taught at Point University

BUSI-535 Financial Statement Analysis & Valuation (Developed for online delivery)
BUSI-451 Detection & Prevention of Fraudulent Financial Statements (Developed for online delivery)
BUSI 448-Financial Markets

Classes Taught at Colorado State University, Global Campus

ACT-450 Audit
ACT425: Information Systems for Accounting
ACT-557 Advanced Fraud Investigation
ACT-558 Fraud and Forensic Accounting Data Analysis
ACT 480: Accounting Research and Data Analysis

Classes Taught at DeSales University

FN 311-Income Tax Planning (Developed for online delivery)
FN 511-Income Tax Planning Graduate (Developed for online delivery)
AB 219 Managerial Accounting (Developed for online delivery)
AB 323-Regulation (Tax) (Developed for online delivery)

Classes Taught at American Public University System

ACCT 100 Accounting I
ACCT 300 Financial Accounting
ACCT 301 Intermediate Accounting I
ACCT 302 Intermediate Accounting II
ACCT 305 Accounting Information Systems
ACCT 400 Auditing
ACCT 618 Managerial Accounting
ACCT 620 Forensic Accounting
ACCT 612 International Accounting
ACCT 610 Advanced Accounting

Classes Taught at Indiana University of Pennsylvania

ACCT 201 Principles of Accounting I
ACCT 202 Principles of Accounting II
ACCT 304 Intermediate Accounting I
ACCT 305 Intermediate Accounting II
ACCT 421 Individual Taxation
ACCT 422/522 Corporate Taxation
ACCT 431/531 Auditing
ACCT 432/532 Forensic Accounting
ACCT 461/561 Accounting Information Systems (Online Distance Education)
ACCT 607 Managerial Accounting for Executive MBAs
ACCT 840 Doctoral Seminar in Managerial Accounting

ACCT 895 Doctoral Seminar in Accounting
ACCT 995 Doctoral Dissertation in Accounting

Classes Taught at Cameron University

ACT 2013 Principles of Financial Accounting-Online
ACT 2023 Principles of Managerial Accounting-Online
ACT 4013 Individual Taxation
ACT 4023 Corporate Taxation

Classes Taught at Pennsylvania State University

ACCTG 211 - Financial and Managerial Accounting for Decision Making
ACCTG 403W - Auditing
ACCTG 404 - Managerial Accounting: Economic Perspective
ACCTG 405 - Principles of Taxation I
ACCTG 426 - Financial Statement Analysis
ACCTG 471 - Intermediate Financial Accounting I
ACCTG 472 - Intermediate Financial Accounting II

Classes Taught at Southern New Hampshire University

ACCT-640 Auditing
ACCT-645 Advanced Auditing

Classes Taught at Nova Southeastern University

ACCT 2200 Principles of Financial Accounting
ACCT 2300 Principles of Managerial Accounting
ACCT 5753 Fund Accounting-Online

Classes Taught at DeVry

ACG 559 Advanced Accounting-Online
ACG 505 Managerial Accounting-Online

Classes Taught at St. Thomas University

ACC-100 Fundamentals of Accounting-Online (Fully developed the course for first time implementation to curriculum)
ACC-201 Principles of Accounting I-Blended
ACC-202 Principles of Accounting II-Blended
ACC-301 Intermediate Accounting I
ACC-302 Intermediate Accounting II
ACC-402 Auditing
ACC-504 Advanced Accounting Information Systems
ACC-541 Forensic Accounting
ACC-543 Computer Auditing and Investigation

Other Experience

CFO

2009 to 2014

Puro Systems, Inc.

Title: Chief Financial Officer

Responsibilities: An executive management member providing strategic leadership for the company by working with the Board of Directors, the CEO and Executive Management Team to establish long-range financial goals, strategies, plans and policies for six entities in the corporate structure. Authenticate budgeting, forecasting, administration, finance, accounting,

information technology, human resources, benefits, recruitment, legal affairs, and compliance functions.

Controller Positions

2008 to 2009

Trend Group USA

Title: Corporate Controller

Responsibilities: Senior management leader running the day to day accounting operations, overseeing processing of revenue, expenditures and account maintenance, establishing and implementing monthly closing schedules, preparing accurate and timely consolidated financial reports for global operations in Australia, Germany and Italy. Departments responsible for are Financial reporting, Finance, Accounting, Information Technology, Compliance and, Banking.

2006 to 2008

Castle Group, Inc.

Title: Controller

Responsibilities: Corporate responsibilities include account receivable, accounts payable, billing and payroll functions on the corporate and homeowner's association accounting, financial reporting, completing and accurately submitting over 200 financial statements for various community associations, coordinating the external CPA audit, compilation, and review of the financials, and negotiating with the respective member's transition of banking institutions. Directed association accounting, corporate accounting, human resources, and information technology departments.

2005 to 2006

Blumberg Industries

Title: Controller

Responsibilities: Responsibilities include directing, coordinating, maintaining and controlling an accounting system that properly reflects the company's financial position, participating in establishing business decisions, operational efficiency, and implementing goals and objectives, and serving as a resource in all aspects of accounting, overseeing and maintaining budgeting, general ledger, accounts payable and receivables, payroll, tax issues, cost accounting and fixed asset management, ensuring that accounting activities are in accordance with established legal, regulatory compliance and company procedures.

2002 to 2005

Solar Cosmetic Laboratories

Title: Controller

Responsibilities: Responsibilities include managing accounting functions and preparation of reports and statistics detailing financial results, establishing and maintaining accounting practices to ensure accurate and reliable data necessary for business operations, administering accounts receivable, cash, accounts payable, billing, invoicing, collections, sales tax returns, budget, and financial reporting.

Audit & Financial Accounting Position

1999-2002

Arthur Andersen, LLP

Title: Audit Senior

Responsibilities: Audits of 10k and 8K. Additional audit of banks both domestic and international, supervising staff, preparing work papers for the audit, handling all confirmations, assessing residual audit risk, conducting substantive testing and analytical procedures, conducting agreed upon procedures, drafting engagement letters, management representation letters, worked on audit testing for taxes, related party transactions, investments, and conducting quarterly reviews of financials and conducting benefit and 401K audits.

1997-1999

American Bankers Insurance Group (Assurant Group)

Title: Financial Accountant

Responsibilities: Preparing the Statutory Annual Statements, special reports, and MD&A, preparing Statutory quarterly statements and special reports, preparing GAAP quarterly financial statements, aiding in the preparation of the Annual Report, 10K, and consolidated financial statements, assisting internal and external auditors and Insurance Department Examiners, preparing Life Risk-Based Capital diskette filing with the NAIC, preparing federal income tax returns and premiums tax payments, and analyzing and responding to correspondence and requests from various regulatory agencies.

Professional Associations & Memberships

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| Since 1999 | The Institute of Management Accountants, |
| Since 1995-2014 | The Florida Institute of Certified Public Accountants, |
| Since 1995 | American Institute of Certified Public Accountants, |
| Since 1999 | Florida International University Alumni Association |
| Since 2006 | American Accounting Association, |
| Since 2012 | Nova Southeastern University Alumni Association |
| Since 2014 | Pennsylvania Institute of Certified Public Accountants |
| Since 2014 | PICPA Southwest Chapter of Schools and College Committee |
| Since 2015 | Institute of Management Accountants, Committee on Academic Relations |
| Since 2015 | Strategic Emerging Technology in Accounting Section of American Accounting Association |
| Since 2015 | Forensic Accounting Section of the American Accounting Association |
| Since 2018 | Association of Certified Fraud Examiners |
| Since 2018 | Institute of Internal Auditors |

Publications

Presentations

Paper presented at Intellect base International Consortium, Dallas, Texas.
Dallas, Texas March 24-25, 2009

How the Agency and Shareholder Theory Affect the Financial Statements?

Abstract presented at the 14th FRAP Finance, Risk, and Accounting Conference.
Oxford, England September 22-24, 2014

How FASB 123 (R) Effects CEO Compensation, Advertising and R&D Expenses.

Paper presented at the XVI International Conference Governance: Changing Paradigms in New Delhi, India January 3-4, 2015.

BOD Members, Earnings Quality, Stock Option Expensing as Per SFAS 123 (R) in CEO Compensation.

Recipient of the Late Professor Om Prakash **Best Paper Award** in the category of research paper presentations.

Paper presented at the 2015 Annual American Accounting Association Annual Conference, Chicago, Illinois August 7-12, 2015. *Emerging and Innovative Research Project.*

How FASB 123 (R) Effects CEO Compensation, Advertising and R&D Expenses.

Paper presented at the 2015 Annual American Accounting Association Annual Conference, Chicago, Illinois August 7-12, 2015. *Effective Learnings Strategies*

Writing in Auditing Made Tech Savvy

Paper presented at the 2nd Annual conference of IAMD & XVII Annual International Seminar of DSPSR, India, January 3-4, 2016.

Entrepreneurs vs. Managers-Evaluation of Life Choice Comparison in India and US

Paper presented at Delhi Institute of Advanced Studies Conference, India January 9, 2016.
Faculty Development Programme

Using Technology to Teach Accounting Interactively

Paper presented at the 2016 Southeast Region meeting of the American Accounting Association, Atlanta, Georgia April 14-16, 2016.

Using WTL in Auditing: Double Entry Writing Columns, Free Writes, and Journals

Paper presented at the 2016 MidAtlantic Region meeting of the American Accounting Association, Morgantown, West Virginia May 19-21, 2016.

Double Entry Writing Columns in Auditing with Double Entry Accounting

Paper presented at the 2016 MidAtlantic Region meeting of the American Accounting Association, Morgantown, West Virginia May 19-21, 2016.

Using Technology in the Accounting Classroom

Paper presented at the 2016 Annual meeting of the American Accounting Association, New York, New York August 8-10, 2016.

The Impact of Strong Corporate Governance and IFRS Adoption on the Economic Growth Rate of the IFRS Adoptee Countries

Paper presented at the 2016 Annual meeting of the American Accounting Association, New York, New York August 8-10, 2016.

Building Airplanes in Managerial Accounting

Presented at the 2016 Annual meeting of the American Accounting Association, New York, New York August 8-10, 2016.

Teaching Sustainability in the Accounting Classroom

Presented in the Sharpen Your Teaching Skills Track at the 2018 MidAtlantic meeting of the American Accounting Association, Baltimore, Maryland May 10-12, 2018.

***Enthusiastically using H5P for Interactivity in the Classroom
Show & Tell: Infographic to Keep and Sustain Engagement
Tools to use for Asynchronous and Synchronous Learning***

Poster presentation at the Effective Learning Strategies Session at the 2018 MidAtlantic meeting of the American Accounting Association, Baltimore, Maryland May 10-12, 2018.

Incorporating Writing into Auditing Classes using English Writing Tools

Paper presentation at the Concurrent Session at the 2018 MidAtlantic meeting of the American Accounting Association, Baltimore, Maryland May 10-12, 2018.

Enthusiastically Using H5P for Interactivity in the Classroom

Paper presentation at the Concurrent Session at the 2018 MidAtlantic meeting of the American Accounting Association, Baltimore, Maryland May 10-12, 2018.

Show & Tell: Infographics to Keep and Sustain Engagement

Paper presentation at the Concurrent Session at the 2018 MidAtlantic meeting of the American Accounting Association, Baltimore, Maryland May 10-12, 2018.

Tools to Use for Asynchronous and Synchronous Learning

Teaching Roundtable presentation at the Curriculum for Teaching and Learning (CTLA) of the Annual American Accounting Association Meeting, National Harbor, Maryland August 3-5, 2018.

Theater Students Roleplaying in Auditing Courses

Poster presentation at the Curriculum for Teaching and Learning (CTLA) of the Annual American Accounting Association Meeting, National Harbor, Maryland August 3-5, 2018.

Incorporating Writing into Auditing Classes using English Writing Tools

Technology Roundtable Presentation at the Curriculum for Teaching and Learning (CTLA) of the Annual American Accounting Association Meeting, National Harbor, Maryland August 3-5, 2018.

Enthusiastically Using H5P for Interactivity in the Classroom

Teaching Roundtable presentation at the Curriculum for Teaching and Learning (CTLA) of the Annual American Accounting Association Meeting, National Harbor, Maryland August 3-5, 2018.

Mock Audits of Student Organizations

Tour of Technology Roundtable Presentations at the Curriculum for Teaching and Learning (CTLA) of the Annual American Accounting Association Meeting, National Harbor, Maryland August 3-5, 2018.

Tools to Use for Asynchronous and Synchronous Learning

Teaching Roundtable presentation at the Curriculum for Teaching and Learning (CTLA) of the Annual American Accounting Association Meeting, National Harbor, Maryland August 3-5, 2018.

Show & Tell: Infographics to Keep and Sustain Engagement

Poster presentation at the Effective Learning Strategies Session of the Annual American Accounting Association Meeting, National Harbor, Maryland August 6-8, 2018.

Building Paper Airplanes to Illustrate Accounting Concepts

Poster presentation at the Effective Learning Strategies Session of the Annual American Accounting Association Meeting, National Harbor, Maryland August 6-8, 2018.

How to Successfully Use Movie and Television Clips to Promote Accounting Concepts in the Classroom

Poster presentation at the Effective Learning Strategies Session of the Annual American Accounting Association Meeting, National Harbor, Maryland August 6-8, 2018.

Tools to Use for Asynchronous and Synchronous Learning

Poster presentation at the Effective Learning Strategies Session of the Annual American Accounting Association Meeting, National Harbor, Maryland August 6-8, 2018.

Show & Tell: Infographics to Keep and Sustain Engagement

Award Winner of the 2018 George Krull/Grant Thornton Teaching Innovation Award issued by the AICPA and AAA.

Poster presentation at the Effective Learning Strategies Session of the Annual American Accounting Association Meeting, National Harbor, Maryland August 6-8, 2018.

Enthusiastically Using H5P for Interactivity in the Classroom

Poster presentation at the Effective Learning Strategies Session of the Annual American Accounting Association Meeting, National Harbor, Maryland August 6-8, 2018.

Incorporating Writing into Auditing Classes using English Writing Tools

Reception with the Scholarship and Art of Research and Teaching Forum Poster Presentation at the 2018 Teaching, Learning and Curriculum Section Midyear Colloquium. Dallas, Texas, November 9-10, 2018

10-Minute Training: Developing Critical-Thinking Skills with Logic Games

Reception with the Scholarship and Art of Research and Teaching Forum Poster Presentation at the 2018 Teaching, Learning and Curriculum Section Midyear Colloquium. Dallas, Texas, November 9-10, 2018

The Impossible Interview: A Two-Stage Interview Case for Auditing Students

Concurrent Session presentation at the Curriculum for Teaching and Learning (CTLA) of the 2019 Annual American Accounting Association Meeting, San Francisco, CA August 10-11, 2019.

10-Minute Training: Developing Critical-Thinking Skills with Logic Games

Concurrent Session presentation at the Curriculum for Teaching and Learning (CTLA) of the 2019 Annual American Accounting Association Meeting, San Francisco, CA August 10-11, 2019.

Using Move Clips in an Accounting Classroom

Concurrent Session presentation at the Curriculum for Teaching and Learning (CTLA) of the 2019 Annual American Accounting Association Meeting, San Francisco, CA August 10-11, 2019.

Accounting Has Game

Poster presentation at the Effective Learning Strategies Session of the 2019 Annual American Accounting Association Meeting, San Francisco, CA August 11-14, 2019.

Using a Plant Tour in a Cost/Management Accounting Class to Reinforce Accounting Concepts

Poster presentation at the Effective Learning Strategies Session of the 2019 Annual American Accounting Association Meeting, San Francisco, CA August 11-14, 2019.

The Impossible Interview: A Two-Stage Interview Case for Auditing Students

Poster presentation at the Effective Learning Strategies Session of the 2019 Annual American Accounting Association Meeting, San Francisco, CA August 11-14, 2019.

10-Minute Training: Developing Critical-Thinking Skills with Logic Games

Poster presentation at the Effective Learning Strategies Session of the 2019 Annual American Accounting Association Meeting, San Francisco, CA August 11-14, 2019.

Accounting Has Game

Poster presentation at the Effective Learning Strategies Session of the 2019 Annual American Accounting Association Meeting, San Francisco, CA August 11-14, 2019.

Accounting Concepts via Storyboards

Poster Presentation Scholarship and Art of Research and Teaching Forum November 7 at the 2019 Teaching, Learning and Curriculum Section Midyear Colloquium in Tampa, FL.

Management Accounting: Using a Plant Tour to Teach Important Concepts

Game on: Using Gamification in Accounting Classes

Presentation in the Scholarship and Art of Research and Teaching Forum on Friday, November 8th at the 2019 Teaching, Learning and Curriculum Section Midyear Colloquium in Tampa, FL.

More Uses for Movie Clips in the Accounting Classroom

Conference Proceedings

Paz, V., & Griffin, T. (March 25, 2009). *How the Agency and Shareholder Theory Affect the Financial Statements?* International Handbook of Academic Research and Teachings Conference Dallas, Texas.

Paz, V., & Weisfeld-Spolter, S. (September 22-24, 2014). How FASB 123 (R) Effects CEO Compensation, Advertising and R&D Expenses. 14th FRAP Finance, Risk, and Accounting Conference. Oxford, England.

Paz, V., Maheshwari, S., & Tickell, G. (January 3-4, 2015). BOD Members, Earnings Quality, Stock Option Expensing as Per SFAS 123 (R) in CEO Compensation. XVI International Conference Governance: Changing Paradigms. New Delhi, India.

Conference Participation

AAA 2014 SOUTHEAST REGION. April 3-5, 2014. <http://aaahq.org/southeast/2014/program.cfm>

AAA New Faculty Consortium January 29-February 1, 2015.

AAA 2015 Annual Meeting, August 8-12, 2015.

AAA 2016 Southeastern Region Meeting April 14-16, 2016

AAA 2016 Mid-Atlantic Region Meeting May 19-21, 2016

AAA 2018 Mid-Atlantic Region Meeting Liaison May 10-12, 2018

AAA 2018 Mid-Atlantic Region Paper Chair May 10-12, 2018

AAA 2018 Mid-Atlantic Region Presenter. May 10-12, 2018
<http://aaahq.org/Meetings/2018/Mid-Atlantic-Region-Meeting/Program>

AAA 2018 Annual Meeting Program Committee Chair for Forensic and Investigative Accounting Section August 3-8, 2018.

AAA 2018 Annual Meeting Presenter August 3-8, 2018. 100% 12/12 presentations accepted for CTLA and AAA.

CTLA Program <http://aaahq.org/Meetings/2018/Annual-Meeting/Program/CTLA-Program>

AAA Meeting Program <http://aaahq.org/Meetings/2018/Annual-Meeting/Program>

Refereed Journal Articles

- 1) Paz, V., & Griffin, T. (2009). How the Agency and Shareholder Theory Affect the Financial Statements? *International Journal of Accounting Information Science and Leadership*, 2(2), 44-52.
- 2) Paz, V., & Griffin, T. (2009). Impact of IASB & FASB on Financial Statements. *International Journal of Business & Economics Research*, 8(8), 53-59.
- 3) Paz, V., & Griffin, T. (2014). Granting Stock Options as part of CEO compensation and the impact on earnings quality. *Journal of Multidisciplinary Research*, 6(1) 31-47.
- 4) Paz, V., & Zaidi, S. (2014). The Impact of CEO Stock Option Expensing as per SFAS 123 (R) on Earnings Quality. *Journal of Business, Economics and Finance* 3(2) 153-170.
- 5) Zaidi, S., & Paz, V. (2015). Consequences of IFRS Adoption: A Literature Review. *Journal of Theoretical Accounting Research*. 10(2).
- 6) Griffith, A. & Paz, V. (2015) What Can You Do with a Renegade Employee? *Non-Profit World*. 33(4).
- 7) Paz, V., Maheshwari, S., & Tickell, G. (2015). BOD Members, Earnings Quality, Stock Option Expensing as Per SFAS 123 (R) in CEO Compensation. *Delphi Business Review*. 16 (1).
- 8) Paz, V. (2017) Innovative Accounting Classroom Technologies: Including Fresh New Apps. *Journal of Emerging Technologies in Accounting*. 14 (1).
- 9) Griffin, A & Paz V. (2017) Ask the Experts: What is a Consequence of Retaining a Renegade Employee? *Non-Profit World*. 35(2).
- 10) Tickell, G, Paz, V. & Rahman, M. (2017) Teaching Corporate Social Responsibility in an MBA Program. *Journal of Sustainable Management*. 5(1), 1-10.
- 11) Paz, V, Moore, W. & Creel, T. (2017) Academic Integrity in an Online Business Communication Environment. *Journal of Multidisciplinary Research*. 9 (3). 33-47
- 12) Anantharaman, Paz & Kline (2017) Grade Distributions Under Different Testing Environments-Evidence from an Upper Level Accounting Class. *Review of Business Research*. 17 (4). 55-60.
- 13) Creel, T. & Paz, V. (2018) Teaching Sustainability in the *Accounting Classroom*. *Discourse and Communication for Sustainable Education*. 9 (1). 79-85.

- 14) Creel, T. & Paz, V. (2018) Building Airplanes in an Accounting Class: An Interactive Exercise in Managerial or Cost Accounting. *Accounting Instructors' Report*. Winter 2019.
- 15) Creel, T., Paz, V., & Horne, K. (2020). Using Movie Clips to Help Teach Accounting Principles. *Journal of Accounting and Finance*. 19 (8).
- 16) Souza, J., & Paz, V. (2020). 10-Minute Training: Developing Critical Thinking Skills with Logic Games. *Journal of Higher Education Theory and Practice*. Forthcoming

Papers under Review

Grants

Technological Exploration and Innovation Fund for "Using Simple Robot Kits." \$1,059. With Theresa McDevitt, Elin Woods, Stephanie Taylor-Davis, Matthew Vetter, Crystal Machado, Lynn Botelho, and Waleed Farag. Academic Computing Policy Advisory Committee (ACPAC). Indiana University of Pennsylvania. 2018

Technological Exploration and Innovation Fund proposal "Mersive Pod Bringing Our Classrooms to a Collaborative Whole." \$1,060. With Ramesh Soni. Academic Computing Policy Advisory Committee (ACPAC). Indiana University of Pennsylvania. 2018

Newer Faculty Teaching Circle. \$500. With Mimi Benjamin, Sadie Mummert, Rachel Sternfeld, Maria Barefoot, Bryna Siegel Finer, Nancy Pipkin Hutchinson, Vicky Ortiz, Jacqueline McGinty, Valerie Long, Amber Racchini, Jen Perillo, Julie Ankrum, Rachel Porter, Melanie Duncan, Riah Hoffman, Jenna Hennessey, Stephanie Davis, Alicia Pence and Kaylee Wynkoop. Reflective Practices Teaching Circle. Indiana University of Pennsylvania. 2016-2017.

Reflective Practices Teaching Circle Mini-Grant. \$109.60 With Bryna Siegel finer for the purchase of Peter Elbow books Writing without Teachers for the teaching circle members.

Technological Exploration and Innovation Fund proposal "Adding Virtual Reality Experiences to the Accounting Classroom ." \$2,398. Academic Computing Policy Advisory Committee (ACPAC). Indiana University of Pennsylvania. 2019

Working Papers

Paz, V and Mocek, L. Using Infographics in an Accounting Classroom to Keep and Sustain Engagement. *Journal of Higher Education*.

Paz, V and Olear, C. Storytelling to explain complex Auditing topics. *Journal of Theoretical Accounting Research*

Paz, V and Olear, C. Using Virtual Reality and Immersive Reality in Upper Level Accounting Courses. *Journal of Emerging Technologies in Accounting*

Paz, V. and Igou, A. Using H5P in AIS, Auditing and Forensic Accounting. *AIS Educators*.

Paz, V. and Sieger-Finer Using Double Entry Writing Columns for Auditing.

Paz, V. How Auditing Student Organizations and Small Business Help Students apply auditing measures.

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Editorial Review Board

1. Editorial Advisory Board Member Journal of Forensic and Investigative Accounting
2. Editorial Board Member for the Journal of Multidisciplinary Research
3. Reviewer for China-USA Business Review and Chinese Business Review
4. Reviewer for Journal of Accounting and Finance
5. Reviewer for DIAS Technology Review-The International Journal of Business and IT

Languages

| | |
|---------|---|
| English | Native language |
| Spanish | Speak fluently, and read write with proficiency |

Qualifications or Skills

- Problem Solving skills
- Researching skills
- Data handling and data mining
- Interpersonal communication and organizational skills
- Knowledgeable in programming in Visual Basic, FRX, Crystal Reports, and Access
- Familiar with implementing a network structure to support the accounting software package
- Proficient with Access, Microsoft Excel, and the Microsoft Office package
- Familiar with QuickBooks, Quicken, MAS 200, and EMS Accounting Software Package.
- Proficient in Microsoft Great Plains Dynamics, NAV 5.0, and SAP

- Extensive knowledge of SAS, SPSS and NCSS statistical programs

Learning Management Systems

- Blackboard 9.1 and Blackboard Collaborate
- Desire 2 Learn (D2L)
- Angel
- E-college
- Sakai
- Canvas

Homework Management Systems

- McGraw Hill Connect, McGraw Hill Campus, LearnSmart and Tegrity
- Cengage, Cengage Brain, and Cengage Now
- Pearson's My Accounting Lab
- Cambridge Business Publishing
- Wiley Plus

References

Available upon Request