



Taylor Williams, MSN, RN, CPN

Education

Master of Science in Nursing Education, *University of Mary Hardin-Baylor*, May 2017

- Capstone project: *The Creation of a Pediatric Certification Review Course for Staff Development*
- Participated in preparation for an accreditation visit while completing clinical hours.
- Logged 170 clinical hours in the classroom, simulation lab, and clinical setting within two schools of nursing (one ADN and one BSN).

Bachelor of Science in Nursing, *University of Mary Hardin-Baylor*, December 2014

- Won a National Championship in Women's golf, was a two-time Academic All-American, and was a two-time ASC conference player of the year while in nursing school.

Employment

Adjunct Professor, Texas A&M University Central Texas, 2019- present.

- Teaching NURS 4405 – Care of Individuals and Family

Nurse Supervisor, Baylor Scott and White McLane Children's Hospital, 2019- present

- Responsible for 13 direct reports, 12 nurses and one patient care technician.
- Responsible for running daily operations of the Day Surgery Unit; including making nursing assignments, collaborating closely with the OR, PACU, and anesthesia, and maintaining good relationships with patients and families. Leads daily huddles for staff and brings pertinent findings to the hospital-wide huddle. Verifies time cards weekly, and ensures staffing schedule is balanced to provide safe staffing ratios and maintain budget.
- Maintains good rapport with surgeons, works to find solutions that benefit all involved.
- Responsible for yearly employee performance evaluations for direct reports. Provides performance feedback and formal HR warnings when required.

Adjunct Professor, Central Texas College, 2016 to 2017

- Responsible for the clinical portion of the pediatric course. Taught and evaluated 25-35 students.
- Responsible for maintaining positive relationships between the college and hospital facility.
- Interacted and provided feedback to students through the Blackboard online portal.

Staff Nurse, Baylor Scott and White McLane Children's Hospital, 2014 to 2018

- Worked in Day Surgery/ PACU with pediatric patients. Responsible for critical airway management, administration of high dose narcotics, and early recognition

of emergent situations. Responsible for education to patients, parents, and guardians both pre-and post-operatively.

- Helped create the role and currently serves as the Education Liaison for the unit. Coordinates education sessions, performs audits, and updates the staff nurses on best practice changes. Created the 2018 competencies for nursing staff, Pre-Admission Testing staff, and Patient Care Technicians. Filled in as interim educator for 2 months while the hospital educator was on leave.
- Completed relief charge nurse training with CNO, director, manager, and current charge nurses.
- Cross-trained to the Anesthesia Assessment Unit, Medical/Surgical floor, and Emergency Department within the pediatric hospital.
- Served as a preceptor for new hires, cross trainers, and senior level nursing immersion students. Responsible for teaching and evaluating the nursing student, and preparing the student for transition into practice.

Nurse Technician, Baylor Scott and White Memorial Hospital, 2013-2014

- Worked alongside one RN in the PACU on the weekends. Obtained vital signs, practiced drain care, and transported patients.

Certifications and Licensure

Board Certified Pediatric Nurse

- Certified by the American Nurses Credentialing Center

Registered Nurse

- Licensed by the Texas Board of Nursing

Basic Life Support Certified

- Current

Pediatric Advanced Life Support Certified

- Current

Credentialed EPIC Nurse Trainer

- Completed training to be one of the first "Nurses teaching Nurses" initiative from EPIC. Trained Op-Time end users on the new EPIC Elsevier roll out, and provided onsite assistance during the "go-live".

Honors

Daisy Award Winner, June 2016

- Award given by the Daisy Foundation to honor extraordinary nursing care.
- Nominated by peers and family members of patients.

Sigma Theta Tau Nursing Honor Society, 2014

- Inducted based on grade point average and class rank following completion of undergraduate degree.

Professional Committees

Unit Based Council, McLane Children's Hospital

- Member 2016-2018
- Committee serves to help make decisions and resolve problems for the unit.

Central Line-Associated Blood Stream Infection Prevention Committee, McLane Children's Hospital

- Member 2016-2018
- Committee serves to identify trends and create ways to prevent CLABSIs

Quality and Patient Safety Council, McLane Children's Hospital

- Member since 2018
- Responsible for auditing pain documentation and creating a quality improvement plan.

Magnet Steering Committee

- Member since 2018
- V
- Story writer for both the Pathways to Excellence document and the Magnet document.

Community Service

First Baptist Church in Belton

- Sunday School teacher

Hope for the Hungry

- Volunteer yearly for Operation Christmas Child to provide local children with Christmas gifts
- Traveled to Haiti five times to build, teach, and provide school supplies

Educational Activities

RNSG 2362 Clinical Nursing III

- Adjunct faculty
- Responsible for Pediatric component
- Provided input for revision of learning guide and evaluation tool

RNSG 1412 Care of the Childbearing and Childrearing Family

- Guest lecturer for four lectures
- Created interactive PowerPoints for each lecture
- Wrote exam questions and an exam study focus to accompany each lecture