

V. Carson Pearce

Associate Lecturer of Aviation Science

**Texas A&M University Central Texas
Beck Family Heritage Hall Rm: 302M
1001 Leadership Place
Killeen, Texas 76549
Email: *carson.pearce@tamuct.edu*
Phone: 254-519-5776**

July 2019

Educational Background:

Master of Arts: Liberty University (2013)

Executive Leadership – Human Services. Major in leadership models with core competencies in Leadership Development, Counseling, Project Planning and Organization, Strategic Planning, Business Ethics, Conflict Resolution, Community Relations, Employer/Labor Relations, Business Communication, Team Building and Crises Intervention.

Bachelor of Arts: University of Alaska, Anchorage (2003)

Aviation Leadership. Major in general aviation and commercial aviation leadership models with core competencies in Technical Writing, Business Administration, Leadership Principles, Risk Management, Financial Planning, Business Analysis and Market Analysis.

Associate of Science: Vincennes University (1994)

General Studies

Academic Experience:

Texas State Technical College, Waco, Texas

Chief academic instructor, OEP Coordinator, Assistant Department Chair for Aircraft Pilot Training, Department Chair for Aircraft Pilot Training, Aerospace Division Director, Statewide Transportation Division Director and Statewide Aerospace Division Director over five aviation degree programs.

Accomplishments:

- As a faculty member at TSTC, assigned the task of organizing, strategizing, and leading the Quality Enhancement Plan (QEP) over a three-year period with a 32-person, all-volunteer team, which led to the successful passing of the reaffirmation of accreditation.
- As the Aviation Pilot Training Department Chair, implemented streamlined operations with an aggressive team that more than doubled the graduation rate, doubled the flying hours, doubled program revenue and doubled enrollments.
- As the Aerospace Division Director and Statewide Aerospace Division Director, led a team of 54 faculty and staff that launched TSTC's five aviation degree programs onto the state and national stage. Accomplished the updating of the aircraft fleet along with the inauguration of a helicopter flight training program, and transitioned the Division into the number one showpiece of the Waco campus. Dealt successfully with significant FAA, governmental and Veterans Administration issues.
- As the Statewide Transportation Division Director, led a team of 81 faculty and staff in Aerospace and Transportation degree technologies and worked closely with Statewide Department Chairs on significant budget issues, lab equipment and faculty issues. Enhanced the curriculum of all associated programs while serving on the Statewide Curriculum Committee.
- As the Statewide Aerospace Division Director, successfully encouraged economic growth for the TSTC airport by inviting and enabling businesses and corporations to invest in infrastructure to gain a growth posture for their companies.

Work Experience:

S3 INC/KBFS (2019)

- Program Manager over Department of Defense (DoD) program development projects
- Program Manager over general aviation and commercial aviation programs under CFR 14 FAR Parts 133, 135, 137, 141 and 145
- Active Secret clearance for DoD programs.

Texas State Technical College (2008 - 2018)

- Statewide Aerospace Division Director
- Statewide Transportation Division Director
- Aerospace Division Director

- Department Chair - Aircraft Pilot Training
- Assistant Department Chair - Aircraft Pilot Training
- Coordinator for Quality Enhancement Plan Program
- Chief academic instructor - Aircraft Pilot Training

Faith Christian Community, Anchorage, Alaska – Missions and Men’s Pastor (2004 - 2007)

- Provided executive oversight of missional goals for overseas and statewide operations and men’s training events
- Designed, initiated, and led statewide conferences
- Trained teams to work cross-culturally in closed access nations

Active Duty Alaska Army National Guard – Chief Warrant Officer Four, Master Army Aviator, retired (1985 - 2004)

- Flew 6400 hours in both fixed- and rotary-wing aircraft
- Performed duties as an Aviation Safety Officer, Accident Investigator, Aviation Unit Training Officer, OSHA/EPA Hazardous Materials Trainer and pilot of multiple Army fixed-wing and rotary-wing aircraft
- Amassed over 5,000 hours flight and mission planning experience in the harsh, Alaskan environment

Helimission: Trogen, Switzerland – Assignment: Ethiopia, Africa (1986 -1987)

- Performed helicopter famine relief operations as the in-country director and pilot
- Planned for flight and famine relief resources and flew a variety of missions while working within a communist government infrastructure
- Provided numerous Non-Governmental Organizations (NGOs) and United Nations agencies with critical famine and humanitarian relief mission support while working under harsh environmental conditions
- Performed these actions while on a leave of absence from the Army National Guard

Sales and Sales Management/Helicopter Flight Instructor (1980 - 1986)

- Managed the sales division of two companies during a break in military service
- Continued flying as an instructor and part-time National Guard pilot

U.S. Army Pilot (1975 - 1979)

- Flew as a 2nd Armored Division Army helicopter pilot at Ft. Hood, Texas
- Performed duties as a Race Relations/Equal Opportunity Officer and incident investigator

Additional Military and Civilian Education: (1976 - 2006)

- Human Relations, Equal Opportunity Training Officer 1976
- Leadership Development & Management Course 1977
- Officer Leadership Development Course 1988
- Aviation Mishap Prevention Course 1988
- Battalion Training Officer Course 1989
- Aviation Senior Warrant Officer Staff Course 1989
- Army Aircrew Coordination Course 1993
- Army Aviation Safety Officer Course 1995
- Environmental Compliance and Emergency Response 1999
- Disaster Response Leadership Training Course 2006
- FEMA Community Emergency Response Training 2006

Certifications:

- Commercial Pilot License – Airplane & Helicopter, Single-engine/Multi-engine
- Flight Instructor Rotorcraft
- Instrument Rating Airplane & Helicopter
- AGI (Advanced FAA Ground Instructor)

Awards and Presentations:

- Awarded the U.S. Army's Legion of Merit medal for career work in Aviation Flight, Safety, and Accident Prevention. (2004)
- Awarded the State of Alaska's Legion of Merit medal for work in state aviation safety programs. (2004)
- Frequent speaker for FAA Safety Seminars, specializing in Aviation Risk Management, Environmental and Physiological hazards. (2013 to 2018)
- Speaker for Aircraft Owners and Pilots Association (AOPA) National Education Conference on collegiate flight training. (2017)
- Awarded the National Institute for Staff and Organizational Development (NISOD) Excellence in Education award (2012)
- Awarded the Texas State Technical College (TSTC) Chancellor's Award for Excellence (2012)