

## **Richard G Heathman**

### **Education**

M.A. with Honors, American History, American Military University, November 2011

B.A. History, Texas State University, May 2008

### **Current Position**

Military Science Instructor Army ROTC – Texas A&M University-Central Texas, Killeen TX, 2018-Present

Military Science Instructor Army ROTC - Central Texas College Killeen TX, 2018-Present

### **Position Description**

Responsible for training, mentoring, and counseling ROTC Cadets and Students in the practical application of adaptive leadership designed to develop proficiency in planning, executing, and assessing complex operations, functioning as a member of a staff, and providing leadership performance feedback to subordinates. Concentration of studies will include multiple leadership opportunities for each Student based on realistic scenarios in which they must assess risk, make ethical decisions, apply critical thinking and management skills, and provide mentorship and training to subordinates in order to achieve the desired results. Students will study the Law of Land Warfare, principles of war and rules of engagement and how to apply them in today's contemporary operating environment along with introducing Students to the Army Officer's role in military law, counseling of subordinates, and administrative actions. Courses taught introduce the concept of military writing and briefings and enable Cadets to improve their briefing skills through briefing formal and informal presentations to subordinates, peers, and senior Officers. Leadership Laboratory focuses on coaching, training, and counseling subordinate Cadets to prepare them for leadership roles and commissioning as a Second Lieutenant in the United States Army.

### **Professional Profile**

Experienced teaching professional with strong leadership and relationship-building attributes. Excellent administrative and organizational skills. Superior at multitasking, manipulating, assessing and analyzing data. Superb insight interpreting and applying standards and policies in an organization's operation.

### **Relevant Experience**

Over 18 years college teaching experience in Leadership, Military Science subjects; developing practical exercise labs and Field Training Exercises; supporting Cadet Summer Training at Fort Lewis WA and Fort Knox KY.

### **Teaching Experience**

#### **Military Science Instructor Army ROTC:**

Texas A&M University-Central Texas, Killeen TX, 2018 - present

Central Texas College -, Killen TX, 2018 - present

Presbyterian College, Clinton, SC, 2016-2017

Lander University, Greenwood, SC, 2016-2017

Louisiana State University, Baton Rouge LA, 2016-2017

University of Louisiana – Lafayette, Lafayette LA, 2016-2017

Texas A&M University, College Station TX, 2008-2016

Texas State University, San Marcos TX, 2005-2008

## **Military Experience**

United States Army, Infantry, 1986-2009

## **Military Education**

Military History Instructor Course, Fort Knox KY, January 2023

Common Faculty Development-Instructor Course, Fort Knox KY, January 2019

Distance Learning School of Cadet Command, Fort Monroe VA, February 2007

Advanced Non-Commissioned Officer Course, Fort Benning, Georgia, 1997

Bradley Master Gunner Course, Fort Benning, Georgia, 1995

Basic Non-Commissioned Officer Course, Fort Carson, Colorado, 1993

Equal Opportunity Management Course, Fort Carson, Colorado, 1991

Primary Leadership Development Course, Fort Carson, Colorado, 1991

Air Assault School, Fort Campbell, Kentucky, June 1987

Infantry One Station Unit Training, Fort Benning, Georgia, January-June 1987

## **Military Assignments**

Assistant Professor of Military Science, Texas State University, San Marcos, Texas 2005-2008

Brigade S3 NCOIC, 1st Brigade, 1st Armored Division, Baghdad, Iraq 2004-2005

Platoon Sergeant, 1st Battalion, 36th Infantry, 1st Armored Division, Friedberg, Germany, 2001-2004

Brigade S3 Plans NCO, 5th Brigade, 87th Division TS, Fort Jackson, South Carolina, 1998-2001

Platoon Sergeant, 2nd Battalion, 8th Infantry, 4th Infantry Division, Fort Hood, Texas, 1997-1998

Bradley Master Gunner, 1st Battalion, 41st Infantry, 2nd Armored Division, Fort Hood, Texas 1996-1997

Section Leader, 1st Battalion, 41st Infantry, 2nd Armored Division, Fort Hood, Texas, 1994-1996

Squad Leader, 1st Battalion, 8th Infantry, 4th Infantry Division, Fort Carson, Colorado, 1992-1994

Team Leader, 4th Battalion, 502nd Infantry, Berlin Brigade, Berlin, Germany, 1989-1992

Rifleman, 1st Battalion, 327th Infantry, 101st Airborne Division, Fort Campbell, Kentucky, 1987-1989

## **Military Awards and Recognition**

Bronze Star, Meritorious Service Medal (4th Award), Army Commendation Medal (8th Award), Army Achievement Medal (7th Award), Army Good Conduct Medal (7th Award), National Defense Service Medal (2nd Award), Global War on Terrorism Medal, Iraq Campaign Medal (2nd Award), Combat Infantryman Badge, Expert Infantryman Badge, Master Gunner Badge, Air Assault Badge