

LEYLA ORUDZHEVA

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OFFICE ADDRESS:

Texas A&M University—Central Texas
Management & Marketing Department
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EDUCATION

2018 Ph.D. University of North Texas. Denton, TX
Concentration: Strategic Management.
Minor: International Business

Dissertation: The Trident of Corporate Corruption Control: Implications and Effects.
Successfully defended on July 26, 2018.

(Committee: Manjula Salimath (chair), Robert Pavur, and Nolan Gaffney)

2014 MBA Illinois State University, Normal, IL

2011 MA Institute of European Studies, Paris 8 University
(Institut d'Etudes Européennes, Université Paris 8)
Concentration : International Trade and Exchanges

2009 BA Institute of European Studies, Paris 8 University
Concentration: Trade- Assistant Export Manager
Minor: Central & Eastern Europe Markets.

Academic Experience:

Aug 2018 – to present	Assistant Professor of Management Texas A&M University-Central Texas. Department of Management & Marketing.
Aug 2017- Aug 2018	Teaching Fellow & Research Assistant University of North Texas. Department of Management.
Aug 2015- Jul 2017	Graduate Research & Teaching Assistant University of North Texas. Department of Management.
Jan 2013- May 2014	Graduate Research & Teaching Assistant Illinois State University. Department of Marketing.

TEACHING

Courses taught:

Fall 2018	MGMT 5315 International Management for Sustainability
Fall 2018	BUSI 4301 Business Ethics and Corporate Social Responsibility
Summer 2018	BUSI 4940 Business Policy (capstone course)
Spring 2018	BUSI 4940 Business Policy (capstone course)
Fall 2017	MGMT 3850 Foundations of Entrepreneurship
Summer 2017	MGMT 3850 Foundations of Entrepreneurship online

Spring 2017 MGMT 3820 Management Concepts- online
Fall 2016 MGMT 3820 Management Concepts- online

Teaching assistant:

Summer 2018 MGMT 3720 Organizational Behavior
Summer 2017 MGMT 4660 International Management Perspectives
Fall 2016 MGMT 3810 Family Business
Summer 2016 MGMT 3720 Organizational Behavior
Spring 2016 MGMT 3860 Human Resource Management
Fall 2015 MGMT 3880 Business Ethics and Social Responsibility

Professional Development:

Aug 2018 FCTL-102, Canvas Course Facilitator training. Texas A&M University-Central Texas.
Oct 2017 Late Stage Doctoral Student Consortium; Southern Management Association, St. Pete Beach, FL.
Aug 2017 Teaching Enhancement Seminar- “*Enhancing Student Learning and Transitioning to a Successful Academic*”. University of North Texas.
Jan 2017 Teaching Enhancement Seminar- “*Using Blackboard*”. University of North Texas.
Aug 2016 Teaching Enhancement Seminar- “*Teaching Strategies: Large Classes And Effective Lectures*”. Blackboard Learn Bootcamp training session. University of North Texas.
Jan 2016 Teaching Enhancement Seminar- “*Course Design & Classroom issues*”. University of North Texas
Aug 2015 Teaching Enhancement Seminar- “*Teaching: The First Year*” University of North Texas

RESEARCH

Research interests:

Strategy, corporate social responsibility, sustainability, corruption, international business context

Journal Publications:

Orudzheva, L., Salimath, M. S., & Pavur, R. (2018). Vortex of Corruption: Longitudinal Analysis of Normative Pressures in Top Global Companies. *Journal of Business Ethics*, 1-23.

Orudzheva, L. and Gaffney, N. (2018). Country-of- Origin and CSR Initiatives: A Social Dominance Perspective. *Social Responsibility Journal*, 14(3), 501-515.

Philip, J., Najmi, H., **Orudzheva, L.**, and E. Struckell. (2017). Work Life Overlap In The Millennial Generation: The Role Of Ubiquitous Technology. *Journal of Strategic Innovation and Sustainability*.

Taylor, S.A., Chang, W., Ishida, C., **Orudzheva, L.**, and A. Barton (2014). Identifying the Goal Structures of Undergraduate Students Vis-à-vis Ethical Decision Making. *Journal of American Academy of Business*, Cambridge.

Conference Presentations:

Orudzheva, L. and Salimath, M. Understanding Recurring Corruption: A Descriptive Profile of Recidivists. Accepted for presentation at the Fourth Interdisciplinary Insights on Fraud and Corruption (I2FC2017) Conference in Porto, Portugal (November 25, 2017).

Orudzheva, L., Salimath, M., and R. Pavur. Perpetuation of Corruption: Longitudinal Analysis of Normative Pressures in Top Global 500 Companies. 2017. Presented at the Academy of Management Annual meeting in Atlanta, GA.

Orudzheva, L. and Gaffney, N. Untangling the country-of-origin bias in subsidiary CSR context: a social dominance perspective. 2016. Presented at the Southern Management Association meeting in Charlotte, NC.

Philip, J., Najmi, H., **Orudzheva, L.**, and E. Struckell. Work Life Overlap in the Millennial Generation: The Role of Ubiquitous Technology. 2016. Presented at the Southern Management Association meeting in Charlotte, NC.

Taylor, S.A. Chang, W., Ishida, C., **Orudzheva, L.**, and Barton, A. Identifying the Goal Structures of Undergraduate Students Vis-à-vis Ethical Decision Making. 2014. Presented at The Global Business, MIS, Economics and Finance Research Conference, Tokyo, Japan

Working Manuscripts:

Orudzheva, L. Mechanical physics of institutional distance in international business.

Orudzheva, L. Evolution of coopetition: Does the beginning mater?

Orudzheva, L. Organizational corruption: the dangers of power and overidentification.

Service to the Department:

Nov 2017 Business Case competition Judge

Apr 2016 Business Case competition Judge

Service to the Profession:

Nov 2017 Reviewer- Southwest Academy of Management Association

May 2017 Reviewer- Southern Management Association

Feb 2017 Reviewer- Academy of Management Association

Jan 2016 Reviewer- Association of International Business

Professional Memberships:

Academy of Management Association

Strategic Management Society

Honors, Awards, & Scholarships:

Summer 2018	Summer Scholarship University of North Texas, Toulouse Graduate School.
Oct 2017	Southern Management Association Doctoral Consortium Stipend
Summer 2017	COB Dean's Ph.D. Student Travel Scholarships
Jun 2016	Summer Scholarship University of North Texas, Toulouse Graduate School.
Apr 2016	C. L. Littlefield Business Management Scholarship (University of North Texas, Department of Management)
Aug 2015-Jul 2017	Graduate Student Assistantship Scholarship University of North Texas, Toulouse Graduate School.
Jan 2013-May 2014	Graduate Student Assistantship Illinois State University.
2014	Member of Beta Gamma Sigma Honor society MBA Outstanding Full-Time Student Award Illinois State University.

Certificates and Trainings

Jun 2013	Social/Behavioral Research Basic Course: Human subject research CITI Training
2008	Certificate of French Foreign Trade Advisors

Relevant Industry Experience:

Feb 2010 - Jul 2012	Sales and Administrative Executive Prestiges d'Orient (event supplies wholesaler), Villejuif, France
Apr- Sep 2009	Export Sales Coordinator Trainee Vêtements Weill (women's wear manufacturing company), Paris, France
May- Jul 2007	Export Sales Assistant Trainee Baltimor-Neva (food manufacturing company), Saint-Petersburg, Russia
Feb 2007	Trainee Fly Fret International (freight forwarder specializing in North Africa and Middle East region), Paris, France