

DR GARY (JAY) RHODES

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EDUCATION

Doctor of Ministry: Military Chaplaincy Concentration

Current – Midwestern Baptist Theological Seminary

Research Topic: Help-seeking behavior- Absolute Confidentiality

Masters of Science: Marriage and Family Therapy

13-DEC-2019 – Texas A&M University-Central Texas, Killeen, Texas

Certifications and Externship beyond the 60-credit degree program:

Emotionally Focused Therapy – Trevecca Nazarene University

Child Therapy, Mary Hardin-Baylor [Baptist] University

Acceptance and Commitment Therapy – California Baptist University

Eye Movement Desensitization and Reprocessing (EMDR) – EMDRIA

Marital Infidelity – US Army Chaplaincy Externship

Porn and Sex Addiction Therapy – United States Army Behavioral Health

Master of Arts: Biblical Studies

05/04/2002 – Dallas Theological Seminary, Dallas, Texas

Master of Science - Human Relations & Business

11/18/99 – Amberton University, Garland, Texas

Bachelor of Arts – Philosophy, Professional Option

05-96 – The Pennsylvania State University, University Park, Pennsylvania

Bachelor of Arts - Religious Studies

05-96 – The Pennsylvania State University, University Park, Pennsylvania

Associate Arts – Sociology

12-95 – The Pennsylvania State University, University Park, Pennsylvania

Relevant Military Deployment

Army Chaplain

February 2009 – December 2010 (2 years)

- I supervised the Pastoral Care and Religious Support for 5,800 families in a Major Army Command.
- Conducted Casualty and Death notifications over a three state area to families of Soldiers killed in combat and the line of duty
- Completed **Post-traumatic Stress Disorder** training provided by the *R. L. Roudebush VA Medical Center*, Indianapolis, Indiana September 27, 2009

CERTIFICATIONS

8-Habits of Healthy Families (Covey)

Certified Presenter/Facilitator

Financial Peace University

Certified Presenter/Facilitator

Marriage LINKS

Certified Presenter/Facilitator

PICK Singles Retreat

Certified Presenter/Facilitator

Prepare/Enrich

Certified Couples Facilitator

Ask, Care, Escort - Suicide Intervention

Certified Presenter/Facilitator

PREP: Preparation & Relationship Enhancement Program

Certified Presenter/Facilitator

One Heart/Two Homes (Blended Families)

Certified Presenter/Facilitator

Creating Connections (Couples)

Certified Presenter/Facilitator

Stephen Ministry Leadership Training Seminar

Stephen Leader

Family Wellness Programs: *Survival skills, Couples, Domestic violence, Stepfamilies, Christian families, Premarital, Map for marriage, Dads for life.*

Certified Presenter/Facilitator

LEADERSHIP AND PASTORAL MINISTRY EXPERIENCE

Executive Pastor of Ministries (Integrating Pastor)

Fellowship Bible Church, Tulsa, OK

July 01, 2018 – current

At Fellowship Bible, I lead and supervise the paid full-time pastoral (6) and paid support staff (3). I am responsible for staff-supervision and vision implementation. An Integrating Pastor is an Executive Pastor that is empowered to revive a struggling unhealthy culture by co-creating a new energized, positive, action-oriented culture. An integrating pastor is a change-agent.

Family Life Chaplain Training Center, Class Chaplain

Fort Hood, TX

July 01, 2018 – Dec 31, 2019

I was employed by the Family Life Chaplain Training Center (FLCTC) as a *Marriage and Family Life Chaplain and Therapist*. The center specializes in integrating faith and practice within the context of professional marriage and family therapy. I am very blessed to enjoy both opportunities: 1) Family Life Ministry at the FLCTC and 2) staff leadership and vision implementation at Fellowship Bible. It has been amazing! In December, I will meet the academic and experience requirements to become 1) a Licensed Professional Counselor, and 2) a Marriage and Family Therapist Candidate

Command Chaplain – Major, US Army Reserve

Training and Doctrine Command, Total Army School System

January 2008 – current

Provide moral and spiritual leadership to the Brigade (4,500 families) and the Army Community. Advise the Commander and staff on the impact of faith and practice. Chaplains are the only Counselors and Suicide Intervention Officers that are mandated to hold absolute confidentiality. Responsible for conducting religious services at regular intervals, as well as providing Marriage Enrichment Retreats and counseling for Soldiers and their families.



Owner/Operator of three restaurants:

(1) Dickey's Barbecue Pit (PA-613), State College, Pennsylvania

July 25, 2012 – July 2018 (Sold)

(2) Dickey's Barbecue Pit (PA-1326), Altoona, Pennsylvania

September 23, 2015-November 2017 (Sold)

(3) Dickey's Barbecue Pit (PA-806), Mechanicsburg, Pennsylvania

January 1, 2017-June 15, 2018 (Sold)

I have built a profitable, job-creating, family-owned franchise in State College, PA.

Dickey's Brand Champion 2015

<https://www.dickeys.com/news/2015/10/26/real-talk-with-real-owners-dickeys-barbecue-pit-in-altoona-and-state-college-pa>

Dickey's Brand Champion 2017

<https://www.dickeys.com/media/blog/brand-champion-jay-rhodes-of-altoona-pa>

**Executive Pastor
Eastbrook Church
August 2011 – April 2013**

I supervised the operations of Eastbrook Church, a metropolitan, multi-ethnic church. As the Executive Pastor, I was the Chief of Staff and Chief Operations Officer. Eastbrook Church has its own Elementary School, Middle School, and High School (517 students), a neighborhood Learning Center for adults earning their GED, the South Side Iraqi Refugee Center (~1,200 Iraqis and Somalis), a free medical clinic, a free pharmacy (1.2 million in free medicine distributed), a free food pantry, an English as Second Language Institute, and the Holy Grounds Coffee House. Not including the 52 teachers and school administrators, Eastbrook Church had 53 staff members (paid and volunteer).

**Executive Pastor
SonLight Community Church
May 2004 – November 2008 (full-time)**

- Coordinated and implemented the ministry of SonLight (a church with a weekly attendance of 750 in an isolated city of 7,200). During my tenure, the church grew from a low of 444 to 750
- Worked with the Teaching and Associate Pastor to facilitate the vision in line with Biblical truth, and culturally relevant, real and felt needs. **This was a team approach where all three pastors (Teaching, Executive, and Associate) were all equal with deference given to the Teaching Pastor.**
- Was responsible for mentoring and managing ministers and directors over the Children's Ministry, Student Ministry, Small Groups, Discipleship, Pastoral Care, Communications, and Lay-leader Development. In all, I managed all staff (7-11 paid staff), except Teaching Pastor
- Served on the Elder, Senior Management, Church Management, and Trustee Teams
- Vision-casting, organizational change, executive leadership, team building, staff accountability, decision making, advising the Teaching Pastor, and staff and lay-leader development were all principal duties
- Initiated, planned, and championed various ministries from scratch, developing a vision, and equipping staff and volunteer leaders (Bible Training for Church Leaders, Stephen Ministry, Prayer Team, a Preschool, Small Group Ministry, and Women's Ministry, amongst others)
- Responsible for Insurance Planning, Risk Management, Employee Benefits Planning, Investment Planning, Income Tax Planning, and Master Building Planning
- Raising capital was a feature of this role. Directed five fundraising campaigns (raised 2.5 million in pledges; 4 mini-campaigns, multiple weeks each for \$124,000.00)

**Operations Pastor, Minister of Facility Operations and Spiritual Resources
Northwest Bible Church
January 1999 – May 2004 (full-time)**

- Functioned as a cross-sectional leader (working with all ministry departments) within the church (3,600 weekly attendance)
- Coordinated, de-conflicted, and strategically administrated the scheduling and preparation for all events (averaging 1,200 events per month). These church events ranged in complexity. Real examples were: straightforward events like a small group meeting on campus or a Women's Ministry meeting, to very complex functions such as a Michael W. Smith concert, filming sections of "Walker Texas Ranger," or a wealthy neighbor having three former United States Presidents over for dinner (the church property was used for parking and a staging area for the Presidential Secret Service)
- Trained and led managers and interns who controlled the operational capacity of the Church's Physical and Human Resources (26-32 employees)

Manager of Operations**Dallas Theological Seminary, Dallas, Texas****January 1997 – January 1999 (full-time)**

- I led the total operational capacity of the Campus Support Services' day, night, and weekend staff (22 employees).
- Managed a \$450,000.00 - \$670,000.00 annual budget.
- Designed, developed, and implemented an innovative, cutting-edge process over two years that resulted in a 50% cost savings and increased the Total Quality Management (TQM) quality outcomes by 330%.

PROFESSIONAL TEACHING EXPERIENCES

Adjunct Professor , A&M University – Central Texas

August 2020 - Present

Graduate coursework in the Marriage & Family Therapy Program.

Adjunct Professor , Trine University, Angola, Indiana

August 2006 - December 2008

Over the course of two years, I taught the following accredited three credit university undergraduate courses:

Introduction to Philosophy	Oral Interpretation	Introduction to Literature
Interpersonal Communication	Technical Communication	Project Management
Intercultural Communication	World Enlightenment Literature	

Executive Director and Professional Instructor, Bible Training Centre - Sonlight Partnership, Angola, Indiana February 2005-June 2008

The Bible Training Centre (BTC) was a college-equivalent professional education for leaders. I was the Executive Director of the Angola Partnership. Over 120 students from Son Light and various churches took BTC classes. I

offered three courses per semester. BTC offers an unaccredited certificate program. In addition to my executive duties, I taught all the following 40 and 60-hour courses:

Administration	Exegesis	Hermeneutics
Communication	Systematics	History
Leadership		

WorkOne Instructor and Coach, TSU (North) Technology Center, Angola, Indiana

September 2007-April 2008

Taught and motivated underprivileged young adults through education in areas of special topics:

Interpersonal Communication	Soft Skills	Business Writing
Work Ethic	Customer Service	

College Instructor, M3H1YH,lp©.LH6iU 3,!(!)yH6iU u# cTu:T YT, International Correspondence Institute Tyumen Oblast Province, Russia

March 2002 and April 2004

Tau qh t co lleg e-level int ensive co ur ses (2 w eeks/ 80 classro o m h ours each) :

Christian Educational Theory Christian Education al Practice Book of Rom ans & Galatians

Paid Grader for Graduate Course , Dallas Theo logical Seminary, Dallas, Texas

Spring Semester 2000

Grad ed st ude nts' assign m ent s and pap ers fo r a Gr ad u at e course on Teach ing Pro cess, w h ic h covered the dyn am ics o f t each ing an d pr incip les o f l earn ing by us in g cre at ive teach ing m et ho ds.

Graduate Class Facilitator , Hendricks Center for Christian Leadership (DTS), Dallas, Texas

August 1999-June 2002

Le d and fa cilit at ed fo ur on e-cr edit Gr ad uat e Sem inary clas ses. Co ndu ct ed clas s, grad ed assign m ents, and ass igned fi nal class grade:

Ident it y	Co m m u nit y
Divers it y	Int egrity