

Soo Jung Kim

Texas A&M University – Central Texas
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ACADEMIC POSITIONS

Assistant Professor in Management & Marketing Dept. Sept 2017 -
Texas A&M University – Central Texas, Killeen, Texas

EDUCATION

The University of Texas at Dallas, Richardson, Texas Aug 2017
Ph.D. Organizations, Strategy, and International Management

Dissertation Title: *Essays on Individual Judgment, Stakeholders and Firm Performance: Microfinance, Firm Reputation and Industry Competition*

Committee: Seung-Hyun Lee (chair), Gregory Dess, Zhiang “John” Lin, Toyah Miller

Yonsei University, Seoul, Korea 2012
M.S. Cognitive Science (Psychology)

Yonsei University, Seoul, Korea 2003
B.B.A. Business Administration

RESEARCH INTERESTS

Firm reputation, status, industry dynamics, micro foundations of strategy, microfinance

TEACHING INTERESTS & EXPERIENCE

International Business, Global Strategy, Strategic Management, Entrepreneurship, General Management

The University of Texas at Dallas, Jindal School of Management

Instructor, International Business 2013/2016/2017

Instructor, Strategic Management (undergraduate capstone course) 2014/2017

Teaching Assistant, Strategic Management, Social Entrepreneurship, Managing Organizations, Power and Politics in Organizations, Organizational Behavior, Strategic Human Resource Management 2012-2016

WORK EXPERIENCE

Korea Campus Crusade for Christ	2004-2008
Associate Campus Director	
GCTC (new staff) trainer	
Asia Impact	
Intern in Beijing, China	2001-2002
Intern at headquarters in Singapore	Sept. 2003

PUBLICATIONS

Chung, E. K., **Kim, S. J.**, & Sohn, Y. W. 2014. Regulatory focus as a predictor of omission bias in moral judgment: Mediating role of anticipated regrets. *Asian Journal of Social Psychology*, 17(4), 302-311.

WORKING PAPERS

Kim, S. J. & Lee, S. –H. (2nd R&R) “Microfinance diversion: Effects of recipient’s personal characteristics, resource shock and family involvement” *Journal of Business Venturing*.

Kim, S. J., Lin, Z. & Lee, S. –H. “Integrating quality cues across products in reputation judgment” Empirical paper, theory defined, data analysis stage.

Kim, S. J. & Lee, S. –H. “Which firms are in the competition? The demand side of the story” Empirical paper, theory defined, data collected, analysis not yet complete.

Kim, S. J. & Lee, S. –H. “How does new information affect reputation spillover between competitors?” Empirical paper, theory defined, additional data under collection.

Kim, S. J. “Climbing the status hierarchy” Theoretical paper, draft stage.

CONFERENCE ACTIVITIES

- **Kim, S. J.**, Lin, Z. & Lee, S. –H. 2016. “Integrating quality cues across products in reputation judgment” Tobe presented at *Academy of Management Annual Meeting*, Anaheim, CA.
- **Kim, S. J.**, & Lee, S. –H. 2015. How does new information affect reputation spillover between competitors? *Management Scholars Professional Development Workshop*, Oklahoma State University, Stillwater, OK. (Awarded the Best Paper Award).
- **Kim, S. J.**, & Lee, S. –H. 2014. Work-family role conflict in microfinance. *Academy of Management Annual Meeting*, Philadelphia, PA.
- **Kim, S. J.**, & Lee, S. –H. 2014. Work-family role conflict in microfinance. *Strategic Management Society Special Conference*, Sydney, Australia.
- **Kim, S. J.**, Choi, D. W., & Sohn, Y. W. 2012. Culture and Negotiation: Who will trust and when? *Society for Industrial and Organizational Psychology Annual Meeting*, San Diego, CA.
- **Kim, S. J.**, & Sohn, Y. W. 2012. Moral judgment on the actions of leaders vs. coworkers within a team. *Korean Society for Industrial and Organizational Psychology Annual Meeting*, Seoul, Korea.

- Kim, B. M., **Kim, S. J.**, Kim, Y. K., Hyun, S. B., & Sohn, Y. W. 2009. The effects of affiliation motivation, organizational commitment, and perceived affective environment on adjustment and burnout of enlisted soldiers: Emotion regulation strategy as a mediator. *Korean Society for Industrial and Organizational Psychology Annual Meeting*, Seoul, Korea.

AWARDS AND DISTINCTIONS

- Best Paper Award, Oklahoma State University, Stillwater, OK. (2015)
- PhD Scholarship, Jindal School of Management, University of Texas at Dallas (2012-present)
- Graduate Teaching and Research Assistantship, University of Texas at Dallas (2012-present)