

MARC RIETVELT

***BOARD CERTIFIED IN LABOR AND EMPLOYMENT LAW – TEXAS BOARD OF LEGAL SPECIALIZATION**

EMPLOYMENT

Drumm Law, LLC – Austin Aug 2018 – present

Attorney

- Represents franchisors and small businesses in franchising and contracts; labor and employment matters; intellectual property; and other legal needs.
- Represents breweries, wineries, and distilleries in licensing and regulatory matters before federal, state, and local authorities, including the federal Alcohol and Tobacco Tax and Trade Bureau (“TTB”); work with breweries-in-planning nationwide and provide trademark and alcohol beverage law services through websites BeerAttorney.com and BeerTrademark.com.
- Represent persons and businesses in trademark opposition and cancellation proceedings before United States Patent and Trademark Office Trademark Trial and Appeal Board (“TTAB”).

Texas A&M University-Central Texas – Killeen Jan 2017 – present

Adjunct Faculty, College of Business Administration

- Teaches business law and employment law courses in the College of Business Administration.

Office of the Attorney General – Austin May 2008 – Aug 2018

Assistant Attorney General

- Defended public employers in wide variety of litigation matters, including employment and constitutional claims arising under state and federal law, wrongful discharge, retaliation, and wage and hour claims; personal injury and property damage claims under Texas Tort Claims Act; and workers’ compensation claims.
- Tried numerous cases to verdict in federal and state district courts; presented oral arguments before the Fifth Circuit Court of Appeals and Texas state courts of appeals.
- Provided general legal counsel to state agencies and commissions on employment decisions, Equal Employment Opportunity (“EEO”) complaints and other matters (pre-litigation).

Jackson Walker, LLP / Jenkins & Gilchrist, PC¹ – San Antonio Aug 2005 – April 2008

Litigation Associate

Fourth Court of Appeals – San Antonio Aug 2004 – Aug 2005

Briefing Attorney to the Honorable Karen Angelini

EDUCATION

Texas Tech University School of Law December 2003

J.D., *magna cum laude*

- Regents Scholarship: full tuition and fees awarded on merit
- Honors: *Phi Kappa Phi*; *Phi Delta Phi*
- Awards: American Jurisprudence Awards (3 courses); CALI Award for Excellence (1 course)

Texas Tech University December 2003

Jerry S. Rawls College of Business Administration

M.B.A.

Abilene Christian University (Tx) May 2000

B.A., *cum laude*, History; minors in Biology and Chemistry

UNIVERSITY COURSES AND LECTURES

BUSI 4334.110, Employment Law, Texas A&M University – Central Texas, Teaching course in Spring 2020

BUSI 3332.130, Legal Environment of Business, Texas A&M University – Central Texas, Taught course in Spring 2018

BUSI 3332.130, Legal Environment of Business, Texas A&M University – Central Texas, Taught course in Spring 2017

“Legal Practice in Business,” Guest lecture presented in G BK-332-Legal Environment of Business, Texas A&M University - Central Texas, January 29, 2019.

“Court Procedures,” Guest lecture presented in G BK-332-Legal Environment of Business, Texas A&M University - Central Texas, January 26, 2016.

“FMLA and FLSA issues in Human Resources,” Guest lecture presented in HRMK-505-Human Resource Law, Texas A&M University - Central Texas, December 2, 2015.

LEGAL PUBLICATIONS AND SPEAKING ENGAGEMENTS

“Workers’ Compensation Discrimination under the Texas Labor Code,” Presenter, Texas Bar CLE scheduled for Annual Half-Day CLE for Austin Bar Association, Labor and Employment Section, February 7, 2020

“Defending Chapter 451 Discrimination Claims for Government Lawyers,” Presenter, Texas Bar CLE topic presented to the Office of the Attorney General, December 9, 2019

“Basic Civil Trial Advocacy: Cross-Examination,” Co-presenter, Texas Bar CLE topic and workshop presented through the Legal Education Program of the Office of the Attorney General, June 21, 2016.

“U.S. Department of Labor Wage-and-Hour Enforcement Actions – A View From the Trenches,” Co-presenter, Texas Bar CLE topic presented to Austin Bar Association, Labor and Employment Section, January 5, 2016.

“Protecting Your Company’s Trade Secrets in a Mobile Workplace,” Guest Columnist, *Austin Business Journal*, June 2008.

“Kissing Professionalism Goodbye at the Alamo: A Renewed Commitment to the Duty to Confer in Discovery,” Author, *San Antonio Lawyer*, Jan/Feb 2008.

“Current Contractual and Insurance Issues for Corporate Counsel,” Co-presenter, Texas Bar CLE topic presented to ACC America South/Central Texas Chapter, October 3, 2007.

“Multilateral Failure: A Comprehensive Analysis of the *Shrimp/Turtle* Decision,” Author, 15 INDIANA INT’L & COMP. L. REV. 473 (2005).

“United We Stand? Why Public Health Power in Biodefense is an Accident Waiting to Happen,” Presenter, Legal Issues and Bioterrorism Conference: Third Annual Law & Research Symposium, March 10-11, 2004.

MEMBERSHIPS AND AFFILIATIONS

Texas Board of Legal Specialization – Labor and Employment (2013 – present)
Labor and Employment Section, Austin Bar Association
State Bar of Texas

COMMUNITY INVOLVEMENT

Meals on Wheels, Austin
Austin Bar CANLAW Clinic (provides pro bono estate planning to cancer community)
Captain, Austin Athletic Club Men's Soccer
Past Commissioner, Austin Men's Soccer Association

ADMISSIONS

All Texas State Courts (Texas Bar No. 24043892)
U.S. District Courts for all districts of Texas
U.S. Court of Appeals for the Fifth Circuit

¹ *Jenkins & Gilchrist dissolved on March 1, 2007*