

**MARC RIETVELT**  
1001 Leadership Place ■ Killeen, TX 76549

\*BOARD CERTIFIED IN LABOR AND EMPLOYMENT LAW – TEXAS BOARD OF LEGAL SPECIALIZATION

**EMPLOYMENT**

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**Office of the Attorney General** – Austin, Tx May 2008 – present

*Assistant Attorney General*

- Represents public employers in wide variety of state and federal employment law matters, including disputes and claims arising under Title VII, Title IX, ADA, FMLA, FLSA, and Tex. Labor Code
- Tried numerous cases to verdict in federal and state courts; successfully handled more than ten appeals; presented oral arguments before the Fifth Circuit Court of Appeals and Texas state courts of appeals (Third, Ninth, and Thirteenth Courts of Appeals)
- Representative experience includes:
  - Represented state agency in large enforcement action for alleged unpaid overtime under the FLSA brought on behalf of 800+ employees by the U.S. Department of Labor
  - Represented state agency in complex institutional reform class action regarding Texas foster care system, including one-week class certification hearing and two-week trial
  - Obtained jury verdict in favor of University employer (UTMB, UT System) in lawsuit alleging race discrimination, hostile work environment, and retaliation under Title VII

**Jackson Walker, L.L.P. / Jenkins & Gilchrist, P.C.**<sup>1</sup> – San Antonio, Tx Aug 2005 – April 2008

*Litigation Associate*

**Fourth Court of Appeals** – San Antonio, Tx Aug 2004 – Aug 2005

*Briefing Attorney to the Honorable Karen Angelini*

**EDUCATION**

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**Texas Tech University School of Law** December 2003

J.D., *magna cum laude*

- Regents Scholarship: full tuition and fees awarded on merit
- Honors: *Phi Kappa Phi*; *Phi Delta Phi*
- Awards: American Jurisprudence Awards (3 courses); CALI Award for Excellence (1 course)

**Texas Tech University** December 2003

**Jerry S. Rawls College of Business Administration**

M.B.A.

**Abilene Christian University (Tx)** May 2000

B.A., *cum laude*, History; minors in Biology and Chemistry

**UNIVERSITY SPEAKING ENGAGEMENTS**

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“Court Procedures,” Guest Lecturer, topic presented in G BK-332-Legal Environment of Business, Texas A&M University - Central Texas, January 26, 2016.

“FMLA and FLSA issues in Human Resources,” Guest Participant to Class Discussion, HRMK-505-Human Resource Law, Texas A&M University - Central Texas, December 2, 2015.

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<sup>1</sup> *Jenkins & Gilchrist dissolved on March 1, 2007*

## **LEGAL PUBLICATIONS AND SPEAKING ENGAGEMENTS**

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“Basic Civil Trial Advocacy: Cross-Examination,” Co-presenter, Texas Bar CLE topic and workshop presented through the Legal Education Program of the Office of the Attorney General, June 21, 2016.

“U.S. Department of Labor Enforcement Actions – A View From the Trenches,” Co-presenter, Texas Bar CLE topic presented to Austin Bar Association, Labor and Employment Section, January 5, 2016.

“Protecting Your Company’s Trade Secrets in a Mobile Workplace,” Guest Columnist, *Austin Business Journal*, June 2008.

“Kissing Professionalism Goodbye at the Alamo: A Renewed Commitment to the Duty to Confer in Discovery,” Author, *San Antonio Lawyer*, Jan/Feb 2008.

“Current Contractual and Insurance Issues for Corporate Counsel,” Co-presenter, Texas Bar CLE topic presented to ACC America South/Central Texas Chapter, October 3, 2007.

“Multilateral Failure: A Comprehensive Analysis of the *Shrimp/Turtle* Decision,” Author, 15 INDIANA INT’L & COMP. L. REV. 473 (2005).

“United We Stand? Why Public Health Power in Biodefense is an Accident Waiting to Happen,” Presenter, Legal Issues and Bioterrorism Conference: Third Annual Law & Research Symposium, March 10-11, 2004.

## **MEMBERSHIPS AND AFFILIATIONS**

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Texas Board of Legal Specialization – Labor and Employment (2013 – present)  
Labor and Employment Section, Austin Bar Association  
State Bar of Texas

## **COMMUNITY INVOLVEMENT**

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Meals on Wheels, Austin  
Executive Committee, Austin Men’s Soccer Association  
Captain, Austin Athletic Club Over-30 Men's Soccer

## **ADMISSIONS**

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All Texas State Courts  
U.S. District Courts for all districts of Texas  
U.S. Court of Appeals for the Fifth Circuit