

BRANDON C. GRIGGS, Ph.D.

CURRICULUM VITAE

FORMAL EDUCATION

Doctor of Philosophy, Higher Education

Azusa Pacific University, Azusa, CA

Title: *From Mobilization to Institutionalization: The Role of Psychological Sense of Community in Commitment to Organizational Change Among University Faculty and Staff*

Chair: Laurie A. Schreiner, Ph.D.

Doctoral-Level Certificate in Strengths-Oriented Higher Education

Azusa Pacific University, Azusa, CA

Master of Science in Education, Student Affairs and Higher Education Administration

Baylor University, Waco, TX

Bachelor of Science, Agricultural Services & Development; Communications Emphasis

Tarleton State University, Stephenville, TX

PROFESSIONAL EXPERIENCE

Assistant Vice President and Dean of Student Affairs/Chief Student Affairs Officer 2009 – Current

(Formerly Dean of Student Affairs/ Chief Student Affairs Officer, 2013 - 2019)

(Formerly Director of Student Affairs/ Chief Student Affairs Officer, 2009 - 2013)

Texas A&M University – Central Texas - Killeen, TX

- Serve as the Chief Student Affairs Officer and administer and monitor student engagement, retention initiatives, student learning and development, crisis and risk management, budgets, strategic planning, goal setting, and assessments. Establish the overall climate and vision of Student Affairs within the University through responsive leadership, delegation, decision-making, and evaluation.
- Oversee and provide effective leadership for the following areas: Academic Support Programs, Access and Inclusion, Campus Recreation, Career and Professional Development, Civic and Student Engagement, New Student Programs, and Study Abroad, Student Conduct, Student Organization Center, Student Success, Student Wellness and Counseling Center, Testing Center, and Testing Center.
- Oversee **Alumni Engagement Programs** for the university and serve as a liaison and ex-officio member of the Alumni Association beginning in 2020. Collaborate with alumni and donors to reshape the association and alumni engagement activities, including developing key collaborations between alumni and student affairs.
- Approve and assist in the planning, development, and execution of university policies, procedures, and practices relating to the comprehensive scope of the student affairs programs and maintain a

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thorough working knowledge of local, federal, state, system, and university policies, procedures, and regulations relating to student affairs.

- Work closely with the Division of Enrollment Management and neighboring community colleges to ensure proper student transition and support to maximize student success and degree completion.
- Directly supervise employees and administratively supervise approximately 50 full-time/part-time employees. Encourage professional development by hosting seminars, creating staff book readings, and supporting professional development opportunities.
- Serve as the university contact for all student-related emergencies and/or crises and assist in the development and coordination of a university crisis management plan; create and administratively oversee the University Behavioral Intervention Team.
- Create strong relationships with faculty and staff to enhance student engagement and academic success.
- Ensure the Division implemented a well-coordinated assessment process and is in compliance with all requirements and guidelines for SACSCOC accreditation.
- Coordinate, implement, and oversee special projects assigned by the Office of the Provost and Vice-President for Academic and Student Affairs in support of division and university initiatives.

SELECTED ACCOMPLISHMENTS:

Leadership

- Provided senior leadership in working with campus and community leaders to build 13 offices/units on-campus over the span of 10 years, which include: Campus Recreation; Career and Professional Development; Student and Civic Engagement, including new student programs, Student Organization Center; Student Conduct; Warrior Center for Student Success, Equity, and Inclusion, including academic support programs, disability and access, study abroad, Testing Center, and Tutoring Center; and Student Wellness and Counseling Center. Successfully secured funds to appropriately staff offices and fund operational budgets, design office workspaces, and ensure administrative processes were adequate.
- Integrated career connectedness, diversity and inclusion, student success, and civic engagement elements across the student experience, including service-learning, study abroad, student engagement and organizations, internships, student conduct, etc.
- Oversaw the creation of the Student Government Association and provide effective leadership for the organization.
- TAMUCT, a military friendly university, was designated as a *Great College to Work* for by The Chronicle in 2014, 2015, and 2016.
- My peers, Vice Presidents of Student Affairs across the Texas A&M System, twice elected me as the chair of the Texas A&M System Council of Vice Presidents for Student Affairs within the last three years. In my work in this group, I coordinated the discussion and resolution of important system-wide initiatives facing small and large campuses and was the governmental policy liaison working with revising drafted state law and policy that required detailed review and financial analysis for a system with more than 152,000 students. This included chairing the Annual Texas A&M System Student Affairs Symposium, which is a professional development conference for student affairs staff and student leaders.
- Received the EverFi Inaugural Campus Prevention Network Seal of Prevention for exemplary efforts to foster student safety, well-being, and inclusion through online prevention programs.

Strategic Planning, Budgeting, Assessment

- Developed division-wide assessment and continuous improvement processes, which include annual reporting of outcomes and adoption of the Council for the Advancement of Standards (CAS) for program reviews cycles.
- Worked with the community leaders and the Office of Advancement to raise funds for key areas including sponsoring programs, internships, scholarships, etc. Key projects included renaming of the Career and Professional Development Center, annual scholarship funding for student ambassadors on campus, and the initiation of the \$32,000 endowment fund for the Student Campus Cupboard.
- Ensured the Division of Student Affairs related SACSCOC standards or principles were in compliance, which had no recommendations during the for the 2013 and 2018 site visits.
- Provided leadership and worked collaboratively with Texas A&M University System CSAOs to create a specific crosswalk of the Texas A&M System student learning outcomes to the CAS domains to identify the learning outcomes in the cocurricular experience.
- Provided leadership and chaired two division strategic planning process that addressed critical needs and institutional priorities with supporting literature and assessment data.

Student Success & Equity

- Worked collaboratively with university leaders, faculty, and students to increase new one-year retention rates for students from 61% in Fall 2009 to 79% (+18%) in Fall 2019.
- Strategically increase numbers in student equity gaps to better retain and develop students among many diverse groups.
- Collaborated with senior-level members to define and measure student success concepts on our campus. Provided leadership in creating detailed reports on the responses to the Texas A&M University System student success measures and stretch goals.
- Worked with faculty members and enrollment management to create an environment to implement a philosophy of student success, including implementing an early alert program and behavioral intervention team, and advocated for faculty to gain increased accessibility to key student success data.

Risk/Crisis Management and Compliance

- Provided leadership in ensuring the institution's Biennial Alcohol and Other Drug Review reports were created and appropriate recommendations were implemented with adequate funding.
- Developed, implemented, and/or approved key procedures to mitigate risk against the institution and to ensure compliance with deferral, state, and system laws and rules (i.e. student travel, student conduct, academic integrity, title IX, study abroad, internships, programs with minors, etc.). Redesign the student travel procedures to adhere to ensure compliance with current efficient processes.
- Assessed training needs and acquired appropriate training for self and others to ensure our ability to mitigate risk and adequately respond to risk/crisis management and compliance situations (ATIXA investigator and administrator trainings, FEMA IS-700.a/700.b, FEMA Threat and Risk Assessment MGT-310, active simulations, etc.).

Civic and Community Engagement

- Reframed and implemented a philosophical shift from an office of "Student Activities" to the office of "Student and Civic Engagement" with the integration of relevant effective practices and connections with academic affairs initiatives.

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- Provided leadership and received the designation as a NASPA LEAD Institution for 2013, 2014, 2015, 2016, 2017, 2018, 2019, and 2020.
- Provided leadership and received the designation of the President's Higher Education Community Service Honor Roll for 2013 and 2015 (discontinued in 2016).
- Provided leadership, in collaboration with the provost, to implement the AASCU American Democracy Project initiatives on our campus.
- Provided leadership and received the ALL-IN Challenge Student Voter Engagement Recognition and Gold Seal in 2019.
- Provide administrative leadership for our Civic Learning and Democratic Engagement plan, which was named among the top ten strongest All In Democratic Action Plans by the leadership of The All In Campus Democracy Challenge and awarded The Andrew Goodman Foundation \$1,000 grant to provide support for our plan.
- Provided leadership and received the 2021-2022 Voter Friendly Campus Designation.

Adjunct Faculty Member

2019-Current

Texas A&M University – Central Texas

- HIED 5307: Leading Change in Higher Education
- HIED 5302: Planning and Resource Management in Higher Education

Adjunct Faculty Member

2018-2019

Sam Houston State University – Online

- HIED 5360: History and Organization of Higher Education

Ropes Course Facilitator

2007 – 2010

Baylor University, Challenge Course – Waco, TX

- Provided group environments for groups to enhance team camaraderie, leadership, trust, and conflict resolution.
- Engaged individuals in experiential learning initiatives that required reflective critical thinking.
- Equipped teams with tools to raise accountability and motivational standards.

Graduate Residence Hall Assistant Director

2007 – 2009

Baylor University, Campus Living & Learning - Waco, TX

- Implemented various policies and procedures for the residential community of approximately 150 residents (including adult student populations), Faculty-In-Residence, and Resident Chaplain; applied appropriate procedures for conduct issues and incidents and responded to crises when needed.
- Facilitated relationships with university faculty and staff to enhance the holistic student learning experience, which includes the Faculty Partner Program, Engineering Computer Science Living Learning Center and Outdoor Adventure Living Learning Center.
- Hired, trained, and provided supervision for approximately 10 Front Desk Office Assistants.
- Selected, trained, and supervised 5 Community Leaders and created an environment where these student leaders pursued personal, academic, spiritual, and community goals.
- Utilized campus events and programs to engage involvement and build community.

SELECTED ACCOMPLISHMENTS:

- Developed and organized the residence life department's spring and fall assessments, created new analysis matrices, and devised innovative techniques and marketing tactics to educate various constituents of results.

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- Collaborated with faculty members in the Engineering Program to enhance the university's quality enhancement plan (QEP) on engaged learning groups and helped facilitate a robust cocurricular experience.
- Collaborated with team members on the Community Leader Selection Committee to formulate an efficient process for selecting Community Leader finalists, which included group, formal, and faith interviews.
- Redesigned the front desk assistants' training program to incorporate the *StrengthsQuest* philosophy and learning outcomes. Rewrote the front desk resource manual.

Graduate Assistant Practicum

2008

Baylor University, Academy for Leadership Development & Civic Engagement - Waco, TX

- Created strategic plans for leadership organizations and advisor recruitment and retention.
- Assisted in development of the Leadership Living-Learning Center retreat and facilitated the team building experience for approximately 150 students.
- Aided student recruitment for the Leadership Living Learning Center during summer orientation fairs and developed new online marketing techniques where students had an outlet for questions and comments.

Coordinator

2006 – 2007

Tarleton State University, Student Leadership Programs - Stephenville, TX

- Established and redesigned a yearly Leadership Certification Program for approximately 50 students.
- Projected and maintained 3 departmental budgets and developed strategies to increase revenue.
- Provided visionary and supportive leadership in advising 15 Greek organizations engaging over 550 students and facilitated year-round recruitment.
- Advised institution's first year experience (FYE) and transfer camp staff, volunteers, and students totaling approximately 850 participants.
- Created and taught curriculum for weekly leadership seminar classes (non-credit) for 50+ students.
- Provided leadership direction and support to the Tarleton Parents' Association.

SELECTED ACCOMPLISHMENTS:

- Restructured the leadership development and certificate program to include the Tarleton EMERGE and ELITE seminar and engagement programs. Boosted student enrollment 350% from 16 members to 56 within one semester. Redesigned the marketing and advertisements for the program to enhance student interest.
- Worked collaboratively with the the Parents' Association to rebrand the association to increase parents' knowledge and participation.
- Developed a one-day leadership development and training program for fraternity and sorority executive members based upon historical office assessments.
- Developed detailed internal and external plans for the implementation of an additional duck camp; increasing from 2 to 3 camps.
- Provided leadership in embedding strengths-based initiatives within student leadership programs. Worked collaboratively with others to facilitate the launch of *StrengthsQuest* for staff members within campus life.

Graduate Assistant

2006

Tarleton State University, Student Leadership Programs - Stephenville, TX

- Managed the Tarleton Parents' Association and established collaborative relationships with the Executive Board.

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- Updated and maintained 5 departmental websites and designed various marketing materials.
- Created programmatic learning environments for student leadership development.

Director of Duck Camps

2005 – 2006

Tarleton State University, Student Leadership Programs - Stephenville, TX

- Provided overall leadership and direction of new student experience camps including approximately 650 incoming first year students, 4 camp student staff, and 120 volunteer group leaders. Developed processes to hire, train, and supervise group leaders.
- Projected and helped maintain a departmental budget followed up with businesses and donors to provide proper recognition for contributions.
- Established a marketing plan to include campus tours, letters, mail outs, etc. and recruited over 250 quality group leaders and participants.

TEACHING EXPERIENCE**Texas A&M University -Central Texas Adjunct Faculty Member**

2019 - Current

- HIED 5307: Leading Change in Higher Education
- HIED 5302: Planning and Resource Management in Higher Education

Sam Houston State University Adjunct Faculty Member

- HIED 5360: History and Organization of Higher Education

2018 - 2019

Baylor University

- Teaching Assistant, EDA 5394 Planning/Budgeting/Assessment in Higher Education *Spring 2009*
- Teaching Assistant, LDS 1101 Leadership Development, Community Leader Section *Spring 2009*
- Instructor, University 1000 Seminar – A Spirituality of a Liberal Arts Education *Fall 2008*

Tarleton State University

- Lecturer, EMERGE Leadership Seminar (non-credit)
- Lecturer, ELITE Leadership Certification (non-credit)

*Fall 2006, Spring 2007**Spring 2007***RESEARCH PROJECTS**

- Organizational Change Processes in Higher Education 2016-2018
- Cultural Intelligence, Ethnorelative Attitude, and Responsible Global Leadership Competency 2016
- Intersectionality of Hope and Strengths in College Student Development 2015-2018
- Building a Strengths-Based Campus 2015-2016
- Innovation in Higher Education: Adaptive Organizational Change Leadership Practices 2014-2015
- College Student Thriving: Perceptions of Tuition as Worth-While and its Impact on Academic Determination 2014

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PUBLICATIONS

- Griggs, B. (20XX). *Leading Change in Higher Education: Empowering others to Mobilize through Community*. Stephenville, TX: RoMar Press. In Draft.
- Liou, R-S., Tang, A., & Griggs, B., (2018). Education for Responsible Future Leaders: International Experience and Civic Engagement. *Journal of Higher Education Theory and Practice*, 18(4) 79-89.
- Griggs, B. (2019). *Clam Storm*. [23''x 36'' Acrylic Painting presented digitally on book series cover - South Asian Literature, Arts, and Culture Studies, Edited by Moumin Quazi]. Cover Art. Peter Lang Publishing.

PEER-REVIEWED PRESENTATIONS

- Griggs, B., Olson, A. (2019, October). *Becoming an Imagineer: Designing a Magical Experience for Your Students and Staff*. Presented at the annual meeting of the Texas Association of Colleges and University Student Personnel Administrators (TACUSPA) in San Marcos, TX. Presented with the "Biggest Buzz" Conference Award.
- Griggs, B. (2018, March). *Developing and Leading Community for Organizational Action and Change*. Presented at the annual meeting of the American College Personnel Administrators (ACPA) in Houston, TX.
- Lewing, M., Griggs, B., York, P. (2016, June). *Framing change: A practitioner's guide to organizational change*. Presented at the joint meeting of the American Association of State Colleges and Universities (AASCU) American Democracy Project and the National Association of Student Personnel Administrators (NASPA) Civic Learning and Democratic Engagement, Indianapolis, IN.
- Griggs, B. (2016, April). *TACUSPA: Virtual Case Study Competition*. Moderated the online webinar of the Texas Association of Colleges and University Student Personnel Administrators (TACUSPA), Online.
- Lewing, M., Griggs, B., & Belz, B. (2015, October). *Fostering a culture of hope through a theoretical framework*. Presented at the meeting of the Texas Association of College and University Student Personnel Association (TACUSPA), Corpus Christi, TX.
- Lewing, M., Griggs, B. (2015, June). *Framing civic engagement through hope theory*. Presented at the joint meeting of the American Association of State Colleges and Universities (AASCU) American Democracy Project and the National Association of Student Personnel Administrators (NASPA) Civic Learning and Democratic Engagement, New Orleans, LA.
- Griggs, B., Hulme, E., Conn, E. (2015, March). *[Re]designing student affairs: Becoming the change catalyst*. Presented at the annual meeting of the National Association of Student Personnel Administrators (NASPA), New Orleans, LA.
- Robinson, J., Mercer, W. (2015, March). *The changing of the guard: The generational transition of the CSAO*. Invited panelist at the annual meeting of the National Association of Student Personnel Administrators (NASPA), New Orleans, LA.

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- Lewing, M., Griggs, B., & Belz, B. (2014, October). *Student affairs as the “guide on the side” at a civically engaged campus*. Presented at the annual meeting of the Texas Association of Colleges and University Student Personnel Administrators (TACUSPA), Arlington, TX.
- Cho, A. R. (2014, October). *To doctorate or not to doctorate: A discussion panel*. Invited panelist at the annual meeting of the Texas Association of Colleges and University Student Personnel Administrators (TACUSPA), Arlington, TX.
- Griggs, B., Courville, T. (2014, June). *Assessment and accreditation: Making a cogent argument*. Presented at the annual meeting of the National Association of Student Personnel Administrators (NASPA) Assessment and Persistence Conference, San Antonio, TX.
- Lewing, M., Griggs, B. (2014, June). *Walk before you run: A beginner’s guide to establishing civic engagement efforts on your campus*. Presented at the annual meeting of the National Association of Student Personnel Administrators (NASPA) Civic Learning and Democratic Engagement, Miami, FL.
- York, P., Griggs, B. (2014, March). *Transforming a student conduct office through a strengths-based approach*. Presented at the annual meeting of the National Association of Student Personnel Administrators (NASPA), Baltimore, MD.
- Huppe, A. (2012, October). *Turning Points: Reflections from Senior Student Affairs Officers*. Invited panelist at the annual meeting of the Texas Association of Colleges and University Student Personnel Administrators (TACUSPA), San Antonio, TX.
- Ebert, E., Griggs, B. (2010, March). *Conversations about purpose: Where does student affairs fit?* Presented at the annual meeting of the National Association of Student Personnel Administrators (NASPA), Chicago, IL.
- Shushok, F., Hogue, T., Sriram, R., Scale, L., Griggs, B., & Hall, K. (2009, March). *Engaged Learning Groups: A model for faculty/student affairs collaboration*. Presented at the annual meeting of the National Association of Student Personnel Administrators (NASPA), Seattle, WA.

INVITED PRESENTATIONS/WORKSHOPS

- Griggs, B., Nagy, L. (March, 2021). *How to Leverage Your Resources: High Resource Utilization is not an indication of Good Resource Management*. Presented at the Assistant Vice President Evolving to Excellence Institute of the National Association of Student Personnel Administrators (NASPA), Online.
- Griggs, B. (2019, February). *Strategic Planning*. Conducted a strategic planning for the Central Texas Youth Services (CTYS) board of directors and agency staff, Belton, TX.
- Griggs, B. (2018, February). *Strategic Planning*. Conducted a strategic planning workshop review, evaluation, and redesign for the Texas Association of College and University Student Personnel Administrators (TACUSPA) board of directors, Houston, TX.

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Kirk, J. (2017, January). *Campus Safety and Civility in a Turbulent Environment*. Invited panelist at the annual meeting of the Texas Council of Chief Academic Officers (TCCAO), Austin, TX.

Griggs, B. (2014, September). *Plagiarism and academic integrity 101*. Presented to the students in the Social Work Department at Texas A&M University – Central Texas, Killeen, TX.

Griggs, B. (2014, April). *Philosophy and application of building and overseeing student affairs: Supporting adult, commuter, online, and military student populations*. Guest Lecturer in the University of Mary-Hardin Baylor Higher Education Doctoral Program, Belton, TX.

Griggs, B. (2013, April). *Philosophy and application of building and overseeing student affairs: Using an organizational culture framework*. Guest Lecturer in the University of Mary-Hardin Baylor Higher Education Doctoral Program, Belton, TX.

Griggs, B. (2013, August). *Developing environments that foster student success and engagement*. Presented to the annual new faculty orientation at Texas A&M University – Central Texas, Killeen, TX.

Griggs, B. (2012, April). *Philosophy and application of building and overseeing student affairs*. Guest Lecturer in the University of Mary-Hardin Baylor Higher Education Doctoral Program, Belton, TX.

Griggs, B. (2009, August). *Utilizing strengths as leaders*. Presented at the Baylor University Leadership Learning Center, Waco, TX.

Griggs, B. (2008, August). *Utilizing strengths as leaders*. Presented at the Baylor University Leadership Learning Center, Waco, TX.

Griggs, B. (2007). *Networking 101: Making networking work for you!* Presented at the Tarleton State University Super Senior Saturday, Stephenville, TX.

Griggs, B. (2007). *Finding your and others' strengths*. Presented at the Tarleton State University Campus Life Departments Staff Development, Stephenville, TX.

Griggs, B. (2007). *Utilizing campus organizations to affect global change*. Presented at the West Texas A&M Student Leadership Retreat, Altus, OK.

Griggs, B. (2007). *Working with student organizations' perceptions & stereotypes*. Presented at the West Texas A&M Student Leadership Retreat, Altus, OK.

SACSCOC COMMITTEE SITE VISITS

SACSCOC (Southern Association of Colleges and Schools, Commission on Colleges) Accreditation Committee Service

- Evaluator, On-Site Reaffirmation Committee - Southern University New Orleans

2021

COMMITTEES

Texas A&M University System:

- NASH Community of Practice for Student Success *2021 – Current*
- Chair, System Council of Chief Student Affairs Officers *2017-2018, 2020-2021*
- Student Success Measures Subcommittee, Committee on Academic/Student Affairs *2012 – 2019*
- Student Affairs Task Force *2012 – 2015*

Texas A&M University – Central Texas:

- Ex-Officio, Alumni Association *2020 – Current*
- University Foundation, Alumni Association *2020 – Current*
- Academic Master Plan Work Team *2014 – Current*
- University Ethics and Compliance Committee *2013 – Current*
- University Technology Advisory Council *2013 – Current*
- Enrollment Management Strategic Planning Committee *2011 – Current*
- Chair, Student Affairs Advisory Committee *2010 – Current*
- Academic Council *2010 – Current*
- SACSCOC Accreditation Leadership Team *2010 – Current*
- Crisis Management Team *2009 – Current*
- University Planning Council *2009 – Current*
 - Chair, Student Success Strategic Planning Work Team *2009 – 2010*
- Chair, Student Success Task Force *2017 – 2019*
- Chair, Student Affairs 2016-2020 Strategic Planning Work Team *2015 – 2021*
- American Democracy Project *2012 – 2019*
- Student Success Leadership Initiative *2015 – 2016*
- University Assessment Committee *2011 – 2014*
- Member, Behavioral Intervention Team *2010 – 2016*
 - Chair *2010 – 2014*
- Building Programming Committee *2015 – 2016*
- Military Affairs Task Force *2012 – 2014*
- Chair, Non-Academic Assessment Sub Committee *2011 – 2014*
- Banner Steering Committee *2012 – 2014*
- Diversity Committee *2012 – 2014*
- Chair, Student Affairs 2010-2015 Strategic Planning Work Team *2010 – 2011*
- Presidential Inauguration Planning Committee *2011 – 2012*
- Chair, Mascot Selection Task Force *2011*
- Recruitment and Retention Committee *2011*
- Chair, University Disciplinary Appeals Committee *2010*
- Commencement Committee *2009 – 2010*
- Search Committees:
 - Chair, Associate Director of Student Conduct *2012*
 - Chair, Vice-President for Finance and Administration *2011*
 - Provost and Vice President of Academic and Student Affairs *2011*
 - Director of Enrollment Management *2010*
 - Director of the Counseling Center *2010*
 - Chair, Career Services Coordinator *2010*
 - Co-Chair, Executive Assistant to the President *2010*

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- Chair, Academic Support Programs Coordinator 2009
- Chair, Student Activities Coordinator 2009
- Associate Vice President for Academic and Student Affairs 2009
- Director of Institutional Effectiveness 2009

Baylor University:

- Coordinator, Student Affairs Administrators Doing Research 2007 – 2009
- Work Processes, Campus Living & Learning 2007 – 2008
- Community Leader Selection Committee, Campus Living & Learning 2008
- Living in a Diverse World Committee, Campus Living & Learning 2009
- Academic and Student Life Integration, Student Life Work Team 2008 – 2009
- Strengths and Calling, Student Life Work Team 2007 – 2008

Tarleton State University:

- University Website Task Force 2006 – 2007
- Co-Chair, Dress for Success Style Show Committee 2006 – 2007
- First Year Experience Committee 2006 – 2007
- Chair, Marketing Subcommittee for First Year Experience Programs 2007
- Vision 2015 Strategic Planning and Marketing Task Force 2007
- Luminas and Gateway Portal Technology Committee 2007
- Division of Student Life Leadership and Service Awards Committee 2006 – 2007
- Student Services Fee Allocation Committee 2005 – 2006

PROFESSIONAL AFFILIATIONS

- TACUSPA: Texas Association of College and University Student Personnel Administrators 2009 – Current
- NASPA: National Association of Student Personnel Administrators 2007 – Current
- ACPA: American College Personnel Association 2017 – Current
- Council of Student Services Vice Presidents (Texas Chief Student Affairs Officers) 2009 – Current
- Board Member, Cultivating Safe College Campuses Consortium 2017-2019
- Council of Texas Deans of Students 2011 – 2013
- ASCA: Association for Student Conduct Administration 2010 – 2013
- Board of Directors, Alpha Gamma Rho Fraternity – Beta Sigma Chapter 2007 – Current

PROFESSIONAL TRAININGS AND LEADERSHIP DEVELOPMENT

- SACSCOC (Southern Association of Colleges and Schools, Commission on Colleges) Conference 2010, 2012, 2013, 2014, 2015, 2016, 2017
- Council of Student Services Vice Presidents Retreat (Texas Chief Student Affairs Officers) 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018
- TACUSPA Conference: Texas Association of College and University Student Personnel Administrators 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019
- NASPA Conference: National Association of Student Personnel Administrators

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2007, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019

- University of North Texas Higher Education Law Conference 2010, 2011, 2012, 2013, 2014, 2016
- NASPA Civic Learning and Democratic Engagement and AASCU American Democracy Project Conference 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020
- NASPA Assessment and Persistence Conference 2011, 2014, 2015
- ATIXA Title IX Investigator Certificate 2012, 2014, 2019
- ATIXA Title IX Administrator Certificate 2014, 2019
- FEMA IS-700.a/700.b 2014
- FEMA Threat and Risk Assessment MGT-310, etc. 2014
- NASPA Chief Student Affairs Officer Institute 2013
- Gallup CSS 100HE: Strengths Educator for Higher Education 2013
- ASCA Donald D. Gehring Institute: Association for Student Conduct Administration 2012
 - Training Institute for Student Conduct Administrators
 - Interview and Investigation Training Certified
- Texas A&M University System CLERY ACT Training 2012
- Texas A&M University System Military Symposium 2009, 2012
- Noel Levitz Conference 2011
- Academic Impressions Early Alert Conference 2011
- Association for Student Government Associations (ASGA) Conference 2010, 2011
- ASCA Conference: Association for Student Conduct Administration 2010
- Question, Persuade, and Refer (QPR) Suicide Prevention Gatekeeper, Certified 2007, 2016

OTHER SIGNIFICANT PROFESSIONAL INVOLVEMENT**Texas A&M University – Central Texas**

- Advisor, Student Government Association 2009 – 2013
 - *Received the R.E.C.K.E.D. (recognized for excellence, creativity, knowledge, and engaging diversity) award, which is the most prestigious student award on-campus.* 2016
- Advisor, Fencing Club 2017 – 2019

TACUSPA: Texas Association of College and University Student Personnel Administrators

- Member 2009 – Current
- Member, Foundation Board 2019 – Current
- Board of Directors, Past-President 2018 – 2019
- Board of Directors, President 2017 – 2018
- Board of Directors, President-Elect 2016 – 2017
- Member, Board Restructuring Task Force 2015 – 2016
- Board of Directors, Vice President of Education and Professional Development 2014 – 2016
 - Chair, Webinar Committee 2015 – 2016
- Student Success and Persistence Community of Practice 2013 – 2016
- Assessment and Evaluation Community of Practice 2013 – 2015

NASPA: National Association of Student Personnel Administrators

- Member 2007, 2009 – Current
- Faculty member for the AVP Evolving to Excellence Institute 2021

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- Pre - Conference Program Submission Reviewer 2009, 2012, 2013, 2014
- Conference Program Submission Reviewer 2012, 2013, 2014
- Assessment, Evaluation, and Research Knowledge Community 2014 – 2018
- Student Affairs Partnering with Academic Affairs Knowledge Community 2011 - 2018
- Student Leadership Programs Knowledge Community 2009 – 2014
- Spirituality and Religion in Higher Education Knowledge Community 2009 – 2014

Baylor University

- Assistant, Engaged Learning Groups: Energy and Society 2008
- Summer Greeter, Baylor University 2008
- CAS Internal Review Team Member, Academy for Leader Development & Civic Engagement 2008

Other Involvement

- ASCA Conference Program Submission Reviewer 2012, 2013
- iStudent Affairs Virtual Case Study Competition, *Finalist* 2009

OTHER COMMUNITY ENGAGEMENT INIATIVES

- Board President, Central Texas Youth Services 2018 – Current
To assist troubled children, youth, and families toward development of their full potential through provision of quality community-based services. Central Texas Youth Services is a 501(c)3 tax-exempt nonprofit organization that provides services to runaways, homeless, troubled youth, and their families throughout the Central Texas region.
- Volunteer, Bell County Health Department 2021
Assisted the health department in their delivery of the COVID-19 Vaccine to community members.
- Volunteer, Central Texas Festivals of Trees 2017 – Current
Large community event benefiting scholarships for students in the Central Texas region.
- Scott & White *Worth the Wait* Community Program Presenter 2011 – 2016
This wellness & sexual health program, targeted at intermediate schools, empowers teens with information necessary to develop healthy habits and relationships. Developed by Patricia J. Sulak, MD, the program has helped thousands of students, parents and communities engage in honest, open, fact-based communication about adolescent wellness and sexual health.
- Volunteer, Vista Church Community Trunk or Treat 2015 – 2017
- Volunteer, Clements Boys and Girls Resale Shop 2014 – 2015