

Nina Jackson, PhD, RN

N.JACKSON@TAMUCT.EDU - COLLEGE OF ARTS AND SCIENCES – 254-519-5441

EXPERIENCE

2015-Present

Adjunct Faculty

Texas A&M University Central Texas – RN - BSN Completion Program
Adjunct Faculty

Theory

NURS 3330 – Care of Older Adults

Comprehensive theory instruction in a 100% online setting. This course explores the aging process with a focus on risk reduction, chronic disease management and disease prevention. The concept of healthy aging is included, and the course includes strategies for health promotion, health restoration, health maintenance and life transitions of the older adult. Theory content is applied in virtual clinical experiences.

2010-Present

Faculty

Austin Community College (ACC) – ADN Program
Professor - OB faculty - Round Rock Campus

Theory

RNSG 1412- Nursing Care of the Childbearing and Childrearing Family (Fall & Spring)

RNSG 2402- Concepts of Nursing Practice III for Articulating Students (Summer)

Comprehensive theory instruction of obstetric content in multiple settings (classroom, lab, and simulation). Incorporated innovative classroom teaching strategies (e.g. Jeopardy games). Developed and implemented acute care OB simulations.

Clinical

RNSG 1262- Childbearing and Childrearing Family Clinical (Fall & Spring)

RNSG 2263- Nursing Practice III Clinical for Articulating Students (Summer)

Comprehensive clinical instruction in the acute care obstetric setting. Designed and provided innovative clinical experiences focused on the application of theory concepts to the clinical setting. Course includes: post-conferences, patient assessments, written assignments, student remediation & evaluation.

2007-2009

Nursing Management

Southwest General Hospital, San Antonio, Texas. (>2200 deliveries annually)
Women's Services Department (Labor & Delivery, Postpartum, Newborn Nursery,
Neonatal Intensive Care Unit Level III)

Interim Director Women's Services - 2009

Directed all departmental operations. Fiscally responsible and creative staffing. Increased women's services department's productivity to 100%. Initiated several successful patient

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satisfaction initiatives. Initiated cross-training initiatives and improved intra-departmental communication. Enhanced effective staff selection through behavioral interviewing. Responsible for hiring staff, counseling, evaluations & terminations. Implemented staff/physician satisfaction initiatives. Enhanced staff education & development. Responsible for Joint Commission compliance and budget development. Prepared and presented monthly operations report to hospital administrators. Initiated the department's first shared governance meetings.

Assistant Director Women's Services - 2007-2009

Directed all operations in labor & delivery and antepartum. Developed a creative and fiscally responsible staffing tool. Initiated patient rounding and hospital tours for prospective patients. Implemented customer/staff/physician satisfaction initiatives. Troubleshooting efforts led to a 25% increase in productivity of labor & delivery. Enhanced effective staff selection through behavioral interviewing. Provided staff counseling & performance evaluations. Enhanced staff education & development (including a preceptor program for graduate nurses). Ensured Joint Commission compliance. Participated in budget development. Prepared and presented monthly operations reports. Demonstrated a strong commitment to the professional development of staff. Developed and implemented culturally congruent childbirth education classes and infant care classes. Shared weekend "Director on call" for women's services and NICU.

2004-2007

Nursing Management/Perinatal Educator

Christus Santa Rosa Hospital, San Antonio, Texas. (>2600 deliveries annually)
Women's Services Department (Labor & Delivery Postpartum, Newborn Nursery)

Supervisor Women's Services - 2005-2007

Managed daily operations. Oversight of creative and fiscally responsible staffing. Performed daily leadership rounding. Enhanced effective staff selection through behavioral interviewing. Performed staff counseling & performance evaluations. Assisted with customer/staff/physician satisfaction initiatives, staff development and patient-flow coordination. Assisted with budget development, monthly operations report and shared governance initiatives. Continued with overseeing education of new direct-care staff. Developed a "fair flexing" system to accommodate fluctuations in census. Member of the Ethics committee. Member of the Unity Project (standardizing all Christus electronic charting systems). Santa Rosa "Mock Joint Commission" inspector.

Perinatal Educator Women's Services - 2005

Developed & implemented a unit specific didactic program for new nurses in Labor & Delivery. Certified all nursing staff in Intermediate Fetal Monitoring (AWHONN) and certified some staff in advanced Fetal Monitoring (AWHONN). Developed and implemented continuing education opportunities for nursing staff. Instructor of Intermediate and Advanced Fetal Monitoring (AWHONN) courses. Childbirth classes coordinator & instructor. Member of the clinical ladder committee.

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Labor & Delivery Charge Nurse 2004

Directed and provided competent nursing care to low and high risk antepartum and intrapartum patients. Co-instructor of AWHONN Fetal Monitoring workshops.

1999-Present

Registered Nurse

1999-2004: Registered Nurse in several hospitals in Texas & New Mexico. Staff nurse in Labor & Delivery, Postpartum, Pediatric and Medical-Surgical Departments.

2010-Present: Registered Nurse High Risk Antepartum PRN at St. David's North Austin Medical Center, Austin, Texas. (>700 births/month).

1990-Present

Small Business Owner

HealthTeam 2006-Present

Partnership with spouse. Provider of consulting and contract services to private and Government entities.

Childbirth Educator 1992-1997

Instructor of natural childbirth classes (Bradley Method) to expectant parents.

Registered Home Day Care Provider 1990-1997

Started and developed a childcare business.

EDUCATIONAL PROFILE

- **Summer 2020: PhD in Nursing Science.**
 - Texas Woman's University, Denton, TX.
- **Fall 2017:** Completed the course **FCTL-104-001- Teaching Online** at Texas A&M University – Central Texas. This is a mandatory course for all TAMUCT faculty who teach online.
- **2010: Master of Science in Nursing (RN-MSN Leadership & Management)**
 - Walden University, Minneapolis, MN.
- **1999: Associate Degree in Nursing**
 - New Mexico State University, Alamogordo, NM.
- **1985:** Business Administration and Foreign Languages
Antwerp, Belgium (not transferable to US)

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LICENSURE/CERTIFICATIONS

- Texas Registered Nurse (RN) License
 - Inpatient Obstetric certification (RNC-OB).
 - Electronic Fetal Monitoring certification (C-EFM)
 - Provider of Advanced Cardiac Life Support (ACLS).
 - Provider of Basic Life Support (BLS).
 - Provider of Neonatal Resuscitation (NRP).
 - Excellent receptive and expressive skills in Dutch, French, German and American Sign Language (ASL).
 - Member of the Association of Women’s Health, Obstetric, and Neonatal Nurses (AWHONN) since 2002.
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- Previous Certifications (not current)
 - Instructor of Advanced Life Support in Obstetrics (ALSO) workshops.
 - Instructor of Intermediate & Advanced Fetal Monitoring workshops (AWHONN).
 - Instructor of Neonatal Resuscitation (NRP)
 - Instructor of Basic Life Support (BLS) courses.

COMMUNITY INVOLVEMENT

2003-Present: Volunteer for ParaSports, a wheelchair sports organization. Assisted with achieving 501(c) 3 non-profit status & writing of by-laws. Assist with managing budgetary operations, fundraisers and grants. Assisted with implementing the “Push for Education” project and various other not-for-profit adaptive sports services.

HONORS

Dec 2019	Keynote speaker at the graduation/pinning of the graduating nursing class at Austin Community College
June 2019	Nominated for the Austin Community College Teaching Excellence Award
June 2017	Nominated for the Austin Community College Teaching Excellence Award
June 2012	Nominated for the Austin Community College Teaching Excellence Award
May 2011	Keynote speaker at the graduation/pinning of the graduating nursing class at Austin Community College

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PROFESSIONAL SERVICE/MEMBERSHIP

- 2017-present Member of the ACEN committee of the Austin Community College ADN Program.
- 2014-present Mentor of new adjunct faculty and new clinical teaching assistants.
- 2017 Updated and presented “How to interpret and incorporate testing statistics” to the ADN faculty.
- 2016-2017 Chair of the Educational Resources Committee of the Austin Community College ADN Program.
- 2014-2016 Member of the Educational Resources Committee of the Austin Community College ADN Program.
- 2011 Developed and presented “How to interpret and incorporate testing statistics” to the ADN faculty.
- 2002-present Member of the Association of Women’s Health, Obstetric and Neonatal Nurses (AWHONN).
- 2012-2014 Member of the Admission Committee of the Austin Community College ADN Program
- 2005-2007 Member of the Ethics committee - Christus Santa Rosa Hospital.
- 2006-2007 Member of the Unity Project (standardizing electronic charting systems) Christus Santa Rosa Hospital.
- 2005-2007 Internal (mock) Joint Commission inspector - Christus Santa Rosa Hospital.
- 2005-2007 Greater San Antonio community childbirth classes coordinator & instructor.
- 2005-2007 Member of the clinical ladder committee - Christus Santa Rosa Hospital.