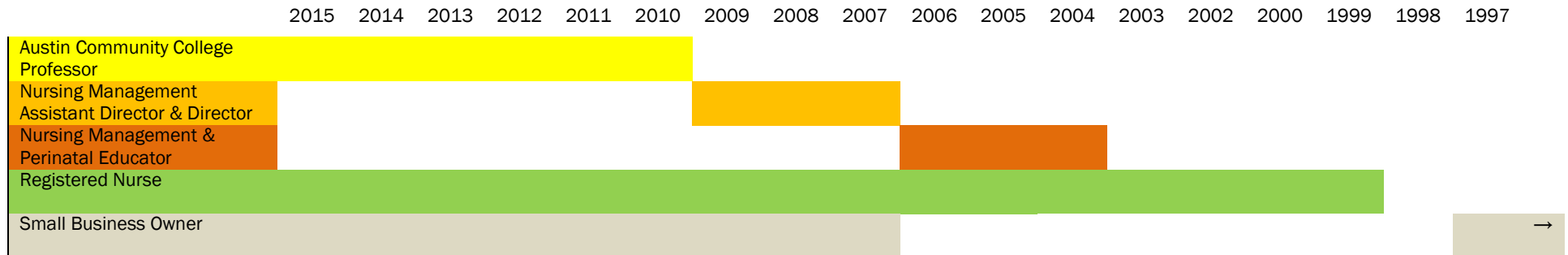


PROFESSIONAL PROFILE - Graph



PROFESSIONAL PROFILE - Detail

2010-Present Austin Community College (ACC) – ADN Program

Professor (10.5 month) - OB/Pedi faculty - Round Rock Campus

Theory

RNSG 1412- Nursing Care of the Childbearing and Childrearing Family (Fall & Spring)

RNSG 2402- Concepts of Nursing Practice III for Articulating Students (Summer)

- Comprehensive theory instruction of obstetric content in multiple settings (classroom, lab, and simulation). Incorporated innovative classroom teaching strategies.
- Developed and implemented complex acute care OB simulations.
- Improved student assessment by enhancing the validity and reliability of OB-Pedi tests and exams.
- Provided remediation and tutoring as needed.
- Performed comprehensive student competency assessments.
- Implemented progressive discipline as needed.
- Member of the Nursing Educational Resources committee.

- Administrative: SPE preparation, rotation schedules, BlackBoard (incl. Wiki, skype & discussion board), Google sites, Micrograde, etc.

Clinical

RNSG 1262- Childbearing and Childrearing Family Clinical (Fall & Spring)

RNSG 2263- Nursing Practice III Clinical for Articulating Students (Summer)

- Comprehensive clinical instruction in the acute care obstetric setting. Designed and provided innovative clinical experiences focused on the application of complex theory concepts to the clinical setting.
- Incorporated focused post-conferences, patient assessments, written assignments, fetal monitoring interpretation, remediation and evaluation.

2007-2009

Nursing Management

Southwest General Hospital, San Antonio, Texas. (>2200 deliveries annually) Women's Services Department (Labor & Delivery, Postpartum, Newborn Nursery, Neonatal Intensive Care Unit Level III)

Interim Director Women's Services - 2009

- Directed all departmental operations
- Enhanced the focus on providing individualized patient care.
- Initiated several successful patient satisfaction initiatives.
- Implemented staff/physician satisfaction initiatives.
- Enhanced staff education & development
- Initiated cross-training initiatives and improved intra-departmental communication.
- Responsible for Joint Commission compliance and budget development.
- Prepared and presented monthly operations report to hospital administrators.
- Initiated the department's first shared governance meetings.
- Enhanced effective staff selection through behavioral interviewing.
- Responsible for hiring staff, counseling, evaluations & terminations.
- Fiscally responsible and creative staffing.
- Increased women's services department's productivity to 100%.

Assistant Director Women's Services - 2007-2009

- Directed all operations in labor & delivery and antepartum.

- Developed and implemented culturally congruent childbirth education classes and infant care classes.
- Developed a creative and fiscally responsible staffing tool.
- Initiated patient rounding and hospital tours for prospective patients.
- Implemented customer/staff/physician satisfaction initiatives.
- Troubleshooting efforts led to an increase of 25% in productivity of labor & delivery.
- Enhanced effective staff selection through behavioral interviewing.
- Responsible for staff counseling & performance evaluations.
- Enhanced staff education & development (including a preceptor program for graduate nurses).
- Ensured Joint Commission compliance.
- Participated in budget development.
- Prepared and presented monthly operations reports.
- Demonstrated a strong commitment to the professional development of staff.
- Shared weekend “Director on call” for women’s services and NICU.

2004-2007

Nursing Management/Perinatal Educator

Christus Santa Rosa Hospital, San Antonio, Texas. (>2600 deliveries annually) Women’s Services Department (Labor & Delivery Postpartum, Newborn Nursery)

Supervisor Women’s Services - 2005-2007

- Managed daily operations.
- Oversight of creative and fiscally responsible staffing.
- Developed a “fair flexing” system to accommodate fluctuations in census
- Performed daily leadership rounding.
- Enhanced effective staff selection through behavioral interviewing.
- Performed staff counseling & performance evaluations.
- Assisted with customer/staff/physician satisfaction initiatives, staff development and patient-flow coordination.
- Assisted with budget development, monthly operations reports and shared governance initiatives.
- Member of the Ethics committee. Member of the Unity Project (standardizing all Christus electronic charting systems).
- Santa Rosa mock JCAHO inspector.
- Continued with overseeing education of new direct-care staff.

Perinatal Educator Women's Services - 2005

- Developed & implemented a unit specific didactic program for new nurses in Labor & Delivery.
- Certified all nursing staff in Intermediate Fetal Monitoring (AWHONN) and certified some staff in advanced Fetal Monitoring (AWHONN).
- Developed and implemented continuing education opportunities for nursing staff.
- Childbirth classes coordinator & instructor.
- Member of the clinical ladder committee.

Labor & Delivery Charge Nurse 2004

- Directed and provided competent nursing care to low and high risk antepartum and intrapartum patients.
- Co-instructor of AWHONN Fetal Monitoring workshops.

1999-Present

Registered Nurse

Several hospitals in Texas & New Mexico. Staff nurse in Labor & Delivery, Postpartum, Pediatric and Medical-Surgical Departments.

Currently: Registered Nurse Obstetrics (Staff Nurse PRN - 2010-Present)

St. David's North Austin Medical Center, Austin, Texas. (>600 births/month)

1990-Present

Small Business Owner

HealthTeam 2006-Present

Partnership with spouse. Provider of consulting and contract services to private and government entities.

Childbirth Educator 1992-1997

Instructor of natural childbirth (Bradley Method) classes to expectant parents.

Registered Home Day Care Provider 1990-1997

Started and developed a child care business.

EDUCATIONAL PROFILE

- **In Progress: PhD in Nursing Science.** “All but Dissertation” status anticipated before Spring 2016. PhD completion anticipated before Summer 2017.
 - Texas Woman’s University, Denton, TX.
- **2010: Master of Science in Nursing (RN-MSN Leadership & Management)**
 - Walden University, Minneapolis, MN.
- **1999: Associate Degree in Nursing**
 - New Mexico State University, Alamogordo, NM.
- **1985: Business Administration and Foreign Languages**
 - Antwerp, Belgium (not transferable to US)

LICENSURE/CERTIFICATIONS

- Registered Nurse (RN) with Inpatient Obstetric certification (RNC-OB).
- Provider of Advanced Cardiac Life Support (ACLS).
- Provider of Basic Life Support (BLS).
- Excellent receptive and expressive skills in Dutch, French, German and American Sign Language (ASL).
- Member of the Association of Women’s Health, Obstetric, And Neonatal Nurses (AWHONN) since 2002.
- Previous Certifications (not current)
 - Instructor of Advanced Life Support in Obstetrics (ALSO) workshops.
 - Instructor of Intermediate & Advanced Fetal Monitoring workshops (AWHONN).
 - Instructor of Neonatal Resuscitation (NRP)
 - Instructor of Basic Life Support (BLS) courses.

COMMUNITY INVOLVEMENT

2003-Present: Volunteer for ParaSports, a wheelchair sports organization.

Assisted with achieving 501(c) 3 non-profit status & writing of by-laws. Assist with managing budgetary operations, fundraisers and grants. Assisted with implementing the “Push for Education” project and various other not-for-profit adaptive sports services.

HONORS

June 2012 Nominated for the Austin Community College Teaching Excellence Award

PROFESSIONAL SERVICE/MEMBERSHIP

2014- Present	Member of the Educational Resources Committee of the Austin Community College ADN Program
2002- Present	Member of the Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN).
2012- 2014	Member of the Admission Committee of the Austin Community College ADN Program
2005-2007	Member of the Ethics committee - Christus Santa Rosa Hospital.
2006-2007	Member of the Unity Project (standardizing electronic charting systems) Christus Santa Rosa hospital.
2005-2007	Internal (mock) JCAHO inspector - Christus Santa Rosa Hospital.
2005-2007	Greater San Antonio community childbirth classes coordinator & instructor.
2005-2007	Member of the clinical ladder committee - Christus Santa Rosa Hospital.