

**Dr. Cynthia L. Miller**  
1001 Leadership Place, Killeen, TX 76549

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**EDUCATION**

**PhD Educational Leadership**

Behavioral Disorders/Special Education  
University of North Texas, Denton, TX

**MS Administration of Law**

Public Administration  
Mercyhurst University, Erie, PA

**UNIVERSITY COURSES TAUGHT**

- Research Methods
- Career Education
- Special Topics in Education
- Supervision & Management of Criminal Justice Personnel
- Supervision & Management of Criminal Justice Personnel (graduate course)
- Educational Research
- Research Methods in Political Science
- Behavior Management in Schools
- Theories of Except & Diversity
- Technology in Special Education
- Vocational/Transition Education
- Educating Exceptional Students
- Family Communication and Collaboration for Exceptional Learners
- Advanced Educational Strategies for Exceptional Learners
- Mainstreaming
- Instructional Design in CTE
- Instructional Strategies in CTE
- Corporate Training and Presentation Skills
- Pedagogy & Professional Responsibilities in CTE
- Work-Based Learning in CTE
- Special Populations in CTE
- Principles of Leadership

**RELEVANT GRADUATE COURSEWORK**

Advanced Reading in E/BD  
Methods of Educational Research  
Programming Analysis Special Education

Organizational Applied Technology  
Advanced Studies in Emotional/Behavioral  
Theory in Learning Disabilities

Advanced Research Design  
Statistical Theory  
Education Data Processing  
Computers in Education  
Readings in Behavioral Disorders  
Teaching Social Skills in BD  
Cognitive Processes  
Professional Ethics  
Criminal Justice Planning and Evaluation  
Issues in Criminal Justice  
Organizational & Human Behavior

Mentorship in Behavioral Disorders  
Technological Innovations in Training  
Policy Analysis  
Statistics in Educational Research  
Research in Emotional/Behavioral Disorders  
Research in Special Education  
Advanced Study in Teaching  
Research Methods in Criminal Justice  
Issues in Corrections Management  
Organized and White Collar Crime

### **OTHER TRAINING**

Arson Investigation (1 week course)  
HAZMAT (2 week course)  
Street Survival  
Intoximeter Instructor  
Field Training Officer  
Interviewing and Interrogation  
Human Trafficking  
Law Enforcement Communication  
Radioactive Detection  
Radar Instructor  
CERT Train-the Trainer  
Quality Matters  
FEMA NIMS IS-200 Initial Action Incidents  
FEMA NIMS IS-907 Active Shooter  
CODE

Homicide Investigation (Vernon Geberth)  
Accident Investigation (2 week course)  
Computer Forensics  
Breathalyzer Instructor  
Testifying  
SIRCHIE Arson and Fire  
Child Abuse  
Police Instructor  
Peer Incident Stress Debriefing  
Detention Officer (Texas)  
Student Driver Instructor  
FEMA NIMS IS-100 Incident Command  
FEMA NIMS IS-800 National Response  
Native American Grant Admin (DOJ)  
Microsoft Educator

### **EMPLOYMENT EXPERIENCE**

#### **Adjunct, Texas A & M University Central Texas**

2014-Current

- ✓ Administration of Justice Courses (graduate and undergraduate)
- ✓ Certified Quality Matters

#### **Adjunct, Concordia University**

2014-Current

- ✓ Teacher Education Faculty (EC through 12)
- ✓ School Leadership Courses and Research Methods

#### **Teacher, Arlington ISD**

2014-15

- ✓ Career Education Teacher and Mentor

- ✓ Special Education Tutor

**Adjunct, *Fort Hays State University***

2012-2014

- ✓ Research Methods in Political Science

**Assistant Professor, *Fort Hays State University, Hays, KS***

2011-2014

- ✓ Faculty for Research Methods, Education, Leadership and Special Education courses.
- ✓ Active member on IRB, NCATE, Mission Statement, Tilford Diversity and AAUP.
- ✓ Advisor for 95 EC-12 graduate students.
- ✓ Accreditation Committee
- ✓ Taught ESL Course to International students (Chinese and Saudi)

**Teacher, *Denton ISD, Denton, TX***

2008-2011

- ✓ Taught Forensics, Law, Emergency Communications, CERT, Corrections.
- ✓ Advisory Committee for Career Program including students, parents, staff, university partnerships (UNT & TWU), local employers (DCSO, DPD, Denton County, City of Denton).
- ✓ Set up dual credit with UNT (using same textbooks and advisory).

**Program/Project Coordinator, *University of North Texas, Denton, TX***

2003-2008

- ✓ Coordinated curriculum, wrote curriculum for entry-level teachers, presented at various organizations (including School Boards).
- ✓ State of Texas Career Cluster Team Developer (multiple years)
- ✓ Developed and implemented seminar for passing the Texas Teacher Certification Test (TExES) in multiple areas at UNT and UNT Dallas (CTE, ESL, Early Childhood through 12<sup>th</sup> grade, Special Education and others), with 100% pass rate.

**Teaching Fellow, Adjunct and Consultant, *UNT and DFW area***

2000-2008

- ✓ Taught numerous courses listed. Supervised pre-service teachers- and served as special education office staff.
- ✓ Special needs tutor for 8 years, Early Childhood through grade 6 (students with disabilities) in DFW area, developed curriculum for US Department of Education collaboration with OJJDP on Juvenile Justice Education. Consulted on grant in Texas Correctional Facilities for juvenile offenders.
- ✓ Internship at US Department of Education- stakeholder contact for IDEA, attended various meetings and conferences including HeadStart, Groups supporting equal access and legislative committees for reauthorization.

**Substitute Teacher & Consultant, *Arlington ISD, Arlington, TX***

2002-2008

- ✓ Substitute Teacher for all grades (Early Childhood, Kindergarten through 12) and all levels as well as Consultant for district behavior program to provide documentation and verification while working on PhD.

### **Teacher, Port Arthur ISD and BOCES**

- ✓ Taught and developed NYS LE Curriculum, developed and implemented articulation agreement, set up and supervised four school internship opportunities.

### **Police Officer, Jamestown, NY**

- ✓ Police Cross recipient, numerous commendations.

### **INDEPENDENT CONSULTING PROJECTS**

Grant Writer, Private Catholic School (NY), Secure funding for two, state-of-art, Science Technology Classrooms

- Grant funded for \$50,000

Grant Review and Facilitation

- Over 15 years of grant experience, certified as expert in evaluation by US Department of Education. Service to multiple federal agencies.

US Department of Justice (OJJDP) and the US Department of Education

- Develop curriculum for corrections and law enforcement
- Set of eight modules on history and other topics

DFW Wildlife

- Volunteered and co-wrote a grant for educational outreach (probono)

Course Development UNT

- Wrote four core cores for teacher certification in HTML, FrontPage, Dreamweaver and integrated to the frontend of Blackboard.

### **PRESENTATIONS (recent only)**

- Mar. 2013 Presenter, Transition to new LMS: Student Perceptions of Blackboard v. Google. Society of Information and Teacher Education. New Orleans, LA.
- Nov. 2012 FHSU Graduate Program in Special Education. Kansas Association of Special Education Administrators. Hays, KS.
- Oct. 2012 Merit Pay: Fix or Failure. Critical Issues in Education. Springfield, MO
- Nov. 2012 FHSU Graduate Program in Special Education. Kansas Association of Special Education Administrators. Hays, KS.
- Oct. 2012 Merit Pay: Fix or Failure. Critical Issues in Education. Springfield, MO
- May 2012 Facilitator: US Department of Education Grant. Washington, DC
- Nov. 2011 Facilitator and Evaluator: Superintendents Forum, Hays, KS.
- Oct. 2011 Presenter Digital Literacy for Special Populations at Critical Issues in Education Conference, Kansas City, MO.
- Oct. 2011 Presenter, Bullying: Why students hate school, Critical Issues in Education Conference, Kansas City, MO.
- July 2010 Facilitator, US Department of Education grant. Washington, DC.
- Apr. 2009 Emergency Management Summit. Teen CERT Coordinator/Support. Summit sponsored by Congressman Burgess's office for regional
- Nov. 2008 High School Programs using STEM: Forensics and GIS/GPS. ISLET (Investigative Sciences for Law Enforcement Technologies) Projects, National Science Foundation. White

Bear Lake, MN.

- Oct. 2008 Presenter on Technology and Training for Law Enforcement. Institute for Law Enforcement Ethnics. Plano, TX
- May 2008 ACA Webinar. "We can go to war, but can we go to work?" Presenter.
- Apr. 2008 No Child Left Behind. UNT-South Campus. Presentation on services and addressing needs for increasing student participation in postsecondary. Dallas, TX.
- Jan. 2008 TIVA. "Inserting Certifications, Practicals, and the National Partnership into your Criminal Justice Program", Houston, TX.
- Jan. 2008 TIVA. "AchieveTexas: Next Steps", Houston, TX.
- Jan. 2008 American Correctional Association. "All We Need is a Little R & R: Recruitment and Retention Strategies in Corrections". Grapevine, TX

### **PUBLICATIONS**

Miller, C. L. (2009). Dissertation, The Effects of Positive Behavioral Supports in Schools Since the Implementation of the Individuals with Disabilities Education Act of 1997 Based on 2001 SLIIDEA Data, The University of North Texas, *ProQuest*.

Miller, C., & Wircenski, M. (2007). Individual planning for transition. Chapter 4, *Integrating transition planning into the IEP process, 2<sup>nd</sup> Edition (Manuscript submitted for 2008 publication)*.

Miller, C. L., Gable, R. A., Klein, K., & Bradley, J. N. (2000). *Promoting positive academic and behavioral supports across settings: Renewing the challenge to ourselves and others*. In L. M. Bullock & R. A. Gable (Eds.), *Positive academic and behavioral supports: Creating safe, effective, and nurturing schools for all students* (pp. 35-40). Reston, VA: Council for Exceptional Children.

Online Teacher Certification Courses (ATTD 4110/5110, 4120/5120, 4130/5130, 4140/5140) for Career and Technology Teacher Certification. Wrote course material based on best practice and teacher standards. Placed content into web-based format.

TExES Prep. Developed practice test, seminar, and study materials to prepare teachers for taking the state-mandated teacher test. Students so far (testing for 2 years with a 100% pass rate).

### **PROFESSIONAL DEVELOPMENT**

- Nov. 2016 Transition to Canvas, Texas A & M Central Texas
- Oct. 2016 Association of Women Police, Ft. Worth, TX
- Oct. 2016 Texas Sheriff's Association Conference, Grapevine, TX
- Sept 2016 Texas Police Association Conference, Arlington, TX
- Sept. 2016 Microsoft Innovator Educator Certificate
- June 2016 Bottom Up Leadership and How It Saved Lives in Bengazi. Texas Police Association. Kris "Tanto" Paronto. TCOLE
- June 2016 ISIS Threat for Law Enforcement. Texas Police Association. CIA/SIS: John Maguire.
- May 2016 AVID, HB5 and College Admissions. Copeland, Briggs & Cranmore.
- Feb. 2013 Homebound Education and Alternative Learning. K-12 Webinar.
- Feb. 2013 Angel 8.0. BlackBoard Webinar by Karen Owens.
- Oct. 2014, FBI Anti-Terrorism Seminar, FBI & UNT, Denton, TX

- Aug. 2014, STEM Engineering Strategies. Lockheed Martin 1-day Training. Fort Worth, TX.
- July 2014 Mickelson Exxon-Mobil Teacher Academy (week long training STEM), Houston, TX
- Jan 2014 Isolation Practices for Youth in Custody, OJJDP & NC4YC
- May 2013 Preventing Underage Drinking: Accountability and the Role of the Justice System, Federal Interagency Coordinating Committee, OJJDP
- July 2013 Providing Access to Council to Improve Facilities: NC4YC
- Feb. 2013 Homebound Education and Alternative Learning. K-12 Webinar.
- Feb. 2013 Angel 8.0. BlackBoard Webinar by Karen Owens.
- July 2012 Journaling for Science Education, Denton Science Collaborative
- July 2012 ISTE Conference
- June 2012 Is the Juvenile Justice Realignment Train Slowing Down? Webinar: National Center for Youth in Custody.
- Mar. 2012 Data Retreat- College of Education
- Feb. 2012 Student Affairs Professional Development Workshop: Dr. Adam Peck, Hays, KS
- Jan. 2012 Diverse Classrooms for the 21<sup>st</sup> Century, ESOL Conference, Hays, KS
- Dec. 2011 Improving Student Outcomes with Lecture Capture Technology, Hays, KS
- Oct. 2011 Tilford Diversity Conference, Manhattan, KS
- Oct 2011 AASCU, 7 Revolutions Team Member, Fresno, CA
- Jan. 2011 Mentoring, Educational, and Employment Strategies to Improve Academic, Social, and Career Pathways (MEES)- Generation 1. Workforce3 One.
- Dec. 2010 Accreditation Standards for Online Programs (webinar). Sponsor: Fort Hays State University, Dr. J. Lerner, Northern Virginia Community College.
- Nov. 2010 SafeSchools Training: Health Emergencies, Child Abuse, Bloodborne Pathogen Exposure, Sexual Harassment. Denton, TX
- Nov. 2010 Building Schools Where Everyone Belongs: Preventing Bullying from K-12. Stan Davis, Denton Professional Development Center, Denton, TX
- June 2010 Texas Unite: Texas Citizen Corps (VOAD). Dallas, TX
- June 2010 Access for All: Emergency Planning for Disability and Functional Needs. Sheree Fugate, Volunteer Florida.
- Jan. 2010 Presentation Review for ACTE Conference in November.
- June 2010 Texas Unite: Texas Citizen Corps (VOAD). Dallas, TX
- June 2010 Access for All: Emergency Planning for Disability and Functional Needs. Sheree Fugate, Volunteer Florida.
- Jan. 2010 Presentation Review for ACTE Conference in November.

### **GRANTS**

**NOTE:** Since 2002, writing, reviewing, and supervising grants. All written grants listed were funded. Experience includes State of Texas grants, The US Department of Education (as reviewer and supervisor), US Department of Justice, US Department of Labor, Institute of Museum and Library Sciences, US Department of Health and Human Services and several foundations.

#### **GRANT WRITING AND EVALUATION**

2016 Grant writer, Volunteer for POAF.org (none funded yet)

2013 Evaluator: HRSA for Native American Federal Grant

2013 Evaluator: US Department of Health and Human Services Native American 2012

2013 Writer-Consultant for STCS (private school): 21<sup>st</sup> Century Science Labs (funded).

2008 Writer- Denton ISD Foundation Grant Service (funded).

2007 Co-wrote (with others) Educational Excellence grant for TEA (funded).

2007 Writer- grant for DFW Wildlife to private foundation (funded).

2006 Educational Excellence grant for TEA (co-wrote, funded).

2007 Educational Excellence grant for TEA (co-wrote, funded).

**GRANT FACILITATION AND PANEL MONITOR (SUPERVISOR) US DEPARTMENT OF EDUCATION**

2016 Teacher Incentive Fund (Panel Monitor)

2016 Innovative Approaches to Literacy (Panel Monitor)

2012 Teacher Incentive Fund (Panel Monitor)

2012 Native Hawaiian Education Programs (Panel Monitor)

2010 Teacher Incentive Fund, (Panel Facilitator)

2009 Literacy for School Libraries (Panel Monitor)

2009 Native Hawaiian Education Programs (Program Monitor)

2009 Alaska Native Education (Review Monitor)

2008 Literacy for School Libraries (Panel Monitor)

2008 Emergency Management for Higher Education

2008 Native Hawaiian Educational Programs (Panel Monitor)

2007 Literacy for School Libraries (Panel Monitor)

2005 Literacy for School Libraries (Panel Facilitator)

**GRANTS REVIEWED NATIONAL SCIENCE FOUNDATION**

2016 Educational Applications for Gaming

**US DEPARTMENT OF EDUCATION**

2014 Innovative Approaches to Literacy (IAL)

2013 Investigating in Innovation (I3)

2012 Innovative Approaches to Literacy (IAL)

2012 Institute of Museum and Library Services

2012 Office of Indian Education

2011 Native Hawaiian Education Program

2010 Model Comprehensive Transition Postsecondary Program for Students with I.D.

2010 Smaller Learning Communities

2010 High School Equivalency Program/College Assistance Migrant Program

2008 Emergency Management for Higher Education

2008 Smaller Learning Communities (SLCs) (\$80,107,636)

2007 Smaller Learning Communities (SLCs)

2007 Office of Drug Free Schools- Mentoring

2007 TRIO- Upward Bound- Review 2

2006 TRIO- Upward Bound- Review 1

2006 Model Demonstrations for Assistive Technology Reutilization (On-Site Review).

2006 Student Drug Testing (OSDFS).

2006 Smaller Learning Communities (SLCs) (On-Site Review)

2006 Emergency Response and Crisis Management (OSDFS)

2006 Alaska Native Education (On-Site Review)

2005 Literacy for School Libraries (Panel Facilitator and Reviewer- 3 years)

2004 Safe Schools

2002 21<sup>st</sup> Century Community Learning Centers (On-Site Review)

2002 Standing Panel OSERs

**US DEPARTMENT OF JUSTICE**

2016 NIJ Investigator Initiated Research in Firearm Violence

2016 BJA Second Chance Act

2016 NIJ Safe and Thriving Communities

2016 NIJ Body Worn Camera Policy and Implementation

2015 NIJ Body Worn Camera Pilot Implementation Program

2015 NIJ Byrne Criminal Justice Program

2015 BJA Second Chance Act

2015 Community Based Violence Prevention Investigator Initiated Research

2014 Byrne Criminal Justice Innovative Program

2014 BJA Second Chance Act

2013 Community Based Violence Prevention

2013 ORE Research and Evaluation on Transnational Issues: Trafficking

2013 Second Chance Act Adult Mentoring

2010 National Evaluation of Community Based Violence

2010 Evaluation of NIJ Graduate Research Fellowship Program

2010 Child Protection Programs in Tribal Communities

2010 Second Chance Act Mentoring Program

2009 Edward Byrne Rural Solicitation

2009 Edward Byrne Data Driven Solicitation

2009 Edward Byrne Internet Crimes Against Children

2009 Weed and Seed

2007 Field-Initiated Research and Evaluation (Independent Review)

2007 Mentoring (Independent Review)

2003 Tribal Youth Program

2002 Tribal Youth Program

**US DEPARTMENT OF LABOR**

2010 Community Based Job Training

2008 Community Based Job Training

**US DEPARTMENT OF HEALTH RESOURCES AND SERVICES ADMINISTRATION**

2008 Health Careers Opportunity Program

**COMMUNITY SERVICE, RECOGNITION AND ASSOCIATIONS**

Peace Officers Angels Foundation (2016)

Citizens Bond Committee (AISD), Arlington, TX (2016)

Global Education Conference Network Advisory Board (2015-2016)

Mission Arlington Occasional Volunteer Holidays (2010- 2016)

DFW Wildlife Volunteer (2007-2011)

Mansfield ISD Ben Barber Academy Board (2006 – 2007)



Fenton Historical Society, Docent and Librarian (1992 – 1994)  
International Association of Crime Analysts (IACA)  
Police Conference of New York  
Texas Police Officers Association  
American Evaluation Association & American Research Association  
Certificate of Recognition. Denton County Emergency Management (2010)  
ACTE, Special Populations and Legislative Committees (2007-2010)  
Robert Toulouse Doctoral Scholarship Award, August 2001, Council of the Federation of North Texas Area Universities  
Outstanding Teaching Fellow, University of North Texas  
Certificate for Service, Council for Children with Behavioral Disorders, CCBD Conference  
Regional Representative SCR-TEC, Texas A&M, College Station, TX  
Police Cross Award (Service in the line of duty)  
Commendation(s)  
Volunteer, various organizations (POAF, Mission Arlington, Salvation Army, DFW Wildlife, others)  
Partnership with Denton County for training of students (CERT, First Aid/CPE, DCSO).