

FERNANDO RODRIGUEZRAMOS

1001 Leadership Place
Killeen, TX 76549

OBJECTIVE

Seeking to assume a position of major responsibility as an adjunct instructor online for an undergraduate virtual/online program at Texas A&M University- Central Texas.

SUMMARY OF QUALIFICATIONS

- Hard working individual who gained significant experience educating and training adults while serving for 28 years with the U.S. Army and involved with online education both as a student and as an instructor for the last six years.
- Bilingual- fluent in both English and Spanish.
- Active U.S government security clearance.

PROFESSIONAL EXPERIENCE

Employer: University of the Incarnate Word, San Antonio, Texas.

Adjunct Instructor Online, 2010 to present. Create works embodying intellectual property; develop courses for online use including course outline, weekly lessons, and discussion questions; lead students through discussion; post examinations, assignments, and grades.

Specific teaching experience includes:

- HRES/ORGD4350 Leadership in Organizations.
- HRES/ORGD3340 Organizational Development.
- ORGD3370 Total Quality Management. *~ least*
- ORGD3390 Communications in Organizations. *.. Most Experience*
- BMGT4340 Management Skills.
- ORGD4330 Organizational Learning.
- ORGD3395 Organizational Change.

Employer: UNITED STATES ARMY, Fort Hood, Texas

Military Analyst and Command Knowledge Management Expert, 2010 to present. Serve as information analyst and management expert as well as forum integrator of the Heavy War fighters' Forum at Fort Hood, Texas as a Department of the Army civilian.

Specific experience includes:

- Performs staff actions and staff integration functions within the knowledge management field.
- Uses web-based collaboration and advance information technology to enhance training, leader development, and unit readiness across the Army's total force.
- Coordinates and interacts with senior personnel and staff of other forums and knowledge networks for processes, programs, resourcing, and knowledge management.
- Maintains liaison and assists with existing and developing networks within other Army Commands and installations.
- Manage content within the Heavy War Fighters' Forum web portal.

Employer: UNITED STATES ARMY, Fort Hood, Texas

Career and Training Development Specialist, 1994 to 2010. Positions of increasing responsibility and scope within the United States Army enlisted ranks in several major military installations in the United States and abroad. Experience began with the position of drill instructor and culminated as a Senior Instructor Manager of the largest Leadership Development and Management Course for junior enlisted leaders in the U.S. Army.

Specific experience included:

- Planned, coordinated, and managed the training and development of more than 2,000 students at the Leadership Development and Management Course.
- Trained and directly supervised over 70 instructors in the performance of their duties, including compliance with established policies and guidance.
- Reviewed lesson plans and supervised their effective delivery.
- Trained and advised foreign military leaders and training managers to establish effective leadership programs of instruction.
- Monitored the individual leadership and combat training of over 32,000 Soldiers.
- Facilitated hundreds of hours of classroom instruction to thousands of students.
- Delivered hundreds of motivational speeches to numerous professional and civic organizations, institutions of higher learning, public and private schools, and charities.

Personnel Training Specialist, 1982-1994. Positions of increasing responsibility in the combat operations field including troop-leading in training and actual combat situations.

Specific experience included:

- Trained subordinates in individual tasks and skills required for their duties.
- Planned and led small unit operations in training and combat environments.
- Counseled subordinates on their professional, career, and personal development and expertly monitored their progress.
- Advised superiors in all matters pertaining to the training, morale, health, and welfare of all assigned personnel.
- Directly supervised up to 130 personnel.

EDUCATION

- **University of the Incarnate Word, San Antonio, Texas. Master of Arts in Administration- Organizational Development, December 2008.** Graduated with Distinction and a 4.0 GPA.
- **Excelsior College, Albany, New York. Bachelor of Science- Liberal Arts, August 2002.**
- **Pierce College, Tacoma, Washington. Associates of Arts- General Technology. June 1993.**
- **U.S. Army Senior Enlisted Leaders and Managers' Course, 40 weeks, 2002.**
- **U.S. Army Operations and Training Management Course, 9 weeks, 1999.**
- **U.S. Army Drill Instructor's Course, 9 weeks, 1994.**
- **U.S. Army Advanced Personnel Training and Management Course, 12 weeks, 1992.**
- **U.S. Army Instructor Training Course, 12 weeks, 1985.**

REFERENCES

Professional references will be furnished upon request.