

**RUSSELL DEAN PORTER, Ph.D., Ed.D.**  
**1001 Leadership Place - Killeen, TX 76549**

**PROFESSIONAL EDUCATION:**

Post-Doctorate Continuing Education – Harvard Graduate School of Education  
Institute for Educational Management [2017]

Post-Doctorate Continuing Education – American Association of State Colleges and Universities  
Provost Academy – [2014]  
Final Project: *Academic Master Planning Procedures and Development*

Post-Doctorate Fellowship – American Council on Education  
Higher Education Executive Leadership - The College of William and Mary [2010]  
Final Research Project: *Strategic Planning for Students' Success & Resource Development*

**EDUCATION:**

Doctorate of Education (Ed.D.) [2004]  
Higher Education Administration - University of North Texas  
Dissertation: *A Typology of Ethics Education in Healthcare*

Doctorate of Philosophy (Ph.D.) [1994]  
Health Service Organizations & Research -  
Medical College of Virginia, Virginia Commonwealth University  
Dissertation: *Comprehensive Care & Resource Utilization in Residential Health Care Facilities*

Master of Professional Studies (M.P.S.) [1989]  
Health and Human Services Administration - Lynn University  
Final Research Project: *Quality of Life between Segregated and Integrated Nursing Facilities*

Graduate Certificate in Aging Studies (GCAS) [1989]  
Lynn University

Graduate Certificate in Nursing Home Administration (L.N.H.A.) [1987]  
Cazenovia College

Graduate Studies - Financial Economics [1986-1987]  
School of Arts and Sciences - State University of New York at Binghamton

Bachelor of Arts (B.A.) in Economics [1985]  
Harpur College - State University of New York at Binghamton

Certificate in Commissioned Lay Pastor Program - [2014]  
University of Dubuque Theological Seminary (Undergraduate College Level Certificate)

**WORK EXPERIENCE:**

**Texas A&M University-Central Texas** 7/2012-Present  
**Killeen, Texas and Additional Sites**

Vice President for Research & Economic Development (Interim 2/2016-4/2016) 5/2016-Present

Regional Director – Texas A&M Engineering Experiment Station 2015-2017

Chief Research Officer, Professor of Business, Distinguished Graduate Faculty 2012-Present

Provide leadership for all research and economic development activities at the university to enhance community development. In collaboration with the Provost/Vice President for Academic and Student Affairs, lead the Off-Campus Academic Development (OCAD) strategic planning to meet community need. Lead regional activities for strategic planning between university and Texas Engineering Experiment Station, including collaborative research activities, and planning for increased grants/contracts. Work with the President on all operations of the university including daily operations, strategic planning, legislative planning, and Texas A&M University system planning.

Associate Provost 2013-2016

Associate Vice President of Graduate Studies & Research 2012-2015

(Associate Vice President of Research 10/2015-2/2016)

Provided leadership on promulgation of academic rules and standard administrative procedures for academic and student affairs. Enhanced rigor for three college curricula (i.e., Business, Arts and Sciences, Education and Professional Studies). Lead creation of continuing education for community. Provided oversight of research grants and contracts. Lead strategic planning for research, faculty scholarship and research, and graduate faculty/student recognition awards. Created and lead post-tenure review for senior faculty. Provided oversight for entire Academic Master Plan, and lead 90 graduate and research related projects throughout entire university. Provided strategic liaison with entire Texas A&M University System for research activities through Texas A&M Engineering Experiment Station.

**Shepherd University** 7/2008-7/2012  
**Shepherdstown, West Virginia**

Professor of Business 2008-2012

George Washington Living Ethics Scholar 2010-2012

Dean of Graduate Studies & Continuing Education 2008-2011

Provided leadership and oversight of graduate programs and continuing education. Directed graduate council and continuing education council. Lead a 20% increase in graduate student enrollment and supported strategic planning and marketing of the entire university. Provided direct oversight of a graduate studies budget in excess of \$600,000 and lead research grants as PI or CO-PI of \$3.2 million in health and education, as indicated below. Continue with teaching and research along with community service on several national and state level boards.

**Clayton State University**  
**Morrow, Georgia**

7/2005 – 8/2008

Associate Professor - Department of Health Care Management  
College of Professional Studies

Program Director – MHA Program

8/2006-8/2008

Provided direct teaching, research and community service to the Health Care Management Department in the College of Professional Studies. Directly responsible for graduate and undergraduate courses and help with procuring grant funding and creating research studies. Involved in department, college and university committees. Directly supervised all aspects of MHA program in conjunction with school graduate committee and university graduate council, and national accrediting agency. Was elected to faculty senate as well as elected to faculty senate chair in 2007-2008. Lead the creation of and was first moderator of the University System of Georgia Faculty Council representing over 10,000 faculty members.

**Ferris State University**  
**Big Rapids, Michigan**

7/2004-7/2005

Associate Dean & Associate Professor - College of Allied Health Sciences

Directly responsible for 54 projects covering all policies, procedures and daily operations of college with 10 programs: nursing, dental hygiene (and clinic), medical records, health services administration, medical laboratory administration, environmental health and safety, respiratory services, radiography, nuclear medicine, and ultrasound (diagnostic medical sonography). Chaired alumni & development committees as well as chaired student recruitment & retention committee. Responsible for both general fund and external sources of funding including grant supervision and development. Provided advice to dean on faculty and staff hiring issues and dental clinic operations, and directly supervised student academic affairs and budget of college with yearly operations over \$4,100,000. Supported college teaching with one course per year. Responsible for college strategic planning including long term predictors of students' success study to create curriculum change. Provided input to VPAA via Deans/Associate Deans university committee.

**Midwestern State University**  
**Wichita Falls, Texas**

9/1996-6/2004

Chair - Health & Public Administration

Associate Professor: College of Health Sciences and Human Services

12/2000-6/2004

Graduate Coordinator - Health Services Administration

1/1998-6/2004

Adjunct Associate Professor: College of Health Sciences

9/1996-12/1997

Administered and supervised, along with preparing budgets and planning, and directed grant writing for health services administration (MHA and Graduate Certificates). In conjunction with coordinators, advised MSN-health administration, MBA-health administration and MPA programs. Provided advice for all four MPA programs in conjunction with supervising

MPA Graduate Coordinator and health and public administration faculty. Taught, researched, and guided theses and accreditation, and provided community service. Graduate courses taught included health services administration, healthcare finance/economics, healthcare financial management, health ethics, managed care, long term care, and research methods. Undergraduate courses taught included economics, long term care, and health reimbursement. Courses taught via on-line instruction as well as on campus. Directed International Health Studies Program in conjunction with University of Surrey (London, England).

**United States Air Force School of Health Care Sciences  
United States Community College of the Air Force  
Sheppard AFB - Wichita Falls, Texas**

5/1995-2/1998

Captain - Chief, Training Evaluation and Research/Associate Professor (1996-1998)

Captain - Chief Research Analyst/Assistant Professor

Primary responsibilities: Directed overall training evaluation and research activities for the only school of allied health care in the Air Force. Provided administration and direction for internal and external evaluation of over 150 courses including physician assistants, x-ray technicians, and nursing service management: over 15,500 students graduated each year. Provided direct research analysis on issues of student performance (i.e., attrition), and structural level analysis of organizational performance (i.e., quality and cost). Responsible for ensuring compliance with current training evaluation regulations and policies of training, as well as provide information for creating new training regulations and policies. Provided instruction on research and health administration for officer (graduate level) courses. Also directed Strategic Business Plan with direct research outcomes reducing Air Force costs by \$950,000 over three years. Obtained two consecutive benchmark outcomes (only time in Air Force) and lead implementation of Activities Based Costing in educational programs. Directly supervised seven individuals and indirectly affected over 150 individuals based on research training outcomes. Directed yearly operations over \$700,000.

**Virginia Board of Medicine - Department of Health Professions  
Richmond, Virginia**

6/1992-1/1995

Assistant Executive Director

6/1993-1/1995

Research Associate

6/1992-6/1993

Primary responsibilities: Conducted research studies, promulgated recommended amendments to regulations, administered examinations for licensure, and validated licensure and certifications for 18 professions - either as primary or secondary verifying official. The 18 professions regulated were: (1) Medical Doctors, (2) Doctors of Osteopathy, (3) Doctors of Podiatric Medicine, (4) Doctors of Chiropractic, (5) Clinical Psychologists (Ph.D.s), (6) Physician Assistants, (7) Physical Therapists, (8) Physical Therapist Assistants, (9) Respiratory Therapists, (10) Physician Acupuncturists, (11) Correctional Health Assistants, (12) Nurse Practitioners (Prescriptive Authority), (13) Occupational Therapists, (14) Optometrists (Prescriptive Authority), (15) Radiologic Technologists, (16) Licensed Acupuncturists, (17) Interns and Residents, (18) University Limited Medical Doctors. Directed yearly operations over \$800,000.

**Carriage Hill Health Center  
Bedford, Virginia**

6/1991-6/1992

Chief Executive Director/Administrator

Primary responsibilities: Directed strategic and daily operations of a 190 bed health related facility (Intermittent nursing care through residential living). Developed and implemented structural design changes to improve both physically and cognitively impaired residents' care, as well as improve financial position (i.e., from 9 to 18 RIR). Directed budget over \$2,200,000.

**Medical College of Virginia - Virginia Commonwealth University  
Richmond, Virginia**

9/1989-12/1994

Adjunct Assistant Professor (Part Time)

9/1992-12/1994

Research Associate/Instructor (Part Time)

9/1989-6/1991

Primary responsibilities: Taught 100 percent of undergraduate course - "Health Services Organizations," and 100 percent of graduate course "Long Term Care Administration." Provided research and publication support. (part time) Provided computer and technical support for executive health administration course. The course was conducted through both traditional and online services.

**Comp Care - Florida**

9/1987-9/1989

Research Assistant/Guest Lecturer (Lynn University)

Provided qualitative passive observation research at three long term care facilities while employed in various long term care positions.

**Susquehanna Nursing Home - Golden Days Adult Day Care Center  
Johnson City, New York**

6/1985-7/1987

Assistant Administrator

Primary responsibilities: Provided direct supervision of dietary, housekeeping, maintenance, information systems, and strategic management departments within complex health residential facility (Subacute care to residential living). Responsible for annual budget over \$400,000.

**United Health Services  
Binghamton, New York**

9/1982-6/1986

Data Analyst - Management Engineering; Psychiatric Technician (Nursing Aide) 9/1982-6/1986

Primary responsibilities: Provided analyses of departmental demographics within 750 bed acute-long term care organization. Analyses included cost-benefit and casemix trends for departments. As psychiatric technician, provided direct care to psychiatric patients as part of health delivery team and also per diem care to other areas of acute care hospital as nurse's aide (e.g., vital assist).

## PROFESSIONAL MEMBERSHIPS

The Journal of Higher Education Ethics	
Position: Editor Emeritus	2/2016-Present
Position: Editor	12/2005-1/2007
American Council on Education – Fellow	6/2010-Present
Association of University Programs in Health Administration (AUPHA)	5/1998-9/2008
Member: Audit Committee (6/2006-6/2008)	
Chair: Ethics Faculty Forum (6/2003-6/2004; 6/2006-2007)	
Member: Doctoral Programs Faculty Forum (6/1998-2008)	
Commission on Accreditation for Healthcare Management Education (CAHME)	
Position: Fellow	6/2006-6/2008
The Journal of Health Administration Education (JHAE)	
Position: Board of Editors, Member	6/2003-12/2007
The Journal of Health Administration Ethics	
Position: Editor	1/2005-2/2007
Healthcare Financial Management Association (HFMA)	
Position: Member	6/2002-6/2004
Academy of Health Research (AHR)	
Position: Member	6/2002-8/2003
National Association of Professional Geriatric Care Managers	
Position: Professional Member	12/2000-1/2002
American College of Health Care Executives (ACHE)	
Position: Faculty Associate	5/1995-5/1999
Air Force Association (AFA)	
Position: Member	5/1995-6/1996
Department of Education - National Consortium of Health Science and Technology Education: National Health Care Skill Standards Project	
Position: Expert Reviewer - Standards Review Committee	6/1994-6/1995
Federation of State Medical Boards (FSMB)	2/1993-1/1995
Position: Member of Administrator's in Medicine (AIM)	

American College of Health Care Administrators (ACHCA) Position: Member	12/1991-12/1993
Virginia Health Care Association (VHCA) Position: Member	6/1991-6/1992
Virginia Association of Homes for Adults (VAHA) Position: Member	6/1991-6/1992
American Society on Aging (ASA) Position: Student Member	6/1988-6/1989
Gerontological Society of America (GSA) Position: Student Member	6/1988-6/1989

## PROFESSIONAL ACCOMPLISHMENTS

### *TEACHING AWARD*

Who's Who in Teaching – National Teaching Award                      2003-2004 and 2004-2005

### *GRANTS / FUNDED RESEARCH / FELLOWSHIPS*

<u>Co-PD</u> : NSF-I/UCRC ( <b>Phase 1: \$15,000 Phase 2: \$1,200,000 min.</b> ) Provide Co-leadership for Next Generation Photovoltaics Solar Research in an NSF – I/UCRC Collaboration among Texas A&M University, UT-Austin, and Colorado State University. Sites include Texas, Colorado, and Qatar. The NSF – Industry/University Cooperative Research Center for Solar Research is the only NSF sponsored I/UCRC for Solar research in the U.S., and one of only 80 I/UCRCs in the U.S.	9/2014-9/2021
<u>Co-PI</u> : NSF – I/UCRC Indirect Funding and Industry Advisory Board Funding <b>\$50,000</b> “TAMUS Mobile Electron Microscope” Solar research funded project to assess mobile Electron Microscopy positive research implementation in Central Texas.	5/2017-2/2018
<u>Co-PI</u> : NSF – I/UCRC Indirect Funding and Industry Advisory Board Funding <b>\$50,000</b> “TAMUS Big Data & LED” Solar research funded project for Big Data Solar Variables as predictors of Solar Costs/Greenhouse effect.	5/2017-2/2018
<u>Co-PI</u> : NSF – I/UCRC Indirect Funding and Industry Advisory Board Funding <b>\$50,000</b> “JEOL” Solar research funded project to assess Electron Microscopy value positive research implementation.	2/2017-2/2018
<u>Co-PI</u> : NSF – I/UCRC Indirect Funding and Industry Advisory Board Funding <b>\$50,000</b> “HORIBA” Solar research funded project to assess value positive characterization research implementation.	2/2017-2/2018
<u>Co-PI</u> : NSF – I/UCRC Indirect Funding and Industry Advisory Board Funding <b>\$50,000</b> “Killeen Economic Development Corporation” Solar research funded project to assess positive implementation in Central Texas.	7/2016-7/2017



- Research Associate: NSF – I/UCRC Indirect Funding and Industry Advisory Board Funding **\$50,000** “Studies Weekly” Solar research funded project to assess Early Education curriculum for Solar energy. 7/2016-7/2017
- PD: Texas A&M University System “Chancellor’s Research Initiative” **\$1,541,841 (Phase 1: \$944,000. Phase 2: \$597,841)** 9/2016-9/2018  
Provide leadership for Texas A&M University-Central Texas Solar Research Initiative. Research includes use of Electron Microscope and Mobile Electron Microscope to serve local community colleges and High Schools. Research is in collaboration with NSF-I/UCRC project.
- PD: Seamless Evaluation Program: **\$50,000** 9/2014-7/2015  
“Predictors of Students’ Success in Select Universities within the Texas A&M University System.” Provided overall leadership and Research for Structural Equations Analysis of six of the eleven Universities in the Texas A&M System to determine predictors of students’ success.
- Co-PI: Studies Weekly Assessment of Student Testing Outcomes - **\$20,000** 9/2014-5/2015  
Provided research support to assessment of low cost newspaper versus hardcopy books as instruction materials for predictors of Texas test outcomes.
- Co-PI: Studies Weekly Assessment of Student Testing Outcomes - **\$5,000** 8/2013-8/2014  
Provided research support to assessment of low cost newspaper versus hardcopy books as means of instruction materials upon test outcomes in South Carolina.
- Fellowship: American Council on Education (ACE) – **\$19,500** 6/2010-5/2012  
Higher Education Executive Leadership Post Doc Level study at the College of William and Mary. Provided direct input to both the College of William and Mary, and Shepherd University to improve Assessment, Revenue Enhancement, and Cost Reduction policies
- PI: Seamless Evaluation Program: **\$115,000 (Direct Cost: \$27,500)** 6/2010-6/2011  
“Predictors of Students’ Success and Economic Development in West Virginia.” Provided direct leadership for Structural Equations Analysis of all public universities and their impact on students and state economic development. WV Higher Education Policy Commission.
- PI: Electronic Medical & Personal Health Records Grant: **\$1,820,000** 4/2009-6/2011  
“Implementation of EMR/PHR in West Virginia Health Organizations”  
Provided direct supervision on research and administration of EMR/PHR in West Virginia. Department of Health and Human Services.
- Co-PI: Health Informatics Assessment Grant: **\$1,350,000** 10/2008-4/2009  
“Assessment of HIT in West Virginia Health Organizations”  
Provided consulting on improving statistical analysis and implementation West Virginia Department of Health and Human Services.
- Co-Director: India Business and Health Sciences International Education: **\$4,500** 4/2008  
“Summer 2008 International Trip to India for Business and Health Science students (graduate and undergraduate) – Clayton State University”
- PI: Midwestern State University Faculty Research Grant: **\$1,250** 1/2003-9/2004  
“Cognitive Care Training in New York Nursing Homes”



<u>Research Associate</u> : Participated in obtaining grant/providing analysis Area Agency on Aging - Midwestern State University: <b>\$11,900</b>	5/2002-9/2002
"Increasing Participation in Senior Centers: Assessing Initiatives"	
<u>PI</u> : Midwestern State University Faculty Research Grant: <b>\$1,500</b>	1/2000-9/2000
"Determinants of Students' Educational Outcomes"	
<u>PI</u> : Midwestern State University Faculty Research Grant: <b>\$650</b>	1/1999-9/2000
"Determinants of Students' Educational Outcomes"	
<u>PI</u> : Air Force School of Health Care Sciences-Funded Research: <b>\$342,150</b>	5/1995-1/1998
"Seamless Evaluation: A Structural Analysis of Health Education" & "A Structural Analysis of Health Services Administrators' Performance"	
<u>PI</u> : Air Force School of Health Care Sciences-Funded Research: <b>\$15,500</b>	6/1995-1/1996
"Air Force School of Health Care Science's Quality of Life"	
<u>PI</u> : Air Force School of Health Care Sciences-Funded Research: <b>\$7,500</b>	5/1997-9/1997
"Reciprocity Accorded to Advance Directives: A National Investigation of the Right to Efficacious Care"	
<u>PI</u> : Guardian Industries-Funded Research: <b>\$9,800</b>	1/1997-1/1998
"Determinants of Bullseyes in Glass using Structural Relations"	
<u>PI</u> : Virginia Board of Medicine-Funded Research: <b>\$8,500</b>	6/1994-9/1994
"Reciprocity Accorded to Advance Directives Executed in Virginia by States and the District of Columbia Adjoining the Commonwealth: Recommendations for Improvement"	
<u>Co-PI</u> : Virginia Board of Health Professions-Funded Research: <b>\$12,500</b>	6/1993-9/1993
"Feasibility and Appropriateness of Establishing a Board of Chiropractic in the Commonwealth of Virginia"	
<u>Co-PI</u> : Virginia Board of Health Professions-Funded Research: <b>\$4,500</b>	6/1993-9/1993
"Efficacy of Requiring Continuing Education for Universal Precautions and Sterilization-Disinfection Procedures by Health Professionals"	
<u>PI</u> : Williamson Institute-MCV-Funded Research: <b>\$1,900</b>	6/1992-8/1994
"Comprehensive Care and Resource Utilization in Residential Health Care Facilities"	
<u>Fellow</u> : A.D. Williams Doctoral Fellowship: <b>\$8,500</b>	9/1989-9/1990
Partially Funded Doctoral Studies	
<u>PI</u> : Lynn University-Inkind Research: <b>\$300</b>	3/1989-6/1989
"Quality of Life between Segregated and Integrated Nursing Facilities"	
<u>A.R.W. Educational Grant</u> : Pinkerton's Inc.; <b>\$10,000</b>	9/1981-5/1985
Partially Funded Undergraduate Studies	

***ENDOWED GRANTS/RESEARCH GRANTS- IN REVIEW or DRAFT***

<i>National Trust for Historic Preservation – George Washington Institute for the Enlightenment (GWIE) at Happy Retreat</i>	In Draft
<b>\$5,850,00</b> : Creation of 501(C) 3 organization to operate research center at Happy Retreat in conjunction with the National Trust.	

*National Endowment for the Arts – Endowed Chair Matching Grant* In Draft  
**\$2,000,000:** Creation of “George Washington Living Ethics Chair”  
 Collaborative Grant Proposal between Shepherd University and George  
 Washington Living Ethics Institute. Current “George Washington Living  
 Ethics Scholar” in place for grant.

### **NON-FUNDED GRANTS**

*Nightingale Virtual Tutor Project: A Smart Interactive Tutor for Nursing Students* 2005  
**\$435,000:** Department of Education – FIPSE. Not funded due to cancellation of all  
 FIPSE Comprehensive Proposal Funds for the entire year.

*Cognitive Care Improvement Through Comprehensive Care Operations* 2003  
**\$125,000:** Alzheimer’s Association. Not funded due to clinical research priorities

### **PEER REVIEWER for GRANTS or MANUSCRIPTS**

Department of Education – Fund for the Improvement of Post-Secondary Education (FIPSE). Peer Reviewer for Atlantis proposals 2007-2012

Wiley Series on Education, Peer Reviewer for university level books 2006-2008

National Alzheimer’s Association, National Level Grants 2003-2005

Area Agency on Aging, Wichita Falls, Texas Regional Grants 2003-2005

Wichita Falls Department of Public Health, Regional Grants 2000-2002

### **LICENSES**

Nursing Home Administrator’s License - New York: #03802 (Inactive)

Nursing Home Administrator’s License - Virginia: #01290 (Inactive)

### **PEER REVIEWED and BOOK PUBLICATIONS**

Dreyfuss, R., Porter, R., Cude, K., & Anderson, S. (2015). The Dreyfuss Civics Curriculum: A National Model for Civics Education in Elementary and Secondary Schools. *Journal of Education and Social Policy*, 2. 5.

Glackin, C., Azriel, J., & Porter, R. (2013). Canine Conundrum: A Case study in Technology, Ethics and Crisis Management.” *Journal of Ethics and Entrepreneurship*, 3. 2.

Rountree, B., & Porter, R. (2009). “The Experience Of Work In Hospital Settings And Nurse’s Perceived Need Or Desire To Look For A Less Stressful, More Satisfying Job.” *International Journal of Organizational Theory & Behavior*, 12. 1; 1-26.

Thompson, M., Deis, M., & Porter, R. (2009). “Identifying Measures of Success for Non-Traditional Students in Learning Communities.” *Global Education Journal*, 5. 1.

Porter, R. Broussard, A., Duckett, T. (2008). “Health Ethics Education for Health Administration Chaplains.” *Christian Higher Education Journal*, 7. 2; 98-109.

Loomis, D., Stiles, B., & Porter, R. (2007). "Protecting the Confidentiality of HIV and AIDS Patients: The Implications of the Electronic Medical Record." *Free Inquiry in Creative Sociology*, 35. 1; 1-10.

Porter, R., & Stiles, B. (2007). "Healthcare Decision Ethics: Cognitive and Affective Domains." *Journal of Health Administration Ethics*, 1. 2; 51-72.

Porter, R., Schick, I., & Fitzpatrick, P. (2007). "An Exploratory Analysis on the Degree of Ethics Education by Accreditation Status in Health Administration Programs." *Journal of Health Administration Ethics*, 1. 2; 83-92.

Porter, R. (2006). "Presenting A Typology For Higher Education Ethics." *Journal of Higher Education Ethics*, 1. 1; 6-14.

Porter, R., & Aligeti, M. (2006). "Degree of Ethics Education in Ph.D. – Health Services and M.D. Programs: An Exploratory Study to Improve Higher Education Ethics." *Journal of Higher Education Ethics*, 1. 1; 44-58.

Porter, R. (2006). *The Health Ethics Typology: Six Domains to Improve Care*. Hampton, GA: Socratic Publishing, Inc.

Porter, R. & Stiles, B. (2006). "Presenting a Typology of Health Care Ethics." *Journal of Health Administration Ethics*, 1. 1; 6-15.

Porter, R., Valadares, K., & Broussard, A. (2006). "Degree of Ethics Education in Accredited Health Administration Degrees." *Journal of Health Administration Ethics*, 1. 1; 37-43.

Porter, R. (Ed.). (2006). *Journal of Higher Education Ethics*. ISSNs: 1559-4440 and 1559-4432.

Porter, R. (Ed.). (2006). *Journal of Health Administration Ethics*. ISSNs: 1559-0984 and 1559-1018.

Porter, R., Moran, N., Stiles, B., & Roberts, R. (2005). "Cross-National Correctional Healthcare." *World Encyclopedia of Police Forces and Correctional Systems*. NY; Gale Publications.

Porter, R., Flanders, J., & Parsons, S. (2004). "Cognitive Care Training Hours in Nursing Homes: A Ten Year Reevaluation." *Educational Gerontologist*, 30. 4.

Porter, R. (2004). *A typology of ethics education in healthcare*. Denton, TX: University of North Texas Publishing.

Walker, J., Porter, R., Bisbee, C., & Flanders, J. (2004). "Creating Increased Participation in Senior Centers." *Educational Gerontologist*, 30. 3.

Porter, R., & Schick, I. (2003). "Revisiting Blooms Taxonomy for Ethics and Other Educational Domains." *Journal of Health Administration Education*, v. 20. n. 3.

Porter, R. (2003). "Improving Healthcare Access for the Uninsured: A Community Healthcare Organization Framework." *Midwestern State University Faculty Papers (3<sup>rd</sup> Edition)*. Wichita Falls, TX: Midwestern State University Press.

Porter, R. (2003). "Cognitive Care: Questions for Long Term Care Placement." *Wichita Medicine* - Fall 2003.

Schick, I., Porter, R., & Chaiken, M. (2002). "Core Competencies in Ethics." *Journal of Health Administration Education*. Special Issue: Winter 2002.

Dunai, F., & Porter, R. (2001, May). "ASVAB Predictors of Entry Level Radiography Students Success." *Military Medicine*. Bethesda, MD: The Society of the Federal Health Agencies - Association of Military Surgeons of the United States.

Porter, R. (1999). *Social Strangers: Normalization in nursing homes and recommendations for improvement*. NY: Cummings & Hathaway, Inc.

Porter, R., Buckingham, R., & Vroonland, J. (1998, January). "Predictors of Students' Success in the Air Force School of Health Care Sciences." *Military Medicine*. Bethesda, MD: The Society of the Federal Health Agencies - Association of Military Surgeons of the United States.

Porter, R., Buckingham, R., Chitwood, J., & Carleson, J. (1998, January). "Air Force School of Health Care Science's Quality of Life Study." *Military Medicine*. Bethesda, MD: The Society of the Federal Health Agencies - Association of Military Surgeons of the United States.

Porter, R., Buckingham, R., & Vroonland, J. (1997, July). "Predictors of Students' Success in the Medical Service Apprentice Course." *Military Medicine*. Bethesda, MD: The Society of the Federal Health Agencies - Association of Military Surgeons of the United States.

Porter, R. (1994). *Comprehensive care and resource utilization in residential health care facilities*. Richmond, VA: Medical College of Virginia, Virginia Commonwealth University.

## **NON-PEER REVIEWED PUBLICATIONS**

Dreyfuss, R., & Porter, R. (2013-2015). *The Dreyfuss Curriculum: A Civics and Civility Based Curriculum for K-20 Students*. New York: The Dreyfuss Initiative.

Porter, R., Dobish, H., Patthoff, D. (2012). Ethics Based Restorative Justice Intervention. American Restorative Justice Institute. Martinsburg, WV.

Porter, R., Anderson, R., Childress, R., Smith, D., Dobish, H. (2011). A Seamless Evaluation of the West Virginia Public Higher Education System Upon Students' Success and Economic Development. West Virginia Publication, with Partial Support by the West Virginia Higher Education Policy Commission.

Porter, R. (2006). Learning Communities Outcomes: Structural Evaluations of Students' Success at Clayton State University. Chair of Learning Communities Subcommittee on Evaluations.

Porter, R. (2006). Nursing Home Administrator – NAB – Licensure Practice Examination. Hampton, GA: Socratic Publishing.

Porter, R., Steeno, M., DaDay, J., & Roberts, S. (2005). Recruitment of Students and Predicting Students' Success: Recommendations on Improving Admissions and Graduation in the College of Allied Health Sciences. Big Rapids, MI: Ferris State University.

Porter, R. (2004-2005). The Pulse. Big Rapids, MI. Alumni Newsletter for College of Allied Health Sciences – Ferris State University.

Porter, R., & Roberts, R. (2000-2004). The Caduceus. Wichita Falls, TX. Alumni Newsletter for Department of Health and Public Administration at Midwestern State University.

Porter, R., & Baker, C. (1999). Structural Relations Predictors for Effective Outcomes Among Health Administration Graduates. Wichita Falls, TX: School of Health Care Sciences - Community College of the Air Force.

Bugg, N., & Porter, R. (1999). "Y2K Causing Radiology Departments to Stock Up." In: AHRA Link. (November).

Porter, R., Wallace, S., Vroonland, J., & Sterling, J. (1998). Seamless Evaluation Project: A Multifactorial Analysis of Health Care Providers Performance. Wichita Falls, TX: School of Health Care Sciences. U.S. Air Force - Community College of the Air Force.

Carranza, B., & Porter, R. (1997). Reciprocity Accorded to Advance Directives: A National Investigation of the Right to Efficacious Care. Wichita Falls, TX: School of Health Care Sciences - Community College of the Air Force.

Porter, R. (1994). Reciprocity accorded to advance directives executed in Virginia by states and the District of Columbia adjoining the Commonwealth: Recommendations for improvement. Virginia Board of Medicine, Richmond, Virginia: Commonwealth of Virginia.

Morrison, D., & Porter, R. (1993). Feasibility and appropriateness of establishing a Board of Chiropractic in the Commonwealth of Virginia. Richmond, Virginia: Commonwealth of Virginia - Legislative Services.

Porter, R., & Morrison, D. (1993). Efficacy of requiring continuing education for universal precautions and sterilization - disinfection procedures by health professionals. Richmond, Virginia: Commonwealth of Virginia - Legislative Services.

## **PUBLICATIONS IN PROGRESS**

Dreyfuss, R., Porter, R., Cude, K., Anderson, S. (20XX). *The Dreyfuss Curriculum: Enlightenment Based Research for Current Curriculum Development*. In draft

Dreyfuss, R., & Porter, R. (20XX). *There's More Than Hollywood*. In draft.

Porter, R. (20XX). *George Washington's Ethics: A Treatise for Leaders*. In draft.

Porter, R. (20XX). *Higher education ethics: Five domains to improve education*. In draft.

## **DOCTORATE DISSERTATIONS/MASTERS THESES, FINAL PAPER SUPPORT**

### **Doctorate Dissertation Advice – Literature Review, Methodology, Data Assessment**

Medical College of Virginia – (9 Dissertations – Literature Review Advice)

University of North Texas (9 Dissertations – Data Assessment Advice)

Western Michigan University (3 Dissertations – Literature Review Advice)

### **Masters Theses, Project Paper Advice – Chair, Literature Review, Data Assessment**

Texas A&M University-Central Texas (Final Approval – 20 to date)

Lynn University (5 Final Papers – Literature Review Advice)

Medical College of Virginia – (9 Theses – Literature Review and Methodology Advice)

Midwestern State University – (67 Theses/Final Papers – Chair/Methodology Advice)

University of North Texas – (4 Theses – Literature Review Advice)

Ferris State University – (2 Final Papers – Literature Review Advice)

## **PRESENTATIONS/POSTERS - INTERNATIONAL**

Dreyfuss, R., Porter, R., Cude, K., Anderson, S., Hooten, D., Lyon, B., Britt, S. (2013). “The Dreyfuss Civics Curriculum: A National Civics Model.” Military Child Education Coalition meeting. Washington, DC.

Dreyfuss, R., Porter, R., Cude, K., Anderson, S., Hooten, D., Phillips, S., Britt, S., Muller, R. (2013). “The Civics Society Club: A National Club Model.” Military Child Education Coalition meeting. Washington, DC.

Gritzmacher D., Sowell, R., Minick, P., Cody, D., Mendyka, B., Burley, N., Samson, L., McAllister, L., Porter, R. (2006). "Success in HIV/AIDS Specific University Elective Offering: Ten Years and Expanding." XVI International AIDS Conference. Toronto, Canada.

Fitzpatrick, P., Broussard, A., & Porter, R. (2006). "International Comparison of the Under-Utilization of Hospice: A Canadian, United Kingdom and United States Assessment." Paper presentation accepted at the International Conference on Health Administration in Slovakia. Unable to attend due to financial limitations.

Gritzmacher, D., Cody, D., Broussard, A., Poudevigne, M., Fitzpatrick, P., & Porter, R. (2005). "Participation in Sports Empowers Women and Adolescent Girls to Negotiate Safer Sex." Poster presentation at the International Summit on Effecting Social Change through Women's Leadership in Sport. October 20, 2005. Sponsored by: Kennesaw State University, Kennesaw GA, U.S.A.

Porter, R. (2004). "Matrix Solutions for Combinations of Interval and Non-Interval Data." Poster presentation accepted for the SMABS conference in Jena, Germany (Structural Relations Based Assessments). Unable to attend due to financial limitations.

## **PRESENTATIONS/POSTERS - NATIONAL**

Dreyfuss, Cude, K., Anderson, S., Porter, R. (2015). "The Dreyfuss Civics Curriculum: A National Civics Model." NAAAS Conference – Baton Rouge, LA.

Porter, R., Schick, I., & Fitzpatrick, P. (2006). "An Exploratory Analysis on the Degree of Ethics Education by Accreditation Status: Implications for Interprofessional Relations." National Conference of the Association of University Programs in Health Administration – Seattle, WA.

Porter, R., Valadares, K., & Broussard, A. (2006). "Degree of Ethics Education by Accredited Health Administration Degree: Benchmark Ethics Education for Accredited Programs." National Conference of the Association of University Programs in Health Administration – Seattle, WA.

Porter, R. (2004). "Cognitive and Affective Ethics in Health Administration Education." Ethics Faculty Forum: National Conference of the Association of University Programs in Health Administration. - San Diego, CA.

Porter, R., & Schick, I. (2003). "A Typology of Ethics Education in Healthcare." Ethics Faculty Forum: National Conference of the Association of University Programs in Health Administration. - Nashville, TN.

Porter, R., & Flanders, J. (2003). "Alzheimer's Social and Medical Issues for Careproviders." Web based chat conference sponsored by the North Texas Alzheimer's Association - Open for all providers via the world wide web.



Schick, I., & Porter, R. (2002). "Revisiting Blooms Taxonomy: Cognitive and Affective Ethics for Health Services Administration Education." National Conference of the Association of University Programs in Health Administration - Washington, D.C.

Porter, R. (2001). "Domains and Competencies in Ethics Education: Results from the Robert Wood Johnson Planning Grant to the Association of University Programs in Health Administration." An Invited Presentation for the Opening Session of the Association of University Programs in Health Administration - National Conference in Atlanta, Georgia.

Porter, R., Shanks, N., & Rubino, L. (2001). "Trends and Issues in Long Term Care Administration." An Invited Presentation at the Long Term Care Faculty Forum National Conference of the Association of University Programs in Health Administration - Atlanta, Georgia.

Eddy, J., Porter, R., Spaulding, L., & Chandras, K. (2001). "Counseling Gulf War Syndrome Victims in Schools and Society." A Poster/Presentation at the National Conference of the American Counseling Association - San Antonio, Texas.

Weber, L., Porter, R., & Pearson, L. (2000). "Core and Managed Care Courses in Accredited/Pre-Accredited and Non-Accredited Health Services Administration Programs." A Poster presented at the National Conference of the Association of University Programs in Health Administration - Los Angeles, California.

Porter, R., (1999). "Predidactic and Didactic Predictors of Health Services Administrators' Performance." A Poster presented at the National Conference of the Association of University Programs in Health Administration - Chicago, Illinois.

Porter, R. (1998). "Linking Health Organization Outcomes to Casemix." A Presentation at the National Conference of the American Association of Medical Administrators – Dallas Texas.

White, K., Munkachy, G., Porter, R., Harrison, S. (1998). "Further Explorations of Students' Success in the United States Air Force Medical Service Apprentice Course." A Presentation at the 16<sup>th</sup> Biennial Applied Behavioral Sciences symposium: United States Air Force Academy - Colorado Springs, Colorado.

Porter, R., Vroonland, J., Sterling, J. & Wallace, S. (1996). "Panel Discussion on Allied Health Care Students' Success." A Panel Session presented at the 15<sup>th</sup> Biennial Behavioral Sciences symposium: United States Air Force Academy - Colorado Springs, Colorado.

Porter, R., Vroonland, J., Sterling, J. & Wallace, S. (1996). "Determinants of Military Allied Health Care Students' Success: A multifactorial analysis." A Poster presented at the 15<sup>th</sup> Biennial Behavioral Sciences symposium: United States Air Force Academy - Colorado Springs, Colorado.

Porter, R., & Brown, D. (1993). "Chiropractic Boards and their Effectiveness." A Presentation at the Federation of Chiropractic Licensing Boards annual meeting: Denver, Colorado.

### **PRESENTATIONS/POSTERS - STATE/REGIONAL**

Porter, R. (2015). "A Vision for Servant Leadership." A presentation to the State University of New York – Canton faculty and staff. Canton, NY

Porter, R. (2012). "A Vision for Graduate Studies and Research." A presentation to the Texas A&M University-Central Texas faculty and staff. Killeen, TX.

Porter, R. (2009). "Emerging Health Ethics Education: Collaboration of Clinical and Health Administration Programs to Improve Patient/Population Outcomes." A presentation at the West Virginia Clinical & Organizational Ethics Conference. Shepherd University, Shepherdstown, West Virginia.

Porter, R. (2009). "Riding Out the Storm: Remaining Stable in an Economic Downturn." A Keynote presentation at the regional conference for the Association of Continuing Higher Education, The Woods, West Virginia.

Porter, R. (2008). "Developing a Graduate Culture." A presentation for the Graduate Council at Grand Valley State University, Grand Rapids, Michigan.

Porter, R. (2008). "Essential Factors for Ensuring Graduate Students' Success." A presentation for the Graduate Council at Grand Valley State University, Grand Rapids, Michigan.

Porter, R. (2008). "Looking Beyond the Horizon for Graduate Studies and Continuing Education." A presentation for the Graduate Council at Shepherd University, Shepherdstown, West Virginia.

Porter, R. (2008). "Faculty Governance and Benefits in the Ten Most Populated States: Implications for the University System of Georgia for 2025." A Keynote presentation at the USGFC, Morrow GA.

Porter, R. (2008). "Adjusting for Faculty Governance Structure and Faculty Outcomes." A presentation for the Armstrong Atlantic Faculty Senate, Savannah Georgia.

Porter, R. (2005). "Predictors of College Students' Success and Organizational Improvements." A presentation for Baker College, Pontiac Michigan.

Porter, R. (2004). "Looking Beyond the Horizon: A Dean's Role in Health Sciences." A presentation for the College of Allied Health Sciences at Ferris State University, Big Rapids, Michigan.

Porter, R. (2004). "Graduate and Faculty Development." A presentation for the College of Health Sciences at Ithaca College, Ithaca, New York.

Porter, R. (2003). "Think Global, Act Local, Have Fun: A Benchmark Faculty Development Program." A presentation for the College of Health Professions at Wichita State University, Wichita, Kansas.

Porter, R. (2002). "Cognitive and Affective Ethics: Is Your Character Showing?" A Presentation for the North Texas Regional Training Seminar. Wichita Falls, Texas.

Porter, R. (2002). "Cognitive Care: An Overview for Careproviders." A Presentation for the North Texas Area Agency on Aging.

Porter, R., & Beyer, J. (2001). "Professional Ethics in Health Care." A Presentation to health science clinicians and administrators at Midwestern State University through the Professional Outreach Center. Wichita Falls, Texas.

Porter, R., & Eddy, J. (2001). "Creating Professional Ethics from Chaos." A Presentation to the Texas Probation Association's Annual Meeting. Wichita Falls, Texas.

Porter, R. (2001). "Domains and Competencies in Ethics Education: Results from the Robert Wood Johnson Planning Grant to the Association of University Programs in Health Administration." A Presentation at the Texas Hospital Association State Meeting and Association of University Programs in Health Administration Regional Meeting. Austin, Texas.

Porter, R. (2001). "Creating Professional Ethics from Chaos: Lessons from the Lion's Den." A Presentation for the North Texas Regional Training Seminar. Wichita Falls, Texas.

Porter, R. (2001). "Improving Healthcare Access for the Uninsured: A Community Healthcare Organization Model." A Presentation/Poster for the Health Care Symposium at Midwestern State University. Wichita Falls, Texas.

Flanders, J., & Porter, R. (2001). "Put Prevention Into Practice: Long Term Care." A Presentation through the College of Health Sciences and Professional Outreach Center - Based on \$220,000 Grant (S. Sportsman-PI: Funded by Texas Higher Education Board). Several locations.

Porter, R. (2000). "Healthcare Reform: Recommendations for Long Term Care." A Presentation for the League of Womens Voters - College of Health Sciences at Midwestern State University. Wichita Falls, Texas.

Flanders, J., & Porter, R. (2000). "Put Prevention Into Practice: Long Term Care." A Presentation through the College of Health Sciences and Professional Outreach Center - Based on \$220,000 Grant (S.Sportsman-PI: Funded by Texas Higher Education Board). Several locations.

Vandehey, M., Horn, J., Mercer, L, Hnatiuk, V., Porter, R., Burke, W. (2000). "Variations in Reimbursement for Healthcare in the New Millennium." A Presentation for the "Cardiorespiratory Training Camp & Expo for Healthcare Providers" through the College of Health Sciences and Respiratory Care Program. Wichita Falls, Texas.

Porter, R., Stiles, L, Hawley, L, & Schick, I. (2000). "Ethical Dimensions in a Smaller World." A Presentation through the Health Services Administration Programs and Professional Outreach Center in the College of Health Sciences. Wichita Falls, Texas.

Porter, R., & Jennings, L. (1999). "Cognitive Care Certification Program." A Presentation through the Departments of Health Services Administration and Continuing Education at Midwestern State University. Wichita Falls, Texas.

Porter, R. (1999). "Choosing the Right Long Term Care." A Presentation through the Departments of Health Services Administration and Continuing Education at Midwestern State University. Wichita Falls, Texas.

Porter, R. (1999). "What is Managed Care?" A Presentation through the Departments of Health Services Administration and Continuing Education at Midwestern State University. Wichita Falls, Texas.

Porter, R. (1999). "Programs in Long Term Care: Educational Directions." A Presentation at the 14<sup>th</sup> Annual Geriatric Nurses Association of Texas. Wichita Fall, Texas.

Sportsman, S., Porter, R., & Hurley, R. (1998). "Managed Health in the 21<sup>st</sup> Century." A Presentation at the Health Services Administration Lecture Series, Midwestern State University – Wichita Falls, Texas.

Porter, R. (1998). "Predicting Allied Health Quality of Education Outcomes Using a Multifactorial Analysis." A Presentation at the 6<sup>th</sup> Annual Southwestern Allied Health Research Forum - University of Texas - Dallas, Texas.

Porter, R. (1997). "Predicting Quality of Education Outcomes using a Multifactorial Analysis." A Poster presented at the Second Biennial Health Education Symposium - Air Force School of Health Care Sciences, Sheppard AFB (Wichita Falls, Texas).

Porter, R. (1996). "Nurse Practitioners: Role in Current and Future Health Care." A Presentation to the initial class of the nurse practitioner program at Midwestern State University: Wichita Falls, Texas.

Porter, R. (1996). "Using Research in Health Care Administration." A Presentation at the Health Services Administration course for Air Force Medical Service Corps Administrators: Sheppard AFB - Wichita Falls, Texas.

Porter, R. (1996). "Nursing Research: Pragmatic Implications." A Presentation at the Nursing Service Management course for Air Force Nursing Service Corps Administrators: Sheppard AFB - Wichita Falls, Texas.

Porter, R. (1995). "Research: What Is It and How Is It Done?" A Presentation at the 1st biannual Research Symposium: Sheppard AFB - Wichita Falls, Texas.

Porter, R. (1994). "Reciprocity Accorded to Advance Directives Executed in Virginia by States and the District of Columbia Adjoining the Commonwealth: Recommendations for Improvement." A Presentation at the annual Virginia Board of Medicine meeting: Richmond, Virginia.

Porter, R. (1994). "Comprehensive Care and Research Utilization in Residential Health Care Facilities." Ph.D. Dissertation. A Presentation at the Medical College of Virginia-Virginia Commonwealth University: Richmond, Virginia.

Porter, R. (1994). "Implications from the National Consortium of Health Science and Technology Education - Department of Education." A Presentation at the annual Virginia Board of Medicine meeting: Richmond, Virginia.

Dorson, J., & Porter, R. (1994). "Differentiating the United States Medical Licensure Examination (USMLE), the National Board of Medical Examinations (NBME), the American Osteopathic Association's (AOA) medical examination, and the Federation of Licensing Examination (FLEX)." A Presentation at the annual Virginia Board of Medicine meeting: Richmond, Virginia.

Morrison, D., & Porter, R. (1993). "Efficacy of Requiring Continuing Education for Universal Precautions and Sterilization - Disinfection Procedures by Health Professionals." A Presentation at the annual Virginia Board of Health Professions meeting: Richmond, Virginia.

Porter, R. (1992). "Implementing Pharmaceutical Changes in a Long Term Care Organization." A Presentation at the Carriage Hill Retirement Center: Bedford, Virginia.

Hughes, S., DeLellis, T., Porter, R., & Pyles, M. (1991). "Long Term Care: Options in an Expanding Market." A Presentation at the Williamson Institute of Visiting Scholars meeting: Richmond, Virginia. Susan Hughes main speaker.

Porter, R. (1989). "Quality of Life between Segregated and Integrated Nursing Facilities." A Presentation for the Master's Final Project: Boca Raton, Florida.

## **CONSULTATION/EXPERT TESTIMONY/SYMPOSIUM SERVICE**

Director of Research – Dreyfuss Initiative (2010-Present). Provide direct research input for civics and ethics related curricula for PK-12 at the national level. Richard Dreyfuss (actor)

founder and Scot Faulkner, Executive Director (first Chief Administration Officer for House of Representatives).

Director of Research – American Restorative Justice Institute (2011-2012). Provided creation and implementation of a restorative justice initiative and institute in West Virginia. Community and ethicists provided ethics based advice to troubled teens and adults without penalty of incarceration.

Chair – Allied Health Job Fair – Ferris State University. (July 2005). Created and supervised job fair for allied health majors to attend potential employee interviews.

Member – Allied Health Summer Camp (July 2004 and July 2005). Helped supervise and implement summer camp for allied health potential students at Ferris State University.

Chair – Health Ethics Lecture Series – Midwestern State University. (January 1999 – 2003). Created and directed lecture series for topics/issues on Health Ethics. Bi-annual lecture included experts from national arena.

Chair – Health Services Administration Lecture Series – Midwestern State University. (January 1998 – January 2000). Created and directed lecture series for topics/issues on Health Administration. Lectures included experts from national arena using live interactive video conferencing for participants.

North Texas Rehabilitation Center (October 1999-May 2000). Consulted and directed study on improving rehabilitation interventions through adjusting patient casemix. Also created recommendations on improving employee production based on adjusted patient casemix.

North Texas Rehabilitation Center (July 1998-December 1999). Consulted on and directed study on improving transportation costs. Also created recommendations for community outreach for under-served populations. Pro Bono consult.

North Texas Rehabilitation Center (January 1998 to June 1998). Consulted on and directed construction of an outcomes tool for an outpatient rehabilitation center. Data generated used to present effects of organization upon patient improvement. Also, information was used for accreditation purposes. Pro Bono consult.

Chair & Co-Director - Air Force School of Health Care Sciences - Health Education Symposium (1997: November 7). Co-Directed, with two other individuals, the administration of a health education presentation and poster symposium for both military and civilian health educators, health administrators, and clinicians.

Co-Chair - Air Force School of Health Care Sciences - Research Committee. (1995-1997). Co-Directed, consulted, and administered health education research projects conducted at the school. Over \$760,000 saved in reduced student washback and disenrollments

Guardian Industries: (1997). Expert consultation for proprietary manufacturing corporation. Consultation involved multifactorial analysis on improving proprietary process for plate glass window production. Rate of return on project/point of contact available upon request.

Case: Hewitt v. Savoy (1994-1996). Lead Expert Testimony (plaintiff) in tort case between individual and long term care facility. Plaintiff won for large undisclosed sum - stipulation of the case - prior to trial due to expert witness's depositions. Results of the case lead to changes in Maryland's discharge planning for long term care facilities.

Co-Director - Air Force School of Health Care Sciences - Research Symposium. (1995: October 12-13). Co-Directed, with four other individuals, the administration of a research presentation symposium for both military and civilian educators.

Department of Health and Department of Health Professions - Commonwealth of Virginia (1993). Created benchmark format for revising promulgation of regulations.

Elizabeth Adam Crump Nursing Facility (1991). Expert consultation on improving structure and process of care to improve quality and decrease costs. Rate of return on project and point of contact available upon request.

## **UNIVERSITY/PROFESSIONAL COMMITTEES**

### ***SYSTEM WIDE***

Member – Texas A&M System Council of Chief Research Officers 7/2012-Present  
Represent Texas A&M University-Central Texas for system wide initiatives in research and scholarship creation using proprietary software and public/private grants and contracts.

Member – Texas A&M System Council of Graduate Deans 7/2012-11/2013  
Represented Texas A&M University-Central Texas for system wide graduate initiatives.

Member – Texas A&M System Council of Research Compliance 7/2012-7/2013  
Officers. Represented Texas A&M University-Central Texas for research compliance initiatives.

First Moderator – University System of Georgia Faculty Council 3/2008-6/2009  
Moderator of USGFC to bring direct communication among the 35 USG instructions to the System Office (BOR-USG). Faculty representatives include a full continuum of university/college levels including research universities(e.g., UGA and MCG) to community colleges (e.g., Waycross College).

### ***UNIVERSITY WIDE***

Member – President's Executive Council 2/2016-Present  
Provide executive leadership input to President and his executive council for all university wide operations and strategic planning.



- Chair-University Economic Development Council 5/2016-Present  
Texas A&M University-Central Texas. Lead oversight committee to enhance Economic Development in Central Texas Region.
- Chair-Off-Campus Academic Development Council 4/2016-Present  
Texas A&M University-Central Texas. Lead oversight committee to enhance Development of academic programs in conjunction with community colleges, and also develop continuing education programs for region.
- Chair-Faculty Scholarship and Research Committee 7/2012-Present  
Texas A&M University-Central Texas. Lead oversight committee to enhance and approve research and scholarship requests from all university faculty. The Faculty Scholarship and Research Committee is the oversight committee for the IRB, IACUC, IBC, and Export Control Committee (Including Intellectual Property) for the university.
- Member-University Council Texas A&M University-Central Texas 7/2012-Present  
Provide input to President for all operations throughout university.
- Member-Academic Council Texas A&M University-Central Texas 7/2012-2/2016  
Provide final input to Provost for academic and student affairs issues through university.
- Advisor-Graduate Council Texas A&M University-Central Texas 7/2012-7/2015  
Provide advising to Graduate Council representing all university graduate programs.
- Member-Provost Council Texas A&M University-Central Texas 7/2012-7/2015  
Provide input to Provost for academic and student affairs throughout university.
- Chair- Graduate Council at Shepherd University 7/2008-6/2011  
Provide leadership on creation of and continuation of graduate programs and policy of marketing/strategic planning and enhance faculty knowledge of graduate studies.
- Chair-Continuing Education Council at Shepherd University 7/2008-6/2011  
Provide leadership on creation of new PGE and CE programs provided by Shepherd University. Initiated budget and infrastructure for CE programs.
- Member – Strategic Planning Committee at Shepherd University. 7/2008-6/2011  
Participate in monthly meetings for strategic and tactical planning for all university functions including curriculum and facilities management
- Chair- Faculty Council (Senate) at CSU. Lead and organize twice 9/2007-6/2008  
Monthly meetings among members in conjunction with President and Provost of CSU. Supervise six ad hoc and two standing committees to improve faculty governance. Lead statewide University System of Georgia faculty councils and senates (35 universities).

Member – Administration Council at CSU. Provide input to university level administration committee including executive and administrative personnel to improve all university operations.	9/2007-6/2008
Member – Academic Council at CSU. Provide input to university level academic committee including executive and administrative personnel in academic affairs to improve academic operations.	9/2007-6/2008
Member – Associate Deans/Department Heads Committee. Provide input to tactical (daily) operations committee in academic affairs to improve academic procedures.	9/2007-6/2008
Advisor – University IRB. Provide consultation to IRB Chair and members to enhance research and protect human subjects.	9/2007-6/2008
Member – Graduate Council at CSU. Help with graduate issues for all graduate programs at CSU.	4/2006-6/2008
Chair (Interim) – University IRB. Directed first university level IRB at Clayton State University to help increase research and protect human subjects. Committee created first IRB Federal Number and first Area Wide Agency Number.	9/2006-9/2007
Vice Chair/Member – Faculty Council at CSU. Help with faculty elected committee issues representing all faculties at university level.	8/2006-9/2007
Member – Admissions Appeals Committee. Helped with pending appeals for students denied admissions to CSU.	11/2005-11/2006
Chair – Sub-committee for Assessment on Learning Communities. Developed and disseminated questionnaire to sub-committee for input on assessing the learning communities’ outcomes report at CSU.	10/2005-11/2006
Member – Deans/Associate Deans Committee. Participated in (FSU) Monthly meetings on policies and procedures in Academic Affairs with direct input to VPAA.	7/2004-7/2005
Member - Admissions Committee - Midwestern State University (MSU) Participated in and provided advice to Registrar for Admissions/Registration	8/2003-6/2004
Member - Pre-Medicine Committee - MSU Helped advise students preparing for medical schools.	9/2002-6/2004
Chair - Health and Public Administration Programs - MSU Guided merger of two program areas with a combination of nine tracks	3/2001-6/2004

total (MBA-HSAD, MSN-HSAD, MPA-HSAD, MPA-GCHSA, GCHSA, MPA-General, MPA-Administration of Justice, MPA-City Administration and Health Care Management).

Chair - International Healthcare Symposium - MSU 2/2000-6/2004  
Implemented and coordinated graduate and undergraduate trip to London, England in conjunction with continuing education coordinator for National Health System.

Member - Graduate Council Committee - MSU 9/1999-6/2004  
Served on 16 member committee representing graduate programs throughout the university. Also serve on subcommittee for graduate student tracking/graduation.

Chair - Health Services Administration Committee - MSU 5/1999-6/2004  
Colleges of Health Sciences, Business Administration, Liberal Arts  
Developed and guided Health Services Administration Programs for three colleges and four degrees. Directly responsible for two programs in health services administration (MHA & Graduate Certificate) concerning all daily operations and strategic planning. Directly responsible for website and liaison for accrediting committees for both programs. Coordinated with MBA, MSN, MPA coordinators.

Chair - Health Services Administration Community Committee MSU 5/1999-6/2004  
Colleges of Health Sciences, Business Administration, Liberal Arts  
Coordinated community committee representing all aspects of health organizations including physicians, hospitals, clinics, nurses, and health services administrators. Committee recommends policies for health services administration programs.

Member -Pre-Law Committee MSU 9/2002-6/2004  
Helped advise students preparing for law schools.

Member - Faculty Senate - MSU 9/2002-8/2003  
Participated and provided advice to 21 member senate on university issues.

Chair - Master's in Health Administration (Executive Program) MCV 1/2000-9/2001  
Implementation Committee. Provided direction for and guidance on implementation of an Executive based MHA program. Student population was global.

Chair - Health Care Management Committee MCV 5/1999-8/2003  
Provided direction for creation of undergraduate programs in health caremanagement through three colleges (health sciences, business administration, liberal arts). Program cut due to Budget Cuts from State level.

Chair - Midwestern State University's Southern Association of Colleges and Schools Accreditation Subcommittee on Distance Education and Contracts. All Colleges were involved (Health Sciences, Sciences and Mathematics, Fine Arts, Business Administration, Education, Liberal Arts)  
Provided guidance and research for committee assessing criteria in respective areas

throughout the university. Directed committee of six faculty and one student.

Chair - Health Services Administration Implementation Committee 1/1998-5/1999  
Midwestern State University

Developed package for approval of Health Services Administration Programs with approval from Vice President of Academic Affairs, President, and Board of Regents.

Chair – Health Services Administration Community Needs Committee 1/1998-6/1998  
Midwestern State University

Created and assessed community needs analysis questionnaire for potential health services administration programs. Directed a committee of 12 with input from over 200 respondents. Committee approved creation of Health Services Administration (HSA) programs as MBA-HSA, MSN-HSA and a Graduate Certificate in HSA (GCHSA). [MPA-HSA approved later]

### ***COLLEGE/SCHOOL/DEPARTMENT WIDE***

Chair – Graduate Committee, CSU College of Professional Studies. 1/2007-6/2008

Directed first CPS graduate committee to help establish student handbook and guide future graduate programs.

Chair – MHA Admissions and Curriculum Committee. Direct admissions 9/2006-6/2008  
and curriculum of MHA program at CSU.

Chair – Ad hoc committee to search for Associate Dean of Nursing. 5/2006-6/2007

Member – Promotion and Tenure Committee. CSU School of 10/2005-12/2006  
Technology promotion and tenure document created by committee members.

Member – MHA development and implementation committee. 9/2005-6/2006  
Refined MHA proposal and helped implement MHA program at CSU.

Chair - Alumni and Development Committee – FSU 9/2004-7/2005  
Lead Alumni research and development of external sources of  
Funding for daily operations of health sciences college.

Chair - Student Recruitment and Retention - FSU 9/2004-7/2005  
Lead recruitment and retention of 10 programs to further increase  
Enrollment, improve retention and assess predictors of students' success.

Chair - Strategic Planning Committee - MSU 8/2003-6/2004  
Helped create and implement strategic committee for college.

- Member - Health Sciences and Human Services Council (Chairs) 8/1999-6/2004  
College of Health Sciences and Human Services - MSU  
Help provide guidance to Dean on matters relating to programs in college. Provide guidance on student interdisciplinary graduation planning, interdisciplinary education and college wide strategic management.
- Member - Distance Education Committee - MSU 8/2002-8/2003  
Help provide input for distance education policy and procedures to programs.
- Member - Health and Human Services Research Committee 9/1999-2000, 2001-2002  
Chair - MSU 9/2001-12/2001  
Provide guidance and research for committee on college wide research planning. Direct grant approvals for college faculty funds, grant availability information, and liaison with human subjects review council. Created Internet based grants and research webpage for those seeking information on grants and research.
- Chair – Health Education Research Committee 6/1996-1/1998  
Air Force School of Health Care Sciences  
Directed health education research program and committee that assessed allied health education programs in 15 occupations (e.g., physician assistants). Research studies saved \$980,000 for the Air Force.
- Co-Chair – Strategic Health Education Committee 6/1996-6/1997  
Air Force School of Health Care Sciences  
Co-Directed strategic planning of health education program for the only allied health sciences school in the Air Force. Designed and assessed data for use at command level.
- Chair – Activities Based Costing Committee 6/1996-1/1997  
Air Force School of Health Care Sciences  
Directed research and study of developing an activities based costing mechanism for the only allied health sciences school in the Air Force. Assessment lead to recommendation and implementation of software for an activities based costing mechanism.
- Chair – Medical Board Research Committee 1/1994-1/1995  
Virginia Board of Medicine  
Directed research licensure committee for 17 professions at the state level. Recommendations lead to improvements in licensure, access to care and saved state level costs of over \$200,000.
- Co-Chair – Master’s of Science in Health Science Online Committee 6/1990-6/1991  
Medical College of Virginia – Virginia Commonwealth University  
Directed and developed research for online based health administration program. Program was based on private software program. Initial research lead to online program in 1994.

## **AWARDS/COMMUNITY DEVELOPMENT**

Board Member – “Every Kid Learns” (2016 onward). Help with overall direction of providing education to underdeveloped countries, in conjunction with “Studies Weekly” – a low cost alternative using newspaper print and online education compared to expensive book based education.

Deacon, Elder, Pastor Intern, Clerk of Session (1995 onward). Provide pastoral counseling and leadership in Presbyterian Church (USA).

Board Member – Change One Life, Inc. (Non-profit company – 2007 onward). Help with overall direction of fund raising company to help provide care to indigent patients in Africa.

Member – Westminster Foundation (2009-2012). Provided support to state level student campus ministry organization. See <http://www.westminsterwv.org/contact.html>.

Board Member/Advisor – Hands of Hope, Inc. (Non-profit company – 2006-2010 as advisor, 2008-2010 as Board Member). Helped with providing physician services and health administration advising to free clinic serving uninsured/underinsured in Henry County, Georgia.

Member – McDonough Presbyterian Church (2005-2008). Helped with various projects and activities. Involved directly in building and grounds committee, and finance committee (member).

Member - North Texas Alzheimer's Association (9/2003 - 6/2004). Provided input for regional Alzheimer's Association on topics including research, care, policy direction and fund raising.

Chair - Alzheimer's Association Memory Walk - Texoma Region. Provided oversight for funding Regional Alzheimer's Association Memory Walk (2003). Participated in "kick off" dinner and provided information on Alzheimer's and Related Diseases as well as provided information and brochures to corporate, individual and memory walk participants to raise funds for improving life of Alzheimer's and Related Disorders residents and patients. Also participated in numerous meeting, television interviews and private discussions with philanthropists.

Participant: Habitat for Humanity (7/1998 – 6/2004). Helped create homes for lower socioeconomic families.

Member - First Presbyterian Church: Wichita Falls (5/1997-6/2004). Helped deacons and elders with ushering, introduction of guest speakers and general support.

Participant: Christmas in April (5/1995 - 6/2004). Helped improve lower socio-economic homes and non-profit organizations in community.

Mentor: Partners in Education (5/1996 – 6/2004) Helped with community program between professionals and elementary education students.

Buddy: Special Olympics (1980 - 2003) Help special olympians participate in physical competition and physical fitness programs.

Chair - Advisory Committee: Nortex Area Agency on Aging. Provided oversight for eleven county-wide area board in Northern Texas. Committee advised staff and county representatives on aging issues including meals on wheels, senior centers, national family caregiver support program and research grant writing. (Elected by committee members for two year term: 9/2001-9/2003).

Member - United Way Community Needs Assessment Committee. Provided advice on assessing needs of community through survey collection and analysis, and dissemination of information (5/2002 - 8/2003)

Member - United Way Community Needs Assessment - Long Term Care Sub-Committee. Provided advice on assessing needs of elderly in community and dissemination of information (8/2002-8/2003)

Member - Retired Senior Volunteer Program. Provided input on volunteer program committee. Committee part of Nortex Area Agency on Aging. (9/2002-8/2003)

Geriatric Care Manager. Provided advice to clients and their family on placement in long term care facilities as well as care management. (9/1999-8/2003)

Member - Public at large: Wichita County/Wichita Falls Public Health Board. (Appointed by County/City Elected Representatives from January 2000 - December 31, 2001). Help create, implement, and maintain overall policies and procedures for joint county/city public health department.

Founder and President: Sunshine-ADCF, Inc. (October, 1998 - July, 1999) Planned, incorporated and implemented an adult day care facility specifically for Alzheimer's and related disorders clients. Organization provided direct care in a licensed adult day care facility. Directly responsible for both ownership of and daily operations in the facility. Responsible for incorporation of company, directing owners as President and ensuring fiduciary responsibility of organization. Sold shares to partners and withdrew from operations due to academic responsibilities.

Founder: Sunshine Friends - Adopt a Grandparent (October 1996 - January 1998)

**HOBBIES AND INTERESTS** - Fun with Family and Friends, Walking – Hiking, Golfing, Camping, Bicycle Riding, Piano Playing, Symphonies, Flying Kites, and Reading.



**REFERENCES PROVIDED UPON REQUEST**

Russell Porter, Ph.D., Ed.D. - Courses Taught by Course Number

Doctorate Level:

1. RESR899 Advanced Quantitative Research: Structural Equation Modeling
2. CEU705 Confirmatory and Structural Equation Modeling Research

Graduate Level: (Courses taught at different Universities = all 3 credits)

3. HCMG6999 Thesis in Health Administration
4. HCMG6990 Health Administration Internship
5. HCMG 6801 Healthcare Law
6. HCMG6700 Healthcare Policy
7. HCMG6650 Research Statistics and Methods in Healthcare
8. CSDA660 Law and Ethics in Higher Education
9. HCMG6301 Healthcare Marketing
10. HCMG6100 Information Management in Healthcare
11. HSAD6063 Special Topics in Health Administration
12. HSAD6063 Graduate Seminar in Advanced Research
13. HCMG6000 Health Economics/Financial Management
14. HSAD5293 Managerial Epidemiology and Biostatistics
15. HSAD5283 Health Care Financial Management II
16. HSAD5273 Health Care Ethics
17. HSAD5253 Health Services Research
18. HSAD5243 Long Term Care Administration
19. HSAD5233 Health Informatics
20. HSAD5203 Health Care Marketing and Microeconomics
21. MBA520 Leadership and Ethics
22. HSAD5153 Managed Care
23. HSAD5145 Health Systems Statistics
24. HSAD5133 Health Systems Analysis
25. HSAD5113 Health Care Financial and Accounting Management I
26. HSAD5103 Health Care Organization Behavior and Management Theories
27. MBA509 Statistical Analysis
28. HSAD5013 Health Services Administration

Undergraduate Level: (Courses taught at different Universities = all 3 credits)

29. MGMT4750 Strategic Management
30. BUS433 Managed Care
31. HSAD430 Long Term Care Management
32. BADM375 Strategic Marketing
33. BUSA3700 Business Ethics and Social Responsibility
34. BADM360 Marketing of Services
35. HSCI3550 Ethical Issues in Health Care
36. HCMG3340 Health Care Information Technology
37. HCMG3320 Healthcare Economics
38. HCMG3101 Introduction to Health Systems Management
39. BUSA3101 Business Statistics
- 40. MKTG3101 Principles of Marketing**