

# Bryan M. Hutchison

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## Professional Skills

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- ◆ Master's level clinician with knowledge and training in providing therapeutic services, case management, and assessment by building rapport and providing a person-centered approach to success and relationship-building
- ◆ Trustworthy leader in higher education recognized for carefully directed communication, organization, and strengths building expertise leading to greater learning and success outcomes amongst team members

## Licenses and Achievements

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Licensed Professional Counselor (LPC)

Expiry May 2023

## Professional Experience

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**Assistant Director of CCFTC-Downtown Extension**

**January 2022-Present**

Texas A&M University - Central Texas

- ◆ Responsible for the administration, planning, and evaluation of counseling services provided by graduate students at the Downtown Community Counseling Family Therapy Center
- ◆ Serve as site supervisor for the CCFTC-Downtown Extension as well as partner training sites with the Boys and Girls Club of Central Texas.
- ◆ Teach three courses per calendar year for the Department of Counseling & Psychology.

**Licensed Professional Counselor**

**October 2020-Present**

(Self-Employed, Contractor)

- ◆ Provide expert individual, family, and couple therapy to children, adolescents, and adults presenting with a wide range of issues including substance abuse, sexual abuse and incest, personality disorders, anxiety, depression, and family conflict
- ◆ Specialize in providing affirmative therapy to validate and advocate for the needs of sexual and gender minority clients within the lesbian, gay, bisexual, transgender, and queer community (LGBTQ)
- ◆ Assess and evaluate clients with screenings targeting anxiety, depression, obsessive compulsive disorder (OCD), attention deficit hyperactivity disorder (ADHD), autism spectrum, and career or life adjustments
- ◆ Render direct crisis counseling and ensure safety of clients in need of decreasing acute distress, restoring physical and mental stability, and integrating healthy coping skills
- ◆ Coordinate care with group practice by managing appointments, initiating referrals, and conceptualizing quality care

**Success Coach**

**February 2018-May 2021**

Austin Community College, Austin, TX

- ◆ Initiated proactive interventions and case management for at-risk students in collaboration with faculty and staff to address life challenges impeding academic goals
- ◆ Stabilized students in crisis and distress and provided appropriate referrals
- ◆ Created comprehensive management tools directed at The Higher Education Coordinating Board's (THECB) cohorts to ensure a smooth and timely graduation
- ◆ Collaborated with data analytics team to monitor student retention and implement student success programs using a variety of spreadsheets, data, and campus-based retention efforts
- ◆ Created and taught college's first approved ally training materials in coordination with Student Life

- ◆ Served as an advocate, resource, and guide to students navigating complicated processes such as student conduct cases, academic probation and suspension, and Hazlewood Act appeals

### **Success Coach**

**November 2017-February 2018**

Odessa College, Odessa, TX

- ◆ Motivated and advised students with course selections throughout their academic careers by providing unique and high-quality pathways
- ◆ Addressed students' risk factors through effective caseload management aimed at promoting student success and college's Drop Rate Improvement Plan (DRIP)
- ◆ Taught multiple face-to-face and online career and foundational courses within the College of Education
- ◆ Visited with over 100 students weekly and answered over 100 emails weekly in order to remain current with college initiatives and directives of ongoing high-engagement strategies
- ◆ Provided crisis counseling to athletes and at-risk students at the discretion of the Director of Student Success

### **Program Aide for Career and Professional Development**

**September 2017-February 2018**

Texas A&M University-Central Texas, Killeen, TX

- ◆ Provided individual résumé and cover letter critiques, mock interviews, and one-on-one coaching to aid students in career development efforts
- ◆ Formatted an AI (artificial intelligence) version of the career and professional development booklet to assist with the department's compliance of Section 504 of the Rehabilitation Act of 1973
- ◆ Assisted with creating, implementing, and executing innovative learning experiences such as career workshops, job fairs, and internship opportunities to promote objectives of the Career and Professional Development

### **Floor Manager/Tutor-Student Success and Persistence**

**July 2017-Present**

Central Texas College, Killeen, TX

- ◆ Ensured all aspects of the Student Success Center operations ran smoothly by updating inventory and replenishing supplies, answering questions, and providing education
- ◆ Served as a supervisor to tutors, maintained social media accounts for Student Success center, and attended all campus events to promote persistence and retention
- ◆ Provided solution-focused academic support with a focus upon writing skills, exam preparation, time management, study skills, research, and paper reviews

### **Mental Health Clinician-Intern**

**January 2016-April 2016**

University of Texas Medical Branch, Woodman State Jail, Gatesville, TX

- ◆ Prepared clinically appropriate case notes and documentation of all mental health care, goals, and objectives in a timely manner in order to evaluate and monitor patient progress
- ◆ Provided routine consultation and communication with supervisor and attending psychiatrist regarding the status of assigned patients
- ◆ Managed offenders who were threatening self-harm or homicidal ideation to ensure a safe and secure environment for mental health facility

### **Student Counselor**

**July 2015-December 2015**

Texas A&M University-Central Texas, Community Counseling Clinic, Killeen, TX

- ◆ Assessed, evaluated, and provided psychotherapy for children, adolescents, and adults under the direction of the clinic's supervisor
- ◆ Prepared case notes, formulated treatment plans, and monitored objectives to evaluate clients' goals and progress
- ◆ Led group therapy for local probation and parole individuals seeking rehabilitation and improved problem-solving skills

**Clinical Therapist-Intern****August 2015-November 2015**

Cedar Crest Hospital and Residential Treatment Center, Belton, TX

- ◆ Conducted psychosocial assessments, prepared case notes, and provided psychotherapeutic activities for children, adolescents, and adults
- ◆ Created and organized group therapy in conjunction with patients' treatment plans and objectives

**Graduate Assistant for Student Success****October 2014-March 2016**

Texas A&amp;M University-Central Texas, Killeen, TX

- ◆ Hired, trained, and supervised the Blue Coat Ambassadors to promote a positive image of Texas A&M University-Central Texas by coordinating the development, planning, and implementation of all events and programs as assigned by the Director of Student Success such as recruiting, retention, and peer mentoring
- ◆ Organized and supported efforts to ensure the successful transition of students at Texas A&M University-Central Texas through programs including early alert initiatives, testing and tutoring, and regularly scheduled assessments
- ◆ Assisted with student retention efforts by compiling data, writing reports, and creating surveys to assess the effectiveness of the Blue Coat Ambassador team
- ◆ Helped with the daily operations of the office including tracking appointments and schedules, test proctoring and tutoring support, GRE workshop planning, and monitoring and motivating conditional contract students
- ◆ Established partnership with Federal Trio Program, Upward Bound, in order to mentor at-risk students, recruit potential students outside Killeen ISD, and cultivate new community partnerships

**Floor Manager/Tutor-Student Success and Persistence****July 2014- October 2014**

Central Texas College, Killeen, TX

- ◆ Managed the coordination of incoming students to the Academic Studio with TutorTrac software in order to match them with tutors who would best meet their specific learning needs
- ◆ Established an environment in which students could approach and prepare for learning with increased support, determination, and planning

**Blue Coat Ambassador****March 2013-March 2016**

Texas A&amp;M University-Central Texas, Killeen, TX

- ◆ Recruited and retained students for Texas A&M University-Central Texas by promoting and exemplifying the University's ideals and objectives
- ◆ Engaged and inspired over 3,000 middle and high school students within Killeen ISD and surrounding communities to attend college through the delivery of quality college and career readiness presentations in support of the Texas P-20 initiatives
- ◆ Collaborated in the organization, facilitation, and risk management of Student Affairs' events such as the Welcome Back Picnic, internship and job fairs, new student orientations, and transitions days
- ◆ Assisted with the daily operations of the Student Success office such as answering phones, providing information about programs and procedures, and giving campus tours as needed

**Special Education Paraprofessional****December 2009-August 2011**

Killeen Independent School District, Killeen, TX

- ◆ Identified and intervened with high risk students to reinforce learning of materials and/or skills introduced by the teacher
- ◆ Customized behavior and lesson plans for each student following all procedures as outlined in the student's Individualized Education Plan (IEP)
- ◆ Promoted dignity by caring for the physical and emotional health of special needs students while confirming their unique strengths and abilities

**Mental Health Associate****February 2009-December 2009**

Cedar Crest Residential Treatment Center (RTC) &amp; Hospital, Belton, TX

- ◆ Provided direct care, group therapy, and recreational counseling services to patients in a psychiatric residential facility
- ◆ Documented each patient's medical complaints, location, and behavior on medical charts
- ◆ Acted as an effective and positive role model and provided constructive feedback to patients, families, and providers

**Mental Health Intern****February 2009-March 2009**

Cedar Crest RTC &amp; Hospital, Belton, TX

- ◆ Provided individual, group, and family chemical dependency counseling and education under the direction of a mentor counselor (LCDC, LMSW, LPC)
- ◆ Created and documented chemical dependency assessments, treatment plans, and objectives

**Education**

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**Master of Science in Clinical Mental Health Counseling, GPA: 4.0****May 2016**

Texas A&amp;M University-Central Texas, Killeen, TX

**Bachelor of Education in Psychology, Minor in Sociology****December 2013**Texas A&M University-Central Texas, Killeen, TX: Summa cum Laude**Associate of Applied Science in Mental Health Services, At-Risk Youth Specialization****May 2009**

Central Texas College, Killeen, TX

**Leadership Experience and Memberships**

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**Texas Counseling Association (TCA), member****Present****Higher Education Case Managers Association (HECMA), member****Present****Human Rights Campaign (HRC), member****Present****ALLY Trainer, Austin Community College District****Fall 2020-Spring 2021****Inducted Member, National Society of Leadership and Success****Fall 2015 - Present****Inducted Member, Psi Chi International Honor Society in Psychology****Spring 2016 - Present**