

Curriculum Vitae of Julia Berrios

College of Business Administration
Texas A&M University - Central Texas
1001 Leadership Place
Killeen, TX 76549

EDUCATION

Ph.D. in Human Resource Development - in progress

The University of Texas at Tyler, Tyler, Texas

Master of Business Administration

Texas A&M University - Central Texas (a unit of Tarleton), Killeen, Texas; December 2012, GPA 4.0

Master of Science in Human Resource Management

Texas A&M University - Central Texas (a unit of Tarleton), Killeen, Texas; May 2011, GPA 4.0

Bachelor of Science in Technical Management

DeVry University, Arlington, Virginia; March 2009, GPA 4.0 (Summa Cum Laude)

Associate of Applied Science in Advertising

Bavarian State Ministry for Public Instruction and Culture, Germany; July 2003

RELEVANT COURSES

Courses taken at UT Tyler, GPA 3.93 (FA 2015 - SU 2017)

HRD 6351 Intermediate Statistics in HRD
HRD 6350 Disciplined Inquiry in HRD
HRD 6351 Organizational Change
HRD 6310 Advanced Theoretical Foundations of HRD
HRD 6334 Organizational Consulting
HRD 6355 Advanced Statistics in HRD Research
HRD 6314 Intervention Strategies
HRD 6391 Advanced Qualitative Research in HRD
HRD 6352 Quantitative Research in HRD
HRD 6336 HRD Strategy
HRD 5352 Organizational Development
HRD 6330 Organizational Performance and Behavior
HRD 6359 Advanced Research Seminar in HRD
MANA 6350 Strategic Human Resources Management
HRD 6312 Contemporary Issues in HRD Literature
HRD 6391 Advanced Topics in HRD
HRD 6360 Proposal Development, in progress

Courses taken at NCU, GPA 3.86 (SP 2014 - SP 2015)

MGT 7019 Ethics in Business
MGT 7006 Advanced Topics in Organizational Behavior
BTM 7101 Foundations for Doctoral Study in Business
BTM 7001 Advanced Scholarly Writing
BTM 8102 Business Research Methodology

Courses taken at UTSA, GPA 3.89 (FA 2013)

MGT 7043 Foundations of Strategy
GBA 7013 Research Methods I
STA 7013 Advanced Applied Business Statistical Models

Courses taken at TAMUCT, GPA 4.0 (SP 2010 - FA 2012)

HRM 501 Laws & Regulations in Human Resources
HRM 503 Managing Human Resource Development
HRM 514 Workforce Planning & Employment
HRM 515 Employee Benefits & Services
HRM 516 Compensation Management
HRM 524 Employment & Labor Relations
HRM 595 Professional Issues in Human Resources
MGMT 500 Foundations of Management
MGMT 501 Organizational Behavior
MGMT 508 Analysis & Design of Organizations
MGMT 509 Seminar on Management & Leadership
MGMT 511 Managing Operations & Service
MGMT 568 Organizational Development and Change
MGMT 585 International Management
ACC 503 Accounting for Management
FIN 507 Financial Management
GB 565 Managerial Statistics
GB 588 Seminar in Business Strategy
GB 598 Business Research Methods
MKTG 508 Marketing Management
CIS 511 Managing Information Systems

TEACHING EXPERIENCE

Adjunct Instructor, Texas A&M University - Central Texas, Killeen, Texas, 01/2012-present

MGT 302 Personnel/Human Resource Management
MGT 405 Human Resource Development
MGT 303 Supervisory Management
MGT 350 Organizational Behavior

Adjunct Instructor, Central Texas College, Killeen, Texas, 06/2016-12/2016

BUSI 1301 Business Principles

Math Teacher, Copperas Cove ISD, Copperas Cove, Texas, 08/2015-08/2016

High School Geometry

OTHER WORK EXPERIENCE

Instructional Consultant, Texas A&M University - Central Texas, Killeen, TX, 10/2016-present

Ensuring that faculty is up to date on required training in accordance with training SAPs.

Assisting faculty in the transition from Blackboard to Canvas.

Maintaining Quality Matters implementation plan and budget as well as coordinating external Quality Matters reviews of online courses.

Graduate Teaching Assistant, University of Texas at Tyler, Tyler, TX, 01/2017-05/2017

Assisted faculty with online course "HRD 6355 Advanced Statistics in HRD Research" by recording lecture videos, answering student questions regarding course material in online discussions or via zoom sessions, creating guides for required course software such as Mturk and Qualtrics, and grade tests and assignments.

Graduate Research Assistant, University of Texas at San Antonio, San Antonio, TX, 09/2013-12/2013

Assisted faculty with their research on Organization and Management Studies by conducting article research, coding articles for statistical evaluation, and writing of article sections.

Senior Administrative Assistant, Texas A&M University - Central Texas, Killeen, TX, 10/2011-02/2013

Provided administrative support to the Associate Vice President for Graduate Studies and Research including but not limited to: preparing reports, composing memoranda and letters, arranging meetings, event planning, arranging travel and registration, making appointments, maintaining records, monitoring departmental budget, and coordinating hiring of all graduate assistants.

Clerical Assistant, Texas A&M University - Central Texas, Killeen, TX, 04/2011-10/2011

Assisted students on issues such as course selection and registration, provided general information about the university, and scheduled appointments with faculty members.

Tax Professional, H&R Block, Killeen, TX, tax season 01/2011-04/2011

Prepared 77 tax returns for individuals by interviewing clients to obtain comprehensive information on clients' tax situation and by reviewing financial records such as income statements and documentation of expenditures to determine forms needed to prepare accurate and complete tax returns.

Product Manager, GHP Card Systems, Bamberg, Germany, 09/2001-08/2004

Arranged for delivery and distribution of supplies to expedite flow of materials to meet production schedules and strict project deadlines.

Examined product specification documents and materials, and monitored work processes for completeness, accuracy, and conformance to standards and specifications.

Compiled production and work-flow orders, consignment papers, and invoices.

Monitored work progress and completed status reports by utilizing spreadsheets and word processing software.

Requisitioned and maintained inventory of materials and supplies.

Conferred with establishment personnel and customers to coordinate order fulfillment and to resolve complaints.

PUBLICATIONS IN PEER-REVIEWED JOURNALS

Nimon, K., Berrios, J., Keiffer, G., Mull, A., & Musgrave, J. (in press). Regression as the Univariate General Linear Model: Examining Test Statistics, P-Values, Effect Sizes, and Descriptive Statistics Using R. *General Linear Model Journal*.

CONFERENCE PRESENTATIONS OF PEER-REVIEWED PAPERS

Nimon, K., Berrios, J., Keiffer, G., Mull, A., & Musgrave, J. (2017). Regression as the Univariate General Linear Model: Examining Test Statistics, P-Values, Effect Sizes, and Descriptive Statistics Using R. San Antonio, TX: American Educational Research Association (AERA).

Berrios, J., Fulmore, A.L. (2017). Exploring the Perceived Influence of Ethics Education on Ethical Awareness and Workplace Behavior: An Evaluation of Undergraduate Students. San Antonio, TX: Academy of Human Resource Development (AHRD).

Nimon, K., Berrios, J. (2017). Getting on the metaBUS: Meta-analyses of HRD Research. San Antonio, TX: Academy of Human Resource Development (AHRD).

Nimon, K., Berrios, J., Cooper, J., Mull, A., & Musgrave, J., Keiffer, G. (2017). Canonical Correlation as the Multivariate General Linear Model: A Comprehensive Illustration. San Antonio, TX: Southwestern Education Research Association (SERA).

Nimon, K., Berrios, J., Keiffer, G., Mull, A., & Musgrave, J. (2016). Regression as the Univariate GLM: An Illustration with R. New Orleans, LA: Southwestern Education Research Association (SERA).

Krasikova, D.V., Stone, C.B., & Berrios, J.A. (2015). Triangulation of Methods in Research on Organizational Behavior and Human Resource Management. St. Pete Beach, FL: Southern Management Association (SMA).

Krasikova, D.V., Stone, C.B., & Berrios, J.A. (2015). Triangulation of Methods in Industrial-Organizational Psychology: Review and Recommendations. Philadelphia, PA: Society for Industrial and Organizational Psychology (SIOP).

Fulmore, A.L., & Berrios, J.A. (2012). Prevent Financial Fraud in Small Minority Owned Businesses. Barton Rouge, LA: National Association of African American Studies (NAAAS).

ORGANIZATIONS & SERVICE

TAMUCT-SHRM. President of Texas A&M University Central Texas Society for Human Resource Management Student Chapter, 08/2012-05/2011

Texas A&M University - Central Texas. Staff Recognition Committee Member, 02/2012-02/2013

Texas A&M University - Central Texas. Staff Development Committee Chair, 04/2012-02/2013

Academny of Human Resource Development. Program Excellence Network Survey, 02/2016-present

ORGANIZATIONAL MEMBERSHIP

Academy of Human Resource Development (AHRD)

Southwestern Educational Research Association (SERA)

Delta Mu Delta

National Society of Leadership and Success

Phi Kappa Phi

CERTIFICATES & AWARDS

Outstanding Ph.D. Student of the Year 2017 Award, The University of Texas at Tyler

Texas Teacher Certificate

HR Certification Institute (HRCI) – Professional in Human Resources (PHR) Certification