



Dr. Gerald R. Simmons Sr.

Texas A&M University – Central Texas
Management and Marketing
College of Business Administration

Education

DBA, University of Phoenix, 2008.

Dissertation Title: “Transformational Leadership: Integrated Leadership Behaviors used in the Killeen Independent School District.”

MBA, Saint Martin's University, 1997.

Dissertation Title: “Flat Tax,” Are We Better Off With It or Without It?

MS, University of Central Texas, 1996.

Major: Management

BGS, University of Nebraska at Omaha, 1985.

Major: General Science

Administrative Assignments

COBA Academic Assessment Committee Chair (August 2014 – Present)

COBA Online Coordinator (August 2014 – December 2016).

Faculty Advisor for the Bachelor of Applied Arts and Science for Business Management (August 2012 – Present)

Program Lead for the Bachelor of Applied Arts and Science for Business Management (August 2013 – Present)

Course Lead for BUSI 3311 Business Statistics (August 2008 – Present)

Professional Positions

Government

Process Improvement Specialist (Project Manager), U.S. Army Operation Test Command, U.S. Army (USA OTC). (March 2007 – August 2008).

Military Test Plans Officer (Project Manager), U.S. Army Operation Test Command, U.S. Army (USA OTC). (October, 2005 – March 2007).

Military

Division Chemical Officer / Lieutenant Colonel, 1st Cavalry Division, U.S. Army. (July 2003 – August, 2005).

US Army Officer (various ranks), October 1985 – July 2003.



Faculty Rank

September 1, 2014 – Present. Associate Lecturer. Texas A&M University – Central Texas.

October 1, 2013 – August 31, 2014. Assistant Lecturer. Texas A&M University – Central Texas.

September 1, 2008 – September 30, 2013. Assistant Professor, Texas A&M University – Central Texas.

Licensures and Certifications

Project Management Professional (PMP), Project Management Institute (August 16, 2014 – Present).

Certified ScrumMaster (CSM), Scrum Alliance (August 18, 2016 – Present)

Project Management Certificate, University of Phoenix (May 12, 2014 – Present).

Master Reviewer, Quality Matters. (September 5, 2012 – Present).

Applied Statistics Certificate, Texas A&M University - College Station. (May 19, 2011 - Present).

Lean Six Sigma Black Belt, United States Army. (June 22, 2007 - Present).

Professional Memberships

Member, Project Management Institute (August 2013 – Present)

Senior Member, American Society for Quality. (April 1, 2007 - Present).

Development Activities Attended

Conference Attendance (Project Management Institute). "Fall 2015 Professional Development Series" (October 23, 2015).

Conference Attendance (Project Management Institute), "Spring 2015 Professional Development Series" (April 23, 2015).

QM Master Reviewer Recertification, Quality Masters (March 31, 2015 – April 7, 2015).

AASCB Academic Assessment Seminar (March 8 – 9, 2015).

Conference Attendance, "Texas Blackboard User Group Conference (October 16 – 17, 2014).

Conference Attendance (Project Management Institute). "Fall 2014 Professional Development Series" (September 11, 2014).

Continuing Education Program, "Project Management," University of Phoenix, Phoenix, AZ. (July 2, 2013 - May 12, 2014).

Conference Attendance, "Southwest Teaching and Learning Conference," Texas A&M San Antonio, San Antonio, TX. (April 4, 2013).

Conference Attendance, "Federation of Business Disciplines Convention," FBD, Albuquerque, NM. (March 13, 2013 - March 16, 2013).



Conference Attendance, "World Wide Lean Six Sigma Conference," American Society for Quality, Phoenix, Arizona. (March 3, 2013 - March 6, 2013).

TEACHING

Teaching Experience

Undergraduate:

BUSI 3311, Business Statistics, 43 sections.
BUSI 4344, International Business, 1 section.
MGMT 4321 Production and Operations Management, 4 sections.
MGMT 4322 Management Science, 2 sections.
MGMT 4340 Seminar in Project Management, 1 section.

Graduate:

BUSI 5300, Foundations of Statistics, 5 sections.
BUSI 5312, Managerial Statistics, 14 sections.
BUSI 5310, Business Research Methods, 21 sections.
MGMT 5311, Managing Operations & Service, 1 section.
MGMT 5350, Project Management, 4 sections.

Course Development:

BUSI 3311: Continuously improved the course from traditional lecture / text book assignments to using interactive software that allows students multiple opportunities to reinforce learning. Using the technological pedagogy, developed a completely online course, where students view recorded lectures and then use the software to complete assignments. Current pedagogy includes the use of statistical software to assist in analyzing data. Course met all required standards for Quality Matters peer review in Summer 2012.

BUSI 5312: Developed the course from a graduate level foundations course to an applied statistical analysis course. Currently use MINITAB statistical software and actual data to conduct analyses. Developed the course into a completely online course, where students view recorded lectures and then analyze data while answering assignment questions in Blackboard.

MGMT 4340: Developed the course for a future program in project management, at the undergraduate level. The course follows the guidelines and objectives established by the Project Management Institute. Fall 2017 was the first section taught, and is expected to become a permanent course beginning in Fall 2018.

MGMT 5350: Developed the course for a future program in project management, at the graduate level. The course follows the guidelines and objectives established by the Project Management Institute. Fall 2015 was the first section taught, and became a permanent course beginning in Fall 2016.



RESEARCH

Published Intellectual Contributions

Refereed Journal Articles

Simmons, G. R. (2011). Integration of Lean Six Sigma and global supply chain management. *The International Journal of Professional Management, Vol 1 (Iss 4), 22*.
<http://www.ipma.co.uk/journalnew.php> (Article is inaccessible to non-journal subscribers)

Simmons, G. R. (2010). Leadership behaviors in the Killeen Independent School District. *International Journal of Leadership Studies, Vol 6 (Iss 1), 132-151*. Retrieved from www.regent.edu/acad/global/publications/ijls/new/vol6iss1/7_Final%20Edited%20Simmons_p131-151.pdf.

Simmons, G. R. (2014). Business statistics: A comparison of student performance in three learning modes. *Journal of Education for Business*.
<http://dx.doi.org/10.1080/08832323.2013.836470>

Conference Proceedings

Simmons, G. R. (2013). Foundations of business statistics: Online vs. face-to-face vs. blended learning. *2013 Southwest Decision Sciences Institute Conference, PA083*.
<http://www.ipma.co.uk/journalnew.php>

Presentations Given

Simmons, G. R. (Presenter & Author), Southwest Teaching and Learning Conference, Texas A&M University - San Antonio, San Antonio, Texas, "Teaching Modalities within Blackboard: A Comparison of Three Designs", Academic, Regional, Accepted. (April 6, 2013).

Simmons, G. R., Southwest Decision Sciences 2013 Conference, Federation of Business Disciplines, Albuquerque, NM, "Panel on Instructional Success", Academic, National, Accepted. (March 15, 2013).

Simmons, G. R., Southwest Decision Sciences 2013 Conference, Federation of Business Disciplines, Albuquerque, NM, "Comparison of Business Statistics Teaching Modes", Academic, National, peer-reviewed/refereed, published in proceedings, Accepted. (March 15, 2013).

Simmons, G. R. (Presenter & Author), Texas Blackboard User's Group (T-BUG), Texas A&M University - Central Texas, Killeen, Texas, "Teaching Modalities within Blackboard: A Comparison of Three Designs", Academic, Killeen, TX. (October 26, 2012).

Simmons, G. R., Faculty Development Day, TAMUCT, Killeen, Texas, "Conduct Online Lectures Using Camtasia or Saba Centra", Academic, Killeen, TX. (October 23, 2009).

Simmons, G. R., Lecture Capture Showcase, Central Texas College/TAMUCT, CTC, Killeen, Texas, "Conducting Online Lectures Using Camtasia or Saba Centra", Academic, Killeen, TX (April 14, 2011).

Simmons, G. R., Division of Business Admin/Faculty Professional Development, TAMUCT, Killeen, Texas, "Online Learning Methods", Academic, Killeen, TX. (October 16, 2009).



SERVICE

Department / College Service

- Committee Chair, BBA INTB Program Review. (November 26, 2014 - June 30, 2015).
- College Online Coordinator (August 2014 – Present).
- College Online Academic Assessment Committee Chair (August 2014 – Present).
- Committee Chair, BAAS-BUOC Program Review. (November 26, 2012 - June 30, 2013).
- Member, Curriculum Committee. (August 25, 2011 – January 3, 2012).
- Degree Program Coordinator for Bachelor of Applied Arts and Sciences, Business Management and (January 2012 – Present). Coordinate and administrate all requirements for each program, including academic assessment, continuous improvement of curriculum, and program reviews.
- Course Lead for GB 311, Business Statistics, GB 512, Managerial Statistics, MGT 585, Seminar in Project Management.
- Faculty Advisor, Bachelor of Applied Arts and Science for Business Administration (January 20, 2011 – Present)
- Faculty Advisor, Bachelor of Applied Science for Business Administration (January 20, 2011 – August 30, 2014). The program was eliminated, remaining the faculty advisor for legacy students.
- Committee Chair, Interdisciplinary Degree Program Committee. (January 1, 2011 - Present).

University Service

- Quality Matters Master Reviewer (September 4, 2012). Completed all required course work to become a qualified master reviewer. Master reviewer chairs peer review teams of three in conducting reviews. Served as chair of a peer review team for an external review, which was completed May 17, 2013.
- Committee Member, Academic Advising. (August 31, 2010 - May 30, 2011).
- Quality Matters Peer Reviewer (February 8, 2011). Completed all required courses to become a qualified peer reviewer for Quality Matters. Served as a reviewer on three external reviews and seven internal (TAMUCT) reviews.
- Presenter, Blackboard Migration – Faculty Q&A Session. Presented methods of creating an online course using Blackboard 9.1 (October 13, 2011).
- Committee Member, Academic Assessment Committee. (October 1, 2009 - May 30, 2011).

Professional Service

- Reviewer. Nottingham, Q. J. and Hawkes, J.S. (2014). *Discovering business statistics*. Charleston, SC: Hawkes Learning Systems (Reviewed 6 chapters January 15 – March 15, 2013).