

BOBBY C. OTT

JOB OBJECTIVE: Superintendent of Temple Independent School District

BACKGROUND: Bobby Ott was born a military child in Killeen, Texas. He attended public schools in Copperas Cove Independent School District. His personal life and educational career has been attached to serving diverse children. As an educator, Bobby has demonstrated leadership in military, rural, urban, suburban and fast-growth districts. He has also served the Texas Education Agency and the University of Texas System in executive leadership positions. Bobby Ott is married to Nicole, who is also a lifelong educator. They are the proud parents of two daughters, Jordan and Tatum, ages eighteen and eleven.

EDUCATION:

Ed.D. Doctorate of Education in School Administration, UNIVERSITY OF TEXAS
Austin, TX (Spring 2003 Graduation Date)
Published Dissertation, The Acts of Leadership in Implementing Technology in Rural and Economically Disadvantaged Districts: Selected District Personnel Perceptions
Superintendency Certificate – June 2002

M.Ed. Master of Education in School Administration, ANGELO STATE UNIVERSITY
San Angelo, TX (Summer 2000 Graduation Date)
Enrolled in ASU Superintendency Cohort Program, Jan. 2001
Standard Principal Certificate August 2000
Assistant Principal Certificate, July 1999

B.S. KINESIOLOGY/ENGLISH, ANGELO STATE UNIVERSITY,
San Angelo, TX (Fall 1996 Graduation Date)
Provisional Teaching Certificate: English and Physical Education

EMPLOYMENT:

- **Superintendent, Temple ISD, Urban, Metropolitan (9,000 students)**
- **Assistant Superintendent, Temple ISD, Urban, Metropolitan (9,000 students)**
- **Deputy Superintendent, Killeen ISD, Military, Fast Growth, Mid-Urban (43,000 students)**
- **Deputy Superintendent, Copperas Cove ISD, Military, Mid-Suburban (8,200 students)**
- **Director of Literacy Initiatives, University of Texas System, Higher Education**
- **Director of Statewide Initiatives, Texas Education Agency, State Education Agency**
- **Middle School Principal, Anson ISD, Rural (900 students)**
- **Teacher/Coach, Anson ISD, Rural (900 students)**
- **Teacher/Coach, Round Rock ISD, Mid-Urban (46,000 students)**

JOB EXPERIENCE:

- 2018 to Present **Superintendent**, Temple ISD (9,000 students)
- Board and Community Relations
 - Student Achievement
 - Human Resources
 - Leadership and Development
 - Finance and Facilities
 - Student Services
- 2012 to 2018 **Assistant Superintendent**, Temple ISD (9,000 students)
- District Curriculum/Instruction and Educational Programs
 - District Partnerships in Educational Programming
 - Assists in TRE, Bond Election, Rezoning, Budget Development and Grants
 - Leadership and Supervision of 9 Directors and 15 Principals
 - Management of Special Education, English Language Learners and Special Programs
 - Management of Advanced Academics, Career and Technology and Fine Arts
- 2009 to 2012 **Deputy Superintendent**, Killeen ISD (43,000 students)
- Board Relations and Military Relations
 - Leadership of 4 Area Superintendents, 52 Principals, 4 Executive Directors
 - Facilities, New School Openings and New Construction
 - District Curriculum Planning and Initiatives
 - Supervision of Student Services (Police Force, Transportation, Community Relations, Athletics, Fine Arts, Hearings, Grants, Nurses)
 - Supervision of Career and Technology Education
- 2006 to 2009 **Deputy Superintendent**, Copperas Cove ISD (8,200 students)
- School Board Training and Military Relations/Partnerships
 - District Curriculum Initiatives
 - District Initiatives, Budget, Grants and Data Analysis
 - Leadership of 2 Assistant Superintendents, 2 Executive Directors, 12 Principals
 - Management of Administrative, Fiscal and Facilities Functions
 - Federal and State Legislative Lobbying and Impact Aid
- 2004 to 2006 **Director of Literacy Initiatives**, University of Texas System
- Managed Statewide Reading First Technical Assistance Specialists (over 200 districts)
 - Assisted Texas Education Agency in Competitive Grant Process/Negotiations
 - Coordinated Statewide Professional Development among Research Centers
 - Coordinated Career and College Readiness Standard Programs
- 2001 to 2004 **Director of Statewide Initiatives**, Texas Education Agency
- *Texas Reading First*, State Director
 - State Coordinator for Improving Teacher Quality State Grants
 - Managed Governor's Texas Math Initiative and Texas Reading Initiative
- 1998 to 2001 **Middle School Principal**, Anson ISD (900 students)
- Curriculum Reform
 - Managed Budget and Facilities Planning
 - Responsible for Hiring Personnel
 - Parent, Community and Board Relations

HONORS AND ACHIEVEMENTS:

- **2022 Region 12 Superintendent of the Year**
- **2022 TASA State Executive Committee**
- **2021 Appointment to Holdsworth Leadership Academy**
- **2019-2020 Region 12 TASB School Board of the Year**
- **Selected as US Education Ambassador to China, 2019**
- **TASA Appointment, 2025 Task Force**
- **2015 Texas Capitol Schoolhouse Award, Temple ISD Technology Implementation**
- **2014 HEB Excellence in Education School Board of the Year**
- **Met Standard District Rating (16 Distinctions), Temple ISD, 2012-2021**
- Design and Implementation of **Temple Elementary Academies: Dual Language Academy, Primary Years Programme (PYP), and Project Lead the Way (PLTW)**
- **Appointment to Texas Association School Administrators (TASA) Central Office Advisory Committee, 2010-2012, 2015-2017; Member Engagement, Professional Learning, and Advocacy Committee, 2018-2020**
- **Recognized District Rating, Killeen ISD, 2009-2010, 2010-2011, 2011-2012**
- **Recognized District Rating, Copperas Cove ISD, 2007-2008**
- **Exemplary Campus Rating, Anson Middle School, 2000-2001**
- **Recognized Campus Rating, Anson Middle School, 1998-1999 and 1999-2000**
- **Governor Appointment to State Advisory Council on Early Childhood Education and Care, 2009**
- **University of Texas Dr. Nolan Estes Leadership Ascension Award, 2009**
- **State of Texas Governor Leadership Award for Reading in Education, 2002, 2004**
- **HEB Excellence in Education Semi-finalist, TISD, 2012-2013**
- **HEB Excellence in Education Semi-finalist, KISD, 2010-2011, 2011-2012**
- **HEB Excellence in Education Semi-finalist, CCISD, 2007-2008, 2008-2009**
- **Region 12 Superintendent of the Year** (while serving the Superintendents in Copperas Cove ISD, 2006, Killeen ISD 2012, Temple ISD 2015)
- Adjunct Graduate Professor of Ed Leadership Courses at University of Mary Hardin-Baylor and Texas A&M Central Texas.
- Speaker at Military Child Education Coalition (MCEC), Military Impacted Schools Association (MISA), Texas Association of School Administrators (TASA), Texas Association of School Boards (TASB), Governor's Alliance Council, Texas Elementary Principals and Supervisors Association (TEPSA), International Reading Association (IRA) and Texas Association of Secondary School Principals (TASSP) conferences

CERTIFICATIONS AND ORGANIZATIONS:

- Certified School Board Trainer Registered Provider (#18-091-B)
- Urban Superintendents Association of America
- TASA State Executive Committee
- UIL Legislative Committee
- Paul Harris Fellow of Temple South Rotary Club
- Member of Temple NAACP
- Temple Economic Development Corporation Board Member
- Temple Education Foundation Board Member
- Central Texas Workforce Board Member
- Temple Chamber of Commerce Board Member
- McLane Children's Advisory Board Member
- Texas Music Educators Association (TMEA) State Advisory Council
- Founding Member Central Texas P-20 Council (Higher Education and Public Schools)
- Temple Business League