

CURRICULUM VITAE

ANGELA B. PATRICK, PH.D., PMP

Phone: (254) 519-5437

Email: abpatrick@tamuct.edu

EDUCATION

Project Management Graduate Certification, December 2017
Boston University, Boston, MA

PhD, Organizational Management/Leadership, February 2013
Capella University, Minneapolis, MN
Dissertation, Generation Y College Students: Workplace Motivation Attitudes

MBA, Management, May 2008
University of Mary Hardin Baylor, Belton, TX
Practicum, Civil Consulting Engineers

BFA, Studio Artist, May 2004
University of Mary Hardin Baylor, Belton, TX

U.S. Army, Operating Room Technician & Medical Specialist programs, 1993 San Antonio, TX

CERTIFICATIONS PMP #2316546

ACADEMIC WORK HISTORY

01/2014-Present **Associate Lecturer**, Texas A&M University Central Texas; **Visiting Lecturer**, Texas A&M University Central Texas; **Adjunct Instructor**, Texas A&M University Central Texas

Teach undergraduate face-to-face, online, and hybrid courses in Entrepreneurship I (MGMT 3310); Entrepreneurship II (MGMT 4310); Business Statistics (BUSI 3311); Organizational Behavior (MGMT 3350); Business Communication and Research (BUSI 3301); Principles of Management (MGMT 3301); Project Management (MGMT 4370); Leadership (MGMT 4325); Organizational Behavior (MGMT 5301).

Course Lead for MGMT 3301, MGMT 3310, MGMT 4370, MGMT 5301.

01/2010-08/2014 **Adjunct Instructor**, University of Mary Hardin Baylor

Teach undergraduate face-to-face and hybrid courses in Technological Solutions for Personal Productivity (BCIS 1301); Business Communication (BADM 2312); Quantitative Techniques (BQBA 2301); Business Statistics (BQBA 2302), Fundamentals of Management (BMGT 3310); BADM (1301) Intro to Business; Principles of Marketing (BMKT 3311); Managing the Entrepreneurial Family Business (BENT 4351); Entrepreneurial Management (BMGT 3360); Small Business Management (BMGT 4322).

05/2008-11/2013 **Instructor/Trainer/Course Developer & Course Editor**, Central Texas College

Created, implemented, and conducted customer service and management/leadership training courses for Ft. Hood Civil Service Employees. Responsibilities included: Revise and edit syllabi for CTC European campuses; creating a crisis management NCO Lead course; revising and editing course material for NCO Lead courses; revising, editing, and creating leadership and management curricula for the Air Force; prepare and deliver lectures to students on topics such as financial accounting, stress management, time management, military writing, interpersonal relationships, workforce management, leadership, and operations management; evaluate and grade students' class work, assignments, and papers; prepare course materials such as syllabi, homework assignments, and handouts; initiate, facilitate, and moderate classroom discussions; plan, evaluate, create, and/or revise curricula, course content, course materials, and methods of instruction.

PRACTITIONER WORK HISTORY

01/2017-Present **Consultant/CEO**, Draughn Aviation, LLC

Facilitated start-up, create business model, business plan, legal structure and manage operations. Conduct and administer fiscal operations, including accounting, planning budgets, authorizing expenditures, establishing rates for services, and coordinating financial reporting.

01/2008-08/2008 **Grant Writing Assistant**, Agrilife Research Center

Prepare, rewrite, and edit copy to improve readability of grants and contracts. Read copy or proof to detect and correct errors in spelling, punctuation, and syntax. Allocate print space for story text, photos, and illustrations according to space parameters and copy significance, using knowledge of layout principles. Verify facts, dates, and statistics, using standard reference sources.

03/2000-05/2007 **Medical Office Owner/Manager**, Advanced Women's Health Center

Conduct and administer fiscal operations, including accounting, planning budgets, authorizing expenditures, establishing rates for services, and coordinating financial reporting. Direct, supervise and evaluate work activities of medical, nursing, technical, clerical, service, maintenance, and other personnel. Maintain communication between governing boards, medical staff, and department heads by attending board meetings and coordinating interdepartmental functioning. Review and analyze facility activities and data to aid planning, cash, and risk management and to improve service utilization. Plan, implement and administer programs and services in a health care or medical facility, including personnel administration, training, and coordination of medical, nursing and physical plant staff. Direct or conduct recruitment, hiring, and training of personnel. Establish work schedules and assignments for staff, according to workload, space, and equipment availability. Maintain awareness of advances in medicine, computerized diagnostic and treatment equipment, data processing technology, government regulations, health insurance changes, and financing options. Monitor the use of diagnostic services, inpatient beds, facilities, and staff to ensure effective use of resources and assess the need for additional staff, equipment, and services. Develop and maintain computerized record management systems to store and process data such as personnel activities and information, and to produce reports.

03/1995-12/1999 **US ARMY Operating Room Technician**, Various Locations Statewide

Maintain a proper sterile field during surgical procedures. Count sponges, needles, and instruments before and after operation. Hand instruments and supplies to surgeons and surgeons' assistants, hold retractors and cut sutures, and perform other tasks as directed by surgeon during operation. Prepare patients for surgery, including positioning patients on the operating table and covering them with sterile surgical drapes to prevent exposure. Scrub arms and hands and assist the surgical team to scrub and put on gloves, masks, and surgical clothing. Wash and sterilize equipment using germicides and sterilizers. Monitor and continually assess operating room conditions, including patient and surgical team needs. Prepare dressings or bandages and apply or assist with their application following surgery. Clean and restock operating room, gathering and placing equipment and supplies and arranging instruments according to instructions, such as a preference card. Operate, assemble, adjust, or monitor sterilizers, lights, suction machines, and diagnostic equipment to ensure proper operation.

JOURNAL PUBLICATIONS

Calk, R. & Patrick, A. (2017). Millennials Through the Looking Glass: Workplace Motivating Factors. *The Journal of Business Inquiry*, 16(2), 131-139. <http://www.uvu.edu/woodbury/jbi/volume16>. ISSN 2155-4072

Simmons, R., Patrick, A., & Calk R. (2019). Hawkes Learning Company: The Transition From Traditional to Agile Governance. *The Journal of Leadership, Accountability, and Ethics*, 16(4), 20-26. ISSN 1913-8059

Patrick, A. B., Simmons, G. R., Calk, R. (2019). Students' expectations within a nontraditional college of business classroom. *Mountain Plains Journal of Business and Economics*, 20(1). <https://openspaces.unk.edu/mpjbt/vol20/iss1/1>. ISSN 2689-7362

Zinko, R., Patrick, A., Furner, C., Gaines, S., Kim, M.D., Negri, M, Orellana, E., Torres, S., & Villarreal, C. (2021). Responding to Negative Electronic Word of Mouth to Improve Purchase Intention. *Journal of Theoretical and Applied Electronic Commerce Research*, 16, 1945-1959. <https://doi.org/10.3390/jtaer16060109>

TEXT BOOK CHAPTER PUBLICATIONS

Moten, J. (2013). Statistics-risk and return. *Advanced financial management: Theory and application* (pp. 89-105). Redding, CA: BVT.

Moten, J. (2013). Statistics-risk and return. *Introductory financial management: Theory and application* (pp. 92-108). Redding, CA: BVT.

ACCEPTED CONFERENCE PROCEEDINGS/ PRESENTATIONS

McPherson, R. & Patrick, A. (2020). Delineating the Maleability of Attribute-Based Employability. Accepted presentation and abstract to CarCon 2020 in Vienna, Austria.

Simmons, G. R., Patrick, A., Calk, R. (Author, 2019), Southwest Decision Sciences 2019 Conference, Federation of Business Disciplines, Houston, TX.

Patrick, A., Simmons, G., & Calk, R. (2017). Student Expectations Within the College of Business. Accepted presentation to the Innovative Education Track of the 2018 SWDSI Conference at Albuquerque, New Mexico.

Calk, R. & Patrick, A. (2017). Z's Bees. Accepted presentation to the 2018 Southwest Case Research Association conference in Albuquerque, New Mexico.

Dalby, B. & Patrick, A. (2015). Student Expectations---Are They Yours? Academy of Business Research (ABR).

Patrick, A. & Klocinski, J. (2014). Generation Y College Students: Workplace Motivation Attitudes. #C14014. Society for Advancement of Management (SAM). Published following the April 2014 conference.

WORKS IN PROGRESS

McPherson, R. & Patrick, A. (2021). Employability and Disability Status.

McPherson, R. & Patrick, A. (2019). Delinating the Maleability of Attribute-Based Employability.

PROFESSIONAL DEVELOPMENT

- 07/2021** Project Leadership Skills Course from the International Leadership for Learning
- 07/2021** Project Communication Skills Course from the International Leadership for Learning
- 01/2021** Longenecker Fellows Mentorship Program
- 01/2021** Attended the United States Association for Small Business and Entrepreneurship (USASBE) Advancing Entrepreneurship Teaching and Research Conference.
- 05/2020** Attended a four part series for, Engaging Students Online: A Teaching Entrepreneurship.org Virtual Conference.
- 11/2019** Attended the PMI Seminars World Conference on PMO Building Blocks for Successful Strategic Initiative Management in Houston, TX.
- 04/2018** Attended the Faculty Center for Teaching and Learning for Student Engagement
- 02/2018** Completed the Quality Matters IYOC Online Workshop and received certification
- 01/2018** Attended the United States Association for Small Business and Entrepreneurship (USASBE) Advancing Entrepreneurship Teaching and Research Conference.
- 01/2018** Attended the Faculty Center for Teaching and Learning for Copyright Panel Discussion
- 04/2017** Attended the AACSB International Conference and Annual Meeting
- 09/2016** Attended the Entrepreneurial Experiential Learning Classroom at the University of Florida Warrington College of Business and received certification.
- 01/2016** Attended the United States Association for Small Business and Entrepreneurship (USASBE) Advancing Entrepreneurship Teaching and Research Conference.

- 01/2016** Completed the Quality Matters APPQMR Online Workshop and received certification.
- 2015-Present** Attends Brown Bag Sessions hosted by COBA Management & Marketing Department
- 01/2015** Attended the United States Association for Small Business and Entrepreneurship (USASBE) Advancing Entrepreneurship Teaching and Research Conference.

COMMITTEES/PROFESSIONAL ACTIVITIES & SERVICE

- 2012-2013** Provided curriculum quality assurance for UMHB's nonprofit global affiliate, consortium of Global Education (CGE).
- 08/2014-05/2015** Served on the Review Board for the Bachelor of Business Administration in Interdisciplinary Business Program.
- 05/2015-Present** Served on the IDP committee and attended faculty search events.
- 08/2015-05/2016** Served on the University Library Committee
- 03/2016-05/2016** Served on the Management & Marketing Committee to review faculty evaluations
- 01/2016-12/2017** Founding sponsor of student Enactus chapter and Sam Walton Fellow
- 03/2018-08/2018** Assisted the Temple Reinvestment Zone in writing its Quality of Life Master Plan
- 05/2018-05/2019** Senator, Texas A&M University-Central Texas Faculty Senate
- 01/2019-Present** BBA Program Review Committee Member
- 08/2019-Present** Faculty Advisor for CEO
- 10/2019-Present** IBC Committee Member
- 09/2020- Present** Accreditation and Strategic Planning Steering Committee
- 09/2020-Present** Sustex Committee member
- 12/2020-Present** MBA Admissions Committee
- 10/2020-Present** SUSTEX Committee
- 04/2021-05/2021** Marketing Faculty Search Committee

AWARDS

- 04/03/2020** Faculty Senate Leadership Award

TRAINING AND FACILITATION

- 02/2010-12/2012** **Logical Integrations**, Private Contractor

Facilitated Customer Service, Leadership, & Management training for civil service employees; Ft. Hood, Texas.

PROFESSIONAL MEMBERSHIPS

Academy of Management (AOM)
Society for Advancement of Management (SAM)
Project Management Institute (PMI)
United States Association for Small Business and Entrepreneurship (USASBE)

REVIEWER

SAM International Business Conference--2014

RESEARCH INTERESTS

- Leadership
- Management
- Entrepreneurship
- Generational theory
- Group dynamics in organizations
- Project Management