

Curriculum Vitae of

Anthony Lamont Fulmore Sr., Ph.D., DBA

EDUCATION

Doctor of Business Administration-Accounting (AACSB)

The University of Scranton, Scranton, PA (2020)

Doctor of Philosophy Business Administration – Advanced Accounting (ACBSP)

Northcentral University, Prescott, AZ (2015)

Master of Science in Accounting - Taxation

Texas A & M-Commerce, Commerce, Texas (2012)

Master of Science in Human Resource Management

Tarleton State University, Killeen, Texas (2007)

Bachelor of Science in Political Science

Tarleton State University, Killeen, Texas (2005)

Bachelor of Science in History

Excelsior College, Albany, New York (2005)

Associate of Arts in Interdisciplinary Studies; Associate of Applied Science in General Studies

Central Texas College, Killeen, Texas (2003)

TEACHING INTEREST AND WORK EXPERIENCE

Teaching Interests:

Primary teaching interests include financial accounting; managerial accounting; intermediate accounting I; intermediate accounting II; auditing; accounting ethics; accounting theory; accounting information systems.

Courses Taught:

- ACCT 2202 Financial Accounting
- ACCT 2303 Managerial Accounting
- ACCT 3300 Accounting Concepts
- ACCT 3301 Accounting Spreadsheets

- ACCT 3302 Cost Accounting
- ACCT 3303 Intermediate Accounting I
- ACCT 3303 Intermediate Accounting II
- ACCT 3307 Writing for Accountants
- ACCT 3310 Accounting Information Systems
- ACCT 4301 Intermediate Accounting III
- ACCT 4324 Auditing
- ACCT 5305 Accounting Theory
- ACCT 5340 Ethics in Accounting
- ACCT 5370 Auditing Seminar

Teaching Experience:

Assistant Professor of Accounting, Texas A&M University-Central Texas - Killeen Texas, (2020 - Present)

Senior Lecturer of Accounting, Texas A&M University-Central Texas - Killeen Texas, (2015 - 2020)

Lecturer of Accounting, Texas A&M University-Central Texas - Killeen Texas, (2009 - 2015)

Adjunct Accounting Instructor, Central Texas College - Killeen, Texas (2008 - 2009)

Other Work Experience:

Bachelor Business Administration (BBA) Program Coordinator, Gatesville Campus – Gatesville, TX (2009 – 2020)

Academic Advisor/Evaluator, Central Texas College – Killeen, TX. (2007 – 2008)

Account Manager, Toyota – Austin, TX. (2005 – 2006)

Account Manager, Capital One – Austin, TX. (2002 – 2005)

Finance/Audit Specialist - United States Army, Fort Hood, Texas (1993 -2001)

RESEARCH INTRESTS

Ethics in Accounting
Auditing
Financial Accounting

RESEARCH ACTIVITY

PUBLICATIONS IN REFEREED JOURNALS

- Handy, M., **Fulmore, A.**, Kamuri, S., & McLeod, R. (2021) Do State Pension Investments Generate Positive Alphas? *Journal of Accounting and Finance*.
- Fulmore, J. A., **Fulmore, A. L.** (2021). A preliminary study of the perceived influence of ethics education on ethical awareness and workplace behavior: An evaluation of undergraduate students. *The Journal of Business and Finance Research*.
- Fulmore, J. A., & **Fulmore, A. L.** (2021). Examining job satisfaction and organizational commitment as motivators of unethical pro-organizational behavior. *Business and Professional Ethics Journal*, 39(3), 337-364.
- Fulmore, A. L.**, Boyle, D., & Carpenter, B. (2020). A Roadmap of Professional Accounting Credentials. *The CPA Journal*.

PUBLICATIONS IN PROGRESS / UNDER REVIEW

- Fulmore, A. L.**, & Fulmore, J.A. (under review). Effect of a Business Ethics Course on the Moral Reasoning of Undergraduate Accounting Students. Submitted to *The Accounting Educators' Journal*.
- Fulmore, A. L.**, & Fulmore, J.A. (under review). Developing a Pipeline to Attract and Retain Underrepresented Students to Business School Accounting Programs. Submitted to *The Journal of Accounting Education*.
- Fulmore, A. L.**, Isaacson, E., & Fulmore, J.A. (under review). Examination of Accounting Faculty and Student Diversity in AACSB Accredited Accounting Programs. Submitted to *The Accounting Educators' Journal*.
- Fulmore, J. A., & **Fulmore, A. L.** (ready for submission). Reducing employee turnover intentions in the service sector: The connection between human resource development practices and employee engagement. Submitting to the *Journal of Organizational Behavior*.
- Fulmore, A.L.**, & Fulmore, J.A. (writing stage). Testing the Measurement Invariance and Latent Mean Differences Between Gender of Auditor Data using State - Professional Skepticism Measure. *Intended for Journal of Business Ethics*. Expected submission January 2022.

Fulmore, A. L. & Fulmore, J. A. (data collection stage). Measurement invariance assessment of the trait professional skepticism scale. Intended for the *Accounting Auditing and Accountability Journal*. Expected submission January 2022.

Fulmore, A.L. (writing stage). The Effect of Auditor Professional Skepticism on Time Budget Pressure and Maintaining a Positive Relationship with the Client. *Intended for Journal of Business Ethics*. Expected submission June 2022.

Fulmore, A.L. (writing stage). Accounting Faculty Perception of the Importance of Communication Skills. *Intended for The CPA Journal*. Expected submission June 2022.

Fulmore, J. A., **Fulmore, A. L.** (writing stage). Establishing credibility to unlock a successful career. Submitted to the *International Journal of Human Resources Development and Management*. Expected submission June 2022.

CONFERENCE PRESENTATIONS OF REFEREED PAPERS

Fulmore, A.L. (2021). Attract and Retain Underrepresented Students to Accounting Programs (NAAAS)

Fulmore, A.L., & Fulmore, J.A. (2020). Accounting Student Ethics (submitted to AAA Southwest Region Meeting)

Fulmore, A.L. (2020). Small Business Accounting Intelligence. (Submitted to National Association of African American Studies)

Fulmore, J. A., Cooper, J., & **Fulmore, A. L.** (2020). Human resource development practices and employee engagement - examining the connection with employee turnover intentions: A replication and extension using structural equation modeling. Atlanta, GA: Academy of Human Resource Development (AHRD).

Fulmore, A. L., & Lee, S. E. (2019). Broker-Dealers: High Audit Deficiencies has led to Increased Enforcement Actions by the PCAOB (accepted for AAA Mid-Atlantic Region Meeting)

Chacko, J., & **Fulmore, A. L.** (2019). The Influence of Unethical Pro-organizational Behavior (UPB) on Internal Auditors' Fraud Detection (accepted for AAA Mid-Atlantic Region Meeting)

Berrios, J.A., & **Fulmore, A. L.** (2017). Exploring the Perceived Influence of Ethics Education on Ethical Awareness and Workplace Behavior: An Evaluation of Undergraduate Business Students (AHRD)

Fulmore, A.L. (2017). Small Business Administration (SBA) Minority Loans: An evaluation of the SBA Lending Practices to African Americans. (NAAAS)

Fulmore, A.L., & Berrios, J.A. (2012). Prevent Financial Fraud in Small Minority-Owned Businesses. Baton Rouge, LA: National Association of African American Studies (NAAAS)

SERVICE

Search Committee Member for Finance Professor Accounting, College of Business Administration, Texas A&M University-Central Texas, Killeen, Texas

Assistant Advisor, Texas A&M University-Central Texas Human Recourses Student Organization, Killeen, Texas

Institutional Review Board Member, Texas A&M University-Central Texas Institutional Review Board, Killeen, Texas

Off-Campus Academic Development (Gatesville Campus), Texas A&M University-Central Texas, Killeen, Texas

College of Business Quality Matters Course Reviewer, Texas A&M University-Central Texas, Killeen, Texas

Search Committee Member for Assistant Professor Human Resources Management, College of Business Administration, Texas A&M University-Central Texas, Killeen, Texas

Search Committee Member for Assistant Professor Accounting, College of Business Administration, Texas A&M University-Central Texas, Killeen, Texas

Search Committee Member for Assistant Professor Accounting, College of Business Administration, Texas A&M University-Central Texas, Killeen, Texas

Search Committee Member for Assistant Professor Biology, College of Business Administration, Texas A&M University-Central Texas, Killeen, Texas

Search Committee Member for Coordinator for Disability Services, Division of Student Affairs, Texas A&M University-Central Texas, Killeen, Texas

Search Committee Member for Coordinator for New Student Programs, Division of Student Affairs, Texas A&M University-Central Texas, Killeen, Texas

Board Member for the Texas Black Pages, Killeen, Texas

Southern Management Association. Reviewer, Annual Meeting 2018

American Accounting Association. Reviewer, Southwest Region Meeting 2020

PROFESSIONAL MEMBERSHIP

American Accounting Association (AAA)

National Association of Black Accountants (NABA)

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