

Amanda Eads

Adjunct Faculty, College of Business
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1001 Leadership Place
Killeen, TX 76549

SUMMARY OF QUALIFICATIONS

- Exceeds in diverse working environments and with diverse people
 - Proficient in multiple Learning Management Systems (Black Board and Canvas)
 - Works equally well as an individual and as a team member
 - Dependable, punctual and has great communication skills
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TEACHING EXPERIENCE

Adjunct Instructor

Texas A&M University – Central Texas, Killeen, TX 2011 – Present

- Experience teaching Personnel/Human Resource Management; Human Resource Development; Recruiting, Selection and Placement; Wage and Salary Administration; Business Ethics; Business Communications
 - Course Development & Design – Human Resource Development
 - Experience teaching online (Black Board and Canvas) and in the classroom
 - Develops and prepare curriculum/modules for assigned classes
 - Maintains an online environment for students both in the class and online
 - Lectures and answers questions on material necessary for the class
 - Assigns and grades coursework that aligns with the course objectives
 - Provides coaching to students on an as needed basis
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VOLUNTEER SERVICE

SERVICE TO THE UNIVERSITY

Faculty Co-Sponsor, SHRM Student Chapter #5395 (HR Warriors)

Texas A&M Central Texas 2017 – Present

- Assists with coordinating and facilitating professional meetings, group gatherings, and fundraisers
- Supports the leadership positions
- Works with student engagement to facilitate organization cohesion

Contributing Member, BBA HRM Program Review

Texas A&M Central Texas, Killeen, TX 2020 – 2021

- Attended meetings
- Collaborated with other BBA-HRM faculty

SHRM Alignment of BBA HRM degree program

Texas A&M Central Texas, Killeen, TX 2018 – 2021

- Responsible for MGMT 4305 curriculum, course revision and additional research

Faculty Senate Member

Texas A&M Central Texas, Killeen, TX 2018 – 2020

- Attended monthly meetings and served on committees
- Voiced adjunct faculty concerns

Committee Member, Blue Evaluations

Texas A&M Central Texas, Killeen, TX 2018 – 2019

- Served with other faculty senate members to revise Blue Evaluations
- Provided updates to the senate regarding committee meetings and progress reports

Hiring Committee for Assistant Professor of Human Resource Management

Texas A&M Central Texas, Killeen, TX 2017

- Participated in a panel interview resulting in hiring a tenure-track faculty member

SERVICE TO THE COMMUNITY

Social Media Chair

CenTex SHRM, established as CTHRMA, Bell County, TX 2020 – Present

- Board Member
- Provides a connection through online social media platforms

College Relations Chair

CTHRMA, Bell County, TX 2018 – 2020

- Board Member
- Provided a connection between college students and our local chapter

EDUCATION

Master of Science, Human Resource Management

Texas A&M University – Central Texas December 2010

GPA: 4.0 / 4.0

Bachelor of Business Administration, Management

Tarleton State University – Central Texas December 2007

GPA: 3.7 / 4.0

Bachelor of Science, Business Administration

Tarleton State University – Central Texas December 2007

GPA: 3.7 / 4.0

Associate of Science, Business Administration

Central Texas College December 2003

GPA: 3.32 / 4.0

CONTINUED EDUCATION

- SHRM22 Annual Conference, Cause the Effect June 2022
 - CenTex SHRM Conference (Central Texas Society for Human Resource Management) April 2022
 - HR Warriors, Life in HR March 2022
 - HR Warriors, Working from Home February 2022
 - HR Warriors, Make Your Resume Do the Work November 2021
 - HR Southwest (Society for Human Resource Management) October 2021
 - HR Warriors, HR Roles and Responsibilities September 2021
 - CTHRMA, Maintaining Team Cohesion in Turbulent Times September 2021
 - SUSTEX Summit (Sustainable Solutions During Challenging Times) April 2021
 - CTHRMA, Confidence Through Chaos April 2021
 - HR Warriors, HR Certifications April 2021
 - M&M Brown Bag, Hyflex Course Design and Delivery March 2021
 - HR Warriors, A Day in The Life of An HR Leader March 2021
 - Volunteer Leaders' Business Meeting (conducted by the Society for Human Resource Management) November 2020
 - HR Warriors, SHRM Certification Preparation November 2020
 - CTHRMA, Workplace Violence an Employer Safety Consideration, a 21st Century Dilemma November 2020
 - HR Southwest (Society for Human Resource Management) October 2020
 - HR Warriors, The Journey to HR October 2020
 - CTHRMA, Racial Microaggressions in the Workplace August 2020
 - CTHRMA, Generational Training June 2020
 - CTHRMA, The Eleven Essential Elements to Health and Happiness May 2020
 - HR Warriors, HR Rules and Regulations February 2020
 - HR Warriors, Appointment Authority November 2019
 - COBA Brown Bag, Lunch and Learn on Assessment November 2019
 - HR Warriors, What Does HR Really Do September 2019
 - HR Warriors, HR Experiences and Trends May 2019
 - CTHRMA Conference (Central Texas Human Resource Management Association) April 2019
 - HR Warriors, The Path to A Career December 2018
 - HR Southwest (Society for Human Resource Management) October 2018
 - CTHRMA Conference (Central Texas Human Resource Management Association) April 2018
 - CTHRMA, ADA/AA Compliance and Handler-Service Dog Teams February 2018
 - Core4 ADT Conference (Association for Talent Development) September 2017
 - COBA Workshop, Faculty Resources: Teaching & Learning April 2016
 - COBA Brown Bag, Group Projects November 2015
 - Division of Student Affairs Brown Bag, Disability Support November 2011
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CERTIFICATIONS

- Certificate in Effective Instruction (Association of College and University Educators) 2022
 - This certificate signifies my completion of a 25-module course in effective teaching practices requiring the implementation of evidence-based instructional approaches. The credential is co-issued by the American Council on Education and distinguishes faculty for their commitment to educational excellence and student success.
 - Citi Program – Social and Behavioral Research 2017 - 2020
 - Quality Matters, Applying the Rubric 2016
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AWARDS / HONORS

- Contributing Faculty Member, TAMU-CT Online BBA-HRM 2019
 - Program Ranked #5 in the Nation, TheBestSchools.org
- Summa Cum Laude 2010
- Alpha Chi Honor Society 2010 - Present
- Magna Cum Laude 2007
- Delta Mu Delta Honor Society 2006 – Present