

CURRICULUM VITAE

C. RAY EARY, Ph.D.

Permanent Address:

1001 Leadership Place
Killeen, Texas 76549

Undergraduate

Sam Houston State University
B.S. Degree 15 MAY 1971
Criminology/Corrections

School:

University of Central Texas
M.S. Degree 17 AUG 1974
Criminal Justice

Graduate School:

University of Texas at Austin
Ph.D. Degree 7 MAY 1997
Educational Administration

Adult Education Human Resource
Development Leadership

Area of Concentration:

Strategic Learning

Gatesville State School for Boys
Summer 1970, Spring 1974
Individual & Group Counseling

Dissertation:

Internships:

Army Drug and Alcohol Prevention and
Control Program (ADAPCP)
1982-1983
Licensed Professional Counselor
Individual & Group Counseling

Professional Experience:

Texas A&M University-Central Texas
Dept of Counseling and Psychology
Killeen, Texas
Adjunct Professor
SEP 1997 – Present

University of Mary Hardin-Baylor
Dept of Graduate Counseling and Psychology
Belton, Texas
Adjunct Professor
SEP 2008 - Present

Texas State Board of Examiners of Professional
Counselors
Licensed Professional Counselor Supervisor (LPC-S)
Temple, Texas
OCT 2003 – Present

Private Practice
Saunders and Associates
Gatesville, Texas
Counselor
SEP 2008 – DEC 2009

Assistant Chief of Staff for Reserve Affairs (RA)
Mobilization and Deployment Branch
Fort Hood, Texas
Mobilization and Deployment Planner
OCT 1999 – JUL 08

Private Practice
Adult Child and Family Counseling Center
Killeen, Texas
Counselor
OCT 2005 – DEC 2006

Office of the Garrison Commander (GC)
Plans and Programs Office (PPO)
Fort Hood, Texas
Customer Service Director/Consultant
MAY 1997 – OCT 1999

Directorate of Resource Management (DRM)
Fort Hood, Texas
Management Analysis

MAY 1995 – MAY 1997

Directorate of Program Integration and
Leadership (DPIL)
Fort Hood, Texas
Organizational Consultant
MAY 1991 – MAY 1995

Army Drug and Alcohol Prevention and
Control Program (ADAPCP)
Fort Hood, Texas
APR 1982 – MAY 1991
Senior Counselor

Army Drug and Alcohol Prevention and
Control Program (ADAPCP)
Fort Hood, Texas
FEB 1977 - APR 1982
Clinical Director
Residential Treatment Facility (RTF)

Army Drug and Alcohol Prevention and
Control Program (ADAPCP)
Fort Hood, Texas
FEB 1975 - FEB 1977
Counselor

Gatesville State School For Boys
Gatesville, Texas
DEC 1970 - FEB 1975
Caseworker

Training:

Licensed Professional Counselor Supervision Course
North Texas State University
Denton, Texas 40 hours 2004

Army Performance Improvement Criteria (APIC)
Examiner Training Dallas, Texas 40 hours 1998

Strategic Planning
Fort Hood, Texas 32 hours 1997

Malcolm Baldrige National Quality Award Criteria
Fort Hood, Texas 40 hours 1997

Equal Employment Opportunity Mediation Training
Federal Mediation and Conciliation Commission
Fort Hood, Texas 40 hours 1996

Global Leadership Conference
Seattle, WA 32 hours 1995

Investment in Excellence Facilitator Training
Seattle, Washington 48 hours 1993

Total Quality Management for Process Action Teams
Fort Hood, Texas 40 hours 1993

Qualitative Research Colloquium
Texas A&M University 20 hours 1992

Program Design & Decision-Making
Temple, Texas 32 hours 1992

Leadership Education and Development Train-the-
Trainer Course
Mobile, Alabama 112 hours 1991

Hundreds of hours of In-Service Training and
Continuing Education classes
1974 - 2008

Licenses:

Licensed Professional Counselor (LPC)
State Of Texas 1983
6434

Licensed Professional Counselor Supervisor
State of Texas 2005
6434

Interest/Hobbies:

Astronomy, Traveling, and Riding my Harley