

**DR. PAULINE S. MOSELEY**  
Texas A&M University – Central Texas  
1001 Leadership Place  
Killeen, Texas 76549

## **PROFESSIONAL SUMMARY**

Over 40 years of involvement in education have included experience in public secondary schools, a public university, and a unique private university. While in the positions of faculty member, department chair, and dean prior to being named president of an upper-level private university, I acquired a broad perspective in determining and meeting the needs of the population being served. I have developed or approved and administered or executed budgets at all levels from department to overall university operations. As department chair, dean and as president, my involvement in reviewing, recommending, and implementing of new technologies into the overall curriculum helped to meet the ever-changing demands of education and to support operations. Added to the overall experience within my higher education are my many years of participation in the local Chamber of Commerce and Workforce Development Board, as well as numerous professional associations. My experience in a non-traditional environment of an upper level university on a community college campus surrounded by one of the largest military installations in the world has definitely been a unique and very rewarding challenge.

## **EDUCATION**

*Doctor of Education* – Texas A&M University – Commerce  
Major: Student Personnel and Guidance – Minor: Home Economics

*Master of Science* – Tarleton State University – Killeen  
Major: Counseling Psychology

*Master of Science* – University of Central Texas – Killeen  
Major: Management Science

*Master of Education* – Texas A&M University – Commerce  
Major: Home Economics – Minor: Education

*Bachelor of Science* – Texas A&M University – Commerce  
Major: Vocational Home Economics – Minor: Communications

## **CREDENTIALS**

Licensed Professional Counselor  
National Certified Counselor  
Former Licensed Social Worker

National Certified Career Counselor  
Professional School Counselor Certificate  
Vocational Home Economics Teacher Certificate

## WORK HISTORY

*Professor* September 2009 – Present  
Texas A&M University – Central Texas  
Teach graduate counseling and psychology courses, and advise students in the Professional School Counseling program.

*Professor* September 1999 – August 2009  
Tarleton State University – Central Texas  
Teach graduate counseling courses, graduate and undergraduate psychology courses. Member of Graduate Faculty Council. Member of Tarleton Central Texas Commencement Committee. Serve on Tarleton Diversity Facilitation Team. Member of Tarleton Central Texas Faculty Retreat Committee. Advise students in Counseling and Guidance certification program for public schools. Develop Degree Completion plans for active duty military personnel. Contact former UCT students completing degrees.

*President* September 1996 – September 1999  
University of Central Texas; Killeen, Texas  
Position was designated as the Chief Executive Officer of a university with a student growth rate of approximately five percent for each of the past six years. Control of and accountability for the overall management and operation of all university activities. Provided leadership for approximately 50 full-time employees (which included 22 faculty members) and 30 part-time faculty. Directly involved in fund raising, strategic planning, and institutional effectiveness. Developed ideas and coordinated or initiated fund raising activities. Utilized input from the various units within the university, worked with the Dean of University Services to develop the overall operating budget with focus on technology in curriculum development, operations, and library system; presented and supported budget to the Board of Regents for final approval. Provided leadership and guidance to the Director of Institutional Effectiveness and Research to establish and reach goals in the areas of strategic planning and institutional effectiveness. Reviewed department recommendations and ensured continuous upgrades of computer lab (created a computer lab manager position). Provided oversight for marketing and student recruitment activities through the Coordinator for Public Relations. Community outreach involved serving on various boards or committees, attending key social and community functions, providing for community needs through research, consulting, and interaction activities by various faculty and staff members. Served as chair of President's Council; planned, coordinated, and attended Board of Regents meeting to keep Board informed of progress of university. Formed Technology Committee to enhance infusion of technology into curriculum. Interviewed all candidates for faculty positions. Commissioned faculty salary study, with Board approval, and coordinated a four-year plan to improve faculty salaries to be competitive with peer institutions. Provided leadership and guidance for Social Work program accreditation, and for Teacher Education and Guidance and Counseling programs approval from the Texas State Board for Educator Certification. Ensured the on-going knowledge of, compliance with, and enforcement of all university educational, management, and operating policies.

## **WORK HISTORY – continued**

### *Interim President*

January 1996 – September 1996

University of Central Texas; Killeen, Texas

Provided leadership for Follow-up Report to Southern Association of Colleges and Schools after reaffirmation of accreditation in December 1995. Continued Dean of Faculty duties while conducting search for Dean position. Performed duties, activities, and responsibilities of the President as outlined and described above.

### *Dean of Faculty*

October 1993 – January 1996

University of Central Texas; Killeen, Texas

Active in Southern Association of Colleges and Schools reaccreditation study and visit. Provided curriculum review, planning, and evaluation for each program. Developed a Faculty Handbook and coordinated and wrote the MIVER (Military Installation Voluntary Evaluation Review) report for the university educational program on Fort Hood in Spring 1995. Created and chaired an Executive Committee to review recommendations from Faculty Senate and Graduate Faculty Council and to provide for feedback to president and each entity. Conducted pilot review of new faculty evaluation system and provided feedback to faculty. Reviewed faculty promotion packets and made recommendations to president. Master of Business Administration added to curriculum in September 1995, and graduate programs in Information Systems, Human Resource Management and undergraduate program in Elementary Teacher Education offered in January 1996. Developed addendum to catalog. Worked on strategic plan with president; managed budget for academic programs; recruited and selected full and part time faculty. When divisions were reassigned to program areas with no chair identified, performed many activities previously assigned to division chairs and conducted curriculum review for institutional effectiveness. Created Academic Services Assistant position to facilitate student advisement and degree plan verification. Advised students and taught courses.

### *Professor, Chair, Division of Education*

September 1992 – October 1993

*and Social and Behavioral Sciences* – University of Central Texas; Killeen, Texas

Social Work program advanced to candidacy status by the Council on Social Work Education. Developed programs and wrote initial proposal, with colleague, for submission to the Texas Education Agency for the approval of the Teacher Education and Guidance and Counseling programs which began in September 1993. Proposed and managed budget. Coordinated ordering of textbooks. Refined catalog section for division; developed curriculum and degree plans. Recruited new faculty and reviewed faculty Management by Objective plans and made recommendations to Vice President for Academic Affairs. Advised students and taught graduate and undergraduate courses each semester.

## **WORK HISTORY – continued**

*Professor, Chair, Division of Applied Social Sciences* – University of Central Texas; Killeen, Texas September 1984 – September 1992  
Active participation in Southern Association of Colleges and Schools reaffirmation of accreditation effort. Developed initial division curriculum planning document for institutional effectiveness; conducted strategic planning effort for division. Criminal Justice program later separated from Social Services and a Social Work program was developed. Sponsored Counseling Club. Advised students and taught graduate and under graduate courses each semester.

*Professor, Chair, Department of Education and Counseling Psychology*- University of Central Texas; Killeen, Texas September 1981 – September 1984  
Transitioned the counseling program to Counseling Psychology to meet career demands in the area. Developed the Licensed Professional Counselor Program. Instituted the first master's program for Substance Abuse Counselors approved by the Texas Certification Board of Alcoholism and Drug Abuse Counselors; added credentialing programs for counselors as needed. Taught graduate and undergraduate courses each semester.

*Chair, Department of Education and Counseling* August 1974 – September 1981  
University of Central Texas; Killeen, Texas  
Developed and refined the counseling program to include a comprehensive exam. Actively recruited students from Austin, Waco, and Temple as well as local community. Instituted summer workshop for students and professionals in the area. Developed curriculum, degree plans, and class schedules; recruited faculty; ordered textbooks and related materials; wrote the catalog section for the department; managed department budget. Initiated workshop with Mid-Texas Counseling Association for students and community members. Taught graduate and undergraduate courses each semester.

*Teaching Assistant, Home Management House Director, and Graduate assistant* – Texas A&M University – Commerce September 1971 – August 1974

*Teacher, Special Education*  
Edna Independent School District: Edna, Texas

*Teacher, Vocational Home Economics*  
Tyler Independent School District; Tyler, Texas

## COMMUNITY INVOLVEMENT

- Mayor's Task Force for the Prevention of Teen Pregnancy
- Tarleton State University Central Texas Commencement Committee
- Serve on Dissertation Committee for PhD student at Cappella University
- Faculty Workshop Retreat Committee member
- Killeen/Harker Heights Rotary Club – former member
- Central Texas Workforce Development Board – former Member
- Central Texas Youth Services Bureau Board – Past President and Vice President
- Greater Killeen Chamber of Commerce – former member, Past member of Education Committee
- Advisory Committee for Chemical Dependency Counseling program at Central Texas College – Past member
- Tarleton State University Central Texas Library Committee – Past member
- Blue Bonnet Girl Scout Council – Past member

## PROFESSIONAL ORGANIZATIONS AND LEADERSHIP POSITIONS HELD

- Phi Delta Kappa – President; Vice-president for Research and Development
- Texas Association for Counselor Education and Development – President; Secretary/Treasurer
- Texas Association for Humanistic Education and Development Past President: Secretary/Treasurer; and Director
- Mid-Texas Counseling Association – Member
- Texas Counseling Association – Member
- Texas school Counselors Association – Member
- American Counseling Association – Member
- Association for Counselor Education and Development – Member
- Association for Humanistic Education and Development – Member

## PRESENTATIONS

- Vivona, Genna and Moseley, P. *Techniques That Work With Overindulgent Children* – Texas Counseling Association, 2012
- Vivona, Genna and Moseley, P. *Overindulgent Children – A New Generation* - Texas Counseling Association, 2010
- Vivona, Genna and Moseley, P. *When Soul and Face Collide* - Texas Counseling Association, 2009
- Moseley, P. *Ethical Dilemmas in Counseling* – Mid-Texas Counseling Association, 2009
- Moseley, P. *Life After Retirement* – Mid-Texas Counseling Association, 2008
- Greer, C. and Moseley, P. *Creating Calm from Chaos: A Humanistic Approach*, Texas Counseling Association Professional Growth Conference, 2003
- Moseley, P. and Plattsmier, S. *APA Style Workshop*, Tarleton State University – Central Texas, 2003
- Moseley, P. *Learning Styles for Adults Through Classroom Activities*, Tarleton State University – Central Texas, 2003

- Ray, D., Greer, C., Moseley, P., and Finer-Collins, M. *Reviewing Ethics From a Humanistic Perspective*, Texas Counseling Association Professional Growth Conference, 2002
- Alexander, A., Nigliazzo, M., and Moseley, P. *The Role of Area Colleges*, Central Texas Workforce Development Board Strategic Planning Conference, 1998
- Moseley, P. Update on Licensed Professional Counselor Rules, Mid-Texas Counseling Association, 1997
- Moseley, P. History of the UCT Psychology Program, UCT Psychological Association, 1995
- Moseley, P. and Schilhab, J. A Counselor Education Program: Substance Abuse Emphasis, Texas Association for Counseling Education and Supervision, 1987
- Moseley, P. – Average two or three presentations per year to various local clubs and organizations on a variety of topics related to education, counseling, etc.

## HONORS

- Who's Who Among American Teachers
- Who's Who Among American Teachers
- Outstanding Alumnus-Department of Counseling, Texas A&M University – Commerce, 1996-97
- International Who's Who of Professionals, 1998
- Outstanding Counselor Educator, Texas Association for Counselor Education and Development, 1991
- Distinguished Faculty Member, American Technological University, 1980 and 1988
- Educator of the Quarter, Central Texas Exchange Club, 1987
- Alpha Phi Sigma – Honorary Member
- Who's Who in Texas
- Who's Who Among Students in American Universities and Colleges

## BIOGRAPHY

Dr. Pauline S. Moseley is a native of Jefferson, Texas. She graduated from East Texas State University with Bachelor of Science and Master of Education degrees in Home Economics, and a Doctor of Education degree in Counseling and Guidance. She also has a Master of Science degree in Management from the University of Central Texas and a Master of Science degree in Counseling Psychology from Tarleton State University..

Dr. Moseley is President of the University of Central Texas after serving as Interim President from December 1995 to September 1996. She was selected as Dean of Faculty in 1993 when she was chair of the Division of Education and Social and Behavioral Sciences. Dr. Moseley came to the University, which was then American Technological University, in 1974 as chair of the Department of Education. She remained chair of the department through several departmental name changes. Dr. Moseley was Director of the Home Management House at East Texas State University and taught undergraduate courses as a teaching assistant while working on her doctoral degree. She served as a Vocational Home Economics teacher in Tyler, Texas, and as a Special Education teacher in Edna, Texas.

Her awards include selection by the Texas Association for Counselor Education and Supervision as Outstanding Counselor Educator in 1992, American Technological University Distinguished Faculty member in 1980 and 1988, Central Texas Exchange Club's Educator of the Quarter in 1987, honorary member of Alpha Phi Sigma and Who's Who in Texas.

Dr. Moseley is active in professional organizations on the local, state, and national levels and has held responsible leadership positions to include: President-elect, Phi Delta Kappa – Central Texas Chapter; President, Texas Association for Counselor Education and Supervision; President, Texas Association for Humanistic Education and Development; President, Mid-Texas Personnel and Guidance Association; and secretary, treasurer, and committee chair of several of these organizations. She is also a member of the Texas Counseling Association, American Counseling Association; and several state and national divisions. Locally, Dr. Moseley has served on the Board of the Central Texas Youth Services Bureau as President and member for many years, as a member of the Advisory Committee for the Chemical Dependency Counseling Program at Central Texas College, and has been a member of the Killeen Chamber of Commerce since 1974.