# AVSC 4395-110, 80200, CREW RESOURCE MANAGEMENT Texas A&M University - Central Texas Fall 2023

# **COURSE DATES, MODALITY, AND LOCATION**

August 22, 2022, to December 09, 2022

This is a 100% online course and uses the A&M-Central Texas Canvas Learning Management System [https://tamuct.instructure.com/].

#### INSTRUCTOR AND CONTACT INFORMATION

**Instructor: V. Carson Pearce** 

Office: 302M Beck Family Heritage Hall

Phone: 254-519-5776

Email: carson.pearce@tamuct.edu

#### **Office Hours**

Readily accessible through Canvas Message, which is checked daily during the week and once a day on weekends. Will respond within 24-36 hours during the week and within 36 hours on the weekend. Be sure to allow plenty of lead time prior to a due date if you are asking about an assignment.

#### Student-instructor interaction

All contact and assignment submissions will be made via Canvas. Mail is checked several times during a day. Weekend response may take longer, so allow extra time for me to reply to your emails.

# Emergency Warning System for Texas A&M University-Central Texas SAFEZONE.

SafeZone provides a public safety application that gives you the ability to call for help with the push of a button. It also provides Texas A&M University-Central Texas the ability to communicate emergency information quickly via push notifications, email, and text messages. All students automatically receive email and text messages via their myCT accounts.

Downloading SafeZone allows access to push notifications and enables you to connect directly for help through the app.

You can download SafeZone from the app store and use your myCT credentials to log in. If you would like more information, you can visit the <u>SafeZone</u> website [www.safezoneapp.com].

To register SafeZone on your phone, please follow these 3 easy steps:

- 1. Download the SafeZone App from your phone store using the link below:
  - <u>iPhone/iPad</u>: [https://apps.apple.com/app/safezone/id533054756]

- Android Phone / Tablet
  [https://play.google.com/store/apps/details?id=com.criticalarc.safezoneapp]
- 2. Launch the app and enter your myCT email address (e.g., {name}@tamuct.edu)
- 3. Complete your profile and accept the terms of service

For updates on COVID information, please monitor the University website [https://www.tamuct.edu/covid19/]

#### **COURSE INFORMATION**

#### **Course Overview and description**

Crew Resource Management acquaints the students with the set of training procedures for use in environments where human error can have devastating effects. Used primarily for improving air safety, CRM focuses on interpersonal communication, leadership, and decision-making in the cockpits of aircraft. In addition, students will acquire an increased understanding of how CRM training encompasses a wide range of knowledge, skills, and attitudes including communications, situational awareness, problem solving, decision making, and teamwork.

# **Course Objective**

Upon completion of this course, the student will be able to:

- Describe Crew Resource Management (CRM) and explain how it is applied in aviation situations to improve safety.
- Research a past aviation accident case and discuss how an awareness based on CRM training could have prevented the accident from occurring.
- Demonstrate an increased understanding of FAA regulations and civil law as they apply to the importance of CRM being adhered to.
- Prepare an Aviation Timeline that defines numerous events in your aerospace background that help to define goals in your aviation vocation upon completion of this capstone course.

#### Student Learning Outcomes (SLOs #1 - #6)

The following numbered outcomes are for the entirety of the Professional Pilot degree. Elements of each of the SLOs may be found in certain aspects of instruction. The Point Based Grade Component section shows which SLOs are accomplished through evaluation.

- 1. Explain the laws, regulations, and legal issues affecting the aviation industry.
- 2. Identify the issues affecting aviation safety and safety management.
- 3. Communicate proficiency in writing and oral presentations.
- 4. Evaluate the implications of an ethical dilemma from a variety of ethical frameworks.
- 5. Demonstrate how technology can support business decision-making.

6. Identify how the differences in business environment between countries may impact business decisions.

# **Competency Goals Statements (certification or standards)**

The course will be considered successfully completed when the student has demonstrated through posted written assignments and exams that they have developed an increased knowledge of how CRM is critical to aviation and aerospace activities.

# Required Reading and Textbook(s)

Crew Resource Management, 3<sup>rd</sup> edition Authors: Barbara Kanki, Robert Helmreich, José Anca ISBN 978-0-12-812995-1

# **COURSE REQUIREMENTS/SPECIFICATIONS**

**Research Paper:** You will provide a CRM case from past accidents where CRM was or wasn't a deciding factor in the outcome of the accident.

- 1. You will be provided a date where you can submit your topic for approval.
- 2. Your topic must be approved before you submit your report.
- 3. Points will be deducted for the late submission of report topics (the completed report is 30% of your course grade). NOTE: Failure to deliver a research paper is failure of the entire course, irrespective of overall grade.
- **4.** The paper will use APA formatting. This is **NOT** a Writing Intensive course.
- **5.** APA Seventh Edition writing and citing of sources is required.

#### **AVSC 4395 Discussion Post Rubric**

Points	10	7	3	0
<b>Quality of Post</b>	Appropriate	Appropriate	Responds, with	No posting.
	comments; is	comments and	minimum effort.	
	thoughtful,	responds	Does not follow	
	reflective, and	respectfully to	APA format.	
	respectful of	other's postings.	Many errors in	
	other's postings.	Follows APA	both mechanics	
	Proper citing of	format with few	and sentence	
	references and	errors but	structure. Very	
	APA style;	sentence	poorly written.	
	proper	structure could	Needs major	
	punctuation,	be improved.	overhaul. Posts	
	sentence	Editing would	are less than	
	structure and	improve the	200 words and	
	spelling. No	assignment.	responses are	
	editing or		less than 100	

	revisions		words to	
	required.		classmates.	
Relevance of	Posts positions	Begins to	Posts positions	No posting.
Post	related to	address areas	which do not	
	discussion topic;	that are	relate to the	
	prompts further	somewhat	discussion	
	discussion of	related to the	content; makes	
	topic. Takes	discussion	short or	
	clear position	content.	irrelevant	
	that captures	Position, and	remarks. Off-	
	the issue.	argument for	topic.	
	Supports	that position is		
	position with	plausible, but		
	well-articulated	not totally clear.		
	arguments.			
Contribution to	Aware of needs	Attempts to	Does not make	No feedback
the Learning	of community;	direct the	effort to	provided to
Community	attempts to	discussion and	participate in	fellow student.
	motivate the	to present	the learning	
	group	relevant	community with	
	discussion;	viewpoints.	relevancy;	
	presents	Concepts	position,	
	creative	integrate	concepts, and	
	approaches to	partially, but not	responses are	
	topic.	completely.	vague.	

**Aviation Timeline:** You will compile an aviation timeline that defines numerous events in your aerospace background from the past, present and into the foreseeable future. The completed timeline will help define the goals you will set for your upcoming aviation vocation after completing this capstone course. This will be completed in the form of bullet-point timeline events.

- 1. There will be a sample of an aviation timeline posted for an example.
- 2. The three parts of the timeline will be past, present and future in your aviation experiences.
- 3. The completed entries will be due at the end of week 3.
- 4. These entries are not meant to be posted for the rest of the class; these are just for you as an individual.

#### **AVSC 4395 Timeline Rubric**

Points	10	7	3	0
Quality of	Clearly defines	Partially defines	Marginally defines	No timeline.
Timeline	past, present and	past, present and	past, present and	
	future of personal	future of personal	future of personal	
	timeline in	timeline.	timeline and has	
	aviation and may		little to no	
	have supporting		reference to	
	materials to		goals.	
	showcase the			
	timeline.			
Relevance of	Timeline tells a	Timeline partially	Timeline	No timeline.
Timeline	personal story	tells a story	marginally tells a	
	through bullet	through bullet	story through	
	point events.	point events.	bullet point	
			events.	

# Point based grade components:

Two Quizzes 20%

• SLOs 1 − 2

Research Paper 20%

• SLOs 1 − 4

Aviation Timeline Journal 20%

• SLOs 1 – 6

Weekly Discussion Posts 40%

- SLOs 4 6
- The weekly discussion posts assess peer instructional discussion and applications.

# **Grading scheme**

- A 4.00 (90 +) Achievement that is outstanding relative to the level necessary to meet course requirements.
- B 3.00 (80-89%) Achievement that is significantly above the level necessary to meet course requirements.
- C 2.00 (70–79%) Achievement that meets the course requirements in every respect.
- D 1.00 (60–69%) Achievement that is worthy of credit even though it fails to meet fully course requirements.

• F 0.00 (<60%) Represents failure and signifies that the work was either (1) completed but at a level of achievement that is not worthy of credit or (2) was not completed and there was no agreement between the instructor and the student that the student would be awarded an "I" (incomplete).

• "I" (Incomplete) The "I" shall be assigned at the discretion of the instructor when, due to extraordinary circumstances, the student was prevented from completing the work of the course on time. The assignment of an "I" requires a written agreement between the instructor and student specifying the time and manner in which the student will complete the course requirements. In no event may any such written agreement allow a period of longer than one year to complete the course requirements. For graduate and professional students, an "I" is to remain on the transcript until changed by the instructor or department. For all other students, work to make up an "I" must be submitted within one year of the last day of final examinations of the term in which the "I" was given; if not submitted by that time, then the "I" will automatically change to an F. To obtain an incomplete you must have been doing passing work in the course.

# **Weekly Discussion Post:**

There will be one weekly discussion post to be submitted over topics presented by instructor. Check in daily for instructor notes, updates and the posting of audio/video topics. Posts will be graded for writing ability and original content. Required two main paragraphs for your post, with a minimum of two hundred words. A minimum of 100 words in your well composed paragraph response to each of two classmate's post. APA Seventh Edition writing and citing of sources is required.

#### **AVSC 4395 Discussion Post Rubric**

Points	10	7	3	0
<b>Quality of Post</b>	Appropriate	Appropriate	Responds, with	No posting.
	comments; is	comments and	minimum effort.	
	thoughtful,	responds	Does not follow	
	reflective, and	respectfully to	APA format.	
	respectful of	other's postings.	Many errors in	
	other's postings.	Follows APA	both mechanics	
	Proper citing of	format with few	and sentence	
	references and	errors but	structure. Very	
	APA style;	sentence	poorly written.	
	proper	structure could	Needs major	
	punctuation,	be improved.	overhaul. Posts	

	sentence	Editing would	are less than	
	structure and	improve the	200 words and	
	spelling. No	assignment.	responses are	
	editing or	_	less than 100	
	revisions		words to	
	required.		classmates.	
Relevance of	Posts positions	Begins to	Posts positions	No posting.
Post	related to	address areas	which do not	
	discussion topic;	that are	relate to the	
	prompts further	somewhat	discussion	
	discussion of	related to the	content; makes	
	topic. Takes	discussion	short or	
	clear position	content.	irrelevant	
	that captures	Position, and	remarks. Off-	
	the issue.	argument for	topic.	
	Supports	that position is		
	position with	plausible, but		
	well-articulated	not totally clear.		
	arguments.			
Contribution to	Aware of needs	Attempts to	Does not make	No feedback
the Learning	of community;	direct the	effort to	provided to
Community	attempts to	discussion and	participate in	fellow student.
	motivate the	to present	the learning	
	group	relevant	community with	
	discussion;	viewpoints.	relevancy;	
	presents	Concepts	position,	
	creative	integrate	concepts, and	
	approaches to	partially, but not	responses are	
	topic.	completely.	vague.	

# **Grading Criteria Rubric and Conversion**

- The instructor reserves the right to make adjustments to the number of assignments, exams, and quizzes as needed to provide optimal student experience and participation to accomplish the course competencies.
- Quizzes and lesson presentation is not graded on a curve, but on individual results.
- Weekly discussion posts are evaluated by the instructor. If a student does not agree with the application of the discussion grading rubric to their post, the student may challenge the grade. The instructor may reevaluate the grade given or, he may offer for the student group to weigh in on the interpretation of the rubric and grade to the

- discussion posting in question.
- Dates are assigned for all material throughout the course. Postings, tests and the student produced video are due by midnight on the posted dates. Late submissions will have 5 points deducted per day late. There are no late submissions accepted for tests.

# **Posting of Grades:**

- All student grades should be posted using the Canvas Grade book and students should monitor their grade status through this tool.
- The instructor will return projects as soon as possible.

# **GRADING POLICIES**

**Individual Performance:** It is vital that you are active in the course and complete all work in a professional fashion. One of the biggest issues with student success in online courses is simply not submitting work on time. You are expected to read the chapters as assigned in the syllabus as well as read or view any supplemental resources that may be found in the Module content folders for that period.

**Quality Work:** All work submitted for grading shall be of upper-level quality: Depth of analysis, grammatical structure, etc. **Your work will be checked for plagiarism using online plagiarism assessment programs. Plagiarism will not be tolerated**.

**Identifying Submissions:** Submissions must clearly identify the student, course, and the title of the assignment (Last Name, Course Name, and Assignment) or (Smith GBK301 Essay1).

Written Assignment Requirements: Submissions will be in accordance with The Publication Manual of the American Psychological Association, 7th Ed. All written work must be submitted utilizing Microsoft Word in either a .doc or .docx format. Students whose assignment includes plagiarism will receive a 0 on the assignment and possible referral to Student Affairs. However, I reserve the right to reduce the penalty if I believe plagiarism was unintentional or very minor in impact.

**Due Dates and Late Submissions:** The assignment instructions and deadlines are clearly laid out in the syllabus. Your assignments are fairly involved, so please stay ahead and stay engaged with the material. As such, it is expected that all work will be submitted on time, as timeliness is an important aspect of professional communications and behavior. If you encounter an issue, please let me know as soon as possible. **Ask for an extension as soon as you see you may need one <u>prior to the due date</u>. It is much easier to discuss issues before due dates rather than after. Late work is not accepted.** 

Changes to Syllabus: This syllabus serves as an instructional and study planning document. Although every effort will be made to maintain the schedule and activities presented herein, it may become necessary during the course of the semester to make changes to the syllabus. In such events, changes will be announced, and students will receive written notice as soon as possible.

# COURSE OUTLINE AND CALENDAR Complete Course Calendar

# Week 1: August 28 – Sep 03

- Assigned Textbook Reading chapter 1, pg. 3-28
- Research Paper Introduction and Explanation
- Aviation Timeline Outline Explained Module 1
- Discussion Post (Student Biography)

### Week 2: Sep 04 - Sep 10

- Assigned Textbook Reading Chapter 1, pg. 28-46
- Read Module Lesson 2
- Discussion Post

#### Week 3: Sep 10 – Sep 17

- Assigned Textbook Reading Chapter 1, pg. 26-31, chapter 10, pg. 284
- Read Module Lesson 3
- Discussion Post
- Timeline turn-in

#### Week 4: Sep 18 - 24

- Assigned Textbook Reading Chapter 10, pg. 283-322
- Read Module Lesson 4
- Discussion Post

#### Week 5: Sep 25 – Oct 01

- Assigned Textbook Reading Review Chapter 1, pg. 22-29
- Read Module Lesson 5
- Discussion Post

#### Week 6: Oct 02 - Oct 08

- Assigned Textbook Reading Chapter 2, pg. 57-71
- Read Module Lesson 6
- Discussion Post

#### Week 7: Oct 09 - Oct 15

- Assigned Textbook Reading Chapter 3, pg. 73-104
- Read Module Lesson 7
- Discussion Post
- Review for Test #1

#### Week 8: Oct 16 to Oct 22

- Assigned Textbook Reading Chapter 4, pg. 103-134
- Read Module Lesson 8
- Discussion Post
- Test #1

#### Week 9: Oct 23 to Oct 29

- Assigned Textbook Reading Chapter 4, pg. 114, Table 4.1.
- Read Module Lesson 9
- Discussion Post

#### Week 10: Oct 30 - Nov 05

- Assigned Textbook Reading Chapter 5, pg. 139-173
- Read Module Lesson 10
- Discussion Post
- CRM Report Topic Due

#### Week 11: Nov 06 to Nov 12

- Assigned Textbook Reading Chapter 10, pg. 288-289
- Read Module Lesson 11
- Discussion Post

# Week 12: Nov 13 to Nov 19

- Assigned Textbook Reading Chapter 17, pg. 465-484
- Read Module Lesson 12
- Discussion Post

#### Week 13: Nov 20 - Nov 26

- Thanksgiving week. No Lesson
- Work on CRM Research Paper

#### Week 14: Nov 27 to Dec 03

- Assigned Textbook Reading Chapter 21, pg. 553-576
- Read Module Lesson 13
- Discussion Post
- Aviation Timeline Journal Update

#### Week 15: Dec 04 - Dec 10

- Assigned Textbook Reading Chapter 18, pg. 489-510
- Read Module Lesson 15
- Discussion Post
- Turn in CRM Research Paper/Report
- Review for Test #2

#### Week 16: Dec 11 - Dec 15

- Complete all assignments.
- Test #2

#### **Important University Dates**

August 28, 2023	Classes Begin for Fall Semester
November 6, 2023	Registration Opens for Spring Semester
November 9, 2023	Deadline to Drop 16-Week Classes with a Quit (Q) or Withdraw (W)
November 10, 2023	Veteran's Day
November 23-24, 2023	Thanksgiving
December 1, 2023	Student End of Course Survey Opens (16- and Second 8-Week Classes)
December 15, 2023	Fall Semester Ends

#### **TECHNOLOGY REQUIREMENTS AND SUPPORT**

This course will use the A&M-Central Texas Instructure Canvas learning management system. **We** strongly recommend the latest versions of Chrome or Firefox browsers. Canvas no longer supports any version of Internet Explorer.

Logon to A&M-Central Texas Canvas [https://tamuct.instructure.com/] or access Canvas through the TAMUCT Online link in myCT [https://tamuct.onecampus.com/]. You will log in through our Microsoft portal.

Username: Your MyCT email address. Password: Your MyCT password

#### **Canvas Support**

Use the Canvas Help link, located at the bottom of the left-hand menu, for issues with Canvas. You can select "Chat with Canvas Support," submit a support request through "Report a Problem," or call the Canvas support line: 1-844-757-0953.

For issues related to course content and requirements, contact your instructor.

# **Online Proctored Testing**

Texas A&M University-Central Texas uses Proctorio for online identity verification and proctored testing. This service is provided at no direct cost to students. If the course requires identity verification or proctored testing, the technology requirements are: Any computer meeting the minimum computing requirements, plus web camera, speaker, and microphone (or headset). Proctorio requires use of the Chrome web browser with their custom plug in installed.

# **Other Technology Support**

For log-in problems, students should contact Help Desk Central, 24 hours a day, 7 days a week.

Email: <a href="mailto:helpdesk@tamu.edu">helpdesk@tamu.edu</a> Phone: (254) 519-5466

Web Chat: [http://hdc.tamu.edu]

Please let the support technician know you are an A&M-Central Texas student.

#### UNIVERSITY RESOURCES, PROCEDURES, AND GUIDELINES

#### **Warrior Center for Student Success**

The Warrior Center for Student Success is a comprehensive academic support department at A&M-Central Texas, dedicated to fostering an environment of excellence and empowerment among its student body. The center offers a wide range of programs and services to ensure every student reaches their full potential, and is a haven for students seeking guidance, resources, and a strong support network to excel in their educational journey.

**ADA Access and Accommodations:** Texas A&M University-Central Texas ensures that students with disabilities have equal access to educational opportunities by providing appropriate accommodations and support services. If you believe you have a physical, learning or socioemotional disability requiring reasonable accommodations, please visit <u>Access and Inclusion</u> [https://www.tamuct.edu/student-affairs/access-inclusion.html] for more details or contact the Office of Access and Inclusion, WH-212; (254) 501-5836. Any information you provide is private and confidential.

Success Coaching and Peer Mentoring: Our experienced Success Coaches work one-on-one with students to develop personalized action plans, set academic goals, and build effective study strategies, time management skills, and resilience. Our Peer Mentors provide a valuable support system, offering guidance, encouragement, and a relatable perspective to help students navigate their academic and personal challenges. For more details call 254-501-5836 or 254-501-5928 or visit <a href="Academic Support">Academic Support</a> [https://www.tamuct.edu/student-affairs/academic-support.html]. Click the link to schedule a session (virtual or in-person) with a success coach <a href="bit.ly/3q7uB50">bit.ly/3q7uB50</a> or visit WH, 111.

**Testing Services:** We offer a secure and comfortable environment for students and members of the community to take courses and distance learning exams, as well as placement tests and professional certification exams. Our Testing Service also offers resources and support referrals for testing related challenges (test anxiety, learning disabilities, etc.) and supports all approved ADA accommodations. Call (254) 519-5830 or visit the <a href="Testing">Testing</a><a href="Testing">Center</a> [https://www.tamuct.edu/testing-center/].

**Tutoring and Supplemental Instruction Services:** Our team of qualified Tutors and Supplemental Instructors assist students in various non-writing subjects, promoting academic comprehension and enhancing learning outcomes. Click the link to schedule a tutoring session with a TAMUCT tutor (virtual or in-person) or view tutor availability <a href="https://www.tamuct.edu/student-affairs/academic-support.html#tutoring">bit.ly/43Q6wNz</a>. You may also chat live with a remote tutor 24/7 for a variety of subjects through our partnership with Tutor.com, an online tutoring platform that is free to all TAMUCT students. To learn more please visit <a href="https://www.tamuct.edu/student-affairs/academic-support.html#tutoring">Tutoring Services</a> [https://www.tamuct.edu/student-affairs/academic-support.html#tutoring] or call (254) 501-5836 or visit the Tutoring Hub in Warrior Hall, 111.

# **Academic Integrity**

Texas A&M University-Central Texas values the integrity of the academic enterprise and strives for the highest standards of academic conduct. A&M-Central Texas expects its students, faculty, and staff to support the adherence to high standards of personal and scholarly conduct to preserve the honor and integrity of the creative community. Any deviation by students from this expectation may result in a failing grade for the assignment and potentially a failing grade for the course. All academic misconduct concerns will be referred to the Student Conduct Office. When in doubt on collaboration, citation, or any issue, please contact your instructor before taking a course of action.

For more information regarding the <u>student conduct process</u>, [https://www.tamuct.edu/student-affairs/student-conduct.html].

If you know of potential honor violations by other students, you may <u>submit a referral</u>, [https://cm.maxient.com/reporting.php?TAMUCentralTexas].

# **Drop Policy**

If you discover that you need to drop this class, you must complete the <u>Drop Request</u> Dynamic Form through Warrior Web.

[https://federation.ngwebsolutions.com/sp/startSSO.ping?PartnerIdpId=https://eisprod.ec.tamuct.edu:443/samlsso&SpSessionAuthnAdapterId=tamuctDF&TargetResource=https%3a%2f%2fdynamicforms.ngwebsolutions.com%2fSubmit%2fStart%2f53b8369e-0502-4f36-be43-f02a4202f612].

Faculty cannot drop students; this is always the responsibility of the student. The Records and Admissions Office will provide a deadline on the Academic Calendar for which the form must be completed. Once you submit the completed form to the Records and Admissions Office, you

must go into Warrior Web and confirm that you are no longer enrolled. If you still show as enrolled, FOLLOW-UP with the Records and Admissions Office immediately. You are to attend class until the procedure is complete to avoid penalty for absence. Should you miss the drop deadline or fail to follow the procedure, you will receive an F in the course, which may affect your financial aid and/or VA educational benefits.

# Pregnant and/or Parenting Students Rights and Accommodations

Texas A&M University-Central Texas supports students who are pregnant, experiencing pregnancy-related conditions, and/or parenting. In accordance with requirements of <u>Title IX</u> and related guidance from <u>US Department of Education's Office of Civil Rights</u>, the Associate Dean in the Division of Student Affairs, (254) 501-5909, can assist students who are pregnant, experiencing pregnancy-related conditions, and/or parenting by provide flexible and individualized reasonable accommodations. Students should seek out assistance as early in the pregnancy as possible through the <u>Pregnancy & Parenting webpage</u>

[https://www.tamuct.edu/student-affairs/pregnant-and-parenting-students.html]. For more information, please visit <u>Student Affairs</u> [https://www.tamuct.edu/student-affairs/pregnant-and-parenting-students.html]. If you would like to read more about these <u>requirements and guidelines</u> online, please visit the website

[http://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.pdf].

<u>Title IX of the Education Amendments Act of 1972</u> specifically prohibits discrimination against a student based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions

[https://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.html].

Students experiencing any form of discrimination due to any of these conditions are encouraged to reach out to the Title IX Coordinator, 254.519.5716, <a href="mailto:titleix@tamuct.edu">titleix@tamuct.edu</a>, Founders Hall 317B, or the Associate Dean of Student Affairs, 254.501.5909, Warrior Hall 105.

# Title IX Rights and Reporting Responsibilities

Texas A&M University-Central Texas is committed to creating a safe and open learning environment for all students. If you or another student has experienced any form of gender discrimination or sexual misconduct, including sexual harassment, sexual assault, dating/domestic violence, and/or sex-based stalking, help and support are available. Our university strongly encourages all members of our campus community to report incidents and seek support for gender discrimination and sexual misconduct through the Title IX Office. You may contact the Title IX Office at 254.519.5716, <a href="mailto:titleix@tamuct.edu">titleix@tamuct.edu</a>, Founders Hall 317B, or learn more by visiting the Title IX webpage [https://www.tamuct.edu/compliance/titleix.html].

Please be aware that that under <u>Title IX</u>, <u>Texas Senate Bill 212</u>, and <u>System Regulation 08.01.01</u>, [https://policies.tamus.edu/08-01-01.pdf] all university employees are mandated reporters and are required to disclose information about suspected or alleged violations as listed above and defined in System Regulation 08.01.01. If the Title IX Office receives information about an

incident, they will reach out to offer information about resources, rights, and procedural options as a member of the campus community. Although I have an obligation to report, you will, in most cases, control how your case will be handled. When working with the Title IX Office you will have access to resources and accommodations but also have the opportunity to express if you wish to move forward with an investigation. Our goal is to make sure you are aware of the options available to you as a student. Community members are not required to respond to this outreach.

If you or another student wishes to speak to a confidential employee who does not have this reporting responsibility, you can contact the <a href="Student Wellness & Counseling Center">Student</a> (https://www.tamuct.edu/student-affairs/student-counseling.html], 254.501.5955, or <a href="swacc@tamuct.edu">swacc@tamuct.edu</a>, located in Warrior Hall Room 207L or the Student Support Advocate, 254.501.5978 or <a href="ssa@tamuct.edu">ssa@tamuct.edu</a>, located in founder Hall Room 317D.

# **University Library & Archives**

The University Library & Archives provides many services in support of research across campus and at a distance. We offer over 350 electronic databases containing approximately 1,203,947 eBooks and 134,750 journals, in addition to the 96,879 items in our print collection, which can be mailed to students who live more than 50 miles from campus. Research guides for each subject taught at A&M-Central Texas are available through our website to help students navigate these resources. On campus, the library offers technology including cameras, laptops, microphones, webcams, and digital sound recorders.

Research assistance from a librarian is also available 24 hours a day through our online chat service, and at the reference desk when the library is open. Research sessions can be scheduled for more comprehensive assistance, and may take place virtually through WebEx, Microsoft Teams or in-person at the library. Schedule an appointment here

[https://tamuct.libcal.com/appointments]. Assistance may cover many topics, including how to find articles in peer-reviewed journals, how to cite resources, and how to piece together research for written assignments.

Our 27,000-square-foot facility on the A&M-Central Texas main campus includes student lounges, private study rooms, group workspaces, computer labs, family areas suitable for all ages, and many other features. Services such as interlibrary loan, TexShare, binding, and laminating are available. The library frequently offers workshops, tours, readings, and other events. For more information, please visit our <u>Library website</u>

[https://tamuct.libguides.com/index]

#### **University Writing Center**

Located in Warrior Hall 416 and online, the University Writing Center (UWC) at Texas A&M University—Central Texas (A&M—Central Texas) is a free service open to all A&M—Central Texas students. The face-to-face hours of operation are from 10:00 a.m.-5:00 p.m. Monday and

Thursday in Warrior Hall 416. Online tutoring is available Monday thru Thursday from 10:00 a.m.-5:00 p.m. and from 6:00-9:00 p.m. and on Saturdays from 12:00-3:00 p.m.

Tutors are prepared to help writers of all levels and abilities at any stage of the writing process. While tutors will not write, edit, or grade papers, they will assist students in developing more effective composing practices. By providing a practice audience for students' ideas and writing, our tutors highlight the ways in which they read and interpret students' texts, offering guidance and support throughout the various stages of the writing process. In addition, students may work independently in the UWC by checking out a laptop that runs the Microsoft Office suite and connects to WIFI, or by consulting our resources on writing, including all of the relevant style guides. Whether you need help brainstorming ideas, organizing an essay, proofreading, understanding proper citation practices, or just want a quiet place to work, the UWC is here to help!

Students may arrange a one-to-one session with a trained and experienced writing tutor by making an appointment via <a href="WCOnline">WCOnline</a> [https://tamuct.mywconline.com/]. In addition, you can email Dr. Bruce Bowles Jr. at <a href="bruce.bowles@tamuct.edu">bruce.bowles@tamuct.edu</a> if you have any questions about the UWC, need any assistance with scheduling, or would like to schedule a recurring appointment with your favorite tutor.

#### OTHER POLICY STATEMENTS

#### A Note about Sexual Violence at A&M-Central Texas

Sexual violence is a serious safety, social justice, and public health issue. The university offers support for anyone struggling with these issues. University faculty are mandated reporters, so if someone discloses that they were sexually assaulted (or a victim of Domestic/Dating Violence or Stalking) while a student at TAMUCT, faculty members are required to inform the Title IX Office. If you want to discuss any of these issues confidentially, you can do so through Student Wellness and Counseling (254-501-5955) located on the second floor of Warrior Hall (207L).

Sexual violence can occur on our campus because predators often feel emboldened, and victims often feel silenced or shamed. It is incumbent on ALL of us to find ways to actively create environments that tell predators we don't agree with their behaviors and tell survivors we will support them. Your actions matter. Don't be a bystander; be an agent of change. For additional information on campus policy and resources visit the <a href="Ittle IX webpage"><u>Title IX webpage</u></a> [https://www.tamuct.edu/compliance/titleix.html].

#### **Instructor Policies**

Life happens. As such, if a student realizes that a posting, quiz, or assignment will be late due to unforeseen emergency or special circumstance, please notify the instructor as soon as is practical to assess the impact on the course. The instructor may grant extra time to complete an assignment within the confines of the 16-week course. However, if it becomes apparent that this policy is abused, or that the request was fraudulent, the instructor reserves the right to place an unfavorable grade for incomplete work.

#### **Behavioral Intervention**

Texas A&M University-Central Texas cares about the safety, health, and well-being of its students, faculty, staff, and community. If you are aware of individuals for whom you have a concern, please make a referral to the Behavioral Intervention Team. Referring your concern shows you care. You can complete the <u>referral</u> online

[https://cm.maxient.com/reporting.php?TAMUCentralTexas].

Anonymous referrals are accepted. Please see the <u>Behavioral Intervention Team</u> website for more information [https://www.tamuct.edu/bit]. If a person's behavior poses an imminent threat to you or another, contact 911 or A&M-Central Texas University Police at 254-501-5805.

# **Copyright Notice**

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