Global Business Environment  
BUSI3344-140 (CRN 11003)  
Online 16 Week Course  
Spring 2021 – 19 January – 14 May

**Mode of instruction:**  
This is a 100% online course via TAMUCT’s Canvas Learning Management System: [https://tamuct.instructure.com](https://tamuct.instructure.com)

**Contact information:**  
Instructor: Dr. Anne Sluhan  
Email: asluhan@tamuct.edu  
Kindly always include “BUSI 3344-140” in the email subject line so that I can easily identify your class.  
**CANVAS messages are not the appropriate mode of communication with your instructor.**  
Kindly ONLY use the above email.

College of Business Administration (COBA): Ms. Melanie Mason  
COBA Department Main Phone Number: 254-519-5437  
COBA Department Main Email: cobainfo@tamuct.edu  
COBA Department Main Fax#: 254-501-5825

**Office Hours:**  
Office hours are held on Mondays & Wednesdays 13.00-15.00 (CT) via ZOOM & by appointment.

Join office hours here:  
[https://cbs-dk.zoom.us/j/9911115052?pwd=ejIjbVFCOHlwWGDkQVMyOFRPLzBCZz09](https://cbs-dk.zoom.us/j/9911115052?pwd=ejIjbVFCOHlwWGDkQVMyOFRPLzBCZz09)

When you log on to ZOOM during office hours, you will land in the waiting room. Since office hours are conducted one-on-one, if you are in the waiting room, it means other(s) are ahead of you in the queue. Zoom pings every time someone enters the waiting room, so I know when you arrive, and I welcome you in the order you arrive.

Looking forward to talking with you!

**Student-instructor interaction:**  
Emails ([asluhan@tamuct.edu](mailto:asluhan@tamuct.edu)) are checked regularly and I endeavor to respond swiftly during weekdays (48h during weekend and holidays). In days up to deadlines, it is not unusual for a wave of emails with similar questions to arrive. To avoid this inefficiency, always first check in the Knowledge pool area under General course information for the answer. If the answer is not there, submit your question that will benefit the entire class. Based on past semesters, it is clear that as long as you plan your work in good time and submit critical questions about your assignments ahead of time, you will get helpful answers in due time so you need not feel last-minute stress up to your deadline.

Due to a handful of CANVAS messaging system issues in the recent past, you must email me ([asluhan@tamuct.edu](mailto:asluhan@tamuct.edu)) with any course-related issues. Always provide your course section (i.e. BUSI3344-140) in the subject line of each email so I can quickly identify your group.
Warrior Shield
Warrior Shield is an emergency notification service that gives Texas A&M University-Central Texas the ability to communicate health and safety emergency information quickly via email, text message, and social media. All students are automatically enrolled in Warrior Shield through their myCT email account.

Connect to Warrior Shield by 911Cellular https://portal.publicsafetycloud.net/Account/Login to change where you receive your alerts or to opt out. By staying enrolled in Warrior Shield, university officials can quickly pass on safety-related information, regardless of your location.

COVID-19 SAFETY MEASURES
To promote public safety and protect students, faculty, and staff during the coronavirus pandemic, Texas A&M University-Central Texas has adopted policies and practices to minimize virus transmission. All members of the university community are expected to adhere to these measures to ensure their own safety and the safety of others. Students must observe the following practices while participating in face-to-face courses, course-related activities (office hours, help sessions, transitioning to and between classes, study spaces, academic services, etc.) and co-curricular programs:

• Self-monitoring—Students should follow CDC recommendations for self-monitoring. Students who have a fever or exhibit symptoms of COVID-19 should participate in class remotely and should not participate in face-to-face instruction. Students required to quarantine must participate in courses and course-related activities remotely and must not attend face-to-face course activities. Students should notify their instructors of the quarantine requirement. Students under quarantine are expected to participate in courses and complete graded work unless they have symptoms that are too severe to participate in course activities.

• Face Coverings—Face coverings must be worn inside of buildings and within 50 feet of building entrances on the A&M-Central Texas Campus. This includes lobbies, restrooms, hallways, elevators, classrooms, laboratories, conference rooms, break rooms, non-private office spaces, and other shared spaces. Face coverings are also required in outdoor spaces where physical distancing is not maintained. The university will evaluate exceptions to this requirement on a case by case basis. Students can request an exception through the Office of Access and Inclusion in Student Affairs.

• If a student refuses to wear a face covering, the instructor should ask the student to leave and join the class remotely. If the student does not leave the class, the faculty member should report that student to the Office of Student Conduct. Additionally, the faculty member may choose to teach that day’s class remotely for all students.

• Physical Distancing—Physical distancing must be maintained between students, instructors, and others in the course and course-related activities.

• Classroom Ingress/Egress—Students must follow marked pathways for entering and exiting classrooms and other teaching spaces. Leave classrooms promptly after course activities have concluded. Do not congregate in hallways and maintain 6-foot physical distancing when waiting to enter classrooms and other instructional spaces.

• The university will notify students in the event that the COVID-19 situation necessitates changes to the course schedule or modality.
Course information

Course overview and description
This course covers key concepts and issues in the current global business environment. Political, financial, cultural, and regulatory effects on firm-level operations will be emphasized.

Course objective
This course is designed to increase the student's understanding of the complexity and the continuously evolving nature of global business. The course will introduce issues, such as the role of trade, investment liberalization, economic integration, and the multinational enterprise. We will examine the influence of cultural, social, religious, economic, political, geographic, philosophical, and environmental forces on competitiveness of an international business.

Student Learning Outcomes
At the conclusion of the course the student will be able to:

a) Develop cross-cultural sensitivity to interact with individuals from different business cultures.
b) Analyze the cultural, legal, political, and economic forces of international business environment.
c) Understand specific trade and investment theories.
d) Understand the impact of government intervention and trade agreements on global business decisions.
e) Explain the reasons and methods of entering international business through foreign markets and through domestic import/export markets.
f) Select appropriate entry modes and business organization models to match strategic international business marketing and/or production objectives.
g) Apply basic marketing, management, and human resource principles to doing business in various countries.

Required reading: Textbook

Note: A student of this institution is not under any obligation to purchase a textbook from a university-affiliated bookstore. The same textbook may also be available from an independent retailer, including an online retailer.

Course requirements and assessment

Individual course components

Introduction: students will introduce themselves in the Student introductions forum.

Module Forum Discussions (=class participation): Module forum discussions are intended to emulate a class setting and to trigger conversations amongst colleagues about the course content. This is an essential component of this course, as students typically share a wealth of knowledge derived from everyone’s unique thoughts, ideas, and experiences. Forum discussions rely on the principles of learner-learner interaction to deepen the understanding of the material. As your instructor, I will rarely intervene in discussions, but will read every post and grade them according to their adequacy.

To receive a maximum grade for a forum discussions, students must make at least two posts:
1. a **primary** post should respond to a set of questions asked by the instructor regarding the subject matter (questions to which answers will often be opinion or research based); and
2. a **secondary** post should respond to **at least** one other student (an answer should include at least 3 sentences and be relevant to the fellow student’s initial post. Generic answers will not get points).

Grading for forum discussions largely depends on your ability to follow instructions and give logical, well-considered, thoughtful, and justified answers (citing relevant external source material). This does not necessarily depend on your ability to be right or wrong (e.g. in an exam setting). Students are encouraged to enjoy learner-learner interactions in the discussion for a. This online space is equivalent to a class discussion. **Forum discussions are mandatory.** Students who choose not to participate in a given module will not earn points for that module.

**Cultural Interview Report**
The cultural interview is to be conducted with a person who has a different nationality from yours, or who has a different national origin. Assignment details will be provided in Canvas.

**Exam 1, Exam 2, and Exam 3**
Three examinations will be given in CANVAS. Exams contain multiple-choice questions based on textbook chapters. Adjustments may be made to timing of exams, depending on the learning pace of the class.

**Group course components**

**Initial Country Group Research Report**
The initial country research report serves as the foundation material for the final country group report. Two broad topics are to be researched related to trade and monetary environment, and to international opportunity and market entry. You will be assigned to your group by the lecturer and you are expected to collaborate professionally throughout the semester on the group projects. Detailed instructions will be provided in Canvas.

**Final Country Group Research Report**
By the end of the semester, your group will be expected to provide a full business report regarding the entry of a new product in your selected country. This report will include two major components: a **country analysis** (including an analysis of political, legal, economic, monetary, trade, and cultural environments) and a **proposed plan for new product entry** (including an analysis highlighting the challenges and opportunities of doing business in your chosen country, a description of your product, a competitor analysis, and an entry strategy). Detailed instructions will be published in CANVAS.

**Final Country Group Presentation**
Each group will present their country group report online as if they were pitching their product entry to a board of directors for approval or to a potential group of investors. Groups are expected to make a professional presentation highlighting key aspects of their final country group report. Each group member must present a part of the project. Detailed instructions will be published in CANVAS.

**Grading Policies/Guidelines**

- Required Studying: Instructor-created materials and book chapters: Modules are used for instruction in this online course. While Module Forum Discussions are the equivalent to face-to-face discussions, studying the materials in each module as instructed is the equivalent of attending a lecture. If you would like to succeed in this course, you should study the material as instructed. Studying for a module may include: listening to/watching instructor-created audio and/or video content (e.g., narrated presentation),
listening to/watching instructor-provided content (e.g., a news segment about an event that impacts business strategy), reading instructor-created notes, slides, and textbook chapters as instructed.

- **Individual performance:** It is vital that you are active in the course and complete all work in a professional fashion. You are expected to read the chapters as assigned in the syllabus as well as all the relevant supplemental resources that may be found in the Module content folders for that period of time.

- **Quality work:** All work submitted for grading must be upper level quality, demonstrating understanding, effort, depth of analysis, grammatical structure, professionalism, and clear logical thought.

- **Writing skills, spelling, and grammar:** The content of all written assignments is how you are evaluated. While a few minor mistakes are acceptable and will not impact your grade, I reserve the right to remove of up 10% of the points of a written assignment for excessively bad grammar and spelling mistakes. Students who proofread, use spelling and grammar checking tools, and/or obtain help from the University Writing Center should not be affected by this policy.

- **Identifying Submissions:**
  - Submission titles should be formatted: *StudentLastName_Title_of_the_assignment.docx*

- **Submission Style Requirements:** Submissions must align with The Publication Manual of the American Psychological Association (APA), 7th ed. All written work must be submitted utilizing Microsoft Word in either a .doc or .docx format.

- **Deadlines and Late Submissions:** The assignment instructions and deadlines are clear in the syllabus and online. As such, it is expected that all work will be submitted on time, as timeliness is an important aspect of professional communications and behavior. If you encounter an issue, please let me know in due time before the due date. Late submissions of written assignments will cost -20% of the grade per day.

- **Changes to Syllabus:** This syllabus serves as an instructional and study planning document. Although every effort will be made to maintain the schedule and activities presented herein, it may become necessary to make modifications. Any necessary changes will be announced on CANVAS as soon as possible.

- **Sundown rule:** Students have one (1) week (from the date the grade is released) to enquire about a published grade on any assignment. *The exception to this is the last round of assignments and your Final Letter Grade* when enquiries must be made long before grades are submitted to the Registrar.

- **Revision & resubmission:** In extraordinary cases, the lecturer may allow students to revise and resubmit an assignment following integration of feedback from the first assessment. In that case, the revision will be due no later than one week following the student/professor agreement to revise the assignment.

- **Peer evaluation:** Student involvement in group activities will be evaluated by peers using a mandatory collective Peer evaluation process. Based on the grade awarded by peers, a student will either receive the full points associated with the team grade on a relevant team assignment or only a portion of the points. Participation in scheduled presentations is mandatory to receive credit.

  - NOTE 1: No later than 24 hours after a peer evaluation due date, any team member may request that the instructor arbitrate team ratings. If arbitration is requested, and it is conducted, the decision of the instructor will be final. The Peer Evaluation will be submitted with each of the team assignments.

  - NOTE 2: In the unlikely event a student is “fired” from the team in accordance with conditions outlined in the team’s charter, s/he must complete the remaining project sections alone with a maximum possible grade capped at 79%. Furthermore, a “fired” student may not earn points for the Team presentation.

  - NOTE 3: Collective Peer Evaluations are required for each group assignment in order for it to be graded.
Grading Criteria Rubric and Conversion

A grading rubric will be published in the various submission locations in Canvas. Minimum points required for a specific course grade will NOT be revised for any reason. 1000 grading points are available in this class, assigned as follows:

<table>
<thead>
<tr>
<th>Course Element</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preliminary assignment</td>
<td>20</td>
</tr>
<tr>
<td>Student introduction forum entry</td>
<td>10</td>
</tr>
<tr>
<td>Module Forum Discussions (=Class participation) 6@20</td>
<td>120</td>
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<tr>
<td>Cultural Interview</td>
<td>100</td>
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<tr>
<td>Exams 3@ 100</td>
<td>300</td>
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<tr>
<td>Initial Country Group Research Report</td>
<td>100</td>
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<tr>
<td>Final Country Group Report</td>
<td>200</td>
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<tr>
<td>Final Country Group Presentation</td>
<td>150</td>
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</table>

**Total Points Possible**

<table>
<thead>
<tr>
<th>Points</th>
<th>Letter grade</th>
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<tbody>
<tr>
<td>900-1000</td>
<td>A</td>
</tr>
<tr>
<td>800-899.99</td>
<td>B</td>
</tr>
<tr>
<td>700-799.99</td>
<td>C</td>
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<tr>
<td>600-699.99</td>
<td>D</td>
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<tr>
<td>Below 600</td>
<td>F</td>
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Posting of Grades

All grades will be posted in the CANVAS gradebook, where students should monitor their status throughout the semester. Unless otherwise noted, most assignment grades should be posted within two weeks after a deadline.
Course outline and calendar

All written assignments are due on Sundays of a corresponding week by 23:59, unless otherwise noted. Exams will open on Mondays of a corresponding week and will remain open through the following Sunday until 23:59 (NB! Considering the large window of availability for exams, no make-ups will be allowed.)

<table>
<thead>
<tr>
<th>Module</th>
<th>Weeks</th>
<th>Topic / Reading</th>
<th>Assignments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intro</td>
<td>W1 18-22 Jan</td>
<td>Welcome to BUSI 3344</td>
<td>Read and review syllabus</td>
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<td></td>
<td>Complete preliminary assignment in CANVAS</td>
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<td>Post Student introduction (required to show you are active in the course).</td>
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<td>Buy/rent the textbook</td>
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<tr>
<td>1</td>
<td>W2 25-29 Jan</td>
<td>Ch. 1 - Globalization</td>
<td>Read Chs. 1 &amp; 2</td>
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<td></td>
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<td></td>
<td>Study all content provided in the module</td>
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<td></td>
<td>W3 1-5 Feb</td>
<td>Ch. 2 - Cross-Cultural business</td>
<td>Post to Module 1 forum &amp; respond to at least one peer.</td>
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<td></td>
<td>W4 8-12 Feb</td>
<td>Cultural Interview</td>
<td>Read instructions for cultural interview</td>
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<td></td>
<td>Find appropriate interviewee, conduct cultural interview.</td>
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<td>2</td>
<td>W5 15-19 Feb</td>
<td>Ch. 3 – Political Economy &amp; Ethics</td>
<td>Submit cultural interview paper</td>
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<td>Ch. 4 – Economic Development of Nations</td>
<td>Read Chs. 3 &amp; 4</td>
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<td></td>
<td>Study all content provided in the module</td>
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<td>Post to Module 2 forum &amp; respond to at least one peer.</td>
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<td></td>
<td>Read Ch. 5</td>
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<td>3</td>
<td>W7 1-5 Mar</td>
<td>Ch. 6 – Political Economy of Trade</td>
<td>Read Ch. 6</td>
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<td></td>
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<td></td>
<td>Study all content provided in the module</td>
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<tr>
<td></td>
<td>W8 8-12 Mar</td>
<td>Ch. 8 – Regional Economic Integration</td>
<td>Post to Module 3 forum &amp; respond to at least one peer.</td>
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<td>Initial Country Research Report due</td>
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<tr>
<td>4</td>
<td>15-19 Mar</td>
<td>SPRING BREAK</td>
<td>Get outside, rest, catch up on reading</td>
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<td>5</td>
<td>W9 22-26 Mar</td>
<td>Ch. 10 – International Monetary System</td>
<td>Read Chs. 10, 9</td>
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<td>Study all content provided in the module</td>
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<td>W10 29Mar-2Apr</td>
<td>Ch. 9 – International Financial Markets</td>
<td>Post to Module 4 forum &amp; respond to at least one peer.</td>
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<td>Read Ch. 11</td>
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<td>Study all content provided in the module</td>
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<tr>
<td>6</td>
<td>W12 12-16 Apr</td>
<td>Ch.12 – Analyzing Int’l Opportunities Ch.13 – Selecting &amp; Managing Entry Modes</td>
<td>Read Chs. 12 &amp; 13</td>
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<td></td>
<td>Study all content provided in the module</td>
</tr>
<tr>
<td></td>
<td>W13 19-23 Apr</td>
<td>Ch. 14 – Developing &amp; Marketing Products Ch. 16 – Hiring &amp; Managing Employees</td>
<td>Post to Module 5 forum &amp; respond to at least one peer.</td>
</tr>
<tr>
<td>EXAM 3</td>
<td>W14 26-30 Apr</td>
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<td>Read Chs. 14 &amp; 16</td>
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<td></td>
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<td></td>
<td>Study all content provided in the module</td>
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<td>W15 3-7 May</td>
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<td>Post to Module 6 forum &amp; respond to at least one peer.</td>
</tr>
<tr>
<td>Conclusion &amp; Evaluation</td>
<td>W16 10-14 May</td>
<td></td>
<td>Submit Final Course evaluation by deadline</td>
</tr>
</tbody>
</table>

The schedule is subject to change, in which case a new syllabus w/modified version date will be published and students will be notified.
Important University Dates

January 18, 2021  Martin Luther King, Jr. Day (University closed)
January 19, 2021  Add, Drop, & Late Registration begins for 16- & first 8-week classes - $25 fee for late registrants
January 19, 2021  Classes Begin for Spring Semester
January 21, 2021  Deadline for Add, Drop, and Late Registration for 16- and First 8-Week Classes
January 26, 2021  Deadline to Drop first 8-week classes with no record
February 3, 2021  Deadline to drop 16-week classes with no record
February 26, 2021  Deadline to Drop first 8-week classes with a Quit (Q) or Withdraw (W)
March 1, 2021  Deadline for Teacher Education Program Applications
March 12, 2021  Classes end for 1st 8-weeks session
March 15, 2021  Deadline for Clinical Teaching/Practicum Applications
March 16, 2021  Deadline for Faculty submissions of first 8-week final class grades (due by 3pm)
March 15-19, 2021  Spring break (No classes – Administrative offices open)
March 22, 2021  Class Schedule Published for Summer Semester
March 22, 2021  Add, Drop, & Late Registration begins for second 8-week classes - $25 fee for late registrants
March 22, 2021  Classes begin for second 8-week session
March 24, 2021  Deadline for Add, Drop, and Late registration for second 8-week classes
March 26, 2021  Deadline for Graduation Application for Spring Ceremony Participation
March 29, 2021  Deadline to drop second 8-week classes with no record
April 1, 2021  Deadline for GRE/GMAT scores to Graduate School Office
April 5, 2021  Registration Opens for Summer Semester
April 16, 2021  Deadline for Final Committee-edited Theses with Committee Approval Signatures for Spring Semester to Graduate School Office
April 30, 2021  Deadline to Drop second 8-week classes with a Quit (Q) or Withdraw (W)
May 14, 2021  Deadline to withdraw from the University for 16- and Second 8-Week Classes
May 14, 2021  Spring Semester ends

Technology requirements and support
This course will use the A&M-Central Texas Instructure Canvas learning management system: https://tamuct.instructure.com
Since Canvas no longer supports any version of Internet Explorer, we recommend using Chrome or Firefox.
Username: Your MyCT username   Password: Your MyCT password

Canvas Support
Use the Canvas Help link, located at the bottom of the left-hand menu, for issues with Canvas. You can select “Chat with Canvas Support,” submit a support request through “Report a Problem,” or call the Canvas support line: 1-844-757-0953. For issues related to course content and requirements, contact your instructor.

Online Proctored Testing
A&M-Central Texas uses Proctorio for online identity verification and proctored testing. This service is provided at no direct cost to students. If the course requires identity verification or proctored testing, the technology requirements are: any computer meeting minimum computing requirements plus web camera, speaker, and microphone (or headset). Proctorio requires you to use Chrome with their custom plug in.

Other Technology Support
For log-in problems, students should contact Help Desk Central 24 hours a day, 7 days a week:
Email: helpdesk@tamu.edu   Phone: (254) 519-5466   Web Chat: [http://hdc.tamu.edu]
Please let the support technician know you are an A&M-Central Texas student.
UNIVERSITY RESOURCES, PROCEDURES, AND GUIDELINES

Drop Policy
If you discover that you need to drop this class, you must complete the Drop Request Dynamic Form through Warrior Web:
https://dynamicforms.ngwebsolutions.com/casAuthentication.ashx?InstID=eaed95b9-f2be-45f3-a37d-46928168bc10&targetUrl=https%3A%2F%2Fdynamicforms.ngwebsolutions.com%2FSubmit%2FForm%2FStart%2F53b8369e-0502-4f36-be43-02a4202f612

Professors cannot drop students; this is always the responsibility of the student. The Registrar’s Office will provide a deadline on the Academic Calendar for which the form must be completed, signed and returned. Once you return the signed form to the Registrar’s Office, you must go into Warrior Web and confirm that you are no longer enrolled. If you still show as enrolled, FOLLOW-UP with the Registrar’s Office immediately. You are to attend class until the procedure is complete to avoid penalty for absence. Should you miss the drop deadline or fail to follow the procedure, you will receive an F in the course, which may affect your financial aid and/or VA educational benefits.

Academic Integrity
Texas A&M University-Central Texas values the integrity of the academic enterprise and strives for the highest standards of academic conduct. A&M-Central Texas expects its students, faculty, and staff to support the adherence to high standards of personal and scholarly conduct to preserve the honor and integrity of the creative community. Academic integrity is defined as a commitment to honesty, trust, fairness, respect, and responsibility. Any deviation by students from this expectation may result in a failing grade for the assignment and potentially a failing grade for the course. Academic misconduct is any act that improperly affects a true and honest evaluation of a student’s academic performance and includes, but is not limited to, cheating on an examination or other academic work, plagiarism and improper citation of sources, using another student’s work, collusion, and the abuse of resource materials. All academic misconduct concerns will be reported to the university’s Office of Student Conduct. Ignorance of the university’s standards and expectations is never an excuse to act with a lack of integrity. When in doubt on collaboration, citation, or any issue, please contact your instructor before taking a course of action.

For more information regarding the Student Conduct process, https://www.tamuct.edu/student-affairs/student-conduct.html

If you know of potential honor violations by other students, you may submit a report, https://cm.maxient.com/reportingform.php?TAMUCentralTexas&layout_id=0

Any found incident of academic dishonesty for any assignment in this class will result in 0 points and be referred to the Office of Student Conduct for action. Multiple incidences will result in an F course grade.

Academic Accommodations
At Texas A&M University-Central Texas, we value an inclusive learning environment where every student has an equal chance to succeed and has the right to a barrier-free education. The Office of Access and Inclusion is responsible for ensuring that students with a disability receive equal access to the university’s programs, services and activities. If you believe you have a disability requiring reasonable accommodations please contact the Office of Access and Inclusion, WH-212; or call (254) 501-5836. Any information you provide is private and confidential and will be treated as such.

For more information please log into our Access & Inclusion Canvas page https://tamuct.instructure.com/courses/717

If you require accommodations for this class, please let Dr. Sluhan know in the first two weeks of class, along with the appropriate paperwork. All requests approved by the Office of Access and Inclusion will be honored.
**Important information for Pregnant and/or Parenting Students**

Texas A&M University–Central Texas supports students who are pregnant and/or parenting. In accordance with requirements of Title IX and related guidance from US Department of Education’s Office of Civil Rights, the Dean of Student Affairs’ Office can assist students who are pregnant and/or parenting in seeking accommodations related to pregnancy and/or parenting. Students should seek out assistance as early in the pregnancy as possible. For more information, please visit [Student Affairs](https://www.tamuct.edu/student-affairs/index.html). Students may also contact the institution’s Title IX Coordinator. If you would like to read more about these requirements and guidelines online, please visit the website [http://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.pdf].

Title IX of the Education Amendments Act of 1972 prohibits discrimination on the basis of sex and gender—including pregnancy, parenting, and all related conditions. A&M-Central Texas is able to provide flexible and individualized reasonable accommodation to pregnant and parenting students. All pregnant and parenting students should contact the Associate Dean in the Division of Student Affairs at (254) 501-5909 to seek out assistance. Students may also contact the University’s Title IX Coordinator.

**Tutoring**

Tutoring is available to all A&M-Central Texas students, on a remote online basis. Visit the Academic Support Community in Canvas to view schedules and contact information. Subjects tutored on campus include Accounting, Advanced Math, Biology, Finance, Statistics, Mathematics, and Study Skills. Tutors will return at the Tutoring Center in Warrior Hall, Suite 111. Student success coaching is available online upon request.

If you have a question regarding tutor schedules, need to schedule a tutoring session, are interested in becoming a tutor, or have any other questions, contact Academic Support Programs at (254) 501-5836, visit the Office of Student Success at 212F Warrior Hall, or by emailing studentsuccess@tamuct.edu.

Chat live with a tutor 24/7 for almost any subject from on your computer! Tutor.com is an online tutoring platform that enables A&M-Central Texas students to log in and receive online tutoring support at no additional cost. This tool provides tutoring in over 40 subject areas. Access Tutor.com through Canvas.

**University Writing Center**

The University Writing Center (UWC) at Texas A&M University–Central Texas (TAMUCT) is a free service open to all TAMUCT students. For the Fall 2020 semester, all services will be online as a result of the COVID-19 pandemic. The hours of operation are from 10:00 a.m.–5:00 p.m. Monday thru Thursday with satellite hours online Monday thru Thursday from 6:00-9:00 p.m. The UWC is also offering hours from 12:00-3:00 p.m. on Saturdays.

Tutors are prepared to help writers of all levels and abilities at any stage of the writing process. By providing a practice audience for students’ ideas and writing, our tutors highlight the ways in which they read and interpret students’ texts, offering guidance and support throughout the various stages of the writing process. While tutors will not write, edit, or grade papers, they will assist students in developing more effective composing practices. Whether you need help brainstorming ideas, organizing an essay, proofreading, understanding proper citation practices, or just want a quiet place to work, the UWC is here to help!

Students may arrange a one-to-one session with a trained and experienced writing tutor by making an appointment via [WCOnline](https://tamuct.mywconline.com/). In addition, you can email Dr. Bruce Bowles Jr. at bruce.bowles@tamuct.edu if you have any questions about the UWC and/or need any assistance with scheduling.
University Library
The University Library provides many services in support of research across campus and at a distance. We offer over 200 electronic databases containing approximately 250,000 eBooks and 82,000 journals, in addition to the 85,000 items in our print collection, which can be mailed to students who live more than 50 miles from campus. Research guides for each subject taught at A&M-Central Texas are available through our website to help students navigate these resources. On campus, the library offers technology including cameras, laptops, microphones, webcams, and digital sound recorders.

Research assistance from a librarian is also available 24 hours a day through our online chat service, and at the reference desk when the library is open. Research sessions can be scheduled for more comprehensive assistance, and may take place on Skype or in-person at the library. Assistance may cover many topics, including how to find articles in peer-reviewed journals, how to cite resources, and how to piece together research for written assignments.

Our 27,000-square-foot facility on the A&M-Central Texas main campus includes student lounges, private study rooms, group work spaces, computer labs, family areas suitable for all ages, and many other features. Services such as interlibrary loan, TexShare, binding, and laminating are available. The library frequently offers workshops, tours, readings, and other events. For more information, please visit our Library website [http://tamuct.libguides.com/index].

For Spring 2021, all reference service will be conducted virtually. Please go to our Library website [http://tamuct.libguides.com/index] to access our virtual reference help and our current hours.

A note about sexual violence at A&M-Central Texas
Sexual violence is a serious safety, social justice, and public health issue. The university offers support for anyone struggling with these issues. University faculty are mandated reporters, so if someone discloses that they were sexually assaulted (or a victim of Domestic/Dating Violence or Stalking) while a student at TAMUCT, faculty members are required to inform the Title IX Office. If you want to discuss any of these issues confidentially, you can do so through Student Counseling (254-501-5955) located on the second floor of Warrior Hall (207L).

Sexual violence can occur on our campus because predators often feel emboldened, and victims often feel silenced or shamed. It is incumbent on ALL of us to find ways to actively create environments that tell predators we don’t agree with their behaviors and tell survivors we will support them. Your actions matter. Don’t be a bystander; be an agent of change. For additional information on campus policy and resources visit the Title IX webpage [https://www.tamuct.edu/departments/compliance/titleix.php].

Behavioral intervention
Texas A&M University-Central Texas cares about the safety, health, and well-being of its students, faculty, staff, and community. If you are aware of individuals for whom you have a concern, who are exhibiting behaviors that pose a threat to safety, or individuals causing a significant disruption to our community, please make a referral to the Behavioral Intervention Team. You can complete the referral online [https://cm.maxient.com/reportingform.php?TAMUCentralTexas&layout_id=2].

Anonymous referrals are accepted. Please see the Behavioral Intervention Team website for more information [https://www.tamuct.edu/student-affairs/bat.html]. If a person’s behavior poses an imminent threat to you or another, contact 911 or A&M-Central Texas University Police at 254-501-5800.
Course standards
Professional level writing and communication are critical skills in the business world. This standard should be displayed in all assignments for this class. All communications, both to the Professor and student colleagues, should be kept professional, including Discussion Forum postings and messages. For online correspondence, appropriate “netiquette” rules should always be followed (see orientation module on course web site for netiquette readings). For written assignments, all work should be proofread, free of grammatical errors, include proper citations and be in accordance with American Psychological Association (APA) standards (see link to APA resources in Orientation module).

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