INSTRUCTOR AND CONTACT INFORMATION
Instructor: Dr. Leyla Orudzheva
Office: Founders Hall 2nd Floor, 217L
Email: Leyla.orudzheva@tamuct.edu. Please provide in the subject line of each message the course information “BUSI 4301.130” so that I can identify your class.
Canvas messaging system is a PREFERED method of communication for this course.

College of Business Administration Department Information:
COBA Department Main Phone Number: 254-519-5437
COBA Department Main Email: cobainfo@tamuct.edu
COBA Department Main Fax#: 254-501-5825

Office Hours:
By appointment Phone/Webex.

Mode of instruction and course access:

- This course is a 100% online class
- This is a Service-Learning course *SL and requires students to engage the community in a manner that support course content.
- This course uses the A&M-Central Texas Canvas Learning Management System [https://tamuct.instructure.com].

Students will access all course materials (except textbook), assignments, student-instructor and student-student communication, activities, exams and resource links via the Course Web Site in Canvas. You will be engaging in Service Learning Projects within your local community for a total of 12 hours within the semester. Please review the course schedule for these dates in the syllabus and plan accordingly.

This is a demanding course that requires students to be self-disciplined. Be sure you understand and are prepared to comply with all required class assignments and deadlines. Be prepared to spend 8-12 hours per week on readings and assignments. Note that the Service Learning requirements of the class require additional community service time. Dates and associated assignments are provided in the Course Schedule and on the course Calendar within the course web site.
Student-instructor interaction:
I check emails regularly and usually respond within 24h during week days (48h during weekend and holidays). Please NO texting language. I can meet on the phone, or online using web-conference tools.

Occasionally, a University meeting or Conference travel will preempt my prompt responses to your message; should this happen I will post an announcement via Canvas.

Student should check Canvas regularly for announcements AND activate Canvas notifications to be immediately notified about any announcements and course updates.

WARRIOR SHIELD
Emergency Warning System for Texas A&M University-Central Texas
Warrior Shield is an emergency notification service that gives Texas A&M University-Central Texas the ability to communicate health and safety emergency information quickly via email, text message, and social media. All students are automatically enrolled in Warrior Shield through their myCT email account.

Connect to Warrior Shield by 911Cellular [https://portal.publicsafetycloud.net/Account/Login] to change where you receive your alerts or to opt out. By staying enrolled in Warrior Shield, university officials can quickly pass on safety-related information, regardless of your location.

Fall 2021 Return to Campus Plan. For the most recent campus information regarding COVID-19 see the Texas A&M University-Central Texas Fall 2021 Return to Campus Plan [https://www.tamuct.edu/covid19/]

COURSE INFORMATION
Course Overview and description: (Service Learning) (3 Semester Credit Hours and 12 hours of Service Learning) This course is designed to provide an examination of contemporary organizational ethical issues and challenges. Analysis of stakeholder management and sustainability, with a strong emphasis on the manager’s corporate social responsibilities to a wide variety of stakeholders. Students will study ethical dilemmas and decision-making frameworks and approaches to the personal, group, organizational and societal levels. Engage in real-world applications through case study analysis and service learning is a critical portion of the course.

Prerequisite(s): BUSI 3301 and MGMT 3301.

Course Objective: The overall objective of this course is for each student to develop a critical thinking approach regarding many of the significant ethical concerns confronted by organizational members within the contemporary business world. The extent to which firms are responsible to society concerning such critical issues as the environment will be explored in depth. This course is required for COBA/BBA majors. This course would be a good elective for
ANY students having achieved senior level status wanting a better understanding of the manager’s social and environmental responsibilities to key stakeholder groups.

**TAMUCT - Student Learning Outcomes:** Upon successful completion of the Business Ethics course, the student will be able to:

1. Demonstrate understanding of the definition of ethics and the importance and role ethical behavior serves in the business world today.
2. Demonstrate understanding of how business ethics relates to larger moral and philosophical frameworks.
3. Identify ethical dilemmas that occur in the workplace.
4. Evaluate an ethical situation by applying the steps involved in ethical decision making.
5. Evaluate the concept of Corporate Social Responsibility, and explore its relevance to ethical business activity.
6. Identify the moral obligations of businesses to the environment.
7. Comprehensively analyze in professional business caliber writing real-world business firm’s activities regarding ethical and social responsibility via written case study analyses.
8. Participate in and reflect upon (at least) two service learning projects in the student’s local community.
9. Formulate a particular stance on a business ethics issues and defend in professional business caliber writing that stance.
10. Apply rules of netiquette and use clear writing in web-based interactions with colleagues on issues of business ethics and social responsibility.

**TAMUCT Service-Learning Course Outcomes:**

1. **Analysis of knowledge:** Students will connect and extend knowledge (facts, theories, etc.) from one's own academic study/field/discipline to civic engagement and to one's own participation in civic life, politics, and government.
2. **Diversity of communities and cultures:** Students will reflect on how own attitudes and beliefs are different from those of other cultures and communities. Students will exhibit curiosity about what can be learned from diversity of communities and cultures.
3. **Civic action and reflection:** Students will demonstrate independent experience and show initiative in team leadership of complex or multiple civic engagement activities, accompanied by reflective insights or analysis about the aims and accomplishments of one’s actions.
4. **Civic contexts/structures:** Students will demonstrate ability and commitment to collaboratively work across and within community contexts and structures to achieve a civic aim.

**Writing Competency Goals and Statements:** There are special skills and abilities that must be demonstrated and refined throughout this course. Drawing on elementary writing skills students should have acquired in their general education courses and GBK 301, this course is intended to further promote professional business level writing skills.
Upper division business courses are intended to foster the development of communication skills needed for participation in the business world, where effective communication is a highly valued and marketable skill. This course will focus on continuous improvement in written and internet-based communication. Writing skills will be tested and developed via case studies, essays, and reflection journals. Given the ever increasing reliance of the business world on the internet, email and social media, netiquette and internet communication skills-building will be integrated via active use of discussion board interaction. The instructor will provide ongoing feedback of each individual’s written communication skills. Detailed evaluation rubrics will be provided for students to understand expectations and progress. It will be the student's responsibility to make the instructional adjustments and corrections throughout the semester.

Required Reading and Textbook(s):
**Authors:** Laura P. Hartman; Joseph DesJardin; Chris MacDonald
**ISBN:** 9781264293711
**Publication Date:** 2021
**Binding:** Loose-Leaf Pages with Connect Access
**Type:** Print
**Price:** $110.00

The TAMUCT bookstore has the package with "Connect/LearnSmart" which you will need.

Click on: [http://www.tamuctshop.com](http://www.tamuctshop.com). Links to an external site.
Click on 'book' tab and follow guidelines to select your course, your program will always be "All."

Suggested Course Materials:
**Publication Manual of American Psychological Association** (6th ed.).
American Psychological Association.
ISBN 1433805618
*It is highly advisable that that you keep this text following the course, as APA citations are the required citation method within the Department of Management & Marketing and will be used throughout your undergraduate and, hopefully, graduate education.*

Note: A student of this institution is not under any obligation to purchase a textbook from a university-affiliated bookstore. The same textbook may also be available from an independent retailer, including an online retailer.

**COURSE REQUIREMENTS**
- **Student Profile and Course Agreement Survey:** Students should review this Syllabus in depth and be sure they are willing to comply with all assignments and deadlines in this
course. The course agreement requires students to agree to these expectations and promise that they have the computer set-up and self-discipline needed for this course. This profile/agreement is due the end of the first week of class and is worth 10 points.

- **Introductory (“Meet and Greet”) Forum:** Each student will be required to post an introduction on the discussion board under “Introductions”. **No work will be graded until your 2-paragraph introduction has been posted.** Your Introduction is due the end of the first week of class and is worth 20 points.

- **Discussion Forum Assignments:** There will be 6 assigned discussion forums. Topics for the forums will vary and could include “debates” in the text, a question exploring a portion of the text readings in-depth, a supplemental topic/current events based on a current business press article, or issues related to Service Learning. A grading rubric on the course Canvas page will show the grading criteria for each essay/discussion forum. Each one is worth 34 grading points.

- **Ethical Dilemma Analysis - Worksheet:** An ethical decision-making framework analysis worksheet (or “practice dilemma”) will precede the first Ethical Dilemma Analysis in conjunction with Ch. 3 in your text. Instructions on this worksheet will be provided in class/Canvas. This worksheet will be worth 30 grading points.

- **Ethical Dilemma Analysis:** There will be one Ethical Dilemma Analysis assignment during the semester. It will require complex analysis of real-world organizational situations using frameworks from the text and assigned discussion questions. This assignment is worth 70 grading points. **All assignments must be submitted in a Microsoft Word .doc or .docx format.**

- **Quizzes:** There will be a quiz for each chapter in the textbook (10 total quizzes = 100 points). Each quiz will be 10 questions, worth 1 point per question. The quizzes will be accessed through Connect in Canvas and will be using browser lock proctoring feature to avoid cheating (Must use Google Chrome browser to access Quizzes. More details will be provided in Canvas).

- **Exams:** There will be TWO required online exams. Each exam will cover 5 text chapters and related supplemental readings, and test students' knowledge of the key frameworks and concepts. The test questions will be multiple choice and true/false. Exams will be available over a 4 day period online, dates are noted in the course schedule. The online exams will be timed and once started, must be completed at that time. The Chapter PowerPoint lectures, glossaries, and self-quizzes are all useful study guides for the Exams. Each Exam will have 80 questions each worth 1 point.
• **Service learning Case Study:** a case study will offer students an opportunity to identify a community need that needs to be addressed, and will be worth 20 points.

• **Two Service Learning Projects (12 hours total):** Service Learning is an interactive learning methodology that involves performing community service work while reflecting on that activity and linking it to course frameworks. Corporate social responsibility is a critical concept covered in this course. Most corporations and business firms now attribute a vital role to be involved in volunteer work in their local communities. We will “mimic” these types of volunteer projects via two required service projects during the semester. **Volunteer work being performed for other reasons (ie: church, student organizations, court ordered community service) does not count for Service Learning hours.**
  o Students will be required to complete one individual Service Learning project of his/her choice (30 points).
  o Students will also be required to participate as part of a TAMUCT group in one scheduled group project in the Central Texas area (30 points for attending the group project). Please note the date in your course syllabus.
  o Students who do not live in the Central Texas area and who cannot attend the group project may complete a form petitioning their professor to approve two individually selected projects (30 points each). Ideas for agencies that would have established relationships with the University can be found in Canvas. **It is highly recommended to complete your hours at two different non-profit organizations.**
    ▪ If performed individually, students must gain verification from an official staff member at their chosen agency of the volunteer hours completed (a form will be provided for student’s use).

• **Reflection Journal Information:** Over the course of the semester students must complete at least 2 distinct SL projects for a total of at least 12 hours of service. A total of 40 grading points is available for submittal of your Service Learning Commitment Form (20 points for each form) completed and submitted on time; 60 grading points are available for completion of the 12 service learning hours. After completion of service hours, students must turn in two required Reflection Journals about their service. Each Journal is worth 60 possible grading points.
  o Information about service learning, the group service projects, forms for requesting individual project approval, approval of hours, and guidelines for the reflection journal will be posted on the course web site. **All Reflection Journals must be submitted in a Microsoft Word .doc or .docx format.**

**Grading Policies/Guidelines**
• **Individual Performance:** It is vital that you are active in the course and complete all work in a professional fashion. One of the biggest issues with student success in online
courses is simply not submitting work on time. You are expected to read the chapters as assigned in the syllabus as well as read or view any supplemental resources that may be found in the Module content folders for that period.

- **Quality Work**: All work submitted for grading shall be of upper level quality: Depth of analysis, grammatical structure, etc.

- **Identifying Submissions**: Submissions must clearly identify the student and the title of the assignment.

- **Submission Format**: ALL written assignments must be submitted in a Microsoft Word .doc or .docx format;
  
  **Exception**: SL forms must be signed and submitted as a scanned copy or a picture in a visible/readable format.

- **Submission Style Requirements**: Submissions will be in accordance with The Publication Manual of the American Psychological Association, 6th ed.

- **Due Dates and Late Submissions**: The assignment instructions and deadlines are clearly laid out in the syllabus. Though some assignments are fairly involved, you do not have more than one assignment due in any week. As such, it is expected that all work will be submitted on time, as timeliness is an important aspect of professional communications and behavior. If you encounter an issue, please let me know as soon as possible. It is much easier to discuss issues before due dates rather than after. **Late work is not accepted.**

- **Changes to Syllabus**: This syllabus serves as an instructional and study planning document. Although every effort will be made to maintain the schedule and activities presented herein, it may become necessary during the course of the semester to make changes to the syllabus. In such events, changes will be announced, and students will receive written notice as soon as possible.
Grading Criteria Rubric and Conversion
A detailed grading rubric will be available with the assignment instructions and submission locations in Canvas. Minimum points required for a specific course grade are noted on the table under Grade Computation in the next section. Minimum points required for a specific course grade will NOT be revised for any reason. There are 800 grading points available in this class, assigned as follows:

<table>
<thead>
<tr>
<th>Course Element</th>
<th>Points</th>
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<tbody>
<tr>
<td>Student Profile and Course Agreement</td>
<td>10</td>
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<tr>
<td>Introduction Forum “Meet and Greet”</td>
<td>20</td>
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<tr>
<td>Ethical Decision Making Worksheet</td>
<td>30</td>
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<tr>
<td>10 Quizzes @ 10 points each in McGraw-Hill Connect</td>
<td>100</td>
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<tr>
<td>Exam 1 (Ch. 1-5)</td>
<td>80</td>
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<tr>
<td>Exam 2 (Ch. 6-10)</td>
<td>80</td>
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<tr>
<td>Ethical dilemma analysis Case Study (1@ 70 points each)</td>
<td>70</td>
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<tr>
<td>SL Case study &quot;Community need&quot; (1 @ 20 points each)</td>
<td>20</td>
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<tr>
<td>Service Commitment Forms (2 @ 20 points each)</td>
<td>40</td>
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<tr>
<td>Completion of Service Hours (2 @ 30 points each)</td>
<td>60</td>
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<tr>
<td>Service Learning Reflection Journal (2 entries @ 60 points each)</td>
<td>120</td>
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<tr>
<td>Discussion Forums (6 @ 34 points each)</td>
<td>204</td>
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<tr>
<td><strong>Total Points Possible</strong></td>
<td><strong>834</strong></td>
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<tr>
<th>POINTS</th>
<th>%</th>
<th>EQUALS</th>
<th>LETTER GRADE</th>
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<tbody>
<tr>
<td>751 – 834</td>
<td>90≤</td>
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<td>A</td>
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<td>667 – 750</td>
<td>80≤90</td>
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<td>584 – 666</td>
<td>70≤80</td>
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<td>C</td>
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<td>500 – 583</td>
<td>60≤70</td>
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<td>D</td>
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<td>Below 500</td>
<td>&lt;60</td>
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Posting of Grades
- All student grades will be posted on the Canvas Grade book and students should monitor their grading status through this tool. I will attempt to post grades for all assignments and discussions within 6 business days after the due date, unless I let you know otherwise. Grades on exams will be available immediately (unless essays must be graded).

COURSE OUTLINE AND CALENDAR
Complete Course Calendar
- ALL assignments (e.g., Weekly quizzes, Discussion forums, ethical dilemma, SL reflection journals and forms, Exams) are due on Sundays at 11:59 pm on the week they are scheduled unless indicated otherwise.
- Grading Points available for each assignment noted in ( )
- All graded assignments are noted in bold

<table>
<thead>
<tr>
<th>Unit</th>
<th>Dates</th>
<th>Topic / Reading</th>
<th>Assignments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Week 1</td>
<td>✓ Course Introduction</td>
<td>✓ Read the Syllabus to familiarize yourself with the course requirements, then complete the Student Profile and Course Agreement Survey via Canvas (10 pts)</td>
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<tr>
<td></td>
<td>Aug 23-29</td>
<td>✓ Chapter 1: Ethics and Business</td>
<td>✓ Read Ch. 1; Study PPT, Glossaries</td>
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<td>✓ Take Chapter 1 Quiz in Connect (10 points)</td>
<td>Listen to Ch. 1 &amp; Student Post to the Introductory Forum (20 pts) *Minimum 2 paragraph requirement</td>
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<td>✓ Student Post to the Introductory Forum (20 pts)</td>
<td>Begin to think about what non-profit organization you would like to complete your SL with.</td>
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<td>2</td>
<td>Week 2</td>
<td>✓ Chapter 2: Ethical Decision-Making: Personal and Professional Contexts</td>
<td>✓ Read Ch. 2; Study PPT, Glossaries</td>
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<tr>
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<td>Aug 30-Sept 5</td>
<td>✓ Introduction to Service Learning (SL)</td>
<td>✓ Take Chapter 2 Quiz in Connect (10 points)</td>
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<td>✓ Discussion Forum 1 (2 posts required).</td>
<td>*To receive credit for the discussion forums they must meet the response guidelines.</td>
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<td>✓ Introduction to Service Learning Video Presentation</td>
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<td>✓ SL Case study (20 points)</td>
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<td>2</td>
<td>Week 3</td>
<td>✓ Chapter 3: Philosophical Ethics and Business – Introduction</td>
<td>✓ Read &amp; Study Ch. 3 and associated resource materials</td>
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<td>Sept 6-12</td>
<td>✓ Set-up your 1st Service Learning Project (individual)</td>
<td>✓ Take Chapter 3 Quiz in Connect (10 points)</td>
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<td>✓ Complete the Ethical Dilemma Analysis Worksheet (30 points).</td>
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<td>✓ Plan to call or visit with your non-profit agency to set up your 5 Service Learning hours and have them fill out the required “SL</td>
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<tr>
<td>Week 4</td>
<td>Sept 13-19</td>
<td>Commitment Form” which is due next week. *Do not procrastinate!</td>
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| ✓      | Chapter 4: The Corporate Culture – Impact and Implications | ✓ Read & Study Ch. 4 and associated resource materials  
✓ Take Chapter 4 Quiz in Connect (10 points)  
✓ Ethical Dilemma Analysis Case Study (70 points). Read instructions and grading evaluation criteria very carefully.  
✓ Submit your 1st Service Learning Project Commitment Form (Individual) (20 points).  
*NOTE: The form must be filled out completely, including a signature from the non-profit agency that you will be completing your hours with. |

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<tr>
<th>3</th>
<th>Week 5</th>
<th>Sept 20-26</th>
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</table>
| ✓ | Chapter 5: Corporate Social Responsibility | ✓ Read & Study Ch. 5 and associated resource materials  
 ✓ Take Chapter 5 Quiz in Connect (10 points)  
 ✓ Listen to Service Learning video  
 ✓ Complete your 1st Service Learning Project – 5 hours (30 points) and Upload your “Verification of Hours” form (for proof of your SL Hours) with an agency signature (30 points) |

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<tr>
<th>Week 6</th>
<th>Sept 27- Oct 3</th>
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</table>
| ✓ | Service Learning & CSR Reflection Journal  
 ✓ Chapter 5: Corporate Social Responsibility (Cont.) | ✓ Review the University of Minnesota Service Learning Center website and reading on “Reflection in Service Learning”  
 ✓ Submit Service Learning Reflection Journal (60 points) |

<table>
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<tr>
<th>4</th>
<th>Week 7</th>
<th>Oct 4-10</th>
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</table>
| ✓ | Exam | ✓ Take Exam 1, covers Chapters 1-5 and supplemental readings on service learning  
 ✓ Exam 1 (2 hours) will be available online from 10/4 and is due by 10/10 at midnight. Once started must be completed in one sitting. (80 points) |

| 5 | ✓ | Chapter 6: Ethical Decision-Making:  
 ✓ Read & Study Ch. 6 and associated resource materials |

10
| Week 8 | Oct 11-17 | Employer Responsibilities and Employee Rights  
✓ Set up your 2nd Service Learning Project (Group OR Individual) hours | ✓ Take Chapter 6 Quiz in Connect (10 points)  
✓ Review & Submit 2nd Service Learning Project Commitment Form (Group OR Individual) (20 points).  
*Individual SL Projects MUST be approved by professor. |
|---|---|---|---|
| **Week 9** | Oct 18-24 | ✓ Chapter 7: Ethical Decision-Making: Technology and Privacy in the Workplace  
✓ 2nd Service Learning Project (Group) | ✓ Read & Study Ch. 7 and associated resource materials  
✓ Take Chapter 7 Quiz in Connect (10 points)  
✓ Discussion Forum 2  
*To receive credit for the discussion forums they must meet the required response guidelines (paragraph length).  
✓ Attend the Group Service Learning with the Operation Stand Down Central Texas (OSDCT) in Killeen, Texas on Saturday, October 23th, from 8am-3pm (30 points).  
*Additional information about the Group Project is posted in Canvas. This week you will have completed a total of 7 Service Learning Project hours (Group OR Individual)  
*If completed individual SL: Upload the 'Verification of SL Hours' Form to the Assignment link with agency signatures. |
| Week 10 | Oct 25-31 | ✓ Chapter 8: Ethics and Marketing | ✓ Read and Study Ch. 8 and associated resource materials  
✓ Take Chapter 8 Quiz in (10 points)  
✓ Submit Service Learning Reflection Journal 2 (60 points)  
✓ Post to the Discussion 3: Service Learning Reflection (24 points) |
| Week 11 | Nov 1-7 | ✓ Chapter 9: Business and Environmental Sustainability | ✓ Read and Study Ch. 9 assigned supplemental readings, and associated resource materials  
✓ Take Chapter 9 Quiz in Connect (10 points)  
✓ Discussion Forum 4 |
<p>| Week 12 | | ✓ Chapter 10: Ethical Decision-Making: Corporate | ✓ Read and study Ch. 10 and associated resource materials |</p>
<table>
<thead>
<tr>
<th>Week</th>
<th>Dates</th>
<th>Assignments</th>
</tr>
</thead>
</table>
| 7    | Nov 8-14  
Nov 11  
Veteran's Day (University Closed) | Governance, Accounting & Finance  
✓ Take Chapter 10 Quiz in Connect (10 points) |
|      | Week 13  
Nov 15-21 | ✓ Chapter 10 Cont’d  
 ✓ Discussion Forum 5 |
|      | Week 14  
Nov 22-28  
Nov 25-26  
Thanksgiving (University Closed) | ✓ Current issues in Business Ethics  
 ✓ Discussion Forum 6  
 (Multiple deadlines: Initial post due on Nov 27, Response due on Nov 29 due to holidays) |
| 8    | Week 15  
Nov 29-Dec 5 | ✓ Exam review  
 ✓ **End of Course Survey** (check your email) |
|      | Week 16  
Dec 6-10 | ✓ Exam 2  
 ✓ Take Exam 2, which covers Chapters 6-10  
 ✓ Exam available ONLY Dec 5-9 is due by midnight on Dec 9 and must be completed in one sitting (80 points) |

This course schedule is subject to change at the discretion of the Instructor. Should it change, a new Syllabus with different date in the footer will be published on the course web site and students will be notified of the change.
<table>
<thead>
<tr>
<th>Important</th>
<th>University Dates:</th>
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<tbody>
<tr>
<td>August 23, 2021</td>
<td>Add, Drop, and Late Registration Begins for 16- and First 8-week Classes $25 Fee assessed for late registrants</td>
</tr>
<tr>
<td>August 23, 2021</td>
<td>Classes Begin for Fall Semester</td>
</tr>
<tr>
<td>August 25, 2021</td>
<td>Deadline for Add, Drop, and Late Registration for 16- and First 8-Week Classes</td>
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<tr>
<td>August 30, 2021</td>
<td>Deadline to Drop First 8-week Classes with No Record</td>
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<tr>
<td>September 6, 2021</td>
<td>Labor Day (University open and classes will be held)</td>
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<tr>
<td>September 7, 2021</td>
<td>Deadline to drop 16-week Classes with No Record</td>
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<tr>
<td>October 4, 2021</td>
<td>Deadline for Teacher Education Program Applications</td>
</tr>
<tr>
<td>October 1, 2021</td>
<td>Deadline to Drop First 8-week Classes with a Quit (Q) or Withdraw (W)</td>
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<tr>
<td>October 15, 2021</td>
<td>Deadline for Clinical Teaching/Practicum Applications</td>
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<tr>
<td>October 15, 2021</td>
<td>Classes End for First 8-week Session</td>
</tr>
<tr>
<td>October 15, 2021</td>
<td>Deadline to Withdraw from University for First 8-Week Classes (WF)</td>
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<tr>
<td>October 18, 2021</td>
<td>Add, Drop, and Late Registration Begins for Second 8-Week Classes $25 Fee assessed for late registrants</td>
</tr>
<tr>
<td>October 18, 2021</td>
<td>Classes Begin for Second 8-Week Session</td>
</tr>
<tr>
<td>October 18, 2021</td>
<td>Class Schedule Published for Spring Semester</td>
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<tr>
<td>October 19, 2021</td>
<td>Deadline for Faculty Submission of First 8-Week Class Final Grades (due by 3pm)</td>
</tr>
<tr>
<td>October 20, 2021</td>
<td>Deadline for Add, Drop, and Late Registration for Second 8-Week Classes</td>
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<tr>
<td>October 25, 2021</td>
<td>Deadline to Drop Second 8-Week Classes with No Record</td>
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<tr>
<td>Date</td>
<td>Event</td>
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<tr>
<td>October 19, 2021</td>
<td>Deadline for Graduation Application for Fall Ceremony Participation</td>
</tr>
<tr>
<td>November 1, 2021</td>
<td>Deadline for GRE/GMAT Scores to Graduate School Office</td>
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<tr>
<td>November 1, 2021</td>
<td>Registration Opens for Spring Semester</td>
</tr>
<tr>
<td>November 5, 2021</td>
<td>Deadline to Drop 16-Week Classes with a Quit (Q) or Withdraw (W)</td>
</tr>
<tr>
<td>November 11, 2021</td>
<td>Veteran's Day (University Closed)</td>
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<tr>
<td>November 20, 2021</td>
<td>Deadline for Final Committee-Edited Theses Fall Semester with Committee Approval Signatures to Graduate School Office</td>
</tr>
<tr>
<td>November 25-26, 2021</td>
<td>Thanksgiving (University Closed)</td>
</tr>
<tr>
<td>November 29, 2021</td>
<td>Deadline to Drop Second 8-Week Classes with a Quit (Q) or Withdraw (W)</td>
</tr>
<tr>
<td>December 10, 2021</td>
<td>Deadline to Withdraw from University for 16- and Second 8-Week Classes</td>
</tr>
<tr>
<td>December 10, 2021</td>
<td>Fall Semester Ends</td>
</tr>
<tr>
<td>December 10, 2021</td>
<td>Deadline for Applications for Tuition Rebate for Fall Graduation (5pm)</td>
</tr>
<tr>
<td>December 10, 2021</td>
<td>Deadline for Fall Degree Conferral Applications to the Registrar's Office $20 Late Application Fee</td>
</tr>
<tr>
<td>December 10, 2021</td>
<td>Fall Commencement Ceremony Bell County Expo 7 pm</td>
</tr>
<tr>
<td>December 14, 2021</td>
<td>Deadline for Faculty Submission of 16-Week and Second 8-Week Final Class Grades (due by 3pm)</td>
</tr>
<tr>
<td>December 14, 2021</td>
<td>Deadline for Theses to Clear Graduate School Office for Fall Semester</td>
</tr>
<tr>
<td>December 24-31, 2021</td>
<td>Winter Break (University Closed)</td>
</tr>
</tbody>
</table>
TECHNOLOGY REQUIREMENTS AND SUPPORT

Technology Requirements.
This course will use the A&M-Central Texas Instructure Canvas learning management system. We strongly recommend the latest versions of Chrome or Firefox browsers. Canvas no longer supports any version of Internet Explorer.

Logon to A&M-Central Texas Canvas [https://tamuct.instructure.com].
   Username: Your MyCT username (xx123 or everything before the "@" in your MyCT e-mail address)
   Password: Your MyCT password

Canvas Support
Use the Canvas Help link, located at the bottom of the left-hand menu, for issues with Canvas. You can select “Chat with Canvas Support,” submit a support request through “Report a Problem,” or call the Canvas support line: 1-844-757-0953.
For issues related to course content and requirements, contact your instructor.

Online Proctored Testing
A&M-Central Texas uses Proctorio for online identity verification and proctored testing. This service is provided at no direct cost to students. If the course requires identity verification or proctored testing, the technology requirements are: Any computer meeting the minimum computing requirements, plus web camera, speaker, and microphone (or headset). Proctorio also requires the Chrome web browser with their custom plug in.

Other Technology Support
For log-in problems, students should contact Help Desk Central 24 hours a day, 7 days a week
   Email: helpdesk@tamu.edu
   Phone: (254) 519-5466
   Web Chat: [http://hdc.tamu.edu]

Please let the support technician know you are an A&M-Central Texas student.

UNIVERSITY RESOURCES, PROCEDURES, AND GUIDELINES

Drop Policy
If you discover that you need to drop this class, you must complete a Drop Request Form [https://www.tamuct.edu/registrar/docs/Drop_Request_Form.pdf].

Faculty cannot drop students; this is always the responsibility of the student. The Registrar’s Office will provide a deadline on the Academic Calendar for which the form must be completed, signed and returned. Once you return the signed form to the Registrar’s Office, you must go into Warrior Web and confirm that you are no longer enrolled. If you still show as enrolled, FOLLOW-UP with the Registrar’s Office immediately. You are to attend class until the procedure is complete to avoid penalty for absence. Should you miss the drop deadline or fail to follow the procedure, you will receive an F in the course, which may affect your financial aid and/or VA educational benefits.
**Academic Integrity**

Texas A&M University - Central Texas values the integrity of the academic enterprise and strives for the highest standards of academic conduct. A&M-Central Texas expects its students, faculty, and staff to support the adherence to high standards of personal and scholarly conduct to preserve the honor and integrity of the creative community. Academic integrity is defined as a commitment to honesty, trust, fairness, respect, and responsibility. **Any deviation by students from this expectation may result in a failing grade for the assignment and potentially a failing grade for the course.** Academic misconduct is any act that improperly affects a true and honest evaluation of a student’s academic performance and includes, but is not limited to, cheating on an examination or other academic work, plagiarism and improper citation of sources, using another student’s work, collusion, and the abuse of resource materials. All academic misconduct concerns will be reported to the university’s Office of Student Conduct. Ignorance of the university’s standards and expectations is never an excuse to act with a lack of integrity. When in doubt on collaboration, citation, or any issue, please contact your instructor before taking a course of action.

For more information regarding the Student Conduct process, [https://www.tamuct.edu/student-affairs/student-conduct.html](https://www.tamuct.edu/student-affairs/student-conduct.html).

If you know of potential honor violations by other students, you may submit a report, [https://cm.maxient.com/reportingform.php?TAMUCentralTexas&layout_id=0](https://cm.maxient.com/reportingform.php?TAMUCentralTexas&layout_id=0).

**Academic Accommodations**

At Texas A&M University-Central Texas, we value an inclusive learning environment where every student has an equal chance to succeed and has the right to a barrier-free education. The Office of Access and Inclusion is responsible for ensuring that students with a disability receive equal access to the university’s programs, services and activities. If you believe you have a disability requiring reasonable accommodations, please contact the Office of Access and Inclusion, WH-212; or call (254) 501-5836. Any information you provide is private and confidential and will be treated as such. For more information, please visit our Access & Inclusion Canvas page (log-in required) [https://tamuct.instructure.com/courses/717](https://tamuct.instructure.com/courses/717)

**Important information for Pregnant and/or Parenting Students**

Texas A&M University-Central Texas supports students who are pregnant and/or parenting. In accordance with requirements of Title IX and related guidance from US Department of Education’s Office of Civil Rights, the Dean of Student Affairs’ Office can assist students who are pregnant and/or parenting in seeking accommodations related to pregnancy and/or parenting. Students should seek out assistance as early in the pregnancy as possible. For more information, please visit Student Affairs [https://www.tamuct.edu/student-affairs/pregnant-and-parenting-students.html](https://www.tamuct.edu/student-affairs/pregnant-and-parenting-students.html). Students may also contact the institution’s Title IX Coordinator. If you would like to read more about these requirements and guidelines online, please visit the website [http://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.pdf](http://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.pdf). Title IX of the Education Amendments Act of 1972 prohibits discrimination on the basis of sex and gender—including pregnancy, parenting, and all related conditions. A&M-Central Texas is able to provide flexible and individualized reasonable accommodation to pregnant and parenting students. All
pregnant and parenting students should contact the Associate Dean in the Division of Student Affairs at (254) 501-5909 to seek out assistance. Students may also contact the University’s Title IX Coordinator.

**Tutoring**

Tutoring is available to all A&M-Central Texas students, on a remote online basis. Visit the Academic Support Community in Canvas to view schedules and contact information. Subjects tutored on campus include Accounting, Advanced Math, Biology, Finance, Statistics, Mathematics, and Study Skills. Student success coaching is available online upon request. If you have a question regarding tutor schedules, need to schedule a tutoring session, are interested in becoming a tutor, success coaching, or have any other question, contact Academic Support Programs at (254) 501-5836, visit the Office of Student Success at 212F Warrior Hall, or by emailing studentsuccess@tamuct.edu. Chat live with a tutor 24/7 for almost any subject from on your computer! Tutor.com is an online tutoring platform that enables A&M-Central Texas students to log in and receive online 6tutoring support at no additional cost. This tool provides tutoring in over 40 subject areas except writing support. Access Tutor.com through Canvas.

**University Writing Center**

University Writing Center: Located in Warrior Hall 416, the University Writing Center (UWC) at Texas A&M University–Central Texas (A&M–Central Texas) is a free service open to all A&M–Central Texas students. For the Fall 2021 semester, the hours of operation are from 10:00 a.m. - 5:00 p.m. Monday thru Thursday in Warrior Hall 416 (with online tutoring available every hour as well) with satellite hours available online only Monday thru Thursday from 6:00-9:00 p.m. and Saturday 12:00-3:00 p.m. Tutors are prepared to help writers of all levels and abilities at any stage of the writing process. While tutors will not write, edit, or grade papers, they will assist students in developing more effective composing practices. By providing a practice audience for students’ ideas and writing, our tutors highlight the ways in which they read and interpret students’ texts, offering guidance and support throughout the various stages of the writing process. In addition, students may work independently in the UWC by checking out a laptop that runs the Microsoft Office suite and connects to WIFI, or by consulting our resources on writing, including all of the relevant style guides. Whether you need help brainstorming ideas, organizing an essay, proofreading, understanding proper citation practices, or just want a quiet place to work, the UWC is here to help! Students may arrange a one-to-one session with a trained and experienced writing tutor by making an appointment via WCOnline at https://tamuct.mywconline.com/. In addition, you can email Dr. Bruce Bowles Jr. at bbowles@tamuct.edu if you have any questions about the UWC, need any assistance with scheduling, or would like to schedule a recurring appointment with your favorite tutor by making an appointment via WCOnline at https://tamuct.mywconline.com/. In addition, you can email Dr. Bruce Bowles Jr. at bbowles@tamuct.edu if you have any questions about the UWC, need any assistance with scheduling, or would like to schedule a recurring appointment with your favorite tutor.

**University Library**

The University Library provides many services in support of research across campus and at a distance. We offer over 200 electronic databases containing approximately 400,000 eBooks and
82,000 journals, in addition to the 96,000 items in our print collection, which can be mailed to students who live more than 50 miles from campus. Research guides for each subject taught at A&M-Central Texas are available through our website to help students navigate these resources. On campus, the library offers technology including cameras, laptops, microphones, webcams, and digital sound recorders. Research assistance from a librarian is also available 24 hours a day through our online chat service, and at the reference desk when the library is open. Research sessions can be scheduled for more comprehensive assistance, and may take place virtually through WebEx, Microsoft Teams or in-person at the library. Assistance may cover many topics, including how to find articles in peer-reviewed journals, how to cite resources, and how to piece together research for written assignments. Our 27,000-square-foot facility on the A&M-Central Texas main campus includes student lounges, private study rooms, group work spaces, computer labs, family areas suitable for all ages, and many other features. Services such as interlibrary loan, TexShare, binding, and laminating are available. The library frequently offers workshops, tours, readings, and other events. For more information, please visit our Library website [http://tamuct.libguides.com/index].

OPTIONAL POLICY STATEMENTS

Note about Sexual Violence at A&M-Central Texas

Sexual violence is a serious safety, social justice, and public health issue. The university offers support for anyone struggling with these issues. University faculty are mandated reporters, so if someone discloses that they were sexually assaulted (or a victim of Domestic/Dating Violence or Stalking) while a student at TAMUCT, faculty members are required to inform the Title IX Office. If you want to discuss any of these issues confidentially, you can do so through Student Wellness and Counseling (254-501-5955) located on the second floor of Warrior Hall (207L). Sexual violence can occur on our campus because predators often feel emboldened, and victims often feel silenced or shamed. It is incumbent on ALL of us to find ways to actively create environments that tell predators we don’t agree with their behaviors and tell survivors we will support them. Your actions matter. Don’t be a bystander; be an agent of change. For additional information on campus policy and resources visit the Title IX webpage [https://www.tamuct.edu/compliance/titleix.html].

Behavioral Intervention

Texas A&M University-Central Texas cares about the safety, health, and well-being of its students, faculty, staff, and community. If you are aware of individuals for whom you have a concern, please make a referral to the Behavioral Intervention Team. Referring your concern shows you care. You can complete the referral online [https://cm.maxient.com/reportingform.php?TAMUCentralTexas&layout_id=2]. Anonymous referrals are accepted. Please see the Behavioral Intervention Team website for more information [https://www.tamuct.edu/bit]. If a person’s behavior poses an imminent threat to you or another, contact 911 or A&M-Central Texas University Police at 254-501-5800.

Copyright Notice.

Students should assume that all course material is copyrighted by the respective author(s). Reproduction of course material is prohibited without consent by the author and/or course instructor. Utilizing third party websites to obtain information is also prohibited. Violation of
copyright is against the law and Texas A&M University-Central Texas’ Code of Academic Honesty. All alleged violations will be reported to the Office of Student Conduct.