

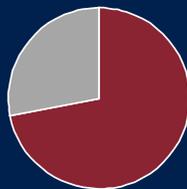


**Texas A&M University - Central Texas Career and Professional Development
Graduation Survey Report
Spring, Summer, & Fall 2017
CREATING CONNECTIONS. PREPARING WARRIORS.**

Career and Professional Development is dedicated to serving students and alumni of Texas A&M University – Central Texas. Our staff is here to serve you and help students grow professionally.

Our mission—Career and Professional Development supports the campus community as they move through their careers. To support the development of career and life-long learning goals, we empower the campus community with the necessary professional tools to explore careers, engage with the career of choice, and embark successfully in their career field.

Each semester, Career and Professional Development surveys the graduating class to gather information about their post-graduation plans with plans to follow up after graduation to determine achievement. This is a summary of the spring, summer and fall graduates.



70% of 2017

responders had full-time, part-time, self-employed, were in the military, interning post graduation, planned to pursue an advanced degree at graduation, or were retired.

*The graduation survey is not required of students. Some questions may be skipped based on response.

2017 versus 2016 Graduation Survey Results

Response Rate	2017	2016
Total Graduates	808	775
Total Completed Surveys	565	536
Total Not Survey *	229	215
Response Rate	70%	69%

Employment (% of responders)

Employed (full-time)	37%	43%
Employed (part-time)	4%	8%
Work Related to Field of Study	70%	50%
Work Unrelated to Field of Study	30%	50%
Interning post-graduation	1%	1%
Self-Employed	3%	1%
Military	5%	6%
Unemployed, Actively Seeking Employment	30%	25%
Retired	3%	0%

Graduate Study

Graduate/Professional School	18%	16%
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*The graduation list was imported to begin the data collection before all students submitted their application for graduation.

** Students indicating still searching or no response were invited to complete the survey within 6 months.

***The raw data can be requested from the office by email.

****The number and percentage of completers reporting employment relating to their studies increased from 2016 to 2017.

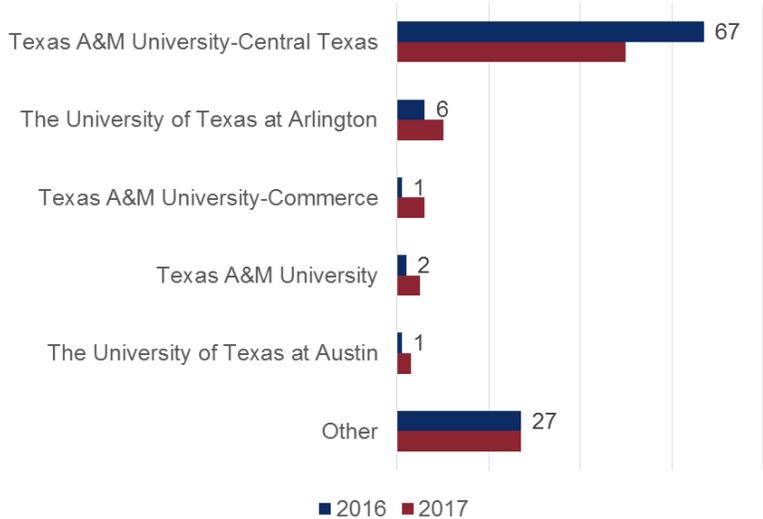
2017 versus 2016 Graduation Survey Results

Graduate & Professional Schools and Fields of Study

All data is based on survey responses.

2017 vs. 2016 Graduate School Preferences

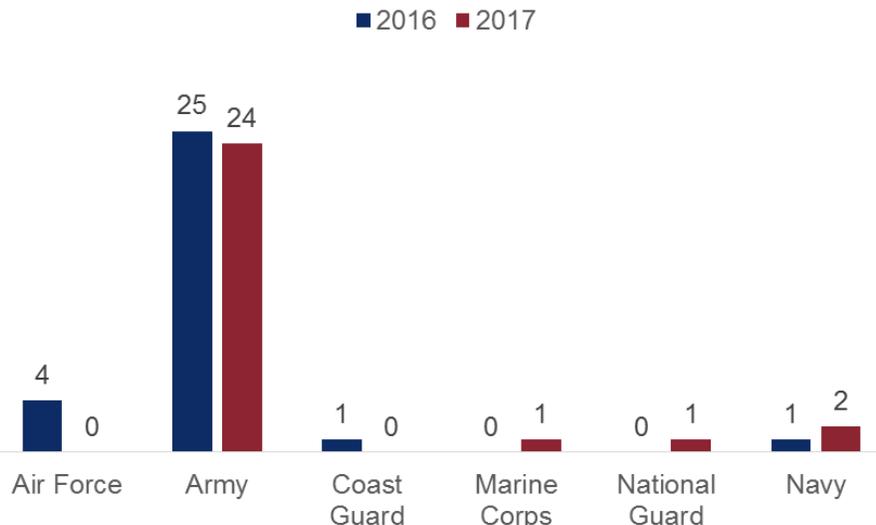
Completers reported the college or university they planned to attend graduate school in similar numbers to last year. However the number of institutions reported decreased from 24 in 2016 to 18 in 2017.



Military Service—2017 vs. 2016

The chart below is based on data collected by graduation survey respondents that planned on starting or continuing a military service career upon graduation.

10 percent fewer completers committed to military service after graduation in 2017 than in 2016. However, the graduates continue to predominately choose to serve in the United States Army.



2017 versus 2016 Graduation Survey Results

Employment by Industry

The chart on the following pages shows current employment industries for the spring, summer, and fall 2017 graduates who responded to the graduation survey. The industries listed in the chart are based on the North American Industry Classification System (NAICS), a uniform classification system used by federal statistical agencies and the Hoover's Business Database when analyzing and publishing data related to the economy. ***Percentages reported are based on employed respondents. ***

Primary NAICS Industry Category	2017 Percentage	2016 Percentage	Percent Difference
Accommodation and Food Services	2%	3%	-1%
Administrative and Support and Waste Management and Remediation Services	1%	1%	—
Arts, Entertainment, and Recreation	—	2%	-1%
Construction	—	—	—
Educational Services	38%	35%	3%
Finance and Insurance	2%	3%	-2%
Health Care and Social Assistance	24%	20%	4%
Information	—	—	—
Manufacturing	2%	2%	-1%
Military	—	2%	-2%
Other Services	3%	3%	-1%
Professional, Scientific, and Technical Services	9%	6%	3%
Public Administration	11%	7%	4%
Real Estate and Rental and Leasing	1%	3%	-1%
Retail Trade	4%	9%	-5%
Transportation and Warehousing	2%	3%	-1%
Utilities	—	—	—
Wholesale Trade	2%	—	1%

2017 versus 2016 Graduation Survey Results

Employment by Salary

The chart below shows the self-reported salary information for the spring, summer, and fall 2016 graduates. While national and state averages are available through various websites, this provides in depth information of Texas A&M University-Central Texas graduates.

Primary NAICS Industry Category	2017 Salary Average	2016 Salary Average	Percent Difference
Accommodation and Food Services	\$50,617	\$35,702	42%
Administrative and Support and Waste Management and Remediation Services	\$58,099	\$26,000	123%
Arts, Entertainment, and Recreation	\$106,452	\$280,621	-62%
Construction	\$59,859	—	—
Educational Services	\$53,701	\$46,334	16%
Finance and Insurance	\$39,708	\$38,526	3%
Health Care and Social Assistance	\$67,692	\$59,671	13%
Information	—	\$200,000	—
Manufacturing	\$79,665	\$88,727	-10%
Military	—	\$63,215	—
Other Services	\$61,132	\$34,462	77%
Professional, Scientific, and Technical Services	\$60,104	\$47,973	25%
Public Administration	\$53,635	\$64,013	-16%
Real Estate and Rental and Leasing	\$106,103	\$42,195	151%
Retail Trade	\$84,874	\$49,792	70%
Transportation and Warehousing	\$61,629	\$94,164	-35%
Utilities	—	—	—
Wholesale Trade	\$128,961	\$40,000	222%

2017 versus 2016 Graduation Survey Results

Employment by Industry-Employers

The following is a continuation from the chart on page 8 showing the self-reported employers for the spring, summer, and fall 2017

Primary NAICS Industry Category	2017 Employers	2016 Employers
Accommodation and Food Services	Cracker Barrel; McDonald's; The Boonville Hotel; Walker Honey Farm, LLC	Big LL's BBQ; BJ's Brewhouse; McDonald's; Performance Food Group; Pluckers; Taco Bell; Towne Park
Administrative and Support and Waste Management and Remediation Services	Mtech Security Corporation; Zsystems	Sektor; Teleperformance
Arts, Entertainment, and Recreation	Walt Disney	Blizzard Entertainment; Perfect 10; Powerhouse Cheer & Fitness; YMCA
Construction	Cloud Construction Co., Inc.	
Educational Services	Belton ISD; Central Texas College; Copperas Cove ISD; Gatesville ISD; Georgetown ISD; Killeen ISD; Lampasas ISD; Perfect Praise; San Saba ISD; Sonoran Desert Institute; Stable Life Concepts; TAMUCT; Texas State Technical College; US Aviation Academy; USD 475; Vista College; Windham School District-TDCJ	Austin Community College; Belton ISD; Central Texas College; Copperas Cove ISD; Harrison School District Two; Killeen ISD; Lampasas ISD; McLennan Community College; Northside ISD; Paul Quinn College; Richard Milburn Academy; Southwestern University; Temple ISD; Texas A&M Health Science Center; TAMUCT; University Mary Hardin Baylor
Finance and Insurance	Extraco Banks; Lott Vernon & Co	American Income Life Insurance Company; Charles Schwab; Edward Jones; First National Bank Texas; JPMorgan Chase; Payment Alliance
Health Care and Social Assistance	Accentcare Home Health; ACI Learning Centers; Bayada Home Health Care; Baylor Scott and White; Beacon Health Options; Bluebonnet Trails Community Services; Cedar Crest Hospital and Residential Treatment Center; Central Family Dental; Central Texas Surgery Center; Children's Advocacy Center; Department of Veterans Affairs; Epic Health Services; Health and Human Services; Houston Fertility Institute; Integrity Rehab; McLane Children's Hospital; Metroplex Health System; Montgomery Chiropractic, Seton Medical Center; TAP; Teleperformance; Texas Department of Family and Protective Services; Travis Association for the Blind; WCCHD; Williamson County EMS	Accentcare Home Health; ACI Learning Centers; Animal Medical Center; Baylor Scott and White; Behavior Change Institute; Boys & Girls Club of Central Texas; Carl R. Darnall Army Medical Center; Cedar Crest Hospital and Residential Treatment Center; Central Texas 4C, Inc.; Central Texas Behavioral Solutions; Cuevas Distribution, Inc.; Department of Veterans Affairs; Dr. Andrew Jackson Crowson; Epic Health Services; HCA North Florida Regional Medical Center; Heights Home Health; Heritage House of Central Texas; Methodist Health System; Outreach Health Services; Texas Department of Family and Protective Services; Westminster; Zeitgeist Group; Gibson Counseling

2017 versus 2016 Graduation Survey Results

Employment by Industry-Employers

The following chart shows the self-reported employers for the 2017 graduates.

Primary NAICS Industry Category	2017 Employers	2016 Employers
Information		IntelliTrans
Manufacturing	Acer; Belco Manufacturing Company; Northrop Grumman	Apple Computers; Intel; Northrop Grumman; Texas Hydraulics
Military		SAIC; United States Army
Other Services	First Community Services	One Community Church; Pine Summit Christian Camp
Professional, Scientific, and Technical Services	Brock Services; CGI, Inc.; Goode Towing; HDR, Inc.; IER, Inc.; Internal Revenue Service; LegalZoom; NCI Information Systems, Inc.; Novogradac and company; PDI Software; Solix	Centex Technologies; CGI, Inc.; NATECH; Sandia National Labs; Sit, Stay & Play
Public Administration	Bell County; City of Copperas Cove; County of Riverside Assessor (California); Department of Defense; Department of State Health Service; Department of the Army; Teacher Retirement Systems; Texas Veterans Commission; US Department of State; Williamson County	Bell County; City of Burleson, Texas; City of Killeen; Department of Defense; Department of Energy; Department of Justice; Department of the Army; Fort Hood Directorate of Public Works; US Department of State
Real Estate and Rental and Leasing	Fort Hood Family Housing; LVR Management; RSI Communities	Boston Properties; Century 21 Gail Roe & Associates; Fort Hood Family Housing; Temple Belton Properties; USDA Rural Development
Retail Trade	Amazon; Best Buy; General Motors; Goodyear; High Profile Promotions; Sherwin Williams; Walmart	Army and Air Force Exchange Services; AT&T; Best Buy; Buc-ee's; HEB; Home Depot; James Avery; James Corlew Chevrolet; Little Miss Paperie; MAC Cosmetics; Pandora; PetSmart; Spring; Target; The Exchange; Tractor Supply Distribution Center; United Parcel Service; Uptown Liquor; Walgreens
Transportation and Warehousing	Delta Global Services-DGS; Envoy Air; Monarch Air; Republic Airline	Burlington Northern Santa Fe; Chep Pallets; Envoy Air; Federal Aviation Administration; Genesis Flight Academy; OmniAero, LLC; Service-line Transport
Utilities		CLEANCOR Energy Solutions
Wholesale Trade	McLane Company; Nabisco	McLane Company

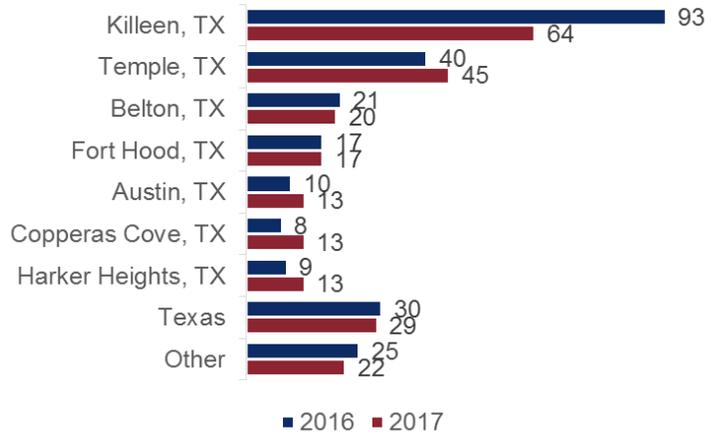
2017 versus 2016 Graduation Survey Results

Employment by Location

The following charts show the location of where our 2017 graduates reside compared to our 2016 graduates.

Top Geographic Destinations— Fall

In 2017, 90 percent of graduates indicated employment in Texas and 73 percent in the Killeen-Temple-Belton area; same as prior year. The number of students reporting employment in Killeen decreased 31 percent from 93 in 2016 to 64 in 2017.



9% of 2017 respondents live OUT-SIDE of TX

91% of 2017 respondents live IN TX



2017 versus 2016 Graduation Survey Results

State of Internships

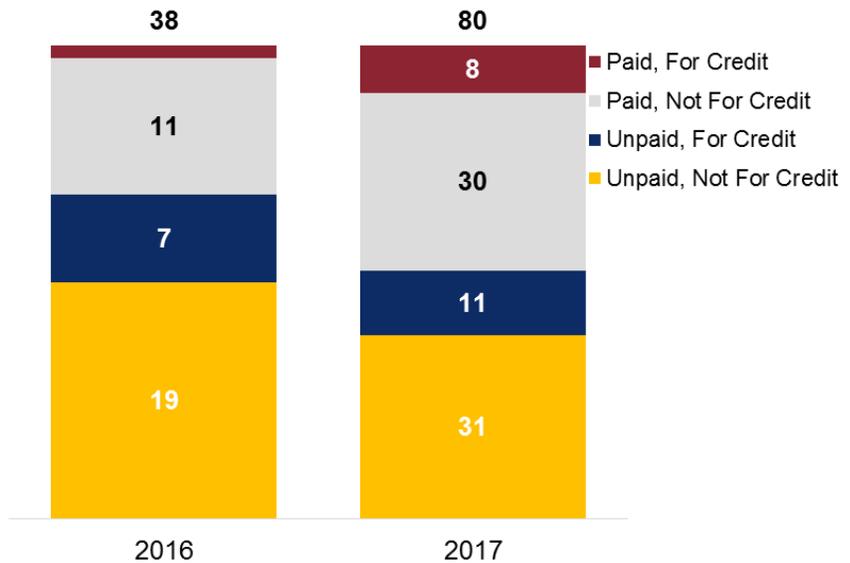
National Association of Colleges and Employers (NACE) has stated students who complete an internship:

- 1) Get more job offers,
- 2) Get job offers sooner, and
- 3) Have higher starting salaries.

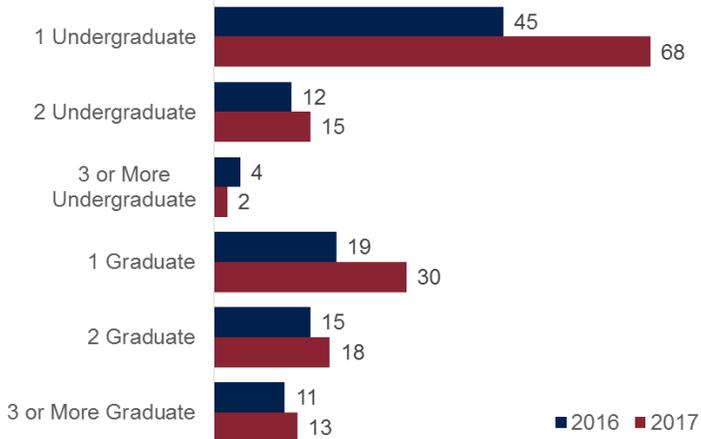
(Information courtesy of NACE's 2011 Student Survey Report.)

***The information presented here and on pg. 13 shows the state of internships based on Spring, Summer & Fall 2017 graduate respondents to the graduation survey.*

The respondents engaging in internships while enrolled at A&M-Central Texas more than doubled from the 38 in 2016 to 80 in 2017. Paid, for credit internships increased, but remain at low numbers.



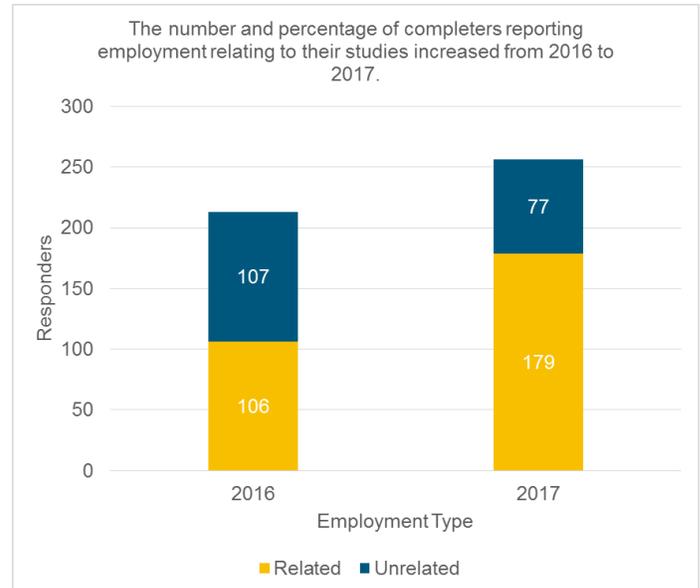
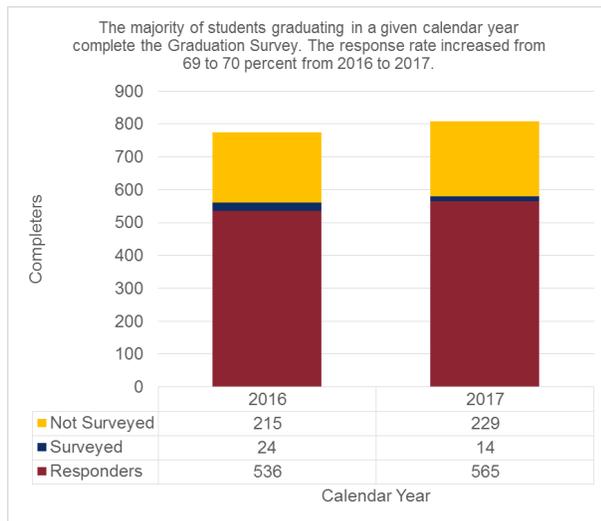
The number of internships students engaged in while enrolled at A&M-Central Texas increased by 38% from 2016 to 2017. 58 percent more graduate students reported one graduate internship while enrolled.



2017 versus 2016 Graduation Survey Results

Career & Professional Development Overview

Additional Key Observations



Student Engagement by Service Need

Interaction Type	2017 Total Interactions	2016 Total Interactions
Résumé/Cover Letter Assistance	951	302
Mock Interviews	86	67
Internship Support	377	18
Workshop & Class Presentation Attendance	782	365
Career Guidance (Including Strong Interest Inventory)	183	110
Career Fair Attendance	463	331
Career Closet Participants	23	N/A
HireWarriors Uploaded Resumes	302	N/A
Guidebooks Distributed	2,000	2,000
Total Interactions	5,167	3,193



TAMUCT has transitioned from a CSO system to a Gradleaders powered system.

Employer Engagement in 2017

1847
69

Active Employers

Employers attended Career Fairs

2017 versus 2016 Graduation Survey Results

Career & Professional Development

2017 Staff

Heather Wheeler, *Director*

Cortina Merritt, *Career & Professional Development Program Coordinator **

Sarah Beasley, *Internship Coordinator **

Jennifer Malavet, *Administrative Assistant **

Student and Graduate Assistants

Agneris Andino *

William Jones *

Ashley Lemons *

Morii Malveaux

Hilary Martinez *

Ike Oyewole *

Evan Pfister

Ashley Robison *

TamMeshea Stewart *

Jennifer Talbert *

Report Layout and Design

Cortina Merritt

Evan Pfister

Maxie Tirella

Heather Wheeler

Photo Credits

Campus and student photos provided by A&M-Central Texas Marketing.

*Designates no longer on staff.

