

Texas A&M University-Central Texas Career and Professional Development

Graduation Survey Report 2017 versus 2016 Graduation

Explore • Engage • Empower

Career and Professional Development is dedicated to serving students and alumni of Texas A&M University – Central Texas. Our staff is here to serve you and help students grow professionally. Career and Professional Development is dedicated to serving students and alumni of Texas A&M University – Central Texas. Our staff is here to serve you and help students grow professionally.

Our mission—Career and Professional Development supports the campus community as they move through their careers. To support the development of career and life-long learning goals, we empower the campus community with the necessary professional tools to explore careers, engage with the career of choice, and embark successfully in their career field.

Each semester, Career and Professional Development surveys the graduating class to gather information about their post-graduation plans with plans to follow up after graduation to determine achievement. This is a summary of the spring, summer and fall graduates.

70% of 2017 responders had full-time, part-time, self-employed, were in the military, interning post-graduation, planned to pursue an advanced degree at graduation, or were retired.

*The graduation survey is not required of students. Some questions may be skipped based on response

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2017 versus 2016 Graduation

| Response Rate | 2017 | 2016 |
|---|-------------|-------------|
| Total Graduates Surveyed | 808 | 775 |
| Total Completed Surveys | 565 | 536 |
| Total Not Survey * | 229 | 215 |
| Response Rate | 70% | 69% |
| Employment (% of responders) | | |
| Employed (full-time) | 37% | 43% |
| Employed (part-time) | 4% | 8% |
| Work Related to Field of Study | 70% | 50% |
| Work Unrelated to Field of Study | 30% | 50% |
| Interning post-graduation | 1% | 1% |
| Self-Employed | 3% | 1% |
| Military | 5% | 6% |
| Unemployed, Actively Seeking Employment | 3% | 0% |
| Retired | | |
| Graduate Study | | |
| Graduate/Professional School | 18% | 16% |

This table compares the results of the 2016 and 2017 graduation survey

Notes:

1. The graduation list was imported to begin the data collection before all students submitted their application for graduation.
2. * Students indicating still searching or no response were invited to complete the survey within 6 months.
3. **The raw data can be requested from the office by email.
4. ***The number and percentage of completers reporting employment relating to their studies increased from 2016 to 2017.

2017 versus 2016 Graduation

Graduate & Professional Schools and Fields of Study

All data is based on survey responses.

| 2017 vs. 2016 Graduate School Preferences | 2017 | 2016 |
|---|------|------|
| Texas A&M University-Central Texas | 50 | 67 |
| The University of Texas at Arlington | 10 | 6 |
| Texas A&M University-Commerce | 6 | 1 |
| Texas A&M University | 5 | 2 |
| University of Texas at Austin | 3 | 1 |
| Other | 27 | 27 |

Completers reported the college of university they planned to attend graduate school in similar numbers to last year. However the number of institutions reported decreased from 24 in 2016 to 18 in 2017.

2017 versus 2016 Graduation

Military Service-2017 vs. 2016

| 2017 vs. 2016 Military Service | 2017 | 2016 |
|--------------------------------|------|------|
| Air Force | 0 | 4 |
| Army | 24 | 25 |
| Coast Guard | 0 | 1 |
| Marine Corps | 1 | 0 |
| National Guard | 1 | 0 |
| Navy | 2 | 1 |

The chart below is based on data collected by graduation survey respondents that planned on starting or continuing a military service career upon graduation

10 percent fewer completers committed to military service after graduation in 2017 than in 2016. However, the graduates continue to predominately choose to serve in the United States Army.

2017 versus 2016 Graduation

Employment by Industry

The chart on the following pages shows current employment industries for the spring, summer, and fall 2017 graduates who responded to the graduation survey. The industries listed in the chart are based on the North American Industry Classification System (NAICS), a uniform classification system used by federal statistical agencies and the Hoover's Business Database when analyzing and publishing data related to the economy.

***Percentages reported are based on employed respondents. ***

| Primary NAICS Industry Category | 2017 Percentage | 2016 Percentage | Percent Difference |
|--|-----------------|-----------------|--------------------|
| Accommodation and Food Services | 2% | 3% | -1% |
| Administrative and Support and Waste Management and Remediation Services | 1% | 1% | — |
| Arts, Entertainment, and Recreation | — | 2% | -1% |
| Construction | — | — | — |
| Educational Services | 38% | 35% | 3% |
| Finance and Insurance | 2% | 3% | -2% |
| Health Care and Social Assistance | 24% | 20% | 4% |
| Information | — | — | — |
| Manufacturing | 2% | 2% | -1% |
| Military | — | 2% | -2% |
| Other Services | 3% | 3% | -1% |
| Professional, Scientific, and Technical Services | 9% | 6% | 3% |
| Public Administration | 11% | 7% | 4% |
| Real Estate and Rental and Leasing | 1% | 3% | -1% |
| Retail Trade | 4% | 9% | -5% |
| Transportation and Warehousing | 2% | 3% | -1% |
| Utilities | — | — | — |
| Wholesale Trade | 2% | — | 1% |

2017 versus 2016 Graduation

Employment by Salary

The chart below shows the self-reported salary information for the spring, summer, and fall 2017 and 2016 graduates. While national and state averages are available through various websites, this provides in depth information of Texas A&M University-Central Texas graduates.

| Primary NAICS Industry Category | 2017 Salary | 2016 Salary | Percent Difference |
|--|-------------|-------------|--------------------|
| Accommodation and Food Services | \$50,617 | \$35,702 | 42% |
| Administrative and Support and Waste Management and Remediation Services | \$58,099 | \$26,000 | 123% |
| Arts, Entertainment, and Recreation | \$106,452 | \$280,621 | -62% |
| Construction | \$59,859 | — | — |
| Educational Services | \$53,701 | \$46,334 | 16% |
| Finance and Insurance | \$39,708 | \$38,526 | 3% |
| Health Care and Social Assistance | \$67,692 | \$59,671 | 13% |
| Information | — | \$200,000 | — |
| Manufacturing | \$79,665 | \$88,727 | -10% |
| Military | — | \$63,215 | — |
| Other Services | \$61,132 | \$34,462 | 77% |
| Professional, Scientific, and Technical Services | \$60,104 | \$47,973 | 25% |
| Public Administration | \$53,635 | \$64,013 | -16% |
| Real Estate and Rental and Leasing | \$106,103 | \$42,195 | 151% |
| Retail Trade | \$84,874 | \$49,792 | 70% |
| Transportation and Warehousing | \$61,629 | \$94,164 | -35% |
| Utilities | — | | |
| Wholesale Trade | \$128,961 | \$40,000 | 222% |

2017 versus 2016 Graduation

Employment by Industry Employers

The following chart shows the self-reported employers for the 2017 graduates.

| Primary NAICS Industry Category | 2017 Employers | 2016 Employers |
|--|---|--|
| Accommodation and Food Services | Cracker Barrel; McDonald's; The Boonville Hotel; Walker Honey Farm, LLC | Big LL's BBQ; BJ's Brewhouse; McDonald's; Performance Food Group; Pluckers; Taco Bell; Towne Park |
| Administrative and Support and Waste Management and Remediation Services | Mtech Security Corporation; Zsystems | Sektor; Teleperformance |
| Arts, Entertainment, and Recreation | Walt Disney | Blizzard Entertainment; Perfect 10; Powerhouse Cheer & Fitness; YMCA |
| Construction | Cloud Construction Co., Inc. | |
| Educational Services | Belton ISD; Central Texas College; Copperas Cove ISD; Gatesville ISD; Georgetown ISD; Killeen | Austin Community College; Belton ISD; Central Texas College; Copperas Cove ISD; Harrison |
| Finance and Insurance | Extraco Banks; Lott Vernon & Co | American Income Life Insurance Company; Charles Schwab; Edward Jones; First National Bank Texas; JPMorgan Chase; Payment Alliance |
| Health Care & Social Assistance | Accentcare Home Health; ACI Learning Centers; Bayada Home Health Care; Baylor Scott and White; Beacon Health Options; Bluebonnet Trails Community Services; Cedar Crest Hospital and Residential Treatment Center; Central Family Dental; Central Texas Surgery Center; Children's Advocacy Center; Department of Veterans Affairs; Epic Health Services; Health and Human Services; Houston Fertility Institute; Integrity Rehab; McLane Children's Hospital; Metroplex Health System; Montgomery Chiropractic, Seton Medical Center; TAP; Teleperformance; Texas Department of Family and Protective Services; Travis Association for the Blind; WCCHD; Williamson County EMS | Accentcare Home Health; ACI Learning Centers; Animal Medical Center; Baylor Scott and White; Behavior Change Institute; Boys & Girls Club of Central Texas; Carl R. Darnall Army Medical Center; Cedar Crest Hospital and Residential Treatment Center; Central Texas 4C, Inc.; Central Texas Behavioral Solutions; Cuevas Distribution, Inc.; Department of Veterans Affairs; Dr. Andrew Jackson Crowson; Epic Health Services; HCA North Florida Regional Medical Center; Heights Home Health; Heritage House of Central Texas; Methodist Health System; Outreach Health Services; Texas Department of Family and Protective Services; Westminster; Zeitgeist Group, Gibson Counseling |

2017 versus 2016 Graduation

Employment by Industry Employers-Continued

The following is a continuation from the chart on page 8 showing the self-reported employers the 2017 and 2016 graduates.

| Primary NAICS Industry Category | 2017 Employers | 2016 Employers |
|--|--|--|
| Information | | IntelliTrans |
| Manufacturing | Acer; Belco Manufacturing Company; Northrop Grumman | Apple Computers; Intel; Northrop Grumman; Texas Hydraulics |
| Military | | SAIC; United States Army |
| Other Services | First Community Services | One Community Church; Pine Summit Christian Camp |
| Professional, Scientific, and Technical Services | Brock Services; CGI, Inc.; Goode Towing; HDR, Inc.; IER, Inc.; Internal Revenue Service; LegalZoom; NCI Information Systems, Inc.; Novogradac and company; PDI Software; Solix | Centex Technologies; CGI, Inc.; NATECH; Sandia National Labs; Sit, Stay & Play |
| Public Administration | Bell County; City of Copperas Cove; County of Riverside Assessor (California); Department of Defense; Department of State Health Service; Department of the Army; Teacher Retirement Systems; Texas Veterans Commission; US Department of State; Williamson County | Bell County; City of Burleson, Texas; City of Killeen; Department of Defense; Department of Energy; Department of Justice; Department of the Army; Fort Hood Directorate of Public Works; US Department of State |
| Real Estate and Rental and Leasing | Fort Hood Family Housing; LVR Management; RSI Communities | Boston Properties; Century 21 Gail Roe & Associates; Fort Hood Family Housing; Temple Belton Properties; USDA Rural Development |
| Retail Trade | Amazon; Best Buy; General Motors; Goodyear; High Profile Promotions; Sherwin Williams; Walmart | Army and Air Force Exchange Services; AT&T; Best Buy; Buc-ee's; HEB; Home Depot; James Avery; James Corlew Chevrolet; Little Miss Paperie; MAC Cosmetics; Pandora; Petsmart; Spring; Target; The Exchange; Tractor Supply Distribution Center; United Parcel Service; Uptown Liquor; Walgreens |
| Transportation and Warehousing | Delta Global Services-DGS; Envoy Air; Monarch Air; Republic Airline | Burlington Northern Santa Fe; Chep Pallets; Envoy Air; Federal Aviation Administration; Genesis Flight Academy; OmniAero, LLC; Serviceline Transport |
| Utilities | | CLEANCOR Energy Solutions |
| Wholesale Trade | McLane Company; Nabisco | McLane Company |

CTC stands for Central Texas College; TAMUCT stands for Texas A&M University-Central Texas

2017 versus 2016 Graduation

Employment by Location

The following charts show the location of where our 2017 graduates reside compared to our 2016 graduates.

Top Geographic Destinations – 2017

9% of respondents live OUTSIDE of TX

91% of respondents live IN TX

In 2017, 90 percent of graduates indicated employment in Texas and 73 percent in the Killeen-Temple-Belton area; same as prior year. The number of students reporting employment in Killeen decreased 31 percent from 93 in 2016 to 64 in 2017.

2017 versus 2016 Graduation

State of Internships

National Association of Colleges and Employers (NACE) has stated students who complete an internship:

- 1) Get more job offers
- 2) Get job offers sooner
- 3) Have higher starting salaries

(Information courtesy of NACE's 2011 Student Survey Report.)

***The information presented here shows the state of internships based on 2017 and 2016 graduate respondents to the graduation survey.*

Internship Participation

| Type of Internship | 2017 | 2016 |
|------------------------|------|------|
| Paid, For Credit | 8 | |
| Paid, Not For Credit | 30 | 11 |
| Unpaid, For Credit | 11 | 7 |
| Unpaid, Not For Credit | 31 | 19 |

The respondents engaging in internships while enrolled at A&M University-Central Texas more than doubled from the 38 in 2016 to 80 in 2017. Paid for credit internships increased but remain at low numbers.

Number of Completed Internships

| Number of Internships | Undergrad 2017 | Graduate 2017 | Undergrad 2016 | Graduate 2016 |
|-----------------------|-------------------|------------------|-------------------|------------------|
| 1 | 68 | 30 | 45 | 19 |
| 2 | 15 | 18 | 12 | 15 |
| 3 or More | 2 | 13 | 4 | 11 |

58 percent more graduate students reported on graduate internship while enrolled

2017 versus 2016 Graduation Career & Professional Development Overview

| Interaction Type | 2017 Total Interactions | 2016 Total Interactions |
|---|-------------------------|-------------------------|
| Résumé/Cover Letter Assistance | 951 | 302 |
| Mock Interviews | 86 | 67 |
| Internship Support | 377 | 18 |
| Workshop & Class Presentation Attendance | 782 | 365 |
| Career Guidance (Including Strong Interest Inventory) | 183 | 110 |
| Career Fair Attendance | 463 | 331 |
| Career Closet Participants | 23 | N/A |
| Hire Warriors Uploaded Resumes | 302 | N/A |
| Guidebooks Distributed | 2,000 | 2,000 |
| Total Interactions | 5,167 | 3,193 |

Student Engagement by Service Need

Table showing Career & Professional Development's engagement with students based on their service needs

Employer Engagement

| | |
|---------------------------------|------|
| Active Employers | 1847 |
| Employers attended Career Fairs | 69 |

2017 versus 2016 Graduation

Career & Professional Development Overview Cont'd

Additional Key Observations:

Graduation Survey Completion Participants

| Completers | 2017 | 2016 |
|--------------|------|------|
| Not Surveyed | 215 | 229 |
| Surveyed | 86 | 67 |
| Responders | 377 | 18 |

The majority of students graduating in a five calendar year complete the Graduation Survey. The response rate increase from 69 to 70 percent from 2016 to 2017

Relevance of Employment to Responder's Studies

| Responders | 2017 | 2016 |
|------------|------|------|
| Related | 107 | 106 |
| Unrelated | 77 | 179 |

The number and percentage of completers reporting employment relating to their studies increase from 2016 to 2017

2017 Staff

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Photo Credits

Campus and student photos provided by A&M-Central Texas Marketing.

*Designates no longer on staff.