# McLennan C O L L E G E

#### AAS – Real Estate to BAAS – Business Human Resource Management Concentration 2021-2022 Transfer Pathway



| AAS Degree Requirements    |              |  |     |                            |          |   |     |  |  |  |  |  |
|----------------------------|--------------|--|-----|----------------------------|----------|---|-----|--|--|--|--|--|
| McLennan Community College |              |  |     |                            |          |   |     |  |  |  |  |  |
| MCLENNAN                   | TAMUCT       | Course Name                            | SCH | MCLENNAN                   | TAMUCT   | Course Name                                   | SCH |  |  |  |  |  |
| RELE 1300 <sup>2</sup>     | VOBU         | Contract Forms and Addenda             | 3   | ACNT 1301 <sup>2</sup>     | VOBU     | Introduction to Accounting                    | 3   |  |  |  |  |  |
| RELE 1301 <sup>2</sup>     | VOBU         | Principles of Real Estate              | 3   | RELE Elective <sup>2</sup> | VOBU     | Real Estate Elective                          | 3   |  |  |  |  |  |
| RELE 1311 <sup>2</sup>     | VOBU         | Law of Contracts Real Estate Contracts | 3   | CORE 040                   | CORE 040 | Language, Philosophy & Culture Core Selection | 3   |  |  |  |  |  |
| BUSI 1301                  | BUSI 1301    | Business Principles                    | 3   | MATH 1324                  | CORE 020 | Mathematics for Business & Social Sciences    | 3   |  |  |  |  |  |
| ENGL 1301                  | CORE 010     | Composition I                          | 3   | RELE 1325 <sup>2</sup>     | VOBU     | Real Estate Mathematics                       | 3   |  |  |  |  |  |
| BCIS 1305 or               | BCIS 1305 or | Business Computer Applications or      | 3   | ECON 2301                  | CORE 090 | Principles of Macroeconomics                  | 3   |  |  |  |  |  |
| COSC 1301                  | COSC 1301    | Introduction to Computing              |     |                            |          |   |     |  |  |  |  |  |
| RELE 1319 <sup>2</sup>     | VOBU         | Real Estate Finance                    | 3   | RELE 2389 <sup>2</sup>     | VOBU     | Internship – Real Estate                      | 3   |  |  |  |  |  |
| RELE 2301 <sup>2</sup>     | VOBU         | Law of Agency                          | 3   | BMGT 1344 <sup>2</sup>     | VOBU     | Negotiations and Conflict Management          | 3   |  |  |  |  |  |
| RELE 1338 <sup>2</sup>     | VOBU         | Principles of Real Estate II           | 3   | SPCH 1311                  | CORE 010 | Introducing to Speech Communication           | 3   |  |  |  |  |  |
| MRKG 13112                 | VOBU         | Principles of Marketing                | 3   | RELE 2331 <sup>2</sup>     | VOBU     | Real Estate Brokerage                         | 3   |  |  |  |  |  |
|                            |              |  |     |                            |          | Subtotal                                      | 60  |  |  |  |  |  |

| Additional Lower-Level or Upper-Level Degree Requirements          |                                      |   |     |  |  |  |  |  |  |
|--|--------------------------------------|---|-----|--|--|--|--|--|--|
| McLennan Community College or Texas A&M University – Central Texas |                                      |   |     |  |  |  |  |  |  |
| McLennan Community College   | Texas A&M University - Central Texas | Course Name   | SCH |  |  |  |  |  |  |
| CORE 0301  | CORE 030                             | Life and Physical Science Core Selection              | 3   |  |  |  |  |  |  |
| CORE 0301  | CORE 030                             | Life and Physical Science Core Selection              | 3   |  |  |  |  |  |  |
| CORE 0501  | CORE 050                             | Creative Arts Core Selection                          | 3   |  |  |  |  |  |  |
| CORE 0601  | CORE 060                             | American History Core Selection                       | 3   |  |  |  |  |  |  |
| CORE 0601  | CORE 060                             | American History Core Selection                       | 3   |  |  |  |  |  |  |
| CORE 0701  | CORE 070                             | Government/Political Science Core Selection           | 3   |  |  |  |  |  |  |
| CORE 0701  | CORE 070                             | Government/Political Science Core Selection           | 3   |  |  |  |  |  |  |
| ECON 23021   | CORE 080                             | Principles of Microeconomics                          | 3   |  |  |  |  |  |  |
| ACCT 23011   | CORE 090                             | Principles of Financial Accounting                    | 3   |  |  |  |  |  |  |
| ACCT 23021   | ACCT 2302                            | Principles of Managerial Accounting                   | 3   |  |  |  |  |  |  |
| MATH 1342 or BUSI 2305 <sup>1,6</sup>                              | MATH 1342 or BUSI 2305               | Elementary Statistical Methods or Business Statistics | 3   |  |  |  |  |  |  |

Subtotal

| Upper-Level Degree Requirements      |   |     |                                      |   |     |  |  |  |  |  |  |  |
|--------------------------------------|---|-----|--------------------------------------|---|-----|--|--|--|--|--|--|--|
| Texas A&M University - Central Texas |   |     |                                      |   |     |  |  |  |  |  |  |  |
| Texas A&M University - Central Texas | Course Name   | SCH | Texas A&M University - Central Texas | Course Name                                     | SCH |  |  |  |  |  |  |  |
| BUSI 3301                            | Business Communication and Research                           | 3   | MGMT 4304                            | Recruitment and Selection of Human<br>Resources | 3   |  |  |  |  |  |  |  |
| MGMT 3301 or 4325 <sup>3</sup>       | Principles of Management or<br>Leadership Theory and Practice | 3   | BUSI 4301                            | Business Ethics                                 | 3   |  |  |  |  |  |  |  |
| MGMT 3302                            | Personnel and Human Resource Management                       | 3   | BUSI 4359                            | Business Strategy                               | 3   |  |  |  |  |  |  |  |
| MKTG 3301, 3316 or 33183             | Marketing, Consumer Behavior or Promotional Strategy          | 3   | MGMT 4305                            | Human Resource Development                      | 3   |  |  |  |  |  |  |  |
| FIN 33014                            | Financial Management I  | 3   | MGMT 4384 or 4388 <sup>5</sup>       | Management Internship or<br>Management Problems | 3   |  |  |  |  |  |  |  |
| MGMT 4306 or BUSI 4334               | Employer and Labor Relations or Employment Law                | 3   | MGMT 4303                            | Wage and Salary Administration                  | 3   |  |  |  |  |  |  |  |
|                                      |   |     |                                      | Subtotal  | 36  |  |  |  |  |  |  |  |

Total 129

#### Notes/Comments

The following Pathway Plan is suggested for full-time students. Part-time student will need more time to complete this pathway. For assistance with pathway planning, students should schedule an appointment with an academic advisor. This guide is for planning and visualization purposes only.

- Not all Degree Requirement courses are completed with the AAS. Student will need to complete these remaining lower-level courses at the community college. Please consult a TAMUCT financial aid counselor regarding the consortium agreement process.
- 2. This section has the following considerations:
  - a. May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
  - b. May consist of technical, vocational, or military credit (or a combination)
  - c. No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
  - d. With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.
  - e. A maximum of 36 semester credit hours will be allowed
  - f. See the College of Business Administration's academic advisors for more information.
  - If student passed BMGT 1327 and MRKG 1311 as a part of their A.A.S. and received at least a B, alternate courses listed may be taken. Please speak with your advisor.
- 4. Other field of study course may be used to satisfy requirement.
- 5. With HR faculty approval, must be HR related.

3.

6. For information on recommended Upper-Level course offerings, please consult your TAMUCT advisor.

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## Program Admission Requirements

Undergraduate Admission Requirements:

- Minimum 2.0 cumulative transfer GPA on a 4.0 scale
- Minimum 30 academic, college-level transferable hours
- Must be eligible to return to all previously attended institutions

Additional program admission standards may apply. Visit degree program pages or speak with an A&M-Central Texas admission counselor for additional information.

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### **Graduate Studies**

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- Human Resource Management
- Management
- Data Analytics micro-credential (pending internal approval)
- Leadership for Sustainability

Master of Science – Accounting

Master of Science – Information Systems Master of Science – Leadership for Sustainability

Graduate Certificates Healthcare Administration Leadership for Sustainability