



AAS – Hotel Management Specialization to BAAS – Business Human Resource Management Concentration 2022-2023 Transfer Pathway



| AAS Degree Requirements | | | | | | | |
|-------------------------|----------|--|-----|-------------------------------------|-------------------|--|-----------|
| Central Texas College | | | | | | | |
| CTC | TAMUCT | Course Name | SCH | CTC | TAMUCT | Course Name | SCH |
| CHEF 1305 ² | VOBU | Sanitation and Safety | 3 | RSTO 1204 ² | VOBU | Dining Room Service | 2 |
| HAMG 1321 ² | VOBU | Introduction to the Hospitality Industry | 3 | HAMG 1342 ² | VOBU | Guest Room Management | 3 |
| CORE 040 | CORE 040 | Language, Philosophy & Culture Core Selection | 3 | MATH 1332 or MATH 1342 | CORE 020 | Contemporary Mathematics or Elementary Statistical Methods | 3 |
| ACCT 2301 | CORE 090 | Principles of Financial Accounting | 3 | HAMG 1340 ² | VOBU | Hospitality Legal Issues | 3 |
| GOVT 2305 | CORE 070 | Federal Government | 3 | KINE or EDUC 1100 | KINE or EDUC 1100 | Physical Activity Course or Learning Frameworks | 1 |
| SPCH 1315 or SPCH 1321 | CORE 010 | Public Speaking or Business & Professional Communication | 3 | HAMG 2337 ² | VOBU | Hospitality Facilities Management | 3 |
| HAMG 2332 ² | VOBU | Hospitality Financial Management | 3 | ENGL 1301 | CORE 010 | Composition I | 3 |
| RSTO 1313 ² | VOBU | Hospitality Supervision | 3 | HAMG 2307 ² | VOBU | Hospitality Marketing and Sales | 3 |
| HAMG 1313 ² | VOBU | Front Office Management | 3 | TRVM 2301 ² | VOBU | Introduction to Convention Meeting Management | 3 |
| HAMG 2301 ² | VOBU | Principles of Food and Beverage Operations | 3 | HAMG 2388 or BUSG 1371 ² | VOBU | Internship - Hospitality Administration and Management or Entrepreneurship and Business Plan Development | 3 |
| RSTO 1325 ² | VOBU | Purchasing for Hospitality Operations | 3 | | | | |
| Subtotal | | | | | | | 60 |

| Additional Lower-Level or Upper-Level Degree Requirements | | | |
|---|--------------------------------------|---|-----------|
| Central Texas College or Texas A&M University – Central Texas | | | |
| Central Texas College | Texas A&M University - Central Texas | Course Name | SCH |
| CORE 030 ¹ | CORE 030 | Life and Physical Science Core Selection | 3 |
| CORE 030 ¹ | CORE 030 | Life and Physical Science Core Selection | 3 |
| CORE 050 ¹ | CORE 050 | Creative Arts Core Selection | 3 |
| CORE 060 ¹ | CORE 060 | American History Core Selection | 3 |
| CORE 060 ¹ | CORE 060 | American History Core Selection | 3 |
| CORE 070 ¹ | CORE 070 | Government/Political Science Core Selection | 3 |
| ECON 2302 ¹ | CORE 080 | Principles of Microeconomics | 3 |
| ECON 2301 ¹ | CORE 090 | Principles of Macroeconomics | 3 |
| ACCT 2302 ¹ | ACCT 2302 | Principles of Managerial Accounting | 3 |
| MATH 1342 or BUSI 2305 ¹ | MATH 1342 or BUSI 2305 | Elementary Statistical Methods or Business Statistics | 3 |
| Subtotal | | | 30 |

| Upper-Level Degree Requirements | | | | | |
|--|--|-----|--------------------------------------|--|------------|
| Texas A&M University - Central Texas | | | | | |
| Texas A&M University - Central Texas | Course Name | SCH | Texas A&M University - Central Texas | Course Name | SCH |
| BUSI 3301 | Professionalism and Communication in Business | 3 | MGMT 4304 | Recruitment and Selection of Human Resources | 3 |
| MGMT 3301 or MGMT 4325 ³ | Principles of Management or Leadership Theory and Practice | 3 | BUSI 4301 | Business Ethics | 3 |
| MGMT 3302 | Personnel and Human Resource Management | 3 | BUSI 4359 | Business Strategy | 3 |
| MKTG 3301, MKTG 3316 or MKTG 3318 ³ | Marketing, Consumer Behavior or Promotional Strategy | 3 | MGMT 4305 | Human Resource Development | 3 |
| FIN 3301 ⁴ | Financial Management I | 3 | MGMT 4384 or MGMT 4388 ⁵ | Management Internship or Management Problems | 3 |
| MGMT 4306 or BUSI 4334 | Employer and Labor Relations or Employment Law | 3 | MGMT 4303 | Wage and Salary Administration | 3 |
| Subtotal | | | | | 36 |
| Total | | | | | 126 |

Notes/Comments

The following Pathway Plan is suggested for full-time students. Part-time student will need more time to complete this pathway. For assistance with pathway planning, students should schedule an appointment with an academic advisor. This guide is for planning and visualization purposes only.

1. Not all Degree Requirement courses are completed with the AAS. Student will need to complete these remaining lower-level courses at the community college. Please consult a TAMUCT financial aid counselor regarding the consortium agreement process.
2. This section has the following considerations:
 - a. May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
 - b. May consist of technical, vocational, or military credit (or a combination)
 - c. No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
 - d. With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.
 - e. A maximum of 36 semester credit hours will be allowed
 - f. See the College of Business Administration's academic advisors for more information.
3. If student passed BMGT 1327 and MRKG 1311 as a part of their A.A.S. and received at least a B, alternate courses listed may be taken. Please speak with your advisor.
4. Other field of study course may be used to satisfy requirement.
5. With HR faculty approval, must be HR related.

Transfer Information

Transfer of Credit & Student Benefits

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- Personalized degree planning
- University email address
- Priority class registration
- Dedicated admission counselor
- Customized financial aid consultations
- Invitations to university events and activities

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College of Business Administration

Explore all the opportunities the College of Business Administration at A&M-Central Texas has to offer. Visit us [ONLINE](#) to see what is happening!

Start planning today. Schedule an appointment with a COBA academic advisor. Click [HERE](#) to find a time that meets your schedule.

Program Admission Requirements

Undergraduate Admission Requirements:

- Minimum 2.0 cumulative transfer GPA on a 4.0 scale
- Minimum 30 academic, college-level transferable hours
- Must be eligible to return to all previously attended institutions

Additional program admission standards may apply. Visit degree program pages or speak with an A&M-Central Texas admission counselor for additional information.

Get Connected. Meet in-person, virtually, or via the phone with an admissions counselor today. Click [HERE](#) to schedule an appointment convenient for you.

Graduate Studies

Continue to advance your skills and new career opportunities with a graduate degree from Texas A&M University - Central Texas. Click to learn more about the following graduate degrees:

[Master of Business Administration](#)

- Computer Information Systems
- Healthcare Administration
- Human Resource Management
- Management
- Data Analytics micro-credential (pending internal approval)
- Leadership for Sustainability

[Master of Science – Accounting](#)

[Master of Science – Information Systems](#)

[Master of Science – Leadership for Sustainability](#)

Graduate Certificates

[Healthcare Administration](#)

[Leadership for Sustainability](#)