



**AAS – HVAC to  
BAAS – Business  
Human Resource Management Concentration  
2022-2023 Transfer Pathway**



AAS Degree Requirements							
BLINN College							
BLINN	TAMUCT	Course Name	SCH	BLINN	TAMUCT	Course Name	SCH
HART 1401 <sup>3</sup>	VOBU	Basic Electricity for HVAC	4	HART 2349 <sup>3</sup>	VOBU	Heat Pumps	3
CNBT 1210 <sup>3</sup>	VOBU	Basic Construction Safety	2	HART 2334 <sup>3</sup>	VOBU	Advanced Air Conditioning Controls	3
HART 1307 <sup>3</sup>	VOBU	Refrigeration Principles	3	HART 2342 <sup>3</sup>	VOBU	Commercial Refrigeration	3
HART 1341 <sup>3</sup>	VOBU	Residential Air Conditioning	3	HART 1356 <sup>3</sup>	VOBU	EPA Recovery Certification Preparation	3
TECM 1301 <sup>3</sup>	VOBU	Industrial Mathematics	3	CORE 040	CORE 040	Language, Philosophy and Culture Core Selection	3
HART 1345 <sup>3</sup>	VOBU	Gas and Electric Heating	3	HART 2358 <sup>3</sup>	VOBU	Testing, Adjusting, and Balancing HVAC Systems	3
HART 2331 <sup>3</sup>	VOBU	Advanced Electricity for HVAC	3	CBFM 2386 <sup>3</sup>	VOBU	Internship - Building/Property Maintenance and Manager	3
HART 2336 <sup>3</sup>	VOBU	Air Conditioning Troubleshooting	3	MATH 1324	CORE 020	Mathematics for Business & Social Sciences	3
HART 2388 <sup>3</sup>	VOBU	Internship - Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	3	SPCH 1321	CORE 010	Business & Professional Communication	3
ENGL 1301	CORE 010	Composition I	3	ECON 2302	CORE 080	Principles of Microeconomics	3
<b>Subtotal</b>							<b>60</b>

Additional Lower-Level or Upper-Level Degree Requirements			
BLINN College or Texas A&M University – Central Texas			
BLINN College	Texas A&M University - Central Texas	Course Name	SCH
CORE 030 <sup>1</sup>	CORE 030	Life and Physical Sciences Core Selection	3
CORE 030 <sup>1</sup>	CORE 030	Life and Physical Sciences Core Selection	3
CORE 050 <sup>1</sup>	CORE 050	Creative Arts Core Selection	3
CORE 060 <sup>1</sup>	CORE 060	American History Core Selection	3
CORE 060 <sup>1</sup>	CORE 060	American History Core Selection	3
CORE 070 <sup>1</sup>	CORE 070	Government/Political Science Core Selection	3
CORE 070 <sup>1</sup>	CORE 070	Government/Political Science Core Selection	3
ACCT 2301 <sup>1</sup>	CORE 090	Principles of Financial Accounting	3
ECON 2301 <sup>1</sup>	CORE 090	Principles of Macroeconomics	3
ACCT 2302 <sup>1</sup>	ACCT 2302	Principles of Managerial Accounting	3
MATH 1342 or BUSI 2305 <sup>1,2</sup>	MATH 1342 or BUSI 2305	Elementary Statistical Methods or Business Statistics	3
<b>Subtotal</b>			<b>33</b>

Upper-Level Degree Requirements					
Texas A&M University - Central Texas					
Texas A&M University - Central Texas	Course Name	SCH	Texas A&M University - Central Texas	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3
MGMT 3301 or MGMT 4325 <sup>4</sup>	Principles of Management or Leadership Theory and Practice	3	BUSI 4301	Business Ethics	3
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3
MKTG 3301, 3316, or 3318 <sup>4</sup>	Marketing, Consumer Behavior, or Promotional Strategy	3	MGMT 4305	Human Resource Development	3
FIN 3301 <sup>5</sup>	Financial Management I	3	MGMT 4384 or MGMT 4388 <sup>6</sup>	Management Internship or Management Problems	3
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3
<b>Subtotal</b>					<b>36</b>
<b>Total</b>					<b>129</b>

**Notes/Comments**

Texas A&M-Central Texas is an upper-level institution offering 3xxx-5xxx level courses. All 1xxx-2xxx level courses must be completed at a different institution.

For help with pathway planning, student should speak with an [academic advisor](#). This guide is intended for planning and visualization purposes only.

- Not all bachelor's degree requirement courses are completed with the AAS. Student will need to complete these remaining lower-level courses at the community college. Please consult a TAMUCT financial aid counselor regarding the consortium agreement process.
- Please see your TAMUCT advisor for information on recommended upper-level course offerings.
- This section has the following considerations:
  - May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
  - May consist of technical, vocational, or military credit (or a combination)
  - No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
  - With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.
  - A maximum of 36 semester credit hours will be allowed
  - See the College of Business Administration's academic advisors for more information.
- If student passed BMGT 1327 and MRKG 1311 as a part of their A.A.S. and received at least a B, alternate courses listed may be taken. Please speak with your advisor.
- Other field of study course may be used to satisfy requirement.
- With HR faculty approval, must be HR related.

## Transfer Information

### Transfer of Credit & Student Benefits

**Transfer Central! Your affordable path to a high-quality bachelor's degree.**

[Join Transfer Central](#) and receive exclusive access to resources designed to help you complete your bachelor's degree on time and with less debt:

- Personalized degree planning
- University email address
- Priority class registration
- Dedicated admission counselor
- Customized financial aid consultations
- Invitations to university events and activities

Click [HERE](#) to join now.

### College of Business Administration

Explore all the opportunities the College of Business Administration at A&M-Central Texas has to offer. Visit us [ONLINE](#) to see what is happening!

**Start planning today. Schedule an appointment with a COBA academic advisor. Click [HERE](#) to find a time that meets your schedule.**

### Program Admission Requirements

Undergraduate Admission Requirements:

- Minimum 2.0 cumulative transfer GPA on a 4.0 scale
- Minimum 30 academic, college-level transferable hours
- Must be eligible to return to all previously attended institutions

Additional program admission standards may apply. Visit degree program pages or speak with an A&M-Central Texas admission counselor for additional information.

**Get Connected.** Meet in-person, virtually, or via the phone with an admissions counselor today. Click [HERE](#) to schedule an appointment convenient for you.

### Graduate Studies

Continue to advance your skills and new career opportunities with a graduate degree from

Texas A&M University - Central Texas. Click to learn more about the following graduate degrees:

#### [Master of Business Administration](#)

- Computer Information Systems
- Healthcare Administration
- Human Resource Management
- Management
- Data Analytics micro-credential (pending internal approval)
- Leadership for Sustainability

#### [Master of Science – Accounting](#)

#### [Master of Science – Information Systems](#)

#### [Master of Science – Leadership for Sustainability](#)

Graduate Certificates

#### [Healthcare Administration](#)

#### [Leadership for Sustainability](#)