



**AAS – Human Resources Management to  
BAAS – Business  
Management Concentration  
2023-2024 Transfer Pathway**



AAS Degree Requirements							
Dallas College							
DC	TAMUCT	Course Name	SCH	DC	TAMUCT	Course Name	SCH
BMGT 1327 <sup>1</sup>	VO--	Principles of Management	3	BUSI 2301	BUSI 2301	Business Law	3
HRPO 2301 <sup>1</sup>	VO--	Human Resources Management	3	HRPO 1391 <sup>1</sup>	VO--	Special Topics in Human Resources Management	3
HRPO 2307 <sup>1</sup>	VO--	Organizational Behavior	3	ENGL 1301	CORE 010	Composition I	3
BMGT 2303 <sup>1</sup>	VO--	Problem Solving and Decision Making	3	SPCH 1311 or SPCH 1321	CORE 010	Introduction to Speech Communication or Business and Professional Communication	3
PHIL 2306	CORE 040	Introduction to Ethics	3	MATH 1324	CORE 020	Mathematics for Business & Social Sciences	3
BMGT 2382 <sup>1</sup>	VO--	Cooperative Education- Business Administration and General Management	3	Elective <sup>1</sup>	VO-- or Elective	Occupational/Technical Specialization or Elective	3
HRPO 1302 <sup>1</sup>	VO--	Human Resources Training and Development	3	Elective <sup>1</sup>	VO-- or Elective	Occupational/Technical Specialization or Elective	3
HRPO 2303 <sup>1</sup>	VO--	Employment Practices	3	Elective <sup>1</sup>	VO-- or Elective	Occupational/Technical Specialization or Elective	3
HRPO 2304 <sup>1</sup>	VO--	Employee Relations	3	ECON 2302	CORE 080	Principles of Microeconomics	3
HRPO 2306 <sup>1</sup>	VO--	Benefits and Compensation	3	CORE 050	CORE 050	Creative Arts Core	3
<b>Subtotal</b>							<b>60</b>

Additional Lower-Level or Upper-Level Degree Requirements			
Dallas College or Texas A&M University – Central Texas			
Dallas College	Texas A&M University - Central Texas	Course Name	SCH
CORE 030 <sup>2</sup>	CORE 030	Life and Physical Sciences Core	3
CORE 030 <sup>2</sup>	CORE 030	Life and Physical Sciences Core	3
CORE 060 <sup>2</sup>	CORE 060	American History Core	3
CORE 060 <sup>2</sup>	CORE 060	American History Core	3
CORE 070 <sup>2</sup>	CORE 070	Government/Political Science Core	3
CORE 070 <sup>2</sup>	CORE 070	Government/Political Science Core	3
ACCT 2301 <sup>2</sup>	CORE 090	Principles of Financial Accounting	3
ECON 2301 <sup>2</sup>	CORE 090	Principles of Macroeconomics	3
ACCT 2302 <sup>2</sup>	ACCT 2302	Principles of Managerial Accounting	3
MATH 1342 or BUSI 2305 <sup>2,6</sup>	MATH 1342 or BUSI 2305	Elementary Statistical Methods or Business Statistics	3
<b>Subtotal</b>			<b>30</b>

Upper-Level Degree Requirements					
Texas A&M University - Central Texas					
Texas A&M University - Central Texas	Course Name	SCH	Texas A&M University - Central Texas	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	BUSI 4301	Business Ethics and Corporate Social Responsibility	3
MGMT 3350	Management and Organizational Behavior	3	BUSI 4359	Business Strategy	3
MKTG 3301	Marketing	3	CIS 4350	Management Information Systems	3
MKTG 3316 or MKTG 3318 <sup>3</sup>	Consumer Behavior or Promotional Strategy				
FIN 3301 <sup>4</sup>	Financial Management I	3	Upper-Level MGMT Elective or Micro-credential Course <sup>5</sup>	Upper-Level MGMT Elective or Micro-credential Course	9
BUSI 3344	Introduction to the Global Business Environment	3			
<b>Subtotal</b>					<b>33</b>
<b>Total</b>					<b>123</b>

**Notes/Comments**

Texas A&M University - Central Texas only offers upper-level courses (3xxx-5xxx labeled courses), all lower-level courses (1xxx-2xxx labeled courses) will need to be completed at Dallas College. For help with pathway planning, student should speak with an [academic advisor](#). *This pathway is intended for planning and visualization purposes only.*

1. This section has the following considerations:
  - a. May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
  - b. May consist of technical, vocational, or military credit (or a combination)
  - c. No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
  - d. With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.
  - e. A maximum of 36 semester credit hours will be allowed.
  - f. See the College of Business Administration's academic advisors for more information.
2. Not all Degree Requirement courses are completed with the AAS. Student will need to complete these remaining lower-level courses at Dallas College. Please discuss the consortium agreement procedure with a TAMUCT [financial aid advisor](#).
3. If a student passed MRKG 1311 as a part of their A.A.S. and received at least a B, one of the alternate MKTG courses listed should be taken. Otherwise, students should complete MKTG 3301. Please speak with an advisor.
4. Other field of study course may be used to satisfy requirement.
5. See Advisor to discuss the possible micro-credential options.
6. Students can also fulfill this degree requirement by enrolling in BUSI 3311.

## Transfer Information

### Transfer of Credit & Student Benefits

**Transfer Central! Your affordable path to a high-quality bachelor's degree.**

[Join Transfer Central](#) and receive exclusive access to resources designed to help you complete your bachelor's degree on time and with less debt:

- Personalized degree planning
- University email address
- Priority class registration
- Dedicated admission counselor
- Customized financial aid consultations
- Invitations to university events and activities

Click [HERE](#) to join now.

### College of Business Administration

Explore all the opportunities the College of Business Administration at A&M-Central Texas has to offer. Visit us [ONLINE](#) to see what is happening!

**Start planning today. Schedule an appointment with a COBA academic advisor. Click [HERE](#) to find a time that meets your schedule.**

### Program Admission Requirements

Undergraduate Admission Requirements:

- Minimum 2.0 cumulative transfer GPA on a 4.0 scale
- Minimum 30 academic, college-level transferable hours
- Must be eligible to return to all previously attended institutions

Additional program admission standards may apply. Visit degree program pages or speak with an A&M-Central Texas admission counselor for additional information.

**Get Connected.** Meet in-person, virtually, or via the phone with an admissions counselor today. Click [HERE](#) to schedule an appointment convenient for you.

### Graduate Studies

Continue to advance your skills and new career opportunities with a graduate degree from Texas A&M University - Central Texas. Click to learn more about the following graduate degrees:

#### [Master of Business Administration](#)

- Computer Information Systems
- Healthcare Administration
- Human Resource Management
- Management
- Data Analytics micro-credential (pending internal approval)
- Leadership for Sustainability

#### [Master of Science – Accounting](#)

#### [Master of Science – Information Systems](#)

#### [Master of Science – Leadership for Sustainability](#)

Graduate Certificates

#### [Healthcare Administration](#)

#### [Leadership for Sustainability](#)