



**AAS – International Business Trade to  
BAAS – Business  
Human Resources Management Concentration  
2024-2025 Transfer Pathway**



Dallas College (DC)							
AAS Degree Requirements							
DC	Course Name	SCH	TAMUCT	DC	Course Name	SCH	TAMUCT
IBUS 1305 <sup>1</sup>	Introduction to International Business and Trade	3	IBUS 1305	BUSI 1301	Principles of Business	3	BUSI 1301
IBUS 1301 <sup>1</sup>	Principles of Exports	3	IBUS 1301	BUSI 1307	Personal Finance	3	BUSI 1307
IBUS 1302 <sup>1</sup>	Principles of Imports	3	IBUS 1302	ENGL 1301	Composition I	3	CORE 010
IBUS 1341 <sup>1</sup>	Global Supply Chain Management	3	IBUS 1341	ACCT 2301	Principles of Financial Accounting	3	CORE 090
IBUS 1349 <sup>1</sup>	International E-Commerce Systems	3	IBUS 1349	MATH 1324	Mathematics for Business & Social Sciences	3	CORE 020
IBUS 1354 <sup>1</sup>	International Marketing Management	3	IBUS 1354	ECON 2302	Principles of Microeconomics	3	CORE 080
IBUS 1300 <sup>1</sup>	Global Logistics Management	3	IBUS 1300	BMGT 1327 <sup>1</sup>	Principles of Management	3	BMGT 1327
IBUS 2335 <sup>1</sup>	International Business Law	3	IBUS 2335	MRKG 1311 <sup>1</sup>	Principles of Marketing	3	MRKG 1311
IBUS 2339 <sup>1</sup>	International Banking and Trade Finance	3	IBUS 2339	SPCH 1311	Introduction to Speech Communication	3	CORE 010
IBUS 2341 <sup>1</sup>	Intercultural Management	3	IBUS 2341	CORE 050	Creative Arts Core	3	CORE 050
						<b>Subtotal</b>	<b>60</b>

Dallas College (DC) or Texas A&M University – Central Texas (TAMUCT)				
Additional Lower-Level or Upper-Level Degree Requirements				
DC	TAMUCT	Course Name	SCH	
CORE 030 <sup>2</sup>	CORE 030	Life and Physical Sciences Core	3	
CORE 030 <sup>2</sup>	CORE 030	Life and Physical Sciences Core	3	
CORE 040 <sup>2</sup>	CORE 040	Language, Philosophy, and Culture Core	3	
CORE 060 <sup>2</sup>	CORE 060	American History Core	3	
CORE 060 <sup>2</sup>	CORE 060	American History Core	3	
CORE 070 <sup>2</sup>	CORE 070	Government/Political Science Core	3	
CORE 070 <sup>2</sup>	CORE 070	Government/Political Science Core	3	
ECON 2301 <sup>2</sup>	CORE 090	Principles of Macroeconomics	3	
ACCT 2302 <sup>2</sup>	ACCT 2302	Principles of Managerial Accounting	3	
MATH 1342 or BUSI 2305 <sup>2</sup>	MATH 1342 or BUSI 2305	Elementary Statistical Methods or Business Statistics	3	
			<b>Subtotal</b>	<b>30</b>

Texas A&M University - Central Texas (TAMUCT)						
BAAS Degree Requirements						
TAMUCT	Course Name	SCH	TAMUCT	Course Name	SCH	
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3	
MGMT 3350	Management and Organizational Behavior	3	BUSI 4301	Business Ethics and Corporate Social Responsibility	3	
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3	
MKTG 3301 MKTG 3316 or MKTG 3318 <sup>3</sup>	Marketing Consumer Behavior or Promotional Strategy	3	MGMT 4384 MGMT 4388 MGMT 4325 or MGMT 4302 <sup>5</sup>	Management Internship Management Problems Leadership Theory and Practice or Interpersonal Skills for Business Professionals	3	
FIN 3301 <sup>4</sup>	Financial Management I	3	MGMT 4305	Human Resource Development	3	
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3	
					Subtotal	36
					Total	126

Notes/Comments	
<p>TAMUCT only offers upper-level courses (those labeled 3XXX-5XXX), while all lower-level courses (those labeled 1XXX-2XXX) should be completed at Dallas College. A minimum of 120 semester credit hours is required for all baccalaureate degrees. Pathways may exceed 120 semester credit hours, as certain courses required for the associate degree are transferable but not applicable to the baccalaureate degree. For help with pathway planning, please speak with an <a href="#">academic advisor</a> or <a href="#">enrollment specialist</a>. <b>This pathway is intended for planning and visualization purposes and is subject to change.</b></p> <ol style="list-style-type: none"> <li>This section has the following considerations: <ul style="list-style-type: none"> <li>May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)</li> <li>May consist of technical, vocational, or military credit (or a combination)</li> <li>No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)</li> <li>With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.</li> <li>A maximum of 36 semester credit hours will be allowed.</li> <li>See the College of Business Administration's academic advisors for more information.</li> </ul> </li> <li>The AAS does not fulfill all the lower-level courses required for the undergraduate degree. Students will need to complete the remaining lower-level courses at DC. Please discuss the consortium agreement procedure with a TAMUCT <a href="#">financial aid advisor</a>.</li> <li>If a student passed MRKG 1311 as a part of their A.A.S. and received at least a B, one of the alternate courses listed may be taken. Please speak with your advisor.</li> <li>Other field of study course may be used to satisfy requirement.</li> <li>With HR faculty approval, must be HR related.</li> </ol>	