



**AAS – Human Resources Management to
BAAS – Business
Human Resources Management Concentration
2024-2025 Transfer Pathway**



Dallas College (DC)							
AAS Degree Requirements							
DC	Course Name	SCH	TAMUCT	DC	Course Name	SCH	TAMUCT
BMGT 1327 ¹	Principles of Management	3	BMGT 1327	Elective ^{1,2}	Elective	3	Elective
HRPO 2301 ¹	Human Resources Management	3	HRPO 2301	HRPO 1391 ¹	Special Topics in Human Resources Management	3	HRPO 1391
HRPO 2307 ¹	Organizational Behavior	3	HRPO 2307	ENGL 1301	Composition I	3	CORE 010
HRPO X3XX ¹	Problem Solving and Decision Making	3	HRPO X3XX	SPCH 1311	Introduction to Speech Communication	3	CORE 010
PHIL 2306	Introduction to Ethics	3	CORE 040	MATH 1324	Mathematics for Business & Social Sciences	3	CORE 020
BMGT 2382 ¹	Cooperative Education-Business Administration and General Management	3	BMGT 2382	Elective ^{1,2}	Elective	3	Elective
HRPO 1302 ¹	Human Resources Training and Development	3	HRPO 1302	Elective ^{1,2}	Elective	3	Elective
HRPO 2303 ¹	Employment Practices	3	HRPO 2303	Elective ^{1,2}	Elective	3	Elective
HRPO 2304 ¹	Employee Relations	3	HRPO 2304	ECON 2302	Principles of Microeconomics	3	CORE 080
HRPO 2306 ¹	Benefits and Compensation	3	HRPO 2306	CORE 050	Creative Arts Core	3	CORE 050
						Subtotal	60

Dallas College (DC) or Texas A&M University – Central Texas (TAMUCT)			
Additional Lower-Level or Upper-Level Degree Requirements			
DC	TAMUCT	Course Name	SCH
CORE 030 ³	CORE 030	Life and Physical Sciences Core	3
CORE 030 ³	CORE 030	Life and Physical Sciences Core	3
CORE 060 ³	CORE 060	American History Core	3
CORE 060 ³	CORE 060	American History Core	3
CORE 070 ³	CORE 070	Government/Political Science Core	3
CORE 070 ³	CORE 070	Government/Political Science Core	3
ACCT 2301 ³	CORE 090	Principles of Financial Accounting	3
ECON 2301 ³	CORE 090	Principles of Macroeconomics	3
ACCT 2302 ³	ACCT 2302	Principles of Managerial Accounting	3
MATH 1342 or BUSI 2305 ³	MATH 1342 or BUSI 2305	Elementary Statistical Methods or Business Statistics	3
			Subtotal 30

Texas A&M University - Central Texas (TAMUCT)					
BAAS Degree Requirements					
TAMUCT	Course Name	SCH	TAMUCT	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3
MGMT 3350	Management and Organizational Behavior	3	BUSI 4301	Business Ethics and Corporate Social Responsibility	3
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3
MKTG 3301	Marketing	3	MGMT 4384	Management Internship	3
MKTG 3316 or MKTG 3318 ⁴	Consumer Behavior or Promotional Strategy		MGMT 4388	Management Problems	
			MGMT 4325 or MGMT 4302 ⁶	Leadership Theory and Practice or Interpersonal Skills for Business Professionals	
FIN 3301 ⁵	Financial Management I	3	MGMT 4305	Human Resource Development	3
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3
					Subtotal 36
					Total 126

Notes/Comments	
<p>TAMUCT only offers upper-level courses (those labeled 3XXX-5XXX), while all lower-level courses (those labeled 1XXX-2XXX) should be completed at Dallas College. A minimum of 120 semester credit hours is required for all baccalaureate degrees. Pathways may exceed 120 semester credit hours, as certain courses required for the associate degree are transferable but not applicable to the baccalaureate degree. For help with pathway planning, please speak with an academic advisor or enrollment specialist. This pathway is intended for planning and visualization purposes and is subject to change.</p>	
<p>1. This section has the following considerations:</p> <ul style="list-style-type: none"> May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.) May consist of technical, vocational, or military credit (or a combination) No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training) With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours. A maximum of 36 semester credit hours will be allowed. See the College of Business Administration's academic advisors for more information. 	
<p>2. Please choose one of the following courses: ACNT 1329, BMGT 1309, BUSI 1301, BUSI 2301, CMDR 1300, CMDR 1309, HRPO 1311, PHIL 2306, POFI 1301, POFI 1349, POFI 2350, POFT 1309, POFT 1319, POFT 2312, POFT 2331, PSYC 2301.</p>	
<p>3. The AAS does not fulfill all the lower-level courses required for the undergraduate degree. Students will need to complete the remaining lower-level courses at DC. Please discuss the consortium agreement procedure with a TAMUCT financial aid advisor.</p>	
<p>4. If a student passed MRKG 1311 as a part of their A.A.S. and received at least a B, one of the alternate courses listed may be taken. Please speak with your advisor.</p>	
<p>5. Other field of study course may be used to satisfy requirement.</p>	
<p>6. With HR faculty approval, must be HR related.</p>	

