



**AAS – Accounting to  
BAAS – Business  
Human Resources Management Concentration  
2024-2025 Transfer Pathway**



Dallas College (DC)							
AAS Degree Requirements							
DC	Course Name	SCH	TAMUCT	DC	Course Name	SCH	TAMUCT
ACCT 2301	Principles of Financial Accounting	3	CORE 090	ACNT 2303 <sup>4</sup>	Intermediate Accounting I	3	ACNT 2303
ACNT 1311 <sup>4</sup>	Introduction to Computerized Accounting	3	ACNT 1311	ECON 2301	Principles of Macroeconomics	3	CORE 090
ENGL 1301	Composition I	3	CORE 010	HIST 1301	United States History I	3	CORE 060
MATH 1324	Mathematics for Business & Social Sciences	3	CORE 020	Elective <sup>3,4</sup>	Elective – Accounting Specialty	3	Elective
CORE 030	Life and Physical Sciences Core	3	CORE 030	Elective <sup>3,4</sup>	Elective – Accounting Specialty	3	Elective
CORE 040	Language, Philosophy, and Culture Core	3	CORE 040	ECON 2302	Principles of Microeconomics	3	CORE 080
ACCT 2302	Principles of Managerial Accounting	3	ACCT 2302	GOVT 2305	Federal Government	3	CORE 070
ACNT 1313 <sup>4</sup>	Computerized Accounting Applications	3	ACNT 1313	ACNT 2302	Accounting Capstone	3	ACNT 2302
CORE 050	Creative Arts Core	3	CORE 050	Elective <sup>3,4</sup>	Elective – Accounting Specialty	3	Elective
SPCH 1311	Introduction to Speech Communication	3	CORE 010	Elective <sup>3,4</sup>	Elective – Accounting Specialty	3	Elective
						<b>Subtotal</b>	<b>60</b>

Dallas College (DC) or Texas A&M University – Central Texas (TAMUCT)			
Additional Lower-Level or Upper-Level Degree Requirements			
DC	TAMUCT	Course Name	SCH
CORE 030 <sup>1</sup>	CORE 030	Life and Physical Sciences Core	3
CORE 060 <sup>1</sup>	CORE 060	American History Core	3
CORE 070 <sup>1</sup>	CORE 070	Government/Political Science Core	3
MATH 1342 <i>or</i> BUSI 2305 <sup>1</sup>	MATH 1342 <i>or</i> BUSI 2305	Elementary Statistical Methods <i>or</i> Business Statistics	3
Any Level Elective <sup>1,2</sup>	Any Level Elective	Any Level Elective	12
			<b>Subtotal</b> 24

Texas A&M University - Central Texas (TAMUCT)					
BAAS Degree Requirements					
TAMUCT	Course Name	SCH	TAMUCT	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3
MGMT 3350	Management and Organizational Behavior	3	BUSI 4301	Business Ethics and Corporate Social Responsibility	3
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3
MKTG 3301 MKTG 3316 <i>or</i> MKTG 3318 <sup>5</sup>	Marketing Consumer Behavior <i>or</i> Promotional Strategy	3	MGMT 4305	Human Resource Development	3
FIN 3301 <sup>6</sup>	Financial Management I	3	MGMT 4384 MGMT 4388 MGMT 4325 <i>or</i> MGMT 4302 <sup>7</sup>	Management Internship Management Problems Leadership Theory and Practice <i>or</i> Interpersonal Skills for Business Professionals	3
MGMT 4306 <i>or</i> BUSI 4334	Employer and Labor Relations <i>or</i> Employment Law	3	MGMT 4303	Wage and Salary Administration	3
					<b>Subtotal</b> 36
					<b>Total</b> 120

Notes/Comments	
TAMUCT only offers upper-level courses (those labeled 3XXX-5XXX), while all lower-level courses (those labeled 1XXX-2XXX) should be completed at Dallas College. A minimum of 120 semester credit hours is required for all baccalaureate degrees. Pathways may exceed 120 semester credit hours, as certain courses required for the associate degree are transferable but not applicable to the baccalaureate degree. For help with pathway planning, please speak with an <a href="#">academic advisor</a> or <a href="#">enrollment specialist</a> . <b>This pathway is intended for planning and visualization purposes and is subject to change.</b>	
1. The AAS does not fulfill all the lower-level courses required for the undergraduate degree. Students will need to complete the remaining lower-level courses at DC. Please discuss the consortium agreement procedure with a TAMUCT <a href="#">financial aid advisor</a> .	
2. Any-level electives may be taken at either at Texas A&M University-Central Texas or at Dallas College. Please consult with an academic advisor prior to selecting any-level electives.	
3. Accounting Specialty Elective must be selected from the following courses: ACNT 1329, ACNT 1331, ACNT 1347, ACNT 1380, ACNT 1391, ACNT 2304, ACNT 2309, ACNT 2311, ACNT 2380.	
4. This section has the following considerations:	
<ul style="list-style-type: none"> <li>May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)</li> <li>May consist of technical, vocational, or military credit (or a combination)</li> <li>No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)</li> <li>With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.</li> <li>A maximum of 36 semester credit hours will be allowed.</li> <li>See the College of Business Administration's academic advisors for more information.</li> </ul>	
5. If a student passed MKRG 1311 as a part of their A.A.S. and received at least a B, one of the alternate courses listed may be taken. Please speak with your advisor.	
6. Other field of study course may be used to satisfy requirement.	
7. With HR faculty approval, must be HR related.	