

**AAS – Accounting to
BAAS – Business
Human Resources Management Concentration
2024-2025 Transfer Pathway**

AAS Degree Requirements							
McLennan Community College							
MCC	TAMUCT	Course Name	SCH	MCC	TAMUCT	Course Name	SCH
ACNT 1303 ²	VO--	Introduction to Accounting I	3	BMGT 1341 ²	VO--	Business Ethics	3
ENGL 1301	CORE 010	Composition I	3	ACNT 1329 ²	VO--	Payroll & Business Tax Accounting	3
BUSI 1301	BUSI 1301	Business Principles	3	ITSW 1304 ²	VO--	Introduction to Spreadsheets	3
BUSI 1307	BUSI 1307	Personal Finance	3	ACCT 2302	ACCT 2302	Principles of Managerial Accounting	3
BCIS 1305	BCIS 1305	Business Computer Applications	3	SPCH 1321	CORE 010	Business & Professional Communication	3
BMGT 1327 ²	VO--	Principles of Management	3	ACNT 1313 ²	VO--	Computerized Accounting Applications	3
CORE 040	CORE 040	Language, Philosophy, & Culture Core	3	ECON 2302	CORE 080	Principles of Microeconomics	3
ACCT 2301	CORE 090	Principles/Financial Acct	3	BUSI 2301	BUSI 2301	Business Law	3
MATH 1324	CORE 020	Mathematics for Business & Social Sciences	3	ACNT 2388 or ACNT 1331 ²	VO--	Internship-Accounting or Federal Income Tax	3
ECON 2301	CORE 090	Principles of Macroeconomics	3	MRKG 1311 ²	VO--	Principles of Marketing	3
Subtotal							60

Additional Lower-Level Degree Requirements			
McLennan Community College or Texas A&M University – Central Texas			
MCC	TAMUCT	Course Name	SCH
CORE 030 ¹	CORE 030	Life and Physical Sciences Core	3
CORE 030 ¹	CORE 030	Life and Physical Sciences Core	3
CORE 050 ¹	CORE 050	Creative Arts Core	3
CORE 060 ¹	CORE 060	American History Core	3
CORE 060 ¹	CORE 060	American History Core	3
CORE 070 ¹	CORE 070	Government/Political Science Core	3
CORE 070 ¹	CORE 070	Government/Political Science Core	3
MATH 1342 or BUSI 2305 ^{1,6}	MATH 1342 or BUSI 2305	Elementary Statistical Methods or Business Statistics	3
Subtotal			24

Upper-Level Degree Requirements						
Texas A&M University - Central Texas (TAMUCT)						
TAMUCT	Course Name	SCH	TAMUCT	Course Name	SCH	
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3	
MGMT 3350	Management and Organizational Behavior	3	BUSI 4301	Business Ethics and Corporate Social Responsibility	3	
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3	
MKTG 3301 MKTG 3316 or MKTG 3318 ³	Marketing Consumer Behavior or Promotional Strategy	3	MGMT 4305	Human Resource Development	3	
FIN 3301 ⁴	Financial Management I	3	MGMT 4384 MGMT 4388 MGMT 4325 or MGMT 4302 ⁵	Management Internship Management Problems Leadership Theory and Practice or Interpersonal Skills for Business Professionals	3	
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3	
					Subtotal	36
					Total	120

Notes/Comments	
TAMUCT offers upper-level courses (3xxx-5xxx labeled courses), all lower-level courses (1xxx-2xxx labeled courses) will need to be completed at MCC. A minimum of 120 semester credit hours is required for all baccalaureate degrees. Pathways may exceed 120 semester credit hours as some courses necessary for the associate degree are transferable but not applicable to the baccalaureate degree. For help with pathway planning, students should speak with an academic advisor or enrollment specialist . This pathway is intended for planning and visualization purposes only.	
1. The AAS does not meet all the course requirements for the bachelor's degree. Students will need to complete the remaining lower-level courses at MCC. It is recommended to seek guidance from a financial aid advisor regarding the consortium agreement process.	
2. This section has the following considerations:	
a. May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)	
b. May consist of technical, vocational, or military credit (or a combination)	
c. No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)	
d. With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.	
e. A maximum of 36 semester credit hours will be allowed.	
f. See the College of Business Administration's academic advisors for more information.	
3. If a student passed MRKG 1311 as a part of their A.A.S. and received at least a B, one of the alternate courses listed may be taken. Please speak with your advisor.	
4. Other field of study course may be used to satisfy requirement.	
5. With HR faculty approval, must be HR related.	
6. Students may also fulfill this degree requirement by enrolling in BUSI 3311 at TAMUCT.	