



AA – Human Resource Management to
BBA – Human Resource Management
2024-2025 Transfer Pathway



Alamo College District
AA Degree Requirements

| Alamo | Course Name | SCH | TAMUCT | Alamo | Course Name | SCH | TAMUCT |
|------------------------|--|-----|-----------|-----------|-------------------------------------|-----|-----------|
| EDUC 1300 | Learning Framework | 3 | EDUC 1300 | GOVT 2305 | Federal Government | 3 | CORE 070 |
| ENGL 1301 | Composition I | 3 | CORE 010 | ACCT 2301 | Principles of Financial Accounting | 3 | CORE 090 |
| MATH 1324 | Mathematics for Business & Social Sciences | 3 | CORE 020 | CORE 030 | Life and Physical Sciences Core | 3 | CORE 030 |
| ECON 2301 | Principles of Macroeconomics | 3 | CORE 090 | CORE 060 | American History Core | 3 | CORE 060 |
| ENGL 1302 or ENGL 2311 | Composition II or Technical Writing | 3 | CORE 010 | CORE 040 | Language, Philosophy & Culture Core | 3 | CORE 040 |
| BCIS 1305 | Business Computer Applications | 3 | BCIS 1305 | GOVT 2306 | Texas Government | 3 | CORE 070 |
| ECON 2302 | Principles of Microeconomics | 3 | CORE 090 | ACCT 2302 | Principles of Managerial Accounting | 3 | ACCT 2302 |
| BUSI 1301 | Business Principles | 3 | BUSI 1301 | CORE 030 | Life and Physical Sciences Core | 3 | CORE 030 |
| CORE 050 | Creative Arts Core | 3 | CORE 050 | CORE 010 | Communications Core | 3 | CORE 090 |
| CORE 040 | Language, Philosophy & Culture Core | 3 | CORE 040 | BUSI 2301 | Business Law I | 3 | BUSI 2301 |
| CORE 060 | American History Core | 3 | CORE 060 | BUSI 2305 | Business Statistics | 3 | BUSI 2305 |

Subtotal 66

Alamo College District or Texas A&M University – Central Texas
Additional Lower-Level or Upper-Level Degree Requirements

| Alamo | TAMUCT | Course Name | SCH |
|-------------------------|----------|---|-----|
| PSYC 2301 or SOCI 1301? | CORE 080 | General Psychology or Introduction to Sociology | 3 |

Subtotal 3

Texas A&M University - Central Texas
BBA Degree Requirements

| TAMUCT | Course Name | SCH | TAMUCT | Course Name | SCH |
|-----------|---|-----|--|---|-----|
| BUSI 3301 | Professionalism and Communication in Business | 3 | MGMT 4305 | Human Resource Development | 3 |
| ACCT 3301 | Accounting and Finance Data Analytics I | 3 | MGMT 4306 | Employer and Labor Relations | 3 |
| MKTG 3301 | Marketing | 3 | MGMT 4325 MGMT 4302 or MGMT 4384 | Leadership Theory and Practice Interpersonal Skills for Business Professionals or Management Internship | 3 |
| BUSI 3344 | Introduction to the Global Business Environment | 3 | BUSI 4359 | Business Strategy | 3 |
| MGMT 3302 | Personnel and Human Resource Management | 3 | CIS 4350 or UL COBA Elective ¹ | Management Information Systems or Upper-Level COBA Elective | 3 |
| MGMT 3350 | Management and Organizational Behavior | 3 | MGMT 4303 | Wage and Salary Administration | 3 |
| FIN 3301 | Financial Management I | 3 | BUSI 4334 | Employment Law | 3 |
| BUSI 4301 | Business Ethics and Corporate Social Responsibility | 3 | UL COBA Elective ¹ | Upper-Level COBA Elective | 3 |
| MGMT 4304 | Recruitment and Selection of Human Resources | 3 | | | |

Subtotal 51

Total 120

Notes/Comments

TAMUCT offers upper-level courses (those labeled 3XXX-5XXX), while all lower-level courses (those labeled 1XXX-2XXX) should be completed at Alamo. A minimum of 120 semester credit hours is required for all baccalaureate degrees. Pathways may exceed 120 semester credit hours, as certain courses required for the associate degree are transferable but not applicable to the baccalaureate degree. For help with pathway planning, please speak with an [academic advisor](#) or [enrollment specialist](#). This pathway is intended for planning and visualization purposes and is subject to change.

- Please see your advisor for information on recommended micro-credential course offerings.
- The AA does not fulfill all the lower-level courses required for the undergraduate degree. Students will need to complete the remaining lower-level courses at Alamo. Please discuss the consortium agreement procedure with a TAMUCT [financial aid advisor](#).