



**AAS – Human Resources Management to
BAAS – Business –
Human Resources Management Concentration
2024-2025 Transfer Pathway**



Alamo College District							
AAS Degree Requirements							
Alamo	Course Name	SCH	TAMUCT	Alamo	Course Name	SCH	TAMUCT
BMGT 1327 ¹	Principles of Management	3	BMGT 1327	BMGT 1382 or BMGT 2383 ¹	Cooperative Education or Cooperative Education	3	BMGT 1382 or BMGT 2383
BMGT 1341 ¹	Business Ethics	3	BMGT 1341	BMGT 2341 ¹	Strategic Management	3	BMGT 2341
ENGL 1301	Composition I	3	CORE 010	MRKG 2333 or MRKG 1301 ¹	Principles of Selling or Customer Relations	3	MRKG 2333 or MRKG 1301
HRPO 2301 ¹	Human Resources Management	3	HRPO 2301	BCIS 1305	Business Computer Applications	3	BCIS 1305
ENGL 1302	Composition II	3		ECON 2301	Principles of Macroeconomics	3	CORE 090
ACCT 2301	Principles of Financial Accounting	3	CORE 090	GOVT 2305	Federal Government	3	CORE 070
HRPO 2305 ¹	Human Resources Information Systems	3	HRPO 2305	ECON 2302	Principles of Microeconomics	3	CORE 080
MATH 1314 or MATH 1332	College Algebra or Contemporary Mathematics	3	CORE 020	ACCT 2302	Principles of Managerial Accounting	3	ACCT 2302
SPCH 1311	Introduction to Speech Communication	3	CORE 010	CORE 060	American History Core	3	CORE 060
CORE 040	Language, Philosophy & Culture Core	3	CORE 040	CORE 030	Life and Physical Sciences Core	3	CORE 030
IBUS 1305 or BMGT 2309 ¹	Introduction to International Business and Trade or Leadership	3	IBUS 1305 or BMGT 2309	GOVT 2306	Texas Government	3	CORE 070
HRPO 2304 ¹	Employee Relations	3	HRPO 2304	BUSI 2305 or MATH 1342	Business Statistics or Elementary Statistical Methods	3	BUSI 2305 or MATH 1342
HRPO 2306 ¹	Benefits and Compensation	3	HRPO 2306	CORE 050	Creative Arts Core	3	CORE 050
MRKG 1311 ¹	Principles of Marketing	3	MRKG 1311	CORE 060	American History Core	3	CORE 060
HRPO 2307 ¹	Organizational Behavior	3	HRPO 2307	CORE 030	Life and Physical Sciences Core	3	CORE 030
						Subtotal	90

Alamo College District or Texas A&M University – Central Texas			
Additional Lower-Level or Upper-Level Degree Requirements			
Alamo	TAMUCT	Course Name	SCH
			Subtotal
			0

Texas A&M University - Central Texas					
BAAS Degree Requirements					
TAMUCT	Course Name	SCH	TAMUCT	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3
MGMT 3350	Management and Organizational Behavior	3	BUSI 4301	Business Ethics and Corporate Social Responsibility	3
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3
MKTG 3301 MKTG 3316 or MKTG 3318 ²	Marketing Consumer Behavior or Promotional Strategy	3	MGMT 4305	Human Resource Development	3
FIN 3301 ³	Financial Management I	3	MGMT 4384 MGMT 4388 MGMT 4325 or MGMT 4302 ⁴	Management Internship Management Problems Leadership Theory and Practice or Interpersonal Skills for Business Professionals	3
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3
					Subtotal
					36
					Total
					126

Notes/Comments	
<p>TAMUCT offers upper-level courses (those labeled 3XXX-5XXX), while all lower-level courses (those labeled 1XXX-2XXX) should be completed at Alamo. A minimum of 120 semester credit hours is required for all baccalaureate degrees. Pathways may exceed 120 semester credit hours, as certain courses required for the associate degree are transferable but not applicable to the baccalaureate degree. For help with pathway planning, please speak with an academic advisor or enrollment specialist. This pathway is intended for planning and visualization purposes and is subject to change.</p>	
<p>1. This section has the following considerations:</p> <ul style="list-style-type: none"> • May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.) • May consist of technical, vocational, or military credit (or a combination) • No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training) • With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours. • A maximum of 36 semester credit hours will be allowed. • See the College of Business Administration's academic advisors for more information. 	
<p>2. If student passed MRKG 1311 as a part of their A.A.S. and received at least a B, one of the alternate courses listed may be taken. Please speak with your advisor.</p>	
<p>3. Other field of study course may be used to satisfy requirement.</p>	
<p>4. With HR faculty approval, must be HR related.</p>	