



**AAS – International Business to  
BAAS – Business  
Human Resources Management Concentration  
2024-2025 Transfer Pathway**



AAS Degree Requirements							
Austin Community College							
ACC	TAMUCT	Course Name	SCH	ACC	TAMUCT	Course Name	SCH
EDUC 1300	EDUC 1300	Learning Framework	3	LMGT 1319 <sup>2</sup>	VO--	Introduction to Business Logistics	3
BUSI 1301	BUSI 1301	Business Principles	3	IBUS 1301 <sup>2</sup>	VO--	Principles of Exports	3
IBUS 1305 <sup>2</sup>	VO--	Introduction to International Business and Trade	3	IBUS 1341 <sup>2</sup>	VO--	Global Supply Chain Management	3
MATH 1324	CORE 020	Mathematics for Business and Economics	3	CORE 050	CORE 050	Creative Arts Core	3
ENGL 1301	CORE 010	Composition I	3	BUSI 2305	BUSI 2305	Business Statistics	3
BMGT 1327 <sup>2</sup>	VO--	Principles of Management	3	BUSI 2301	BUSI 2301	Business Law I	3
ACCT 2301	CORE 090	Principles of Financial Accounting	3	BMGT 2388 <sup>2</sup>	VO--	Internship - Business Administration and Management	3
BCIS 1305	BCIS 1305	Business Computer Applications	3	PHIL 2306	CORE 040	Introduction to Ethics	3
SPCH 1311	CORE 010	Introduction to Speech Communication	3	IBUS 2341 <sup>2</sup>	VO--	Intercultural Management	3
ECON 2302	CORE 080	Principles of Microeconomics	3	BMGT 2309 <sup>2</sup>	VO--	Leadership	3
Subtotal							60

Additional Lower-Level Degree Requirements			
Austin Community College or Texas A&M University - Central Texas			
Austin Community College	Texas A&M University - Central Texas	Course Name	SCH
CORE 030 <sup>1</sup>	CORE 030	Life and Physical Sciences Core	3
CORE 030 <sup>1</sup>	CORE 030	Life and Physical Sciences Core	3
CORE 060 <sup>1</sup>	CORE 060	American History Core	3
CORE 060 <sup>1</sup>	CORE 060	American History Core	3
CORE 070 <sup>1</sup>	CORE 070	Government/Political Science Core	3
CORE 070 <sup>1</sup>	CORE 070	Government/Political Science Core	3
ECON 2301 <sup>1</sup>	CORE 090	Principles of Macroeconomics	3
ACCT 2302 <sup>1</sup>	ACCT 2302	Principles of Managerial Accounting	3
Subtotal			24

Upper-Level Degree Requirements					
Texas A&M University - Central Texas (TAMUCT)					
TAMUCT	Course Name	SCH	TAMUCT	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3
MGMT 3350	Management and Organizational Behavior	3	BUSI 4301	Business Ethics and Corporate Social Responsibility	3
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3
MKTG 3301 MKTG 3316 or MKTG 3318 <sup>3</sup>	Marketing Consumer Behavior or Promotional Strategy	3	MGMT 4305	Human Resource Development	3
FIN 3301 <sup>4</sup>	Financial Management I	3	MGMT 4384 MGMT 4388 MGMT 4325 or MGMT 4302 <sup>5</sup>	Management Internship Management Problems Leadership Theory and Practice or Interpersonal Skills for Business Professionals	3
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3
Subtotal					36
Total					120

**Notes/Comments**

TAMUCT offers upper-level courses (3xxx-5xxx labeled courses), all lower-level courses (1xxx-2xxx labeled courses) will need to be completed at ACC. A minimum of 120 semester credit hours is required for all baccalaureate degrees. Pathways may exceed 120 semester credit hours as some courses necessary for the associate degree are transferable but not applicable to the baccalaureate degree. For help with pathway planning, please speak with an [academic advisor](#) or [enrollment specialist](#). *This pathway is intended for planning and visualization purposes and is subject to change.*

- The AAS does not fulfill all the lower-level courses required for the undergraduate degree. Students will need to complete these remaining lower-level courses at Austin Community College. Please discuss the consortium agreement procedure with a TAMUCT [financial aid advisor](#).
- This section has the following considerations:
  - May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
  - May consist of technical, vocational, or military credit (or a combination)
  - No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
  - With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.
  - A maximum of 36 semester credit hours will be allowed.
  - See the College of Business Administration's academic advisors for more information.
- If a student passed MRKG 1311 as a part of their A.A.S. and received at least a B, one of the alternate courses listed may be taken. Please speak with your advisor.
- Other field of study courses may be used to satisfy requirements.
- With HR faculty approval, must be HR related.