

**Bachelor of Applied Arts and Science
Business – Human Resources Management Concentration
2023-2024 Transfer Guide**

Core Requirements (Transfer Credits)			
Transferring Institution	Texas A&M University - Central Texas	Course Name	SCH
ENGL 1301	CORE 010	Composition I	3
SPCH 1311 ²	CORE 010	Introduction to Speech Communication	3
MATH 1324 ²	CORE 020	Mathematics for Business & Social Sciences	3
CORE 030 ¹	CORE 030	Life and Physical Sciences Core Selection	3
CORE 030 ¹	CORE 030	Life and Physical Sciences Core Selection	3
CORE 040 ¹	CORE 040	Language, Philosophy, and Culture Core Selection	3
CORE 050 ¹	CORE 050	Creative Arts Core Selection	3
CORE 060 ¹	CORE 060	American History Core Selection	3
CORE 060 ¹	CORE 060	American History Core Selection	3
CORE 070 ¹	CORE 070	Government/Political Science Core Selection	3
CORE 070 ¹	CORE 070	Government/Political Science Core Selection	3
ECON 2302	CORE 080	Principles of Microeconomics	3
ECON 2301	CORE 090	Principles of Macroeconomics	3
ACCT 2301	CORE 090	Principles of Financial Accounting	3
Subtotal			42

Additional Lower-Level Degree Requirements (Transfer Credits)			
Transferring Institution	Texas A&M University - Central Texas	Course Name	SCH
ACCT 2302	Degree Requirement	Principles of Managerial Accounting	3
MATH 1342 or BUSI 2305 ⁴	Degree Requirement	Elementary Statistical Methods or Business Statistics	3
Occupational/Technical Specialization ³	VO--	Occupational/Technical Specialization	36
Subtotal			42

Upper-Level Degree Requirements Texas A&M University - Central Texas (TAMUCT)					
TAMUCT	Course Name	SCH	TAMUCT	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3
MGMT 3350	Management and Organizational Behavior	3	BUSI 4301	Business Ethics and Corporate Social Responsibility	3
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3
MKTG 3301, MKTG 3316 or MKTG 3318 ⁵	Marketing, Consumer Behavior or Promotional Strategy	3	MGMT 4305	Human Resource Development	3
FIN 3301 ⁶	Financial Management I	3	MGMT 4384, MGMT 4388, MGMT 4325 or MGMT 4302 ⁷	Management Internship, Management Problems, Leadership Theory and Practice or Interpersonal Skills for Business Professionals	3
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3
Subtotal					36
Total					120

Notes/Comments

Texas A&M University - Central Texas only offers upper-level courses (3xxx-5xxx labeled courses), all lower-level courses (1xxx-2xxx labeled courses) will need to be completed at the transferring institution. For help with pathway planning, student should speak with an [academic advisor](#). *This pathway is intended for planning and visualization purposes only.*

1. Refer to the General Education Core Requirements [page](#) for more information on the CORE Requirement coursework.
2. Specific courses are not required but preferred for the degree.
3. This section has the following considerations:
 - a. May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
 - b. May consist of technical, vocational, or military credit (or a combination)
 - c. No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
 - d. With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.
 - e. A maximum of 36 semester credit hours will be allowed.
 - f. See the College of Business Administration's academic advisors for more information.
4. Students can also fulfill this degree requirement by enrolling in BUSI 3311.
5. If student passed MRKG 1311 as a part of their A.A.S. and received at least a B, one of the alternate courses listed may be taken. Please speak with your advisor.
6. Other field of study course may be used to satisfy requirement.
7. With HR faculty approval, must be HR related.

