



**AAS – Business Administration to  
BAAS – Business  
Human Resource Management Concentration  
2023-2024 Transfer Pathway**



AAS Degree Requirements							
Dallas College							
DC	TAMUCT	Course Name	SCH	DC	TAMUCT	Course Name	SCH
BMGT 1327 <sup>2</sup>	VO--	Principles of Management	3	ACCT 2302	ACCT 2302	Principles of Managerial Accounting	3
BUSI 1301	BUSI 1301	Business Principles	3	HRPO 2307 <sup>2</sup>	VO--	Organizational Behavior	3
ENGL 1301	CORE 010	Composition I	3	ECON 2301	CORE 090	Principles of Macroeconomics	3
MATH 1324	CORE 020	Mathematics for Business & Social Sciences	3	Elective	Elective	Business, Management, General Education, or Human Resources Management Course	3
Elective	Elective	Business, Management, General Education, or Human Resources Management Course	3	SPCH 1311	CORE 010	Introduction to Speech Communication	3
MRKG 1311 <sup>2</sup>	VO--	Principles of Marketing	3	BUSI 2301	BUSI 2301	Business Law	3
ACCT 2301	CORE 090	Principles of Financial Accounting	3	PSYC 2301	PSYC 2301	General Psychology	3
HRPO 2301 <sup>2</sup>	VO--	Human Resources Management	3	ECON 2302	CORE 080	Principles of Microeconomics	3
BMGT 1305 <sup>2</sup>	VO--	Communications in Management	3	CORE 050	CORE 050	Creative Arts Core	3
Elective	BUSI 2305	Business Statistics	3	BMGT 2382 <sup>2</sup>	VO--	Cooperative Education-Business Administration and Management	3
<b>Subtotal</b>							<b>60</b>

Additional Lower-Level Degree Requirements			
Dallas College			
Dallas College	Texas A&M University - Central Texas	Course Name	SCH
CORE 030 <sup>1</sup>	CORE 030	Life and Physical Science Core	3
CORE 030 <sup>1</sup>	CORE 030	Life and Physical Science Core	3
CORE 040 <sup>1</sup>	CORE 040	Language, Philosophy, and Culture Core	3
CORE 060 <sup>1</sup>	CORE 060	American History Core	3
CORE 060 <sup>1</sup>	CORE 060	American History Core	3
CORE 070 <sup>1</sup>	CORE 070	Government/Political Science Core	3
CORE 070 <sup>1</sup>	CORE 070	Government/Political Science Core	3
Any Level Elective <sup>1,3</sup>	Any Level Elective	Any Level Elective	3
<b>Subtotal</b>			<b>24</b>

Upper-Level Degree Requirements					
Texas A&M University - Central Texas					
Texas A&M University - Central Texas	Course Name	SCH	Texas A&M University - Central Texas	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3
MGMT 3350	Management and Organizational Behavior	3	BUSI 4301	Business Ethics and Corporate Social Responsibility	3
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3
MKTG 3301, MKTG 3316 or MKTG 3318 <sup>4</sup>	Marketing Consumer Behavior or Promotional Strategy	3	MGMT 4305	Human Resource Development	3
FIN 3301 <sup>5</sup>	Financial Management I	3	MGMT 4384, MGMT 4388, MGMT 4325 or MGMT 4302 <sup>6</sup>	Management Internship Management Problems Leadership Theory and Practice or Interpersonal Skills for Business Professionals	3
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3
<b>Subtotal</b>					<b>36</b>
<b>Total</b>					<b>120</b>

**Notes/Comments**

Texas A&M University - Central Texas only offers upper-level courses (3xxx-5xxx labeled courses), all lower-level courses (1xxx-2xxx labeled courses) will need to be completed at Dallas College.

For help with pathway planning, student should speak with an [academic advisor](#). *This pathway is intended for planning and visualization purposes only.*

1. Not all Degree Requirement courses are completed with the AAS. Student will need to complete these remaining lower-level courses at Dallas College. Please discuss the consortium agreement procedure with a TAMUCT [financial aid advisor](#).
2. This section has the following considerations:
  - a. May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
  - b. May consist of technical, vocational, or military credit (or a combination)
  - c. No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
  - d. With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.
  - e. A maximum of 36 semester credit hours will be allowed.
  - f. See the College of Business Administration's academic advisors for more information.
3. Any-level electives may be taken at either at Texas A&M University-Central Texas or at Dallas College. Please consult with an academic advisor prior to selecting any-level electives.
4. If a student passed MRKG 1311 as a part of their A.A.S. and received at least a B, one of the alternate courses listed may be taken. Please speak with your advisor.
5. Other field of study course may be used to satisfy requirement.
6. With HR faculty approval, must be HR related.