



AAS – International Business to BAAS – Business Human Resources Management Concentration 2023-2024 Transfer Pathway



AAS Degree Requirements							
Austin Community College							
ACC	TAMUCT	Course Name	SCH	ACC	TAMUCT	Course Name	SCH
EDUC 1300	EDUC 1300	Learning Framework: Effective Strategies for College Success	3	ACCT 2301	CORE 090	Principles of Financial Accounting	3
BUSI 1301	BUSI 1301	Business Principles	3	PHIL 2306	CORE 040	Introduction to Ethics	3
MATH 1324	CORE 020	Mathematics for Business and Economics	3	IBUS 1305 ²	VO--	Introduction to International Business and Trade	3
ENGL 1301	CORE 010	Composition I	3	BMGT 1327 ²	VO--	Principles of Management	3
BCIS 1305	BCIS 1305	Business Computer Applications	3	LMGT 1319 ²	VO--	Introduction to Business Logistics	3
SPCH 1311	CORE 010	Introduction to Speech Communication	3	IBUS 1301 ²	VO--	Principles of Exports	3
ECON 2302	CORE 080	Principles of Microeconomics	3	IBUS 1341 ²	VO--	Global Supply Chain Management	3
CORE 050	CORE 050	Creative Arts Core	3	BMGT 2388 ²	VO--	Internship - Business Administration and Management	3
BUSI 2305	BUSI 2305	Business Statistics	3	IBUS 2341 ²	VO--	Intercultural Management	3
BUSI 2301	BUSI 2301	Business Law I	3	BMGT 2309 ²	VO--	Leadership	3
Subtotal							60

Additional Lower-Level Degree Requirements			
Austin Community College			
Austin Community College	Texas A&M University - Central Texas	Course Name	SCH
CORE 030 ¹	CORE 030	Life and Physical Sciences Core	3
CORE 030 ¹	CORE 030	Life and Physical Sciences Core	3
CORE 060 ¹	CORE 060	American History Core	3
CORE 060 ¹	CORE 060	American History Core	3
CORE 070 ¹	CORE 070	Government/Political Science Core	3
CORE 070 ¹	CORE 070	Government/Political Science Core	3
ECON 2301 ¹	CORE 090	Principles of Macroeconomics	3
ACCT 2302 ¹	ACCT 2302	Principles of Managerial Accounting	3
Subtotal			24

Upper-Level Degree Requirements					
Texas A&M University - Central Texas (TAMUCT)					
TAMUCT	Course Name	SCH	TAMUCT	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3
MGMT 3350	Management and Organizational Behavior	3	BUSI 4301	Business Ethics and Corporate Social Responsibility	3
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3
MKTG 3301 MKTG 3316 or MKTG 3318 ³	Marketing Consumer Behavior or Promotional Strategy	3	MGMT 4305	Human Resource Development	3
FIN 3301 ⁴	Financial Management I	3	MGMT 4384 MGMT 4388 MGMT 4325 or MGMT 4302 ⁵	Management Internship Management Problems Leadership Theory and Practice or Interpersonal Skills for Business Professionals	3
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3
Subtotal					36
Total					120

Notes/Comments

Texas A&M University - Central Texas only offers upper-level courses (3xxx-5xxx labeled courses), all lower-level courses (1xxx-2xxx labeled courses) will need to be completed at Austin Community College. For help with pathway planning, students should speak with an [academic advisor](#). This pathway is intended for planning and visualization purposes only.

- The AAS does not fulfill all the lower-level courses required for the undergraduate degree. Students will need to complete these remaining lower-level courses at Austin Community College. Please discuss the consortium agreement procedure with a TAMUCT [financial aid advisor](#).
- This section has the following considerations:
 - May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
 - May consist of technical, vocational, or military credit (or a combination)
 - No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
 - With the qualifying 12 semester credit hours, a student may include specified academic electives up to a maximum of 36 semester credit hours.
 - A maximum of 36 semester credit hours will be allowed.
 - See the College of Business Administration's academic advisors for more information.
- If a student passed MKTG 1311 as a part of their A.A.S. and received at least a B, one of the alternate courses listed may be taken. Please speak with your advisor.
- Other field of study courses may be used to satisfy requirements.
- With HR faculty approval, must be HR related.