




TEXASA&M  
UNIVERSITY  
CENTRAL TEXAS

*Office of the President 1001 Leadership Place Killeen, TX 76549 254-519-5720*

MEMORANDUM

TO: Texas A&M University-Central Texas Campus Community

FROM: Dr. Marc A. Niglizzo  President

DATE: February 20, 2018

RE: Reaffirmation of Commitment to Equal Employment  
Opportunity, Access and Affirmative Action

Texas A&M University-Central Texas is committed to serving its students, the Central Texas region, and all citizens of Texas by achieving "excellence in teaching, service, and scholarship." As President, I am committed to fulfilling this mission through the creation of a dynamic and diverse workforce that responds with both skill and compassion to the rights and needs of our employees and our constituents.

Texas A&M University-Central Texas is therefore committed to providing an educational and work environment conducive to the personal and professional development of every current and prospective student and employee of the university, one in which equal employment opportunity will be valued, as will community, collegiality, and accessibility.

I invite the entire campus community to join me in this reaffirmation of commitment, and I encourage any student or employee with questions regarding equal opportunity, access, or affirmative action to contact Ms. Tina Flores-Nevarez, Director of Human Resources, in Warrior Hall Room 424B, 254-519-8015, [t.flores@tamuct.edu](mailto:t.flores@tamuct.edu). The point of contact for issues related to sexual discrimination or harassment under Title IX of the Educational Amendments of 1972 is Mrs. Deserie Mensch, Compliance Officer and Title IX Coordinator, in Warrior Hall Room 425I, 254- 519-5722, [d.mensch@tamuct.edu](mailto:d.mensch@tamuct.edu).